

International & Advanced Degree Advising & Recruiting Section NALP January Board Report

To: Clara Solomon, Board Liaison
CC: Meaghan Hagner, Member Services Coordinator NALP
From: Sarah Hall, Section Chair
Date: January 23, 2018

Please find below a summary of the Section's activities during the most recent quarter.

Schedule of Quarterly Section Calls (2018-2019)

- Our Section's quarterly calls are scheduled as follows:
 - March 12, 2019 at 11 am PST
- We held our third Section call on January 22, 2019 and approximately 10 people attended.

Legislative Update

- Vice Chair Caroline Springer shared that while the government shutdown has impacted the length of time for many immigration related processes to run, they are still able to move forward, including processing visas and OPT. We do not expect any issues for international students who may be traveling this spring break.
- There is concern that if the shutdown continues, the State Department will close overseas embassies or offices. If the shutdown continues through April or May, incoming international students may not be able to obtain their visas in time for a fall start.

Bar Exam Update

- Vice Chair Rebecca Moor confirmed that there were no recent bar updates. We discussed whether the New York Court of Appeals would review schools' Pathways 1 or 2 to meet the new skills competency requirement, but there does not appear to be any movement on this from the Court.
- Members can contact Rebecca if they wish to be added to an informal listserv of bar advisors.

NALP Recruiting Guidelines Update

- Board member Clara Solomon shared more information about the recent changes to NALP's Fair and Ethical Recruiting Guidelines.
- Members were curious as to the timing and reason behind the change. Clara shared that the change was implemented to more accurately reflect the types of students and employers who participate in the process and meet their needs.
- NALP expects to add landing pages shortly through which schools can add their updated recruiting policies, if made public. We are encouraged to communicate with other schools

regarding their best practices and expect that this change will better serve our students and employers.

Spring Projects and Open Discussion

- We discussed how schools prepare students for the upcoming job fairs, including managing expectations and counseling students who do not receive interviews.
 - Schools recommended that students consider the job fair as only one aspect of their job search, and helped manage expectations by hosting information sessions prior to the fair, sharing the number of students who have received interviews in the past, hosting panels of alumni to share more about their experiences with the job fairs, and recording webinars with alumni.
 - Students were encouraged to follow up with the employer a few weeks after the fair, even if they did not receive an interview, and to include that employer as part of their network.
- Questions, comments, recommendations
 - NYU inquired whether other schools post-employment information about the LLM graduates publically. No school on the call shared this data (if maintained) with the public. Many schools shared that it was difficult to track the data, as most students were unresponsive after leaving the U.S. Other schools queried whether there was a standard point of time at which we should be confirming employment (i.e., at graduation, 6 months after graduation, 10 months after graduation, etc.). One advisor recommended contacting an alumni to reach out to his or her peers to obtain this information, as students tend to be more willing to share updates with peers rather than administrators.