

**MEMORANDUM**

**TO:** Fred Thrasher, Deputy Director  
Brad Sprayberry, Board Liason

**FROM:** Jennifer Gallinson, Section Chair

**DATE:** June 30, 2016

**RE:** Lawyer PD Section Update

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Thank you for the opportunity to serve as section chair this year. The group is off to a great start. While there was a slight drop off in activity at the end of the previous NALP year due to job changes of the previous section chairs and vice chair, this year is starting out strong and the group is committed to gaining momentum throughout the upcoming year.

I. Work Group Leaders

- Education Work Group: Annual Education Conference/PDI/Bulletin Article Planning: Vice Chair: Jeanne Picht
- Lawyer/Law Student Professional Development Collaboration: Vice Chair: Angelique Magulio Hager
- Best Practices in Lawyer PD/PD for the PD Professional: Vice Chairs: Kay Nash & Michele Bendekovic
- Membership/Development: Vice Chair: Kristin Heryford
- Secondment Work Group: Vice Chair: Kelli Dunaway

II. Work Group Reports

**Education Work Group**

During our meeting in Boston, the group brainstormed many ideas for RFPs. Throughout April and May the group continued to work together diligently to develop topics for submission to the San Francisco planning committee. Jeanne Picht is pleased to report that there were 26 RFPs submitted on behalf of the section for 2017 NALP Annual Conference, with the top recommendations prioritized as requested by Jay Richards. The Lawyer PD Section has submitted 2-3 feature articles and at least two shorter articles to Janet Smith for the NALP Bulletin in the upcoming year.

### **Law Firm/Law Student PD Collaboration**

Angelique Magulio Hager reports that her group is focusing on a few things on the Lawyer/Law Student Collaboration side. First, the Law Student PD section is pulling together a list of questions CSOs would most like to ask firm employers, which they'll send following their next section call, and we will work on getting them answers to those questions. Second, they will look at how many schools have PD programs including mandatory classes, optional events, and informal seminars run through existing CSO activities, and we will offer recommendations from the Lawyer side to help bridge the gap. Finally, we're looking at finding a way to help millennials deal with generational stereotypes (and leverage the strengths of their generation) both as part of an effective job search and in their careers in general.

### **Secondment Work Groups**

For the Secondments work group, the group had been asked to develop best practices. Kelli Dunaway was pleased to report that was accomplished in the article in June's NALP Bulletin. Kelly is looking for input on next steps for her work group.

### **Membership Work Group**

Kristin Heryford reports that she's reached out to the Newer Professionals Chair and plans to attend their next meeting. She's already identified a collaboration opportunity in an article for New Members Corner. She had an initial conversation with Molly Peckman, who once held this role, and plans to have further discussions about ideas and areas for improvement. She hopes to begin conducting new member interviews/surveys during Q3 and begin developing procedures/resources in Q4. Kristin's goals for the year are as follows: 1) Understand the new member experience and how we can help (When should we reach out? What information/tools/resources should we provide?); Conduct brief interviews/survey with new members; 2) Call on wisdom of longer standing members and investigate best ways to get involved; 3) Develop new section member welcome procedure: Initial welcome email? Tips and Tricks email/resource? Finally, we will collaborate with NALP Newer Professionals section and PDC to determine how we can help each other.

### **Best Practices Work Group**

Michele Bendekovic and Kay Nash are working on identifying appropriate "best practices" resources so that we can fully build out the Library/Resources page on NALP Connect. The easier functionality on NALP Connect will make this much more user friendly. We have already identified sample professional development plans, training program checklists, associate self-evaluation forms, and lateral integration plan checklists for uploading. We will be obtaining usage approvals from the authors and loading them onto the system in the next few weeks. Our plan is to then to an "all call" to section members to contribute documents for review and uploading to the site.

We are also identifying two or three member professional development webinars to host this year and Paul Burton has already agreed to do a program on Procrastination which we will make available to the section and beyond. We will work with Mary Beal and Paul to get that organized. Other topics include a possible writing webinar with Ross Guberman.

### III. Other Section News

We had our first call on June 16<sup>th</sup>. Our call was quite productive, and elicited many writers and topics for the NALP Bulletin. However, the number of callers was small: only about 8 members joined in. I plan to look at this more closely and try to identify ways to continue to gain excitement for our group and encourage more active involvement in our section. Many have recognized that there are other resources available to lawyer PD members such as the PDC. We are continuing to look at ways to promote the value proposition of our section and collaborate with law schools, experienced professionals, recruiting and diversity and, outside of NALP, the PDC. I welcome any feedback from the board on promoting this section more effectively. I appreciate the opportunity to chair the group and I look forward to contributing to the section during this NALP year.