

MEMORANDUM

TO: Jeff Becherer, Board Liaison

CC: Fred Thrasher, Deputy Director
Claire Nash, Member Services Coordinator

FROM: Caitlin Treuting, Newer Professionals Section Co-Chair
Chris Marohn, Newer Professionals Section Co-Chair

DATE: Monday, October 17, 2022

RE: NALP Newer Professionals Section Quarterly Board Report, October 2022

SUMMARY

The NALP Newer Professionals Section (NPS) had a smooth transition of Chairs and heavy recruitment of Vice Chairs for different Charges. We are in communication with our VC's to ensure that they are working toward the collective goals of integration of new members into NALP and held a quarterly VC call in August to check in with our charges.

SECTION CALL

Our most recent section meeting took place in October 2022 via Zoom with 26 attendees. The agenda for the meeting is below:

AGENDA – OCTOBER 6, 2022

Welcome Remarks

- Introduction by section chairs - Chris Marohn and Caitlin Treuting

Lineup of Vice Chairs

- **NALP Integration/Member Relations**
 - Kayla Doiron - University of Oklahoma & Makiah Scott - Neal, Gerber & Eisenberg LLP
- **Webinars and Q&A**
 - Precillia Soares - Holland and Knight / Vacant - need school side
- **Bulletin + Articles** - "Solicit authors and contributions for the Newcomer's Corner and feature length articles in the NALP Bulletin+."
 - Tom Lee - The Pennsylvania State University / Sare Mills – New York Law School
- **Knowledge Management & Resources**
 - Alecia Bencze - Akron School of Law / Isabella (Bankowski) Mika- Chapman & Cutler

- **DEI Liaison**
 - Courtney Harris
- **Well-Being Champions**
 - Erica Lang - Faegre Drinker Biddle & Reath LLP / Jordyn Pandolfo - Venable LLP
- **Communications/Social Media/Marketing**
 - Lea Sahgal – Linklaters

Remarks from Jeff Becherer, Board Liaison

- Board Updates

Remarks from Tony Waller, NALP President-Elect

- Announcement of new NALP Executive Director
- *How can everyone get involved, especially our new members?* Volunteer to be a vice chair, take part in the mentoring program, provide NALP Bulletin+ articles!
- Kudos to the entire group for participating so actively in NALP!

WORK GROUP UPDATES

- ***NALP Integration/Member Relations***

- Vice Chair(s): Kayla Doiron (University of Oklahoma College of Law) & Makiah Scott (Neal, Gerber & Eisenberg LLP)

The Vice Chairs for Member Relations are working to continue the mentorship program the work group initiated last business cycle by communicating with NALP section chairs to solicit volunteer mentors. We had several new group members reach out to us after this meeting to be connected with a mentor.

Claire Nash sends out the recent new member list that is forwarded to this work group to reach out and invite people to join the section.

- ***Bulletin+ Article Planning***

- Vice Chair(s): Tom Lee (Penn State Law School) and Sare Mills (NYLS)

The articles and bulletins committee is still soliciting pitches for topics relevant to newer career professionals. There are two publishing opportunities: (1) Short (400-500 words) posts for the Newcomer’s Corner in the NALP bulletin, and (2) Feature Articles (~1200 words).

- ***Annual Education Conference Planning***

- Vice-Chair(s): Chris and Caitlin - Chairs of NPS

In Q3 of 2022 Chris and Caitlin will be working with the NPS to start the development process for AEC 2024. NPS submitted 3 RFP for the 2023 AEC.

- ***Well-Being Champions***

- Vice-Chair(s) Erica Lang (Faegre Drinker Biddle & Reath LLP) and Jordyn Pandolfo (Venable LLP)

Currently working with other WBC’s in NALP. They have already held wellness events and will be putting out wellness activities for the NPS.

- ***Q&A with an Experienced Professional***

- Vice Chair(s): Precillia Soares (Holland and Knight) & Vacant - need school side

- ***Knowledge Management/Resource Implementation + Expert Conference Calls/Webinars/Advice***

- Vice Chair(s): Isabella Bankowski (Chapman and Cutler LLP) and Alecia Bencze (University of Akron)

Combining the KM/Webinar sections seems to be working well. They hope to have more webinars lined up with experienced professionals in the near future!

- ***DEI Liaison***

- Vice Chair(s): Courtney Harris

We will be reaching out to Courtney to find ways to integrate NPS and DEI.

- ***Communications, Social Media & Marketing***

- Vice Chair(s): Lea Sahgal (Linklaters)

Over the summer, we were able to enlist Lea Sahgal to serve as VC. She has signed up for four social media posts for the NPS over the next year.

ENVIRONMENTAL SCANNING

During our section meeting, we asked how everyone's OCI sessions went. Overall, our group reported productive OCI seasons with a slightly larger emphasis on hybrid interviewing.

NEW REQUESTS

We are working on keeping our group engaged and involved!