

NALP International and Advanced Degree Advising and Recruiting Section Report

To: Julie Anna Alvarez, Board Liaison
Cc: Meaghan Hagner, Member Services Coordinator NALP
From: Caroline Springer, Section Chair
Date: October 12, 2017

Please find below a summary of the Section's activities during the most recent quarter.

Schedule of Quarterly Section Calls (2017-2018)

All times are 1:00-2:00 pm EST

(Fall) Wednesday, October 4, 2017 (completed); (Winter) Wednesday, January 17th, 2018;

(Spring) Wednesday, March 21, 2018

Dial-in number: 1.888.346.3659

Passcode: 36502

1. Announcing new Vice Chairs for the RFP and Bulletin Article Working Group

Due to the departure of Mary Maher and Sara Marshall, we have two new Vice Chair positions for this Working Group: Jose Bahamonde-Gonzalez, University of Maryland, and Amy Kimmel, UC Hastings, have agreed to be Vice Chairs. Both Amy and Jose will coordinate the RFPs and articles for our Section until the 2018 NALP Conference. Thank you to Jose and Amy for stepping into this role!

2. RFP and Bulletin Articles Update (Caroline Springer)

Caroline Springer, Georgetown, provided an update on the RFPs that have been selected for the 2018 Annual Conference and the schedule of Bulletin Articles from our Section Members.

Our Section has the following Bulletin articles scheduled for publication this year:

- **October** issue - Desiree Jaeger Fine on advising international students when good intentions go awry.
- **November** issue - Melanija Radnovic, tips on how to turn a CV into a strong legal resume.
- **December** issue - Sarah Hall and Rebecca Moor on coaching tips for students who want to transfer to JD programs.
- **February** issue - Alison Ashe-Card with a NY Bar update.
- **March** issue - Mary Maher on a checklist for advising JD students on whether to pursue a specialized LLM degree after graduation
- **April** issue - Julia Martinez on how early career advising sets international students up for academic and career success.
- **May** issue - Amrita Singh on externships for LLM students.
- **June** issue - Julia Martinez and Sarah Tesconi on best practices of law schools (for services offered to international students)

We submitted 6 program proposals from our Section members for the 2018 NALP Conference and 3 of our programs were selected:

- All About Asia: Legal Careers in the Asia Market (Clara Solomon, Mary Schaus, Justin Flowers).
- Nametags, Handshakes and Cocktails: Overcoming Cultural Barriers to Networking (Clara Solomon, Amy Kimmel, Natalie Bautista, Anya Grossman).
- The Evolving American Dream: Managing Expectations, encouraging global success and helping international students achieve their goals (Shannon Kahn, TBD). We are currently looking for two panelists for this program. Several Section members have expressed interest in being on the panel.

3. Board Report (Julie Anna Alvarez)

Our Board Liaison, Julie Anna Alvarez, Columbia, provided the Section with a summary of the last NALP Board Meeting. She reported:

- Board approved a balanced budget for 2018, includes a 25.00 increase in dues for certain groups.
- Fees will remain the same for the conference.
- Waiting for final revision of the new Directory of International Qualifications. Should be published soon.
- NALP has a new Director of Public Service Initiative.
- There is an interesting article on technology tools in the September NALP Bulletin.
- Nominations for NALP leadership positions open on November 1st
- Early registration discount for NALP Annual conference should be available in early December.

4. Bar Exam Update (Shannon Kahn)

- There is a proposed amendment to the DC Bar Rule 46-C. which affects foreign lawyers qualifying to take the DC Bar.
- DC wants to make it easier for foreign lawyers to be admitted (similar to the NY Bar).
- Current rule is that foreign lawyers need 25 credit hours (2 credits more than NY Bar and most LL.M. programs offer). DC wants to reduce it to 24 credits.
- 12 credits will be from specific classes and 12 will be elective. The 12 required courses are similar to the NY Bar's requirements.
- Classroom hours can be from distance learning, but must be an ABA approved distance course.
- The Virginia Bar recently became more restrictive so the DC Bar wants to increase their numbers.
- DC Bar is not requiring pre-admission pro bono hours.
- The period to make comments on the new rule has passed and we will hopefully hear about the decision on the amendment soon.

- Pre-admission Pro Bono requirement is still under consideration in California, Montana, and New Jersey. New York is the only state that has adopted and implemented this requirement.

5. General Discussion of Issues:

- How are schools keeping students engaged in career related programming/events?
 - Some students have Facebook groups and career offices are posting their events on those pages. Also some career offices are working with student organization leaders to promote events.
 - One school has program coordinators who have a master planning meeting in the spring for the entire year. One career office asks student organizations to advertise events or they co-sponsor events student organizations.
 - Another school prioritizes revising documents from students who attend events/programs
 - Santa Clara does something similar. The career office gives priority for LinkedIn photos to students who attend their career programs
 - Some schools use the “Remind” app that can send out mass texts to students. It has a no “reply all” feature and students opt in
- Are schools putting together professional development type programs for LL.M. students?
 - Tammy from USF did a program on converting CV’s into resumes and an introduction to networking (different cultural expectations). She had all of the LL.M. students meet with her for an hour to plan out the year and they received feedback on their U.S.- style resume.
 - One school did a program called: “Going Beyond Cover Letters” and they have a curriculum/ series of classes on professional development. Students get a certificate if they complete the series of classes.
 - Ohio State is working on a curriculum like this, but it is in the very beginning stages. They are using a course management software to administer the program.
 - One of the NALP Sections recently created a catalogue of what a number of schools are doing with respect to professional development courses. Members can access this catalogue on the NALP website.
 - Columbia recently did a program on professional branding and brought in an outside speaker. Columbia also offers a similar program (no certificate) with a series of classes for their JD students.
 - One school did a series of orientation sessions on resilience and finding strength. The program was more on grit than professional development.

6. Possible Topics for Next Call:

- Recap/Debrief on Emerging Legal Careers Summit
- Update from Legislative and Regulatory Affairs Task Force

- Invite Tibby Cail, Editor of International Directory of Lawyer Qualifications to discuss how she compiled the Directory and any new information she found
- Time Management Tips