

## MEMORANDUM

**To:** Keya Dasgupta, NALP Board Liaison & Rebecca Calman, NALP President

**From:** Joe Christian & Jessi Hoffer, Section Co-Chairs

**Date:** June 13, 2024

**Re:** Experienced Professionals Section, 1st Quarterly Report

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What an exciting start to our NALP year! We are thrilled to report that we had a very well-attended meeting at the AEC in Boston and a strong follow-up meeting via Zoom to get the year kicked off. From those meetings, we are thrilled with the outpouring of volunteer willingness. We have staffed all of our workgroups with strong Vice-Chairs and most have additional members who have expressed willingness to pitch in on workgroup initiatives this year. We have been excited to see those workgroups get off to a fast start!

We are also happy to report that our section remains strong at 434 members!

### **EP Workgroup Reports**

#### ***AEC Proposals/Bulletin+ Articles/Webinars Vice Chairs: Adam Gratch & Khevna Patel***

The EP section had another strong year for conference proposals, sponsoring 11 proposals for presentations at the 2025 Annual Education Conference in Cleveland. This workgroup, along with the Section Chairs reviewed all of these proposals, and despite the positive challenge created by having strong ideas across the board, the group ranked the proposals to assist the Conference Planning Team in their upcoming decision-making process.

#### ***Member Advancement & Pipeline Development Vice Chairs: Shannon DeGennaro and Dorianna Phillips***

This group began the year titled the “Legal Career Pipeline” workgroup, but pursued a name change to clarify the goals and focus of the group. The group has reviewed and is planning to begin work on a print publication to encourage/assist those who are considering a transition from legal practice to a career in legal employer talent management positions (recruiting, professional development, DE&I, etc.). This will be a sister publication to one drafted for

transitions to law school career services jobs. The Vice-Chairs have organized a meeting for this workgroup later this month to set out a timeline and process for production of this resource. The group also stands ready to assist with marketing/distribution of a series of member advancement videos that are currently being finalized.

***Newer/Experienced Professionals Collaboration Vice Chairs: Frannie DeSimone and Bruce Elvin***

The Vice-Chairs here have already been working hand-in-hand with the Newer Professionals (NP) Section and have tapped into that Newer-Professional energy to draft an exciting series of programs for the coming NALP year. They have an August program planned to help NPs with developing an accessible professional development plan for themselves. In October, they are planning to highlight several NALP resources and help NPs with how to best utilize them. In December, they are working on a panel around the topic of best practices in mentoring relationships. An early winter program is in the works to discuss “What I wish I would have known”. Finally, an April program around coaching and feedback is being contemplated.

Definitely an exciting and ambitious slate of programs where EP members can help our NP colleagues!

***Retirement Advisement Network Vice Chairs: Betsy Armour & Tom Schoenherr***

This group anticipates a relatively quiet summer while people are traveling, but they are planning to ramp up activity in the fall. At that time, they will continue their regular quarterly meetings. After producing two Bulletin+ articles, two AEC presentations, and a few NALPnow! blurbs in the last two years, the group is looking to continue diversifying its outreach efforts. This year, they plan to produce a webinar highlighting the work of the group and some key resources for interested members. This webinar will be recorded and made available on-demand to continue expanding its reach. They have also begun outreach to city groups and regional consortia. The group also wants to begin a series of short profiles in the NALP Bulletin+ to introduce their retiree advisors and highlight what people are doing for work in their post-NALP jobs.

The group has continued adding around two retiree advisors each month, now boasting 35 advisors on their roster. They plan to continue educating NALP members on who can utilize that resource (not just those on the precipice of retirement!) and how to access that network.

***Well-Being Vice Chair: Tonja Rogers***

Our Vice-Chair has already been involved with the Well-Being Steering Committee and has picked up some exciting resources to share with our section. She is planning some initial environmental scanning to hear what wellness-related topics are on our section members' minds. One topic that has already moved to the forefront is support for caregivers of elderly parents and disabled persons. A program on that topic for the section (and perhaps broader NALP membership) is being contemplated.

In summary, our section and its workgroups are hard at work developing content for our section members and for NALP members generally, in many different forms. We are honored to be leading such a talented group, and we look forward to continuing to report on the activities of our section in the months ahead!

Respectfully submitted,

*Joe Christian & Jessi Hoffer* – Section Co-Chairs