

To: Jen Henfey, Board Liaison, NALP Board of Directors

Cc: Claire Nash, NALP

From: Marcia Pennington Shannon

Date: March 24, 2021

Re: Board Report for NALP's Law School Career Chiefs Interest Group

I am very grateful to have had the opportunity to help start this Interest Group. It has been a wonderful resource and I am glad to hear that it will continue. At least 50 Career Chiefs participated in each of the sessions. This is a clear sign that this group is needed and appreciated!

Our last session, held on Wednesday, February 17th, focused on what keeps us up at night. As you can imagine, members raised a number of issues, including concerns about the Class of 2020 reporting, the lack of engagement on the part of 1Ls, and staff anxiety. We discussed possible solutions for each one. Over and over again, members mentioned self-care as essential during this time.

Here are some additional thoughts (lessons learned!) about moving this group forward:

- If possible, set a monthly time for each session
- Appoint either co-chairs or vice- chairs who can help with logistics, note-taking, getting notes up on NALP-Connect
- We created and sent a survey after the first session to get an idea of what was on the mind of group members to create future meeting subjects. I would definitely do this again.
- Keep the no recording rule for the sessions so that individuals can speak openly.
- Continue dividing the large group into several smaller groups with no more than 8 people in each. This worked really well for sharing of ideas. The groups then reported back at the end of their sessions to the rest of the group.
- We randomly divided individuals into the smaller groups. This was a terrific way for individuals to get to know others across the country.
- The same individuals volunteered to run each small group. It would be nice to get more individuals involved.

In closing, it has been a pleasure to be part of this group. I look forward to participating in it in the coming year. Thank you again for this wonderful opportunity to serve the membership.

Marcia