

## MEMORANDUM

**TO:** Fred Thrasher, NALP Deputy Director

**FROM:** Tim Henderson, Finnegan  
Jean Durling, Fox Rothschild

**DATE:** October 21, 2024

**RE:** Board Report – Legal Employer Chief Officers Interest Group

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Since our last report, we have held monthly meetings in July, August, September, and October. In addition, we are planning a November Fall Symposium.

July 17, 2024 Meeting Agenda:

1. Social media screenings for law student applicants
2. AI and the future of the legal profession
3. How is AI being used at your firms in support of Talent initiatives?
4. Early OCI – best practices for dealing with this new frontier.
5. Enforcement of hybrid/return to office policies – how are folks handling?

August 21, 2024 Meeting Agenda:

1. One topic of interest is what resource people are using and what people are doing to help their attorneys navigate different career options like going in-house, going to the government, etc.
2. Discussion of NALP Chief Fall Symposium

September 18, 2024 Meeting Agenda:

1. Alumni programs: What do you all do? Who internally handles? Do you outsource and to whom?
2. Interested to hear if anyone has had experience leveraging LinkedIn Learning as a professional development and skill building tool for their attorneys and business professionals; if not involved directly, I would love the chance to speak with someone leading that effort at their firm.
3. Fall Symposium
4. Potential collaboration with PDC Chief group?

NALP Chief Group Report  
October 2024

5.

October 16, 2024 Meeting Agenda:

1. What are some good locations to consider for partner retreats - specifically in Florida.
2. Cold calling candidates v. going through a recruiter - some in our firm believe that we should not be cold-calling associates in other firms but should always use an intermediary recruiting agency. Others believe it's fine to reach out directly. What are others doing?
3. NALP Chief Fall Symposium

NALP Chief Officer Fall Symposium

November 13 – November 14, 2024, Lowenstein Sandler's NYC offices  
*A full report on the symposium will be included in the next reporting cycle.*