

NALP LAWYER PROFESSIONAL DEVELOPMENT SECTION
Quarterly Report to the Board of Directors
October 18, 2011
Kris Butler, Holland & Knight LLP, Section Chair

SUMMARY

The second quarter of the 2011-2012 NALP year was a relatively quiet one for our section. A list of sessions of interest to the Lawyer PD section that will take place at the 2012 NALP annual conference was sent to members; a new Vice Chair was assigned to help with environmental scanning (Justine Maury of Dykema); and the collaboration plan with the Law School PD section regarding experiential learning has been revised.

Conference Sessions

Not all proposals of interest to the Lawyer PD group were submitted through the section, and some that were submitted to PDI were then automatically considered for the annual NALP conference if passed over by the first event. Mary Beal became our NALP staff liaison and provided the section with a list of Lawyer PD sessions that will be part of the annual conference in Austin. What follows is the status of those that were submitted via the section, although there are many more sessions of interest taking place in both the PDI and annual NALP conference, many with Lawyer PD section speakers.

1. 3 Takes on Experiential Learning with Michele Bendekovic, Kristine Bridges, and Sue Schechter (Not accepted for either conference; being re-worked for submission in 2013)
2. Backing the Right Horse: How to Identify the Closer, the Long Shot that Pays, and the Lame. Strategies for Identifying Associate Performance Issues, Developing Rehabilitation Plans, and Smooth Exits with Stacey Kielbasa and Jeanne Picht (Accepted for NALP annual conference)
3. Behavioral Interviewing! Say What? Recruiting Kendall Lowery and Elizabeth Tingey (Not accepted for either conference)
4. On-Ramping: How to Effectively Counsel and Recruit- Experienced Laterals as they Return to Practice with Jeanine Dames, Judith Anne Levenfeld and Diane Downs (Not accepted for either conference)
5. Selling to Firm Leadership: Using Your Persuasive Powers and a Healthy Dose of Data and Serena Miller and Marsha Redmon (Not accepted for either conference, although both speakers are presenting at PDI on designing a levels-based curriculum)
6. The Power of Three: How Collaboration Among Academics, Practitioners, and Career Services Offices Can Create Practice-Ready Graduates with Christopher Teague, Deirdre Mullen, Linda Sheer Jones, and Kathleen Elliott Vinson (Not accepted for either conference)

7. A Toolkit for the Trainers: Techniques for Helping Law Students and New Lawyers Become True Professionals with Linda Oliver, Molly Peckman, Sandee Magliozzi, and Meg Reuter. (Accepted for PDI)

Updates from Liaisons

Liaison to Diversity Section: Alexandra Mai (King & Spalding) A member of both sections, Alexandra serves as our point of contact on common issues, particularly the promotion, development, and retention of women of color. Alexandra had nothing new to report this quarter.

Liaison to the NALP Board: Stacey Kielbasa did not have anything new to report.

WORK GROUPS

Lawyer Professional Development Best Practices: Michelle Carter, Vice Chair (Ford & Harrison) Michelle will ensure that key information (best practices, hot topics) from the sessions at the Lawyer Professional Development Institute is shared with the membership at large. (PDI is in December)

Lawyer/Law Student Professional Development Collaboration: Michele Bendekovic, Section Vice Chair (Steptoe & Johnson) Michele serves as our section's vice chair for this work group; Kristine Bridges is the other vice-chair from the Law School PD section. Meg Reuter is also a key person involved in this collaboration, and she updated the group on the most recent section call. She explained that instead of a new survey this year, they're going into a further analysis of the data already gathered. They want to make sure that the next step includes analysis of skills used by private and public sector attorneys. There will not be another survey this year; the group is aiming for 2013.

ENVIRONMENTAL SCANNING

We have a new volunteer to serve as Vice Chair for this area: Justine Maury from Dykema. Justine will send monthly trend-watching reports to the group starting in November.

LinkedIn has a NALP group, and on the last call we discussed how it is used. Only one person on the call said she looks at it regularly. Lisa Quirk, the NALP Technical Director, posts a weekly news digest. NALP is rolling out a new member database with a social community component, so it is not vested in enhancing the LinkedIn presence.

In conclusion, the Lawyer Professional Development Section thanks NALP for its ongoing support and expertise, and welcomes any feedback from the Board of Directors.