

# MEMORANDUM

## **NALP Newer Professionals Section**

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To: Fred Thrasher, NALP Deputy Director

CC: Lisa Blair, NALP Board Liaison

From: Shannon M. Schaab, Newer Professionals Section Chair

Date: October 15, 2015

Re: NALP Newer Professionals Section Board Report

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### **SUMMARY**

The Newer Professionals Section had a busy quarter with our work groups getting off to a quick start and digging into their charges. We held our second quarterly conference call on Tuesday, September 29, during which each of the work groups provided an update on their activities (detailed below). In addition to the work group reports, the attendees heard from NALP veteran Bill Chamberlain who described the evolution of his participation in NALP and what that involvement has meant to him.

I have a second call in the works this month with the Experienced Professionals Section liaisons Lee Anne Marsetti-Martin (Morrison Foerster) and Norma Ciricione (Cleary Gottlieb) to discuss our two sections' ongoing collaborations. We have already partnered with the Experienced Professionals Section on a conference proposal and they helped us recruit a presenter for our first Ask the Experts webinars. We hope to have them help us recruit presenters for future webinars as well as guest speakers for our quarterly conference calls. We are looking forward to a second half of the year that is as productive and fun as the first half of the year has been.

### **WORK GROUPS**

#### **2016 Annual Education Conference RFP Work Group**

Vice Chairs: Jennyva Araque (Bilzin) and Amber Brugnoli (WVU)

The work group was delighted to share that four of our program proposals were selected for the 2016 Annual Education Conference. The chosen programs are:

Be the Man/Woman with the Plan: Best Practices in Strategic Planning for Employer and School Professionals (co-sponsored with the Experienced Professionals Section).  
Shannon Schaab, Vicki Huebner, Angelique Magliulo-Hager

"Show Me the Money! No? How About a Job?": Strategies to Partner with Alumni & Development (co-sponsored with the CSO Employer Outreach Section). Amber Brugnoli, Stephanie Powell, Bill Coates,

Those Tricky Transfers: Understanding Their Unique Counseling and Hiring Needs.  
Laura Clemens, Alison Y. Ashe-Card

What's On Demand? Utilizing Free Multimedia Tools to Create Next Generation  
Resources. Meghan Nash, Jennifer Salyers, Michael McCarthy, Colleen McSherry

### **NALP Bulletin Articles Work Group**

Vice Chair: Abigail Valovage (Clifford Chance)

The work group was very pleased to report that all of the articles submitted to the NALP Bulletin were accepted for publication. Three of those were Newcomer's Corner columns published in the NALP Bulletin this quarter:

- Jera L. Oliver, Ohio State University, Moritz College of Law: Filling the Silence: Brining Race into the Dialogue about Gender and Work (August 2015)
- Alvita Barrow, Wake Forest University School of Law: Transitioning from Practice to Career Services Professional (September 2015)
- Abigail Valovage, Clifford Chance: Communicating with Your Summer Class between October and May (October 2015)

The articles yet to be published are:

### **Column-Length Articles**

- Isabella Hannon, University of the Pacific, McGeorge School of Law: A Look at Legal Markets by Employer Type (750 words, Open Publication Date)
- Paula Gluzman, Thomas Jefferson School of Law: Best Practices when Employing Work Study Students in Your Career Services Office (750 words, Open Publication Date)

### **Newcomer's Corner Pieces**

- Maureen Tracy Leo, Boston University School of Law: Writing a Resume Backward (400 words, November 2015)
- Sandra R. Minea, IIT Chicago-Kent College of Law: Q&A with an Experienced Professional (400 words, December 2015)
- Shannon M. Schaab, DePaul University College of Law (Co-sponsored with the ABA Audit Protocol work group): Tips and Tricks to Get Graduates to Respond to Employment Surveys (400 words, January 2016)
- Sandra R. Minea, IIT Chicago-Kent College of Law: Networking Tips for 1Ls (400 words, February 2016)
- Jen Van Buren, Georgetown University Law Center: Quick Tips for Career Counselors on Advising Students Interested in Capitol Hill or Other Government Affairs Careers (400 words, March 2015)
- Shannon M. Schaab, DePaul University College of Law: How to Get the Most out of Your First Year(s) of NALP Membership (400 words, April 2015)

### **Ask the Experts Work Group**

Vice Chairs: Sandy Minea (Chicago-Kent) and Rachel Woolridge (Phelps Dunbar)

The section is hosting its first Ask the Experts webinar coordinated by Sheryl Roberts entitled The ABC's of Lateral Hiring, featuring Lynne Traverse (Bryan Cave) on Wednesday, October 28. The work group is also planning to host three additional webinars:

- January 2016 - Public Interest Development and Integration in Career Services (Sandy Minea is coordinating this webinar and Michelle Vodenik has volunteered to present)
- March 2016 - Career Services and Alumni Departments Working Together (Amber Brugnoli)
- May 2016 - Resources and Best practices for OCI in Law Firms (Rachel Woolridge)

### **Newcomer Integration Work Group**

Vice Chair: Melissa Duncan (Elon University School of Law)

The small but dedicated Newcomer Integration Work Group has cultivated a list of brainstormed ideas for projects. Their October conference call will focus on: a) making a final selection of two manageable projects to complete in the second half of the year; and b) creating a timeline for achieving same. One will focus on onboarding new professionals into NALP and our section and the other will focus on transitioning members from our section into broader NALP involvement. Their year-end goal remains to create easily sustainable projects that can be implemented year after year.