

## **NALP International and Advanced Degree Advising & Recruiting Section**

Quarterly Report to the Board of Directors  
October 18, 2011

Submitted by: Elizabeth (“Tibby”) Fogarty Cail

### **Summary:**

The Section held its third official conference call on October 5, 2011. The call was attended mostly by law school representatives. The main agenda items were: RFP submissions, Bulletin articles, Work Group Updates, Other Projects: Going Global, Student Brochure, Collaboration with the Public Service Section to develop a Public International Law Panel, and Environmental Scanning.

### **RFP Proposals:**

#### **Two (2) of our Section’s RFPs were accepted:**

- **Landing a Job with the U.N.**, in conjunction with the Public Service Section. Presenters: Sara Rakita and Akua Akyea; and
- **Navigating Bar Exam Requirements for Foreign-Trained Lawyers.** Presenters: Clara Solomon, Charles Cramton, Ian Kelly, and Tibby Cail.

### **Bulletin Articles:**

- **Common Myths about LL.M.s and Why You Should Hire Them**, by Kristen Hulse and Stephanie Deckter. Published in the August Bulletin.
- **MA Bar Exam Update: Foreign-Lawyer Qualification**, by Elizabeth (“Tibby”) Fogarty Cail with assistance from Gail Hupper, submitted to be published in November.
- **When to Bring up Immigration Matters to Employers**, by Clara Solomon and Chia King. Slated for January.
- **ABA Proposed Model Rule on Admission of Foreign-Educated Lawyers**, by Skip Horne and Polly Lawson. Slated for February.

### **Workgroup Updates /Other Projects/Action Items:**

- **Intercultural Aspects of Team Building:** have been discussing for several conference calls now. Charlie Cramton’s sister-in-law might have some ideas for resources that a writer can use to pen this article. Charlie will send his sister an email. **Action Item:** Tibby Cail, will follow up with

Charlie and then follow up with NALP. The Section thinks this could be a good topic for the NALP blog.

- **Deciphering and Interpreting International CVs**, by Chia King and, if turned into any sort of column, other individual authors. The Section suggested that Chia submit this idea on the Listserve, which she did; we also brought it up on the last conference call. This topic might be of interest to employers AND those who work with LL.M.s. We are planning to use the NALP Foundation's International Directory of Lawyer Qualification as a reference guide for this project. On our most recent conference call, someone suggested that not very many Section members or NALP members, for that matter, know about this resource. Also, this directory was last published in 2009. **Action Item 1(a)**: it might be a good idea for a post on the Listserve to let our readers know about this directory as a resource in general and/or a **Action Item 1(b)** blog post. **Action Item 2**: Tibby with liaise with Chia King to get the ball rolling for a blog post.
- **NALP Blog** – this can be a great new forum for posting articles or alerts. Tibby Cail let the group know that if anyone had any ideas to place on this, to please let her know.
- **Law Firm Outreach** - The purpose of the law firm outreach work group is to continue employer outreach, focusing on law firm participation. We would like to coordinate the expansion of our Section to include recruiting administrators from overseas offices of NALP employee members. Tibby asked the group to contact her if anyone had any ideas on how to reach out to firms, or if anyone wanted to volunteer to reach out to our member firms about getting their overseas offices more involved. Mary Schaus (Skadden) has left her firm and, therefore, probably will not be active in this workgroup anymore. **Action Item**: Tibby will reach out to Chia King at Ropes to get her more involved in this effort.
- **Annual Education Conference** – nothing new here.
- **Twitter** – Since June, the Twitter work group which is comprised of Jessica Dworkin and Stephanie Decker, has posted some great tweets. Our Twitter address is LLMINTL.
  - Tweeted on July 19, 2011  
[The Korea Herald](#)  
Kim Ji-hyun, July 10, 2011  
**Major European law firms are starting to open offices in South Korea after the EU-FTA that came into effect on July 1**  
<http://ow.ly/5IkCI>
  - Tweeted on July 20, 2011  
[The American Lawyer](#)  
Chris Johnson, July 20, 2011  
**A bit of legal news out of Russia**

<http://www.law.com/jsp/law/international/LawArticleIntl.jsp?id=1202503393598&slreturn=1>

- Tweeted on August 2, 2011  
Canadian Lawyer  
Robert Todd, August 2011  
**To article or not to article? The future of the bridge between law school & practice in Canada**  
<http://ow.ly/5TpF2>
- Tweeted on August 22, 2011  
The National Law Journal  
Marni Goldstein Caputo and Lauren Rasmus, August 22, 2011  
**Cultural Intelligence (CQ) is an area where Foreign-Trained LL.M.s could have others beat!**  
<http://ow.ly/69OW3>
- **Going Global:** Jeanine Dames, Yale, and Tibby Cail participated in a free trial of this product and thinks it could be useful to those in our section. Therefore, Jeanine and Tibby have set up the opportunity to demo this product for everyone. The demo will be on November 29, 2011 at 2:00PM EST. The most useful component is a list of companies that have sponsored H1B visa over the last couple of years. The law firm database is not as complete as the larger corporate database, but the company indicated that they are working on it. **Action Item:** Tibby will reach out to Going Global to ask them to send her the log-in information/official invitation so that she can send out to the group.
- **Student Brochure: Action Item:** Tibby will submit the idea of updating this. She will post this query on the listserve to see if anyone volunteers. Tibby will ask if any schools use or would like to use this kind of resource, and reminding everyone that we have a newly updated LL.M. Advisor Manual on NALP's website already. Depending on the response, the Section could decide if a workgroup is needed to work on updating the brochure.
- **Collaboration with Public Service Section:** We are currently working with the Public Service Section in connection with the RFP on employment at the UN.
- **Bar Exam Work Group:** Clara Solomon, NYU reported that, informally, based on data collected by NYU (that has not been properly analyzed yet -- about 1/3 of ISIP employers seem to require NY or other US bar, even for overseas offices. NYU will present findings at the Education Conference once they have synthesized data.

**Environmental Scanning:** Should students send resumes when requesting informational interviews or sending other networking correspondence? Schools differ on the answer to this question. This question was posted on a recent discussion board. Three approaches:

- Send it up front, but state clearly that the reason for attached it is purely for background information (NYU, Harvard, Yale, Northwestern use this approach)
- Send it as background information once a meeting is confirmed (GW, U of Toronto use this approach)
- Do not send it until the employer/contact requests it; should be dependent on the situation and the nature of the student's relationship with the employer. (Stanford, BU use this approach).

Miscellaneous:

Jeanine is leaving Yale Law School to work in their undergraduate advising office; this last conference call was her last with us. We will miss her!

Many thanks for your attention to our Section's efforts and progress as we start out the year. Please feel free to reach out to me if you have any comments or questions!