

The Lawyer PD Section has been active through its work groups. One success this quarter has been great participation in group calls. Shannon and Sandy had a goal at the outset to increase group participation and discussion (since that is one thing we all love about NALP when it happens and has been even harder to make happen without any in-person NALP events); we think we are succeeding at this goal. Several of the working group calls described below mention good discussion and environmental scanning, but even at a bigger-picture level, we have been achieving our goal of more discussion and participation in calls. Our Vice Chairs meet monthly, and those conversations are always beneficial. Our last section call also had more participation and discussion than we typically see on section calls. Our strategy has been to provide very brief NALP reminders (realizing most people get this info in other ways), work group updates to keep everyone informed, and then get straight into discussion topics we had posted in our agenda. We've managed to get helpful conversations going on timely topics (we often get topics out of our Vice Chair meetings!).

We look forward to another quarter of quality engagement and good progress from our work groups.

Member Relations & Membership / Development

Vice Chair: Julia Borginis (Fox Rothschild) (jborginis@foxrothschild.com)

Our current membership is 389 strong. This includes 15 new members since our last section meeting in August. All new members have been personally welcomed via NALP Connect and invited to the quarterly section meetings. Julia will continue to reach out as new members join. Julia would like to do more environmental scanning on what current topics would members like discussion on and whether mentoring circles would be a welcome addition.

Professional Identity Formation

Vice-Chairs: Melissa Berry (Lane Powell PC) (berrym@lanepowell.com) and Kendra Brodin (Taft Stettinius & Hollister LLP) (kbrodin@taftlaw.com)

The group is currently taking a look at their work group charge, preparing for a webinar, and looking to collaborate with other groups. First, they learned that the law student professional development group recently retooled their work group charge, and they think that might be an interesting idea. They want to take a critical look at their charge and make sure what they are doing is up-to-date and accurate. They will work with the Co-chairs to draft a proposal for the Board. Next, they are preparing a PDR presentation related to competencies and want to find a way to get it out to more than just PDI attendees. Finally, there is also a larger conversation surrounding Professional Identity Formation (PIF). At firms, it is just called Professional Development, but it is a little more than that. The work group is looking to collaborate more, particularly with the Law Student group and with respect to PIF, and potentially with recruiting-focused sections, as this could be a more foundational topic.

Knowledge Management and Resources Implementation

Vice-Chair: Kelly Ryan (Venable) (kkryan@venable.com)

Over the past quarter, Kelly was asked by the knowledge management team to come up with a list of categories relevant to Lawyer PD members that could potentially serve as resource subjects or collections. For example, people in Lawyer PD may be interested in resources and research related to associate competencies. Kelly compiled a list based on recommendations at our Summer quarterly

meeting, frequently asked questions/topics from NALP Connect, and a few from her own experience. Kelly also assisted the KM group by seeking out resources on NALP and from Lawyer PD members for the September collection focused on onboarding for lateral lawyer hires and 1Ls and recommending topics for the next collection to be launched.

Education Work Group: AEC / PDI / Bulletin+

Vice-Chair: Rochelle Weiner

The Education group has been working on lining up webinars and sourcing NALP members to write articles. After going through PDI RFPs that were not selected for the conference, the group coordinated one webinar and is in the process of scheduling a second. They have also put out a call for volunteers to write articles for the NALP Bulletin and worked with Andrew Parker to organize four articles. The subjects of the articles are as follows: *Treating PD like a Work-Version of "Self-Care," Best Practices for Hybrid Teaching and the Use of Technology, Sponsorship, and a Title TBD.*

Best Practices in Lawyer PD / PD for the PD Professional

Vice-Chairs: Kelly Druten Green (Ogletree) (kelly.green@ogletree.com) and Jennifer Little (Haynes Boone) (jennifer.little@haynesboone.com)

The group's primary activity has been putting together a webinar series, *Is it worth it?: Investing wisely in yourself and your career*, in partnership with the Managing Your Own Professional Development for the Experienced Professionals Workgroup, and Lawyer Career Coaching / Advising Workgroup. The three-part series begins in November with subsequent sessions in January and February. Each installment covers a specific avenue of professional development and will be led by fellow NALP members who will share their personal insight and experiences. The group has canvassed the NALP membership and their respective networks for professional development recommendations and will be compiling a resource document at the conclusion of the webinar series.

November 16th: Coach Training Programs and Certification Options.

January 18th: Tell Me Something I Don't Know: Personality Assessments and Other Useful Certifications

February 15th: And What Do You Do In Your "Spare" Time? Meaningful Extra-Curriculars and Worthwhile Groups

Lawyer Career Coaching and Advising

Vice-Chairs: Katie DiMartino (Troutman Pepper) (kathryn.dimartino@troutman.com) and Christie Mizer (Morrison & Foerster) (Cmizer@mof.com)

The group has done some social scanning and had a few calls to better understand their work. They held a working group call at the beginning of September on the topic of coaching high performers. On that call they also discussed how to engage first years and laterals in coaching and the topic of group coaching for larger class sizes. They also held a call on career transition that included the alumni group. Unsurprisingly, they talked about there being more firm-to-firm movement, signing bonuses,

moving firms to be guaranteed a remote option, young/new attorneys leaving (even first years), and some people even leaving without jobs because they just cannot take it anymore.