

## MEMORANDUM

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To: Shannon Burke, Board Liaison

Cc: Fred Thrasher, Deputy Director

From: Pascale Bishop and Tyler Szymczak, Co-Chairs, Lawyer On-Boarding & Integration Section

Date: June 26, 2025

Re: First Quarter Board Report, NALP Lawyer On-Boarding & Integration Section

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### **Leadership**

As we have officially transitioned from an Interest Group to a Section, we are thrilled to continue leading this exceptional group. It was wonderful to see such strong engagement at the 2025 Annual Education Conference (AEC) in Cleveland.

### **Group Engagement**

We are pleased to share that our section has grown to 124 members. Following our time together in Cleveland, we have held two productive meetings, both of which built upon the relationships and constructive conversations initiated during the AEC in April.

### **April 27, 2025, Section Meeting**

This meeting provided an opportunity for open discussions about key highlights and follow-up action items stemming from the AEC.

### **June 17, 2025, Section Meeting**

This meeting included updates from section liaison Shannon Burke, particularly around: (1) 2026 recruiting cycle; (2) diversity, equity, and inclusion initiatives; and (3) NALP webinars. The remainder of our time was devoted to brainstorming and discussing RFP ideas for the 2026 AEC, with consideration of how these topics might also be developed into future articles and webinars.

### **Future Meetings**

We have three virtual meetings scheduled for the remainder of 2025: August 19, October 21, and December 16. All meetings will take place at 11am Central/ 12 pm Eastern via NALP's Zoom account. Additionally, we are planning an in-person meeting during the 2026 AEC in Hollywood, FL, scheduled for April 14-17 (specific date TBD).

### **Presentations and Articles**

#### **2026 AEC RFPs**

We have compiled an impressive list of RFP topics and are working with section members to prioritize two or three top proposals for submission.

#### **LOIS in 2025-26**

As noted, our section is growing with 124 members, and we continue to see strong attendance at our bimonthly meetings. We anticipate continued growth and engagement in the next NALP year, particularly as onboarding and integration remain key focus areas for firms, coaches, and lawyers.

We would appreciate the Board's thoughts on ways to increase collaboration across NALP sections and interest groups to further strengthen our programming and outreach efforts.