

**MEMORANDUM**

**TO:** Fred Thrasher, Deputy Director  
Brad Sprayberry, Board Liaison

**FROM:** Jennifer Gallinson, Section Chair

**DATE:** March 29, 2017

**RE:** Lawyer PD Section Update

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The Section has continued to do well this quarter. Overall the group is committed and responsive. This quarter the group collaborated well around the upcoming PDI proposals.

I. Work Group Reports

**Education Work Group: Jeanne Picht**

The following articles were published this quarter:

1. *The Four C's of Collaboration* by Jeanne Picht,
2. *Partner Leadership Development: A Practical Necessity* by Sheryl Odentz

The next task for this work group will be to solicit proposals for 2017 PDI. The group conducted one call specifically dedicated to this topic, and discussed proposals on the quarterly call. We have a great start with approximately 7 topics identified and most have speakers who are willing to take the lead.

**Law Firm/Law Student PD Collaboration: Angelique Magliulo-Hager**

This work group is working with the Law Student PD section on a list of questions CSOs would most like to ask firm employers. This has not yet been accomplished to date. Angelique shared that she had reached out to the Law School PD section but never got any response or willingness to collaborate. This is something I hope to address in person in San Francisco.

**Membership Work Group: Kristin Heryford**

Kristin is working to improve new section member welcome procedures including initial welcome email and other resources. Kristin is also planning to use her recent article on her 1<sup>st</sup>

conference presentation to reach out to new members and encourage them to submit RFPs for PDI. This is an area I think can be improved and I intend to focus on this in the upcoming year.

**Best Practices Work Group: Michele Bendekovic and Kay Nash**

Michele and Kay have identified appropriate “best practices” resources and have posted several helpful resources on the Library/Resources page on NALP Connect. They continue to ask members to provide additional resources for consideration.

II. Other Section News

We had our final Quarterly call on March 16th. We continued to share ideas for PDI programming. The topics proposed include: employee engagement, improved evaluation processes (including making them shorter and easier), working remotely and greater flexibility for associates and attorneys, bite sized learning, and a diagnostic model for decision making. We look forward to seeing these ideas materialize into RFPs.

Overall, I am pleased with the Lawyer PD section’s accomplishments this year. I was lucky to have a fantastic team. I am honored to serve as Chair for another year and look forward to improving the collaboration between our section and other sections (including recruiting and law student PD), and to improving the engagement among our members. I look forward to working with the Board and the incoming President to identify other priorities that would support the goals of NALP going forward.