

**NALP International and Advanced Degree Advising and Recruiting Section Report**

To: Lois Casaleggi, Board Liaison  
 Cc: Fred Thrasher, Deputy Director  
 From: Sara Marshall, Section Chair  
 Date: February 4, 2016

Please find below a summary of the Section’s activities during the most recent quarter.

**Schedule of Quarterly Section Calls (2015-2016)**

All times are 1:00-2:00 pm EST, Wednesday, October 7, 2015 (completed); Wednesday, January 20, 2016 (completed); Wednesday, March 9, 2016  
 Dial-in number: 1.888.346.3659  
 Passcode: 36502

**I. Work groups:**

- a. Annual Education Conference/Bulletin Article Planning (*Vice-chairs: Mary Maher, Northwestern; Caroline Springer, Georgetown*)

The Section will be presenting two programs at the 2016 Annual Education Conference:

Title	Presenters
The Weird and Wonderful World of International Organizations (joint proposal with Public Service Section)	David Glasgow (NYU), Miriam Ingber (NYU), Aican Nguyen (Chicago), Virginia Greiman (Boston U)
The New Big Firms on the Block: Accounting Firms and Their Recruitment of Law Graduates	Mary Maher (NW), Sara Marshall (Boston U), James Kossuth (Boston U)

The Section had one recent Bulletin article publication:

Title	Authors	Publication Date
Compliance as an Emerging Legal Market	Sara Marshall (Boston U) James Kossuth (Boston U)	December 2015

On our recent conference call on January 20, there were a number of members who expressed interest in collaborating on bulletin articles. Caroline Springer is following up with them to coordinate a bulletin article proposal which would be an update to the prior LLM Advising 101 materials. Tibby Cail also expressed interest on the call in collaborating on an article discussing employer background checks and permissible interview questions.

- b. Bar Exam Issues (*Vice-chair: Clara Solomon, NYU*)

Our Section will continue to monitor any changes in U.S. bar exam requirements and share updates with the Section.

## **II. Environmental Scanning**

On our most recent section conference call on January 20, we discussed four main topics:

- a. Review of Annual Conference Programming: We discussed having our Section Meeting at the Annual Conference during the lunch break at the Boston University School of Law campus. During the beginning of the call, the Chair and Vice-chairs highlighted programs in the Annual Conference brochure that are most relevant to foreign student and LLM advisors. They include:
  - i. Preparing Your Students to Meet the Financial Compliance Hiring Boom
  - ii. Mosaics and Melting Pots: Recruiting and Advising Multicultural and Multilingual Students
  - iii. Legal Market Update: The (New) Entry-Level Legal Employment Market
  - iv. Brave New World: Exploring Alternative Careers with Students and Graduates
  - v. Training the International Lawyer at Home and Abroad
  - vi. The New Big Firms on the Block: Accounting Firms and Their Recruitment of Law Graduates
  - vii. Really? Strategies for Counseling our “New” Student Populations
  - viii. The Weird and Wonderful World of International Organizations (offered at the same time as the program above. We discussed sharing notes from these two programs since both are relevant to our work)
- b. Mock Interviews: One section member started a discussion about challenges for setting up mock interviews for LLM students with alumni/professionals. Members shared different approaches and tips for managing mock interview programs, including:
  - i. Pairing up alums and students to coordinate independent off site mock interviews
  - ii. Holding a one day/evening mock interview event on campus (one school mentioned that this can lead to issues when alums cancel at the last minute)
  - iii. NYU has a podcast with an alum to discuss interview issues which is recorded and sent to students. They also match up students and alumni by general practice area (corporate or transactional) and by country. NYU also uses an add-on feature on Symplicity for mock interviews.

- iv. Northwestern mentioned using Google survey to match up students with alumni and then let them work out a mutually agreeable meeting time and location.
- c. Alternatives to Symplicity Module: Georgetown Law is looking into potential alternatives to using Symplicity for their career office, including 12/20. Their GT business school launched it this fall. UT is also planning to switch to 12/20. NYU has researched 12/20 but found that it was not a match with their needs for ISIP. Our section will continue to monitor any updates in alternative platforms.
- d. Resources for Foreign Students and Advisors: The section discussed a recent posting on the discussion board requesting books or other resources to share with foreign students on creating US style resumes and conducting job searches. *Guerilla Tactics for Finding the Legal Job of Your Dreams* was suggested because it includes a chapter on foreign law students and lawyers. Also, Clara Solomon wrote a chapter on LLMs in a new NALP publication entitled, *Perspectives on Career Counseling*. These suggested resources were then added to the section discussion board as a follow up.

**III. Planned agenda topics for next quarterly call in March:**

- a. Discuss Section meeting at the Annual Conference.
- b. Update on bulletin articles and potential webinars.
- c. Environmental scanning.