

## NALP International and Advanced Degree Recruiting and Advising Section

July 2010 Quarterly Report

The section had a very active meeting at the NALP Conference in Puerto Rico, and a conference call on June 30. The call was attended by approximately 20 people; primarily school representatives, and a few employer representatives. The two main agenda items were updates to the New York State Bar Exam regulations for foreign-trained students, and tips/preparation for the upcoming recruiting season.

### Summary of Section Activities:

Conference proposals submitted:

- **Emotional Intelligence in Our Global Profession** (Marni Caputo/Harvard & Lauren Rasmus/Dewey) – Along with the increasing internationalization of the legal profession comes the need for emotional intelligence from three angles: (1) advisers must mix cultural sensitivity with honesty when counseling foreign students; (2) advisers must create instructional programming about adapting to the American market; and (3) law firm recruiters must court and process these international applicants, and then prepare both US and foreign associates for secondments abroad, with the proper cultural filters and sense of flexibility
- **Counseling for International Public Interest Opportunities** (co-sponsor with the Public Interest Section, Sara Rakita/NYU & Akua Akyea/Columbia) – This panel is designed to help schools without extensive international resources and provide practical advice about international public interest counseling.

Bulletin articles submitted/in the works:

- **Top Five Reasons Why Employers Should Join the Section** (Beth Johnson/O'Melveny, Mary Schaus/Skadden, Elizabeth DiGiovanni/Stanford). To be published in the August Bulletin. – The article encourages additional employer participation by outlining the benefits of section membership.
- **Advising International JD Students** (Sara Marshall/BU, & Clara Solomon/NYU). In process. – The article address common career counseling concerns when working with international JD students, including visa issues and common cultural concerns.

Workgroups:

- The Webinar Workgroup is working diligently on the creation of a webinar to provide a resource for law schools with new/smaller international programs. The goal of the webinar is to provide advice to career counselors with fewer resources, as well as to provide some materials/resources that can be copied and used “as is” by these programs. Members: Elise Kraemer/UPenn, Chair. Charlie Cramton/Cornell, Jeanine Dames/Yale
- The Blog/Twitter workgroup has been put on hold for now as we await a decision from the NALP Board about any standard NALP-wide policies regarding social networking and online media such as blogs and twitter. We have reserved a twitter account

(nalpllmintl) to be used if a twitter presence is approved by the board. Members: Jessica Dworkin/Ohio State, Chair, Stephanie Deckter/GW

- The Employer Workgroup, focused on increasing employer involvement in the section, recently completed a Bulletin Article on behalf of the group. At least one additional employer has joined (Mary Schaus/Skadden) and ideas are being thrown around about how to increase employer involvement, especially from international offices of NALP member firms. Members: Beth Johnson, O'Melveny (Chair), Marta Riccardo, Columbia.

#### New Workgroup:

- The section is considering a new workgroup, to be chaired by Charlie Cramton from Cornell, about Bar Exam issues. Every year advisors of international students, and employers who hire them, face questions and challenges regarding admission to the New York State (or other state) Bar. We feel that our Section members could benefit from an annual or biannual report on any new developments or advice from the Board of Bar Examiners. Charlie Cramton is already very well connected in NY State and will continue to provide informal information, even if there is no formal workgroup. If a workgroup is formed, we would also look for advice on non-NY Bar Exams, especially California.