

MEMORANDUM

DATE March 19, 2014

TO Fred Thrasher, Deputy Director
Kay Nash, Board Liaison

FROM Molly Peckman

It is my privilege on behalf of the Lawyer Professional Development Section to submit our fourth and my final Board report of the year. I hosted my last section call last week and started off by thanking the working group leaders, listed below for their excellent service this year.

I. Our Section's leaders are:

Chair	Molly Peckman - molly.peckman@dechert.com
NALP Board Liaison	Kay Nash - knash@wileyrein.com
NALP Law School PD Section Liaisons	Maria Minor – mminor@ngelaw.com Susan Fine – sfine@law.gwu.edu
NALP Experienced Professionals Section Liaison	Jessica Buchsbaum – jbuchsbaum@bilzin.com
Education Working Group Vice Chairs	Kara P. Dodson - kdodson@ycst.com Julia Borginis - jborginis@foxrothschild.com
PD for the PD Professionals Webinar Series Vice Chairs	Andrew B. Hales - abhales@venable.com Susan Manch - susan.manch@bingham.com
Peer Mentoring Program Vice Chairs	Paul Giangola - PGiangola@chadbourn.com Richild Stewart - rstewart@cgsh.com
PD Course for Mid-Career Professionals Vice Chair	Michele Bendekovic – michele.bendekovic@steptoe-johnson.com
Membership/Development Vice Chair	Amanda Rope – amanda.rope@dechert.com
Articles Coordinator	Sheri Zachary – szachary@saul.com

II. Working Group Reports:

A. PD for the PD Professionals – Sue Manch and Andy Hales

Sue and Andy launched the PD for PD Professionals program last year. They have designed and executed a successful series of webinars, including two programs in January, all of which have been well attended and well received.

We reminded the section members on our recent call that all previous webinars are available on the NALP website. Since Sue will be working on the strategic planning effort,

she is stepping down from her role as vice chair and we will need to replace her as a working group chair.

B. Mentoring – Paul Giangola and Richild Steward

This new program was started by surveying our members for those looking to be mentors and/or mentored and for suggestions for the program. Paul and Richild recently reached out to all of the mentoring pairs they matched and asked for feedback. One match asked for a switch and Paul was able to identify a new mentor. Paul reported on our recent Section call that it was difficult to find mentors in the same cities/areas but they were able to match everyone and received for the most very positive feedback.

C. PD Course for Mid-Career Professionals – Michele Bendekovic

Michele Bendekovic, Kay Nash and I are presenting a three-hour workshop called, “Management Foundations for PD Professionals 201” at the NALP Annual conference. This program’s main focus will be on best practices in professional development including training, feedback, evaluations, orientation and integration and adult learning as well as a section on professional development for the professional development professional. On our recent call, Michele asked the group to let us know any additional topics to cover including experienced professionals letting us know what they wished they had known as mid-career professionals.

D. Bulletin Articles – Sheri Zachary

Section members contributed several excellent articles to the *NALP Bulletin* this year and Sherri was helpful in making sure all deadlines were met and the Section was well represented.

E. NALP Law School PD Section Liaison – Maria Minor and Susan Fine

Maria reported there was no recent news although we do hope to collaborate with the Law School PD section on future programs. It is worthwhile to have these liaisons to make sure we know what is happening in our “sister” Sections so we can all stay better informed.

F. NALP Experienced Professionals Section Liaison – Jessica Buschsbaum

Although we did not have any programs this year with the Experienced Professionals Section, we do think it is worthwhile to have a liaison so we can keep better informed and make sure our experienced members are kept aware of our Section’s activities. Some experienced members might only think they have time for one Section so we wanted to make sure we were collaborating and not competing for active members so asked for this liaison for better collaboration and communication.

G. Membership/Development – Amanda Rope

Amanda has coordinated member outreach including Section announcements this year. Amanda recently reached out to last year's PDI attendees who were not yet members of our Section and encouraged them to sign up. As a result, membership rose to 265 section members.

H. Education Working Group – Kara Dodson and Julia Borginis

On our recent call, Julia reviewed the possible RFPs for programs “in the works” for this year’s PDI conference which include:

Program Title (or subject matter idea)
Onramp Fellowship
Law Firm/Law School Continuing Discussion (panel)
Business Development Training/Coaching in Small Groups
Mid-Level Spotlight - Training the Next Generation of Leaders (basic delegation and supervision; retreats; etc.)
PD for PD Professionals
Lateral Integration
The Business of Law/Law Firm Economics
Writing for PD Professionals - Articles, etc.
Developing an Ownership Culture Shift
The Use of Mentoring in Succession Planning
Sponsoring Women - What Men Need to Know
Business Ettiquette (tips/how to train)
Effective Messaging Primer
Project Management
Alumni Relations
Panel of Professional Educators on Learning Styles, E-Learning, etc.
Partner Development (trends, coaching, etc.)
Cultural Awareness
Training the Trainers (making internal trainers more effective)
Collaboration with Experienced Professionals Section
Morale Building
World Café Model
Departures - Best Practices

Pro Bono (for training, engagement, etc.)
Project or Assignment Based Reviews
Unconscious Bias
Social Media - is anyone using internally?
Carrot Soup: Awards, Recognition and Associate Engagement

Kara, Julia, Kay and I have been reaching out to possible presenters. We are hopeful that many of these programs will be submitted for PDI and are proud that our Section is responsible for so many programs at this year's annual conference.

III. **Goals for the year:**

We advanced our goals to provide more and better professional development opportunities for our members and encouraged more and better participation in the Section. While hundreds of members took advantage of these programs, such as those who attended or later watched the webinars, only a core group of members were active participants in our committees and on our calls.

This core group of members includes our incredible board liaison Kay Nash and former chair Michele Bendekovic. I remain grateful for their mentorship and continued support and leadership as well as the excellent support and guidance from Mary Beal.

It has been my pleasure and privilege to serve as the NALP Lawyer Professional Development Section for these two years. Thank you for the opportunity and do find some time to take care of yourselves and your own professional development.

Please let me know if you have any questions and thank you again.

Molly Peckman