

**MEMORANDUM**

**TO:** Fred Thrasher, Deputy Director  
Brad Sprayberry, Board Liaison

**FROM:** Jennifer Gallinson, Section Chair

**DATE:** October 11, 2017

**RE:** Lawyer PD Section Update

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The spring and fall continued to be busy in the PD Section. Below is a brief summary of the contributions in our group:

I. Work Group Reports

- **Education Work Group:**

As previously mentioned, there were 19 RFPs submitted on behalf of the section for 2018 NALP Annual Conference. We are excited to report that 10 of the 19 were selected! The following articles were also published in the NALP Bulletin on behalf of our section: 1) *PD Guide to Coaching Engagements at Law Firms: 4 Questions to Ensure Successful Outcomes*, September Bulletin, by Gene Gilmore, and 2) *From Achievement to Alignment—Helping Attorneys Find More Career Purpose*, October Bulletin by Kevin Agnew.

- **Law Firm/Law Student PD Collaboration**

We have been collaborating with Elisabeth Beal on the law school side. The Law Student PD section published a booklet summarizing their over 30 interviews with Law School PD professionals. Next, they will look to the Lawyer PD section to conduct similar interviews. Elisabeth spoke on our recent call and we have offered to help connect her with the Law Firm PD professionals. We will continue to encourage collaboration between the sections.

- **Membership Work Group**

Jeannette will continue reaching out via phone call and email to new members to welcome them and offer them any assistance they need in accessing the group's resources.

- **Best Practices Work Group**

Michele Bendekovic and Kay Nash requested members contribute to the “best practices” resources to continue to add to the Library/Resources page on NALP Connect. Our members are also actively involved in the “Innovating Talent Management” webinars which will be featured in October and November.

## II. Other Section News

Our Quarterly Call took place on October 4, 2017. The call was productive and it was encouraging to have new participants on the call. A hot topic that was discussed on the call and among our members include using on demand learning for orientation and integration. Many of our members have used Steve Gluckman as well as internal resources to provide guidance to new attorneys (both lateral and first years) on topics of file opening, timekeeping, and a more general “Welcome Guide.” Another interesting topic discussed recently among our section is on the topic of wellness generally, and more specifically, how to present topics such as grit, resilience, and the growth mindset. This topic was also discussed in light of recent publications on anxiety and substance abuse in the industry. This would be a good topic for a future NALP webinar, for the benefit of all members, including our section. I look forward to investigating this topic further. Let me know if there are any questions or suggestions on behalf of the Board.