

MEMORANDUM

To: NALP Board of Directors

From: Amy Killoran, Co-Chair, Law School Alumni Advising Interest Group
Rob Cacace, Co-Chair, Law School Alumni Advising Interest Group

Date: January 29, 2026

RE: Law School Alumni Advising Interest Group Q3 Board Report

I. Quarterly Meetings

The Alumni Advising Interest Group has held three quarterly meetings since August, each with enthusiastic participation from NALP members across the country.

Our most recent meeting, on January 28, was attended by ten people (include one affiliate member, from Ex Judicata).¹ Our focus was the use of AI in alumni advising, a topic of increasing importance and impact in our field. Among the points discussed were AI's use for:

- Pattern recognition:
 - What are possible fields for attorneys?
- Resume/cover letter tailoring
 - Prompting to match materials to role
- Interview prep
 - Brainstorming practice Qs
- Possible uses not yet explored by those members on the call →
 - Salary research
 - Substantive questions about use of AI in practice

All were in agreement that guardrails are important! AI can, for instance, hallucinate in problematic ways (e.g., recommending USAJobs for private-sector roles; surfacing networking contacts not among the living). Further, bots are not always aligned with the ATS bots of a given employer.

Beyond AI we discussed the topic of “reentry careers”: career development for attorneys who have left the work force for a sustained period of time. One of our members, Neta Borshansky, provided helpful resources and insights based on the research she has done for her upcoming Bulletin article. Others shared approaches and resources. Finally, we focused some time on resources for helping attorneys find project work between roles, particularly for government attorneys interested in making a pivot.

II. Section Administration

The group is considering an in-person meeting at NALP's Annual Education Conference (AEC) in April. We discussed the point on the recent call, and will work with NALP staff to coordinate a meeting in Hollywood.

¹ The snowstorm can't have helped attendance.

Last year at AEC members of the proto-section met informally for an engaging discussion on the substance of our work as well as ideas for advancing the governance interests of the group within NALP. We hope and expect that in an in-person meeting of the group would touch on the same points this year.

III. Environmental Scanning

Based on our recent call, the private-sector market continues to be a tight one – particularly for junior attorneys. Clerkship advising has been a consistent claim on advisor time as attorneys look to secure jobs after their time in chambers. Some advisors are seeing a cyclical uptick of professionals who are approaching the new calendar year as a reason to launch a job search; within that pool, some members reported meeting more frequently than usual with recent alumni (including 2025). These junior attorneys want to leave earlier than traditionally, with some looking to emigrate from biglaw and others from government or mid-sized firms.

All members seem to agree in positing: we will soon see an influx of junior lawyers interested in pivoting early in their careers, due to the accelerated pace of entry-level recruiting and the related inability to explore good matches with employers. It's a trend worth monitoring for NALP.