

## NALP International and Advanced Degree Advising and Recruiting Section Report

To: Julie Anna Alvarez, Board Liaison  
Cc: Meaghan Hagner, Member Services Coordinator NALP  
From: Caroline Springer, Section Chair  
Date: June 17, 2016

Please find below a summary of the Section's activities during the most recent quarter. We had a productive Section meeting at the Annual Conference in April and a productive Quarterly Conference Call on June 14<sup>th</sup> with a number of attendees.

### Schedule of Quarterly Section Calls (2016-2017)

All times are 1:00-2:00 pm EST

(Fall) Wednesday, October 5, 2016; (Winter) Wednesday, January 18, 2017; and (Spring) Wednesday, March 22, 2017

Dial-in number: 1.888.346.3659

Passcode: 36502

#### I. Work Groups:

- a. Annual Education Conference/Bulletin Article Planning (Vice-chairs: Mary Maher, Northwestern; Sara Marshall, Boston University)

We submitted four proposals for the 2017 Annual Education Conference:

Title	Presenters
Careers for US Lawyers in International Offices	Clara Solomon, Mary Schaus, Marilyn Tucker
Global JD Admissions and Law Firm Growth v. H1-B Visa Cap: Strategies for Hiring and Advising JD Students in this Landscape	Nirvana Dove. Esq., Marni Goldstein Caputo, TBD
Mastering the Behavioral Interview from Both Sides	Mary Maher, Caroline Springer
Nametags, Handshakes and Cocktails: U.S. Networking Skills for International Students	Clara Solomon, Natalie Bautista, Anya Grossman

We submitted one accepted Bulletin article that will be published this summer, and several Section members were planning on submitting proposals on the topics covered by the RFPs if they are not chosen for the Conference.

Title	Authors	Confirmed Publication Date
Update to the LL.M. Advisor Manual and ToolKit	Shujun Tian, Jera Oliver, and Deidre Hay	August 2016

Members had a number of other proposed topics that will be submitted by June 17<sup>th</sup> or through the course of the year:

Title	Potential Author(s)
International Arbitration: Resources	Clara Solomon and Deidre Hay
New Skills Requirement for the New York Bar (potentially postpone this until Spring 2017)	Tibby Cail
Pros and Cons of Advising international students to stay in the US instead of looking for global opportunities	Mary Maher
Two Year JD students and compensation issues	Karen Kowalski
How to work with recruiters overseas	No one identified as possible author
Whether international students should sit for the Bar Exam	May wait until NYU Law does their annual employer survey in 2017

b. Bar Exam Issues (*Vice-chair: Clara Solomon, NYU*)

New York State has adopted the Uniform Bar Exam (UBE) starting in July 2016. The Section is monitoring any potential changes that may result for LLM students. Clara did not have any significant updates on bar issues, but she mentioned that incoming students should be submitting to the New York bar their materials for credential evaluation. The deadline is early October, but students are encouraged to submit early. Clara also reported that the California bar will be implementing a similar Pro Bono requirement as the New York bar so she will keep in contact with California schools about this and any resulting impact on LL.M. students.

**II. Environmental Scanning**

- a. Online Jobs Database: Georgetown is moving to 12Twenty, a different online jobs database than Symplicity, which most schools use. 12Twenty has recently been customized for law schools, but it started in Business schools. George Washington Law, Emory Law and possibly University of Texas have switched to 12Twenty. UCLA, La Verne and the University of Missouri are making the switch, but are not live now. Several schools have had demos of the 12Twenty system, but have not made the decision to switch. Several people thought an article on the new product would be a good topic for the Spring.
- b. CRM Systems: Boston University will be using Salesforce for their CRM and there was some interest among a number of schools about this product. Cardozo uses a system called ACT! which is similar to Salesforce, to communicate with alumni and employers and it is well liked by staff because it reduces communication saturation and is helpful tracking alumni.
- c. Class Size and Transfers to JD Program: Most schools reported that their class size is staying the same as last year although there is pressure to bring in a larger number of students. Access to financing influences enrollment numbers at schools, but there is still

serious interest abroad in getting a U.S. credential. Many LL.M. students come to the US to 1) get an internship experience; 2) pass the bar; and 3) transfer to a JD program. Schools reported different policies regarding transferring from the LL.M. to the JD program and not many international LL.M. students are able to do it.

**III. Planned agenda topics for next quarterly call in October:**

- a. Update on RFP selections
- b. Request for Additional Bulletin Articles and Webinars
- c. Current issues: how the fall is going for everyone (changes/challenges/trends)
- d. Employer engagement (any improvement in employer interest)
- e. Encourage people to follow our Twitter feed and post tweets: NALP.LLM.INTL
- f. Updates on new Bar exam issues

**IV. New Work Groups/Changes**

For the 2016-2017 year, the Section proposes to have the 3 work groups below.

<b>Work Group</b>	<b>Responsibilities</b>	<b>Vice Chairs</b>
Annual Education Conference/Bulletin Article Planning	Brainstorm with Section membership to develop ideas and identify speakers for the Annual Education and topics for NALP Bulletin articles. Assist members through the completion of the RFP processes for both.	Mary Maher, Northwestern; Sara Marshall, Boston University
Bar Exam Issues (formerly called NY Pro Bono Requirement)	Carefully monitor and communicate to Section announcements from the New York Board of Bar Examiners and other states regarding licensure related issues for international students.	Clara Solomon, NYU
Twitter Feed	NALP.LLM. INTL	Clara Solomon, NYU