

Memorandum

TO: Jeff Becherer, Board Liaison

CC: Fred Thrasher, Deputy Director
Claire Nash, Member Services Coordinator

FROM: Caitlin Treuting, Newer Professionals Section Co-Chair
Chris Marohn, Newer Professionals Section Co-Chair

DATE: Wednesday, February 1, 2023

RE: NALP Newer Professionals Section Quarterly Board Report, January 2023

SUMMARY

As we transition into 2023, we are working on encouraging additional webinar and social media content. We are in communication with our VC's to ensure that they are working toward the collective goals of integration of new members into NALP, and held a quarterly VC call in December to check in with our charges. We are also working on preparing our newer professionals for the NALP Annual Education Conference in April, and are looking forward to meeting many of them in person at our next section meeting at AEC.

SECTION CALL

Our most recent section meeting took place in January 2023 via Zoom with 6 attendees. Given the low attendance, we are planning to implement a Newer Professionals mailing list to send direct calendar invites to the meetings. We are unsure how many people are seeing the meeting announcements on NALPconnect. The agenda for the meeting is below:

AGENDA & NOTES – JANUARY 30, 2023

Webinar Content Requests

- Networking outside one's bubble:
- Navigating social media to help you at your job:
- Generational differences in the workplace
- Giving + receiving feedback, including how bias can factor into the practice
- How to manage first-generation law students

RFP Topics – AEC 2024

- Explaining the old NALP rules and where the process of recruiting has landed now
- We will make a post on the NP landing page for additional ideas, and do additional environmental scanning at AEC 2023

What other content would be helpful for you?

- Recruiting skills repository/best practices
- Technology tips!

WORK GROUP UPDATES

NALP Integration/Member Relations

Vice Chair(s): Kayla Doiron (University of Oklahoma College of Law) & Makiah Scott (Latham & Watkins LLP)

The Vice Chairs for Member Relations are working to continue the mentorship program the work group initiated last business cycle by communicating with NALP section chairs to solicit volunteer mentors. We had several new group members reach out to us after this meeting to be connected with a mentor. Claire Nash sends out the recent new member list that is forwarded to this work group to reach out and invite people to join the section.

Bulletin+ Article Planning

Vice Chair(s): Tom Lee (Penn State Law School) and Sare Mills (NYLS)

The articles and bulletins committee is still soliciting pitches for topics relevant to newer career professionals. There are two publishing opportunities: (1) Short (400-500 words) posts for the Newcomer's Corner in the NALP bulletin, and (2) Feature Articles (~1200 words).

Annual Education Conference Planning

Vice-Chair(s): Chris and Caitlin - Chairs of NPS

Chris and Caitlin are working with the NPS to start the development process for AEC 2024. During the most recent meeting, we provided some initial ideas for RFP topics, and will post a call for RFP submissions on the community page in early February. NPS submitted 3 RFP for the 2023 AEC.

Well-Being Champions

Vice-Chair(s): Erica Lang (Dechert LLP) and Jordyn Pandolfo (Latham & Watkins LLP)

Currently working with other WBC's in NALP. They have already held wellness events and will be putting out wellness activities for the NPS.

Q&A with an Experienced Professional

Vice Chair(s): Precillia Soares (Holland and Knight)

No new updates at this time.

Knowledge Management/Resource Implementation + Expert Conference Calls/Webinars/Advice

Vice Chair(s): Isabella Mika (Chapman and Cutler LLP) and Alecia Bencze (University of Akron)

No new updates at this time – Chris and Caitlin will provide list of potential webinar topics to them for future implementation.

DEI Liaison

Vice Chair(s): Courtney Harris

We will continue to work with Courtney to find ways to integrate NPS and DEI.

Communications, Social Media & Marketing

Vice Chair(s): Lea Sahgal (Linklaters)

Lea is in regular communication with the greater social media team and is active in the LinkedIn post rotation between groups.

In discussion with Lea, she suggested that some instruction or examples of social media post along with reporting back about the interactions that each post received would be helpful in her determinations on what she will post.

ENVIRONMENTAL SCANNING

We conducted a brief chat regarding current 1L OCI and how things are going for those present. Much was said about some firms conducting hardcore “precruting”, to the point that students had even multiple offers going into OCI. This is causing a multitude of issues, both in how students are able to navigate OCI and how career services professionals are able to help assist them.

NEW REQUESTS

Brittany Jarrett and Abbey Dwerzynski requested mentors. We have introduced them to our Member Relations vice chairs, Kayla Doiron and Makiah Scott.