

NALP International and Advanced Degree Advising & Recruiting Section

Quarterly Report to the Board of Directors

June 23, 2011

Submitted by: Elizabeth (“Tibby”) Fogarty Cail

Summary:

The Section got off to a very active start; we have already held two conference calls. The Section held a brief conference call prior to the first official call where the main agenda items were: the introduction of our Work Groups and the Vice Chairs, RFP and Bulletin article ideas, and Annual Conference follow up. This call was held on May 10, 2011. The Section held its first official conference call on June 21, 2011. The call was attended mostly by law school representatives. The main agenda items were: an overview of the Section’s goals, a review of submitted RFPs and Bulletin articles, Work Group updates and proposed projects for the year, and Environmental Scanning.

RFP Proposals:

- **Counseling Students Left Behind by the Economic “Recovery”: Recent Graduates, domestic LL.M.’s, and Others on the Market in 2012.** In conjunction with the Experienced Professionals Section. Presenters: Chanté Spann, Tammy King, Cara Mitnick, Faye Hoffman.
- **Guiding Diverse Lawyers to Success.** In conjunction with Canadian Section. Presenters: Skip Horne, Jane Price, Gina Alexandris, and Andre Bacchus.
- **Landing a Job with the U.N.,** in conjunction with the Public Service Section. Presenters: Sara Rakita and Akua Akyea.
- **Navigating Bar Exam Requirements for Foreign-Trained Lawyers.** Presenters: Clara Solomon, Charles Cramton, Ian Kelly, and Tibby Cail.

Bulletin Articles Proposed:

- **Common Myths about LL.M.s and Why You Should Hire Them,** by Kristen Hulse and Stephanie Deckter. Slated for August.
- **MA Bar Exam Update: Foreign-Lawyer Qualification,** by Elizabeth (“Tibby”) Fogarty Cail and Gail Hupper. Slated for November.
- **When to Bring up Immigration Matters to Employers,** by Clara Solomon and Chia King. Slated for January.

- **ABA Proposed Model Rule on Admission of Foreign-Educated Lawyers**, by Skip Horne and Polly Lawson. Slated for Feb.
- Two additional article ideas that we would like to discuss but which we have not yet submitted:
 - **(1) Intercultural Aspects of Team Building**; Charlie Cramton's sister-in-law might have some ideas for resources that a writer can use to pen this article. Charlie will send his sister an email and Section Chair, Tibby Cail, will follow up with him. The Section Chair will follow up with NALP.
 - **(2) Deciphering and Interpreting International CVs**, by Chia King and, if turned into any sort of column, other individual authors. The Section suggested that Chia submit this idea on the **Listserve**, which she did; we also brought it up on the last conference call. This topic might be of interest to employers AND those who work with LL.M.s. We are planning to use the NALP Foundation's International Directory of Lawyer Qualification as a reference guide for this project. On our most recent conference call, someone suggested that not very many Section members or NALP members, for that matter, know about this resource. Also, this directory was last published in 2009. Therefore, it might be a good idea for an article to put the issue out there and then let our readers know about this directory as a resource in general. The Section Chair will follow up with NALP.

Workgroups:

- **Law Firm Outreach** - The purpose of the law firm outreach work group is to continue employer outreach, focusing on law firm participation. We would like to coordinate the expansion of our Section to include recruiting administrators from overseas offices of NALP employee members. This is on the docket.
- **Twitter** – Since May, the Twitter work group has tweeted several times.
 - Tweeted on May 2, 2011
The National Law Journal
 Karen Sloan, April 28, 2011
China: the 'Fastest Growing Legal Market in the World'
http://www.law.com/jsp/law/international/LawArticleIntl.jsp?id=1202491988400&China_The_FastestGrowing_Legal_Market_in_the_World&slreturn=1&hbxlogin=1
 - Tweeted on May 23, 2011
The National Law Journal
 Karen Sloan, May 23, 2011
Increased Scrutiny for LL.M.s
<http://www.law.com/jsp/nlj/PubArticleNLJ.jsp?id=1202494721061&src&slreturn=1&hbxlogin=1>
 - Tweeted on June 8, 2011

The American Lawyer

Brian Baxter, June 7, 2011

Legal Outsourcing Wave Comes Ashore to the U.S.

[http://www.law.com/jsp/law/international/LawArticleIntl.jsp?id=1202496315071&Legal Outsourcing Wave Comes Ashore to the US=&src=EMC-Email&et=editorial&bu=Law.com&pt=LAWCOM%20International%20News%20Alert&cn=international_news_6_7&kw=Legal%20Outsourcing%20Wave%20Comes%20Ashore%20to%20the%20U.S.&slreturn=1&hbxlogin=1](http://www.law.com/jsp/law/international/LawArticleIntl.jsp?id=1202496315071&Legal+Outsourcing+Wave+Comes+Ashore+to+the+US=&src=EMC-Email&et=editorial&bu=Law.com&pt=LAWCOM%20International%20News%20Alert&cn=international_news_6_7&kw=Legal%20Outsourcing%20Wave%20Comes%20Ashore%20to%20the%20U.S.&slreturn=1&hbxlogin=1)

- Tweeted on June 14, 2011

Diplomatic Courier

Robert C. O'Brian, June 1, 2011

Why Justice Sector Reform in Afghanistan Matters

http://www.diplomaticcourier.com/index.php?option=com_content&view=article&id=317:why-justice-sector-reform-in-afghanistan-matters&catid=16:central-asia&Itemid=35

- Tweeted on June 14, 2011

Today

Teo Xuanwei, June 14, 2011

Lack of new blood still a problem for law firms in Singapore

<http://www.todayonline.com/Singapore/EDC110614-0000065/Lack-of-new-blood-still-a-problem-for-law-firms-in-Singapore>

Other Projects:

- *Going Global*: Jeanine Dames, Yale, has some great information on *Going Global*. It is used frequently by MBA Career Offices. We are thinking about having them do an on-line presentation for our Section to see if any members of our Section would be interested in it for their offices. Jeanine will be setting up a call with the company so that we can brainstorm.
- Student Brochure: our Section may want to update this resource. The Section Chair will be submitting this idea and the information on the **Listserve** to ask if any schools use or would like to use this kind of resource, and reminding everyone that we have a newly updated LL.M. Advisor Manual on NALP's website already. Depending on the response, the Section could decide if a workgroup is needed to work on updating the brochure.

Environmental Scanning:

- One of the biggest challenges continues to be setting the expectations of the students. Many of us on the school side have a very large student population with whom we work. We have found that, while many students are completely happy with the help that we give to them, with others, it seems as though it will never be enough. Many on the call agreed that it is difficult to manage student expectations and many had good suggestions on how to deal with it. One Section member has his Admissions department send a letter out early in the process alerting the newly-admitted prospective students about the state of the market.
- The economy is picking up a bit, but many legal employers are still playing with the wait-and-see approach. We foresee this coming academic year being similar to last, but hopefully with a bit of improvement.

Miscellaneous:

Kandice Thorn will be our note taker. Kandice just started at Fordham Law School last June. She is trying to get more involved in our Section.

Many thanks for your attention to our Section's efforts and progress as we start out the year. Please feel free to reach out to me if you have any comments or questions!