

MEMORANDUM

To: Keya Dasgupta, NALP Board Liaison & Rebecca Calman, NALP President

From: Joe Christian & Jessi Hoffer, Section Co-Chairs

Date: March 13, 2025

Re: Experienced Professionals Section, 4th Quarterly Report

A strong finish to our NALP year! We are proud to report that the content created by this section continues to be an exciting resource for NALP membership. And it is always enjoyable to volunteer with a section that remains excited about getting together, having conversations, and actively participating in NALP. We are also happy to report that our section continues to grow, now having reached 471 members!

EP Workgroup Reports

AEC Proposals/Bulletin+ Articles/Webinars Vice Chairs: Adam Gratch & Khevna Patel

The EP section had another strong year for conference proposals, sponsoring 11 proposals for presentations at the 2025 Annual Education Conference in Cleveland. We look forward to seeing these presentations come to life in just a few weeks!

Member Advancement & Pipeline Development Vice Chairs: Shannon DeGennaro and Dorianna Phillips

After starting the year working on how to best market some member advancement videos, this group has transitioned to working on a document to advise about career changes from an attorney role to a role in law firm talent management. So far, they have drafted information about the range of potential roles. They are finishing up refining the copy and plan to submit it to NALP for final edits and graphic design work before publication. They hope to finish this effort prior to the AEC.

Newer/Experienced Professionals Collaboration Vice Chairs: Frannie DeSimone and Bruce Elvin

This workgroup co-sponsored a webinar on Wednesday, March 12 titled “What I Wish I Would Have Known”. In conjunction with the Newer Professionals Section, the webinar assembled a panel of experienced professionals to share their wisdom on what they wish they had known early in their careers, advice they have learned along the way, and tips for newer professionals. We were thrilled to see around 100 people in attendance!

Retirement Advisement Network (RAN) Vice Chairs: Betsy Armour & Tom Schoenherr

The RAN group had representatives from their advising network present at all six spring regional meetings, reaching about 380 members through those calls! They used this time to publicize not only their capacity for advising those approaching retirement, but also their ability to help staff for short-term needs. They met with their members in February and have planned a meet-up at the AEC in Cleveland where RAN members will be available to answer questions from any NALP members. They plan to publicize this meet-up in an upcoming NALP Now!

Well-Being Vice Chair: Tonja Rogers

Our Vice-Chair has been working closely with the NALP Caregiving Affinity Group. She helped to host a caregiving panel in February titled Caregiving Across Life Stages and Career Trajectories. Their guest speaker was Elise Powers; the meeting saw good attendance and robust conversation.

In summary, our section and its workgroups have had a productive year and we are very proud of the hard work and dedication that our members and especially our Vice-Chairs have shown this year. It is a pleasure to serve with a group of people who are so excited about their work and about NALP, and are so willing to get involved. The future of the Experienced Professionals section looks bright!

Respectfully submitted,

Joe Christian & Jessi Hoffer – Section Co-Chairs