

# MEMORANDUM

## **NALP Newer Professionals Section**

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To: Fred Thrasher, NALP Deputy Director

CC: Lisa Blair, NALP Board Liaison

From: Shannon M. Schaab, Newer Professionals Section Chair

Date: March 24, 2016

Re: NALP Newer Professionals Section Board Report

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### **SUMMARY**

The Newer Professionals Section had busy final quarter to wrap up a productive year. We held our fourth quarterly conference call on Tuesday, March 8, during which each of the work groups provided an update on their activities (detailed below). In addition to the work group reports, the attendees heard from NALP veteran and Experienced Professional Section Liaison Norma Cirincione, who described the evolution of her participation in NALP and what that involvement has meant to her. Mary Beal also joined the call to encourage attendance at all of the Annual Education Conference events of interest to our section members.

### **WORK GROUPS**

#### **2016 Annual Education Conference RFP Work Group**

Vice Chairs: Jennyva Araque (Bilzin) and Amber Brugnoli (WVU)

The work group encouraged attendance at our 2016 Annual Education Conference programs (listed below) and encouraged the section members to begin brainstorming ideas for the 2017 Annual Education Conference RFP Process. Members were asked to bring these to our section meeting in Boston or submit them to the vice chairs directly.

- Be the Man/Woman with the Plan: Best Practices in Strategic Planning for Employer and School Professionals (co-sponsored with the Experienced Professionals Section). Shannon Schaab, Vicki Huebner, and Angelique Magliulo-Hager
- "Show Me the Money! No? How About a Job?": Strategies to Partner with Alumni & Development (co-sponsored with the CSO Employer Outreach Section). Amber Brugnoli, Stephanie Powell, and Bill Coates
- Those Tricky Transfers: Understanding Their Unique Counseling and Hiring Needs. Laura Clemens, and Alison Y. Ashe-Card
- What's On Demand? Utilizing Free Multimedia Tools to Create Next Generation Resources. Meghan Nash, Jennifer Salyers, Michael McCarthy, and Colleen McSherry

### **NALP Bulletin Articles Work Group**

Vice Chair: Abigail Valovage (Clifford Chance)

Two Newcomer's Corner pieces written by our section members were published in the NALP Bulletin this quarter:

#### **Newcomer's Corner Pieces**

- Jen Van Buren, Georgetown University Law Center: 5 Tips for Advising on Capitol Hill Careers (400 words, March 2015)
- Shannon M. Schaab, DePaul University College of Law: Making the Most of Your First Years of NALP Membership (400 words, April 2015)

Still scheduled to be published is:

#### **Newcomer's Corner Piece**

- Sarah Uhacz, Miller Nash Graham & Dunn LLP: Tips on Performance Evaluations (How to Highlight Your Achievements) (400 words, May 2016)

### **Ask the Experts Work Group**

Vice Chairs: Sandy Minea (Chicago-Kent) and Rachel Woolridge (Phelps Dunbar)

The work group has planned two final webinars for the year:

- April 2016 - Career Services and Alumni Departments Working Together (Amber Brugnoli)
- May 2016 - Resources and Best Practices for OCI in Law Firms (Rachel Woolridge)

### **Newcomer Integration Work Group**

Vice Chair: Melissa Duncan (Elon University School of Law)

This quarter, the Newcomer Integration Work Group finalized its plan for producing a series of three email communications for the Newer Professionals Section members. The first will be an email sent by the Chair to all new section members. It will welcome them to the section and highlight a few key resources for those new to our profession and association (e.g. conferences, webinars, calls, books). The second will be an annual email sent to the section members highlighting ways for them to get more involved in the section (e.g. writing Bulletin articles/Newcomer's Corner columns, drafting a conference proposal, joining a work group). The third and final communication will be targeted to those who have been in the profession for a 3-4 years. It will outline ways to transition from our section to greater NALP involvement (e.g. joining other sections, answering the President's call for volunteers, running for office). The first of these emails has been drafted and the others are in progress.