

LAWYER PD SECTION

Co-Chair: Shannon Burke

Co-Chair: Sandy Mineas

The Lawyer PD Section continues to be active through its work groups, as indicated in their individual reports below. The Vice Chairs meet monthly, and those conversations are always beneficial. During those calls, we share resources, plan for the upcoming Section meeting, and work through any hurdles any of us is facing in their respective position. We look forward to another quarter of quality engagement and good progress from our work groups.

Next Section meeting: April 14 at 3 p.m. CT (see more below)

Member Relations & Membership / Development

Vice Chair: Julia Borginis (Fox Rothschild) (jborginis@foxrothschild.com)

The Lawyer PD Section continues to grow on a monthly basis. Each new member is greeted with a personal message and invited to join our bi-monthly meetings. To encourage participation in our February section meeting, we invited consultant and author Jordan Furlong to attend to discuss his most recent article, "The Unpleasant Truth About Law Firm Culture". We promoted the meeting on NALP connect and via direct emails to the members. This resulted in our most attended meeting this year by far and we hope everyone took something away from the discussion.

For our April 2022 section meeting, we are planning to invite external consultants to share (briefly) how they can add value to our PD teams. We are collecting input on the type of consultants members most want or need to know about. NALP is such a great referral source and we hope to promote that more among the members of the section.

Education Work Group: Annual Education Conference / PDI / Bulletin+ Article Planning

Vice-Chair: Rochelle Weiner (McDermott Will & Emery) (rdweiner@mwe.com)

This work group is already planning for next year! We are planning to host a brainstorming session and track ideas, possibly through a shared spreadsheet. We will then work to pair people to submit RFPs, and ask other people to write articles or plan webinars!

Professional Identity Formation

Vice-Chairs: Melissa Berry (Lane Powell PC) (berrym@lanepowell.com) and Kendra Brodin (Taft Stettinius & Hollister LLP) (kbrodin@taftlaw.com)

The Professional Identity Formation Work Group has been preparing to present at the 2022 Annual Education Conference in a program titled "Building a Bridge Between Law School Learning and Law Firm Expectations." The Work Group continues discussion about follow-up and next steps from the competency survey and the PDI presentation. They have identified a contact in the Recruiting Section who is interested in exploring collaboration about the use (or lack of) of lawyer competencies in the recruiting and hiring process. This may take the form of a supplemental survey, focus groups, or other method of gathering information from NALP members who are law firm recruiters. The Work Group is also exploring offering a webinar on the connection between professional formation and well-being over the summer (Kendra Brodin and Jerry Organ are teaching a course on that subject at St. Thomas this semester.). Finally, the

Work Group composition is changing as Kendra is rolling off of her term of service. Melissa is planning to continue. We are seeking a second Co-Vice Chair for the group and have identified a prospect. Additionally, the Work Group will be seeking to maintain connection with the Law Student Professional Development Section Professional Identity Formation Work Group as their Vice-Chair has moved to a law firm and another member of their Work Group has taken on a different role at a new law school and will no longer be participating.

Best Practices in Lawyer PD / PD for the PD Professional

Vice-Chairs: Kelly Druten Green (Ogletree) (kelly.green@ogletree.com) and Jennifer Little (Haynes Boone) (jennifer.little@haynesboone.com)

The group's primary activity has been facilitating the webinar series, *Is it worth it?: Investing wisely in yourself and your career*, in partnership with the Managing Your Own Professional Development for the Experienced Professionals Workgroup, and Lawyer Career Coaching / Advising Workgroup. The three-part series began in November with a and concluded on February 15th. Each installment has featured a panel of NALP members discussing various avenues of their own professional development, coaching certifications (November) and other assessments/certifications (January). The webinars have emphasized the practical application of each program and a candid assessment of whether the investment of time and resources is "worth it." The response thus far has been tremendous. The November installment had 89 attendees and 125 people attended the January session. We have followed each session with a handout summarizing the programs covered. The final session was heavily focused on personal development goals for our membership, with small group discussions and activities. As such, that one was not recorded, but had between 25 and 50 participants throughout the course of the program.

- November 16th: *Coach Training Programs and Certification Options.*
- January 18th: *Tell Me Something I Don't Know: Personality Assessments and Other Useful Certifications*
- February 15th: *And What Do You Do In Your "Spare" Time? Meaningful Extra-Curriculars and Worthwhile Groups*

Given the enthusiastic response to the miniseries, we are considering whether a sequel to Part II (on Assessments) covering additional options, would be a good next step.

Lawyer Career Coaching and Advising

Vice-Chairs: Katie DiMartino (Troutman Pepper) (kathryn.dimartino@troutman.com) and Christie Mizer (Morrison & Foerster) (Cmizer@mofo.com)

The Coaching & Advising Working Group's last bimonthly meeting was held on February 23. Approximately 20 attendees had a robust discussion about coaching reporting, confidentiality, gathering feedback from coaching clients, and ROI. The next meeting will be held on May 4, and the group plans to discuss internal marketing of coaching programs, various types of internal coach roles, and best practices for using external coaches.

Knowledge Management and Resource Implementation

Vice-Chair: Kelly Ryan (Venable) (kkryan@venable.com)

Kelly connected with one of the co-chairs of the Knowledge Management Task Force and there's nothing to report on at the moment. The group is undergoing some reconfiguration to align with the next stage of the project. They are also tying this to the arrival and goals set out by the incoming NALP president.