

LAWYER PD SECTION

Co-Chair: Shannon Burke

Co-Chair: Sandy Mineas

The Lawyer PD Section continues to be active through its work groups, as indicated in their individual reports below. The Vice Chairs meet monthly, and those conversations are always beneficial. During those calls, we share resources, plan for the upcoming Section meeting, and work through any hurdles any of us is facing in their respective position. We look forward to another quarter of quality engagement and good progress from our work groups.

Next Section meeting: February 10 at 3 p.m. CT

Member Relations & Membership / Development

Vice Chair: Julia Borginis (Fox Rothschild) (jborginis@foxrothschild.com)

The Lawyer PD Section currently has 410 members and continues to grow on a monthly basis. Each new member is greeted with a personal message and invited to join our bi-monthly meetings. This past week, Section Co-Chair Shannon Burke reached out via email to each law firm member of the Section to personally invite them to the February 10 Section meeting. At the February meeting, we are discussing firm culture. We invited consultant and author Jordan Furlong to attend to discuss his most recent article, "The Unpleasant Truth About Law Firm Culture".

Professional Identity Formation

Vice-Chairs: Melissa Berry (Lane Powell PC) (berrym@lanepowell.com) and Kendra Brodin (Taft Stettinius & Hollister LLP) (kbrodin@taftlaw.com)

The Professional Identity Formation Work Group presented a well-attended program, *What Firms Value: Insights from the 2020 Survey of Law Firm Competency Expectations for Associate Development*, at the Professional Development Institute in December 2021, and they will be presenting again at the 2022 Annual Education Conference in a program titled, *Building a Bridge Between Law School Learning and Law Firm Expectations*. The Work Group is discussing follow up from the survey and the PDI presentation, such as collaborating with the Recruiting Section. Additionally, the Work Group is planning an upcoming webinar on the connection between professional formation and well-being. They have also updated the Work Group Charge and are submitting a draft for Board review and approval.

PROPOSED REVISION - Official Charge: Raise awareness about professional identity formation in the legal profession to support greater intentionality in the professional formation and development of new and junior lawyers. Collaborate with the Law Student Professional Development Section to assist in the study of and education about professional identity formation. Continue to support the efforts of the Holloran Center at the University of St. Thomas School of Law, particularly those relating to the Competency Milestones and the environmental scanning of professional development programs at law schools and law firms. Determine follow-up from the Associate Competency Survey to share survey results through articles, a webinar, and/or

conferences like the Annual Education Conference or PDI, and explore further research or collaborations. Host (or co-host with other work groups) webinars on topics related to professional formation.

Best Practices in Lawyer PD / PD for the PD Professional

Vice-Chairs: Kelly Druten Green (Ogletree) (kelly.green@ogletree.com) and Jennifer Little (Haynes Boone) (jennifer.little@haynesboone.com)

The group's primary activity has been facilitating the webinar series, *Is it worth it?: Investing wisely in yourself and your career*, in partnership with the Managing Your Own Professional Development for the Experienced Professionals Workgroup, and Lawyer Career Coaching / Advising Workgroup. The three-part series began in November with a subsequent session in January. The final installment is on February 15th. Each installment has featured a panel of NALP members discussing various avenues of their own professional development, coaching certifications (November) and other assessments/certifications (January). The webinars have emphasized the practical application of each program and a candid assessment of whether the investment of time and resources is "worth it." The response thus far has been tremendous. The November installment had 89 attendees and 125 people attended the January session. We have followed each session with a handout summarizing the programs covered.

- November 16th: *Coach Training Programs and Certification Options.*
- January 18th: *Tell Me Something I Don't Know: Personality Assessments and Other Useful Certifications*
- February 15th: *And What Do You Do In Your "Spare" Time? Meaningful Extra-Curriculars and Worthwhile Groups*

Lawyer Career Coaching and Advising

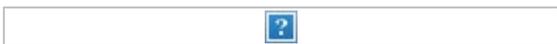
Vice-Chairs: Katie DiMartino (Troutman Pepper) (kathryn.dimartino@troutman.com) and Christie Mizer (Morrison & Foerster) (Cmizer@mof.com)

The Coaching & Advising Working Group has a membership of 35 and growing since being introduced in 2021. The group meets every other month. During the last meeting, held on December 7, two members shared best practices for leading group coaching sessions within firms. At the next meeting on February 23, the group will discuss coaching ROI, reporting and internal marketing.

The members of the Coaching & Advising Working Group are active in collaborating with other Professional Development Working Groups. Eight of the members served as panelists in the first installment of the "Is It Worth It? PD for PD Professionals" miniseries on November 16. The panelists shared information and feedback regarding the various coaching certification programs that they completed. Several members of the group collaborate closely with the Career Transitions working group, developing agenda topics and leading discussions during these bimonthly meetings.

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To: shaburke@chapman.com
Subject: NALP Lawyer Professional Development Section Digest for Thursday January 20, 2022
Date: Friday, January 21, 2022 1:12:32 AM

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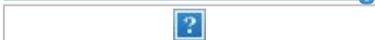
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Discussions

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[Julia Borginis](#)

The next Lawyer PD Section meeting is scheduled for Thursday, February 10 at 3 p.m. CT. The connection information is below. Add it to your calendar now!

Jordan Furlong, legal sector analyst, author, speaker and consultant, will be joining us for a discussion around culture. Jordan's recent article, "[The Unpleasant Truth About Law firm Culture](#)" appeared on Law.com on December 17, 2021. Culture has been discussed by many in the legal news and many of us in professional development roles have heard the question "What are we doing?" or "What should we be doing?". Let's talk about that together!

If time allows, other topics can be added to the discussion. Please let me know if you have any questions. I look forward to seeing many of you then!

Shannon Burke (she/her/hers) is inviting you to a scheduled Zoom meeting.

[Join Zoom Meeting](#)

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