

MEMORANDUM

To: Alisa N. Benedict O'Brien, Board Liaison
Cc: Fred Thrasher, Deputy Director
From: Laurie Powers and Shawn Beem, Co-Chairs, Law School Chief Officers Interest Group
Date: June 28, 2023
Re: First Quarter Board Report, NALP Law School Chief Officers Interest Group

ANNUAL CONFERENCE MEETING

During the Annual Conference, Laurie hosted a very well attended meeting (Shawn was unable to attend the conference) and had a robust exchange of topics for our discussions this year. There were many topics of interest discussed during the meeting including:

- ChatGPT & AI
- Professional Identity Formation
- US News Rankings
- NextGenBar
- Managing Up Deans
- Unpaid Internships
- Endless Recruitment Season
- Handling Student Employer Complaints
- Working with Other Departments
- Division of CSO Staff Labor

MAY INTEREST GROUP MEETING

At our post-conference meeting, after brief introductions, we replenished our topic ideas, including hearing from those who weren't with us in Vancouver. We also reminded members to share ideas about improving the CSO survey with co-chairs or directly with the work group.

We also discussed the impact of ChatGPT on recruitment and policies that our law schools may or may not be considering. We prefaced the meeting with a suggested review of an [article](#) about the policy developed at Berkely Law. This was a great discussion!

- Some schools are developing policies like Berkely Law or policies that simply guide students on appropriate uses of AI in recruitment activities.
- City Group discussions show that some employers don't care about AI-generated cover letters while others will not accept them.
- One school shared its experience of testing ChatGPT's ability to write a letter by testing it using an AI authenticator (failed to pass muster).

Given our robust discussion, we agreed to reach out to our counterpart, Legal Employer Chiefs, to host a dual meeting to discuss AI and recruitment. More to come.

2024 ANNUAL CONFERENCE PROGRAMMING

Members of our Interest Group submitted the following conference program proposal:

Improving Institutional Effectiveness and Outcomes by Managing Up and Across

Greg Miarecki, Robin Thorner, Tiffany Tucker, Diana Mercer

Career services offices often work tirelessly in siloes, while being accountable to deans, faculty, students, and administrators. Our success expands when other law school departments support CSO initiatives and are more invested in student employment. This interactive session will discuss different models of collaboration, including managing up and across, that will make your life easier, your work more productive and meaningful, and improve your results.

We look forward to hearing that the program was accepted.

FUTURE INTEREST GROUP MEETINGS

We agreed to meet once per quarter, via Zoom, on Thursdays at 12 pm Pacific (3 pm Eastern.) The future meeting dates are:

September 21

November 16

February 15

In-person at AEC in Boston in April 2024