

**NALP Lawyer Professional Development Section
Work Group Summary**

Work Group	Chair	Members	Goal	Notes
Lawyer Professional Development Workplace Survey	Kelly Mixon	Liz Tingey Jennifer Bentzen Kristin Blank Kristen Jordan Brook Dormaier	Develop a proposal for questions to be added to the annual Legal Employer Survey that address the interests of members involved in lawyer professional development.	The <i>2008 Survey of Law Firm Legal Career Professionals</i> was published on December 2, 2008 and included greater information on professional development roles and salaries based on the efforts of the work group. The data provided in the survey was incredibly robust and I have heard many positive comments about the improved survey.
Lawyer/Law Student Professional Development Collaboration	David Diamond	Kay Nash Angelique Magliulo-Hager Dee Driscole	In collaboration with the Law Student Professional Development Section, generate a report on the skills and knowledge employers describe as being lacking in new lawyers; identify those that are best taught by law schools prior to graduation and those best taught by employers. Identify best practices for teach the topics best taught by law schools.	In the February <i>Bulletin</i> , David Diamond and I published an article to discuss law school vs. law firm professional development efforts and to provide a "plug" for the conference program on this topic. Surveys have been created to analyze the thoughts and opinions of law school and law firm professional development members. As a result of this data, we will be able to complete a report and present findings at the Annual Education Conference in the program "We Are All in This Together: Beginning a Law School and Law Firm Professional Development Dialogue."
Lawyer Professional Development Department Models	Liz Tingey	Dyana Pinkerton Barninger Colleen O'Hara Maddy Kershek	Develop examples of best practices in organization and structures of professional development departments.	This work group developed model organizational charts that describe the structure of various professional development departments based on firm size and provides descriptions of responsibilities for each position within the department. The material also includes general comments and notes for each proposed "model." This draft was sent to the Board for their review at the February Board meeting. The final product, if approved, will serve as a best practices guide for the NALP website that could be downloaded or published in whatever way the Board deems appropriate.
Lawyer Professional Development Best Practices	N/A	N/A	Develop a plan for producing materials annually that describe best practices and other information related to the topic(s) presented at the annual Lawyer Development Institute.	Kris Butler published "Career Development Best Practices" in the August <i>Bulletin</i> . This article was based on presentations at the LDI, which in 2008 focused on Career Development. This article served as our contribution on behalf of the work group for this year. In September, the section provided ideas for topics and suggested planning committee members for the 2009 Lawyer Development Institute. Next year's section will be tasked with publishing an additional best practices resource based on the presentations and topic of the 2009 LDI.