

## **MEMORANDUM**

To: Jeff Becherer, Board Liaison

Cc: Fred Thrasher, Deputy Director  
Claire Nash, Member Services Coordinator

From: Caitlin Teuting, Newer Professionals Section Co-Chair  
Chris Marohn, Newer Professionals Section Co-Chair

Re: NALP Newer Professional Section Quarterly Board Report, June 2022

Date: Monday June 27, 2022

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### **SUMMARY**

The NALP Newer Professionals Section (NPS) had a smooth transition of Chairs and heavy recruitment of Vice Chairs for different Charges. We are currently recruiting our last Vice Chair and working on a VC call to set goals and ensure deadlines are being met. We are in communication with our VC's to ensure that they are working toward the collective goals of integration of new members into NALP.

### **SECTION CALL**

Our most recent section meeting took place in May 2022 via Zoom with 11 attendees. The agenda for our meeting is below:

Agenda – May 4th 1/3/4pm <http://asu.zoom.us/j/9743326952>

- Welcome Remarks
  - Introduction of section chairs - Chris and Caitlin
  - Board Liaison - Jeff Becherer
- Introduction of Vice Chairs and what they do -
  - **NALP Integration/Member Relations** - “Reach out to new members on a regular basis to welcome them to the section. Educate new and continuing members about ways to get involved. Consider contacting members from other sections and groups to encourage them to join.”
    - Kayla Doiron - University of Oklahoma & Makiah Scott - Neal, Gerber & Eisenberg LLP

- **Webinars and Q&A** - “Organize and host a series of conference calls, webinars or “Dear Abby” style discussions featuring one or more experienced NALP members addressing a topic of interest to newer professionals.”
  - Precillia Soares - Holland and Knight / Vacant - need school side
- **Bulletin + Articles** - “Solicit authors and contributions for the Newcomer’s Corner and feature length articles in the NALP Bulletin+.”
  - Tom Lee - The Pennsylvania State University / Sare Mills - NYLS
- Knowledge Management & Resources
  - Alecia Bencze - Akron School of Law / Isabella Bankowski - Chapman & Cutler
- DEI Liaison
  - Courteney Harris
- **Well-Being Champion** - “Well-being must be top of mind in all we do. This year, we will take steps to ensure that each section prioritizes the well-being of their sections and work groups. Designated “Well-Being Champions” within each section will identify issues specific to their section counterparts, and work with Well-Being Champions from other sections to infuse well-being initiatives into every aspect of NALP.”
  - Erica Lang - Faegre Drinker Biddle & Reath LLP / Jordyn Pandolfo - Venable LLP
- **Communications/Social Media/Marketing** - “Develop at least four (quarterly) social media posts to share with the NALP staff and conduct monthly member outreach on NALP Connect to update the membership about the work of the group.”
  - Vacant
- Review of AEC - NOLA
- How everyone can get involved - volunteer to be a vice chair, take part in the mentoring program, provide NALP Bulletin+ articles!
- RFP for the 2023 AEC - deadline is **Monday, May 9th at 10:00 AM EST**
- **Meetings moving forward** -
  - **What works for people? Wednesday at this time?**
- **Next call - August**

## **WORK GROUPS**

### **NALP Integration/Member Relations**

Vice Chair(s): Kayla Doiron (University of Oklahoma College of Law) & Makiah Scott (Neal, Gerber & Eisenberg LLP)

The Vice Chairs for Member Relations are working to continue the mentorship program the work group initiated last business cycle by communicating with NALP section chairs to solicit volunteer

mentors. So far all but two new professionals have been placed with experienced professional mentors.

Claire Nash sends out the recent new member list that is forwarded to this work group to reach out and invite people to join the section.

### **Expert Conference Calls/Webinars/Advice**

Vice Chair(s): Isabella Bankowski (Chapman and Cutler LLP ) and Alecia Bencze (University of Akron School of Law)

### **Bulletin+ Article Planning**

Vice Chair(s): Tom Lee (Penn State Law School) and Sare Mills (NYLS)

The articles and bulletins committee is soliciting pitches for topics relevant to newer career professionals. There are two publishing opportunities: (1) Short (400-500 words) posts for the Newcomer's Corner in the NALP bulletin, and (2) Feature Articles (~1200 words). We will be hosting a virtual brainstorming session on Friday, June 24 at 12 pm Eastern Time. If you have a few ideas for topics or are seeking to collaborate with another career development or recruiting professional, this will be a great opportunity to meet potential co-authors, workshop ideas, and connect with other professionals.

### **Annual Education Conference Planning**

Vice-Chair(s): Chris and Caitlin - Chairs of NPS

In Q3 of 2022 Chris and Caitlin will be working with the NPS to start the development process for AEC 2024. NPS submitted 3 RFP for the 2023 AEC.

### **Well Being Champion:**

Vice-Chair(s) Erica Lang (Faegre Drinker Biddle & Reath LLP) and Jordyn Pandolfo (Venable LLP)

Currently working with other WBC's in NALP. They have already held wellness events and will be putting out wellness activities for the NPS.

### **Q&A with an Experienced Professional**

Vice Chair(s): Precillia Soares - Holland and Knight

### **Knowledge Management/Resource Implementation**

Vice Chair(s): Isabella Bankowski (Chapman and Cutler LLP ) and Alecia Bencze (University of Akron)

Caitlin connected the VC's to complete a project she was working on previous to becoming chair with Andy Hales and others in the greater KM group. This project will focus on curating NALP content to different groups within the organization, including Newer Professionals, Mentors, and Experienced Professionals. Additionally, we have asked the VCS to identify

articles and resources to share with the NPS and to connect people to experts to help answer their questions.

**DEI Liaison:**

Vice Chair(s): Courtney Harris

We will be reaching out to Courtney to find ways to integrate NPS and DEI.

**Communications, Social Media & Marketing:**

Vice Chair(s): TBD

Currently looking for VC's to serve on this working group - Caitlin is working on this.

**ENVIRONMENTAL SCANNING**

We are currently working on getting a VC call to start brainstorming on better integration and helping NALP newer members. We have paired more experienced members with new members to teach them about NALP. We will be planning a meeting with goal setting for each work group.

**NEW REQUESTS**

We would like to combine the Expert Conference Calls and Knowledge management working groups. We have found that there is considerable overlap between these two work groups. We wanted to separate the Expert conference calls/webinars/advice/Q&A sessions, to put Q&A as a stand alone so that Precillia could work with both membership, mentorship and other working groups. Our goal is to have the Q&A with experienced professionals to be a foundation for the NALP processes. Our goal is to provide as many tools as possible for newcomers to get more involved with NALP.