

MEMORANDUM

TO: Charlotte Wager
FROM: Dinah M. Ruiz
DATE: October 25, 2012
SUBJECT: Newer Professionals Second Quarter Report

Here is recap of the activities for the second quarter for the Newer Professionals Section:

I. Bulletin Article Work Group: Vice Chair – Cynthia H. Duval

Newcomers Corner Section

Title - Confidence: The Foundation of Job Search Success (750 words), by: Francie Scott and Kala Taylor, published in August

This article will explore the importance of student self-confidence as a fundamental component of job search success. It will suggest various ways that counselors can help students build confidence, which will in turn lead to a strong professional footing.

Title - Overview of student loan forgiveness options and other financial issues students face which affect their job choices from former Financial Aid personnel (750 words) by: Stephanie Powell, to be published in December

Summary: while career counselors should send major or technical issues/questions to the FA office, it is important for the CSO to have at least a good overview understanding of certain student loan forgiveness options and other financial issues students may be facing. In particular, for schools that do not have an “in-house” financial aid director but rather use the financial aid office at the main university, having a general understanding of these programs is helpful. Students often make job choices based on student loan debt and we should be able to help them think through their options.

II. **Expert Conference Call Group: Vice Chair – Sara Koller,**

Sara put together a great call for our group which took place on October 17th. Here is a brief recap of the call:

Speaker: Lateral Hiring – Kristen Schulte

- Headhunters overseas – what to expect and tips to making the process easier
- Non-US hiring
- Complications and things to think about when hiring non-US citizens
- Tips to streamline the process

Speaker: Lateral On boarding – Michael Beltran

- What happens once they are hired?

DMR

c: Fred Thrasher
Donna Branca