

To: Alison Ashe-Card, Board Liaison, NALP Board of Directors
cc: Fred Thrasher, NALP Deputy Director
From: Janet Siegel Brown and Todd Rogers, Co-Chairs, Judicial Clerkship Section
Date: October 13, 2022
Re: Judicial Clerkship Section Quarterly Report

Below please find a summary of the Section’s activities and concerns from this quarter.

I. Leadership Team

Work Groups and Charges

Work Group and Vice Chair(s)	Charges
<p>Annual Education Conference / Bulletin+ Article and Webinar Planning</p> <p>Handled by Section Vice Chairs: Janet Brown (Northwestern Law) Todd Rogers (Colorado Law)</p>	<p>Brainstorm with section members to develop ideas and identify speakers for the 2023 Annual Education Conference and topics for <i>Bulletin+</i> articles. Assist members through the completion of the RFP processes for both. Consider the production of educational webinars throughout the year, with potential small group topics on alumni clerkship databases, tracking “off-plan” judges, diversity clerkship initiatives and clerkship-oriented coursework.</p>
<p>OSCAR</p> <p>Vice Chair: Marilyn Drees (U of Texas Law)</p>	<p>Support and work in collaboration with the Administrative Office of the Courts on the continued implementation and use of the OSCAR NextGen platform. Collect feedback on OSCAR from the membership and provide to the AOC.</p>
<p>State Courts</p> <p>Vice Chairs: Christopher Gerlica (Roger Williams Law) Jennifer Pollard (Maryland Law)</p>	<p>Continue to prepare and update a guide for career counselors serving as a complementary resource to the Vermont Law School Guide to State Court Clerkships covering as many jurisdictions as possible. Continue to collaborate with the Public Service Section to explore using PSJD as a resource for state court clerkship postings. <i>Plan and coordinate programming related to state court clerkships as needed (newly added language).</i></p>
<p>Federal Law Clerk Hiring Plan</p> <p>Vice Chairs: Rochelle McCain (Yale Law) Greta Trakul (Michigan Law)</p>	<p>Monitor the extension of the pilot hiring plan and update the membership on any alterations. Collaborate with the Recruiting Section to assess the impact of the extended plan.</p>

<p>Diversity, Equity and Inclusion in Clerkship Hiring & DEI Liaison</p> <p>Vice Chairs:</p> <p>Amy Nixon (U of Chicago Law)</p> <p>Andrea Saavedra (Columbia Law)</p> <p>DEI Committee Liaison: Sarah Good (Farella Braun + Martel LLP)</p>	<p>Continue to collect and update existing research, reports and publications addressing federal and state court diversity, including statistics on judges, clerks and recruiting and hiring initiatives. Collaborate with the DEI Standing Committee to create a webinar or <i>Bulletin</i>+ article about the findings.</p>
<p>Member Relations</p> <p>Vice Chairs:</p> <p>Michele Hoff (Georgetown Law)</p> <p>Meredith O’Keefe (UConn Law)</p>	<p>Reach out to new members on a regular basis to welcome them to the section. Educate new and continuing members about ways to get involved. Consider contacting members from other sections and groups to encourage them to join.</p>
<p>Knowledge Management and Resource Implementation</p> <p>Vice Chair:</p> <p>AJ Finch (Iowa Law)</p>	<p>Identify top resources relevant to the section and collaborate with the NALP staff to explore location options for the compilation to provide easy access.</p>
<p>Judicial Workplace Conduct</p> <p>Vice Chairs:</p> <p>Elizabeth Peck (Yale Law)</p> <p>Erin Stern (Berkeley Law)</p>	<p>Provide section members with resources and guidance designed to help them more effectively counsel and support interns and clerks on conduct issues that arise in the judicial workplace.</p>
<p>Well-Being Champion</p> <p>Laura Woodson (Georgia Law)</p>	<p>Identify specific well-being issues faced by the section and propose and institute well-being initiatives to address these issues. Participate as a member of the Well-Being Steering Committee.</p>
<p>Communications, Social Media & Marketing</p> <p>Handled by Section Vice Chairs:</p> <p>Janet Brown (Northwestern Law)</p> <p>Todd Rogers (Colorado Law)</p>	<p>Develop at least four (quarterly) social media posts to share with the NALP staff and conduct monthly member outreach on NALPconnect to update the membership about the work of the group.</p>

II. Section Meetings

The Section held its kickoff section call on **Monday, May 2, 2022**. After a welcome from new vice-chairs Janet Siegel Brown and Todd Rogers, the Section recapped 2022 AEC

clerkship programming, discussed workgroup vice-chair openings and any proposed revisions to workgroup charges, and brainstormed about RFPs for 2023 AEC and topics for 2022-23 NALP Bulletin articles. Finally, Janet and Todd invited reports from workgroups with information to share, and issued a call for 2022-23 volunteers.

The Section held its second section call on **Tuesday, June 22, 2022**. After remarks from NALP President-Elect Tony Waller about future leadership and planning ideas, the Section reviewed submitted 2023 AEC RFPs and 2022-23 Bulletin article ideas. Following that, the 2022-23 Workgroup Vice-Chairs were introduced and offered their reports. Finally, we conducted an open discussion about the first couple of weeks of the federal clerkship hiring period.

The Section held its third section call on **Thursday, October 13, 2022**. After a welcome from Janet and Todd, the Section discussed the section's three AEC RFPs that were accepted, as well as the two articles published in the Bulletin since the last report and three to be published in 2023. Then, workgroups made reports, including the DEI work group discussing its diversity resources guide that is now in draft form, and the OSCAR work group reporting its selection of a new member (Felipe Alonso, Oregon Law). We also discussed ideas for the Section's November LinkedIn posting, before opening the floor for discussion, which included (1) the lack of applicants for state court judges in some states; (2) a proposal to move up the date on which 2Ls can access OSCAR; and (3) The Legal Accountability Project's ongoing efforts to partner with law schools.

The three 2023 AEC RFPs that were accepted are listed below:

- Breaking Down the Myths of Applying to a Judicial Clerkship (AJ Finch, Julie McLaughlin)
- Focus on First Year: Best Practices for Building a Strong Clerkship Program (Michele Hoff, Jen Pollard, Laura Woodson)
- A Golden Ticket to Transforming Law Clerk Diversity? Case Studies in Mentorship and Recruitment (Amy Nixon)

And the two articles that appeared in the NALP Bulletin recently:

[Demystifying the Magistrate Judge Clerkship](#)

This article demystifies the federal magistrate judge clerkship, an often-overlooked opportunity that can offer valuable experience and open doors to a wide variety of career paths.

Authors: Janet Siegel Brown, Julie A. McLaughlin

[Clerkship Diversity: Recent Progress and Continuing the Path Forward](#)

How do we continue to increase diversity among applicants for judicial clerkship positions? Looking at the progress made in recent years can help spur ideas for the path forward.

Author: Amy Nixon

These three articles will appear in future months:

- Liz Peck, summary of AEC program about judicial workplace conduct issues (February 2023)
- Jazzma Pryor, Roadblocks for Students of Color to Pursuing Judicial Clerkships (February 2023)
- Meredith Wiggins, Clerkships with Specialty Courts (June 2023)

III. Upcoming Section Calls, all at 1:00 pm EST

January 25, 2023

March 13, 2023