

## MEMORANDUM

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TO: Timm Whitney, NALP Board Liaison, Experienced Professionals Section

FROM: Erin Springer

DATE: June 24, 2019

RE: NALP Experienced Professionals Section Board Report

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Please find below a report of the Experienced Professionals Section's activities during the first quarter of the 2019-2020 NALP Year.

### Summary

The Experienced Professionals Section has gotten off to a very productive start. Since the AEC, we have held three vice-chair calls and two Section calls. The vice-chair calls were held on April 22, April 26 (EP/NP Work Group Chairs only), and May 14. On April 30, we held a Section call focused primarily on introducing the vice-chairs, soliciting work group members, and developing and encouraging RFP submissions. Our first quarterly call was held on June 11 and centered around 16 RFPs that were submitted on behalf of the Section, as well as brief updates from each work group. Everyone is very excited about the challenging and relevant work of the Section this year.

### Work Groups

- **Annual Education/Bulletin/Webinar Work Group.** Our vice-chairs, Yvonne Denenney (UCLA), Nisha Jafari (Koley Jessen), and Sherri Thomas (UNM), led the NALP Conference RFP Process this year. Through their leadership we discussed and reviewed more than 50 proposal ideas, with our final number being 16 completed RFPs, including joint submissions with other sections. We look forward to hearing from the Conference Planning Committee and to our contributions to the 2020 Educational Conference.

We also submitted four Bulletin ideas for consideration, two periodic column proposals and two features article proposals.

- Recruiting Beyond the Interview: Closing the Deal
- Change Management: Tools for Survival
- Inclusion for Retention: How to Use Your Diversity Committee
- Internal Strategic Partnerships – Building Consensus

We will begin work on Webinar planning in September when the summer and OCI seasons have ended.

- **Strategic Planning Work Group.** This work group is being vice-chaired by David O'Brien (UDC), Nicole Oddo Smith (Dechert), and Arturo Thompson (Kansas). They have begun their member outreach with a Request for Input on NALPconnect. They have submitted to our section members the following questions, which they believe will provide the greatest insight into the needs of experienced professionals in the next five years:

1. What are the biggest/most significant changes you, as an Experienced Professional, expect to see in your area(s) of expertise in the near to medium future?
2. How do you believe NALP should focus its leadership, resources, and services – What programs, services, and resources should NALP be prioritizing (and which ones should be given a lower priority)?
3. What are your recommendations for ways Experienced Professionals could leverage our expertise?
4. What are the most significant/critical challenges for Experienced Professionals section members' departments/organizations and for your own professional positions in the near to medium future?
5. Anything else you, as an Experienced Professional, consider important to the strategic planning process that ought to be conveyed to the Board?

In addition to posting on NALPconnect, they will also conduct outreach calls in each region with the help of work group volunteers.

- **Experienced Professionals/New Professionals Collaboration Work Group.** Korey Henson (Stetson) and Sheryl Roberts (Smith Anderson), the vice-chairs, have been in contact with Olivia Schmit and Meredith Jones Wiggins, the vice-chairs for the same work group in the Newer Professionals Section. They have a call scheduled on June 26<sup>th</sup> to begin collaborating on goals for the year. They are also working through a question that was posed from the Newer Professionals Section that is sensitive in nature. After seeking guidance from Fred Thrasher on the best way to proceed, Sheryl and Korey sought clarification from the NP's section, which they have since received. They will soon be posting on NALPconnect to gather input that can be shared with the Newer Professionals Section.

Last year's NP/EP Collaboration Work Group prepared a Webinar that was scheduled in the current NALP calendar year. The vice-chairs from each section have determined that they will proceed with the Webinar and they are currently working to determine a date that works for both sections.

- **Managing Your Own Professional Development.** Cinnamon Baker (Williams Mullen) and Kevin Motsinger (Emory) had a call in which they brainstormed ideas

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for Bulletin articles, member outreach, and future webinars or the like. We will have a more robust update in the next quarter.

cc: Fred Thrasher, NALP Deputy Director

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