

## MEMORANDUM

**To:** Keya Dasgupta, NALP Board Liaison & Tony Waller, NALP President

**From:** Joe Christian & Heather Spielmaker, Section Co-Chairs

**Date:** October 16, 2023

**Re:** Experienced Professionals Section, 2nd Quarterly Report

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The expertise, insight, and resourcefulness of the members of this section are simply amazing! It is always impressive to see not only the amount of knowledge sharing that comes from our members, but also their willingness to help their colleagues and contribute to our profession's shared success.

We are also happy to report that our section continues to grow, now having reached 432 members!

### **EP Workgroup Reports**

#### ***RFP/Webinar/Article Vice Chairs: Adam Gratch & Khevna Patel***

The EP section sponsored 15 proposals for presentations at the 2024 Annual Education Conference in Boston, exceeding our increased goal of 12 proposals. We are thrilled to report that we not only had more than 12 proposals submitted, but that 12 of our Section's proposals have been accepted for the conference!

#### ***Well-being Vice Chairs: Dorianna Phillips & Katie Liss***

Our Vice Chairs have been involved with the Well-Being Steering Committee this year and have kept us up to date on initiatives happening there. Additionally, they are currently working on a Bulletin+ article to be published in early 2024.

#### ***Retirement Planning Vice Chairs: Betsy Armour & Tom Schoenherr***

Our newest working group has certainly wasted no time in becoming very active. They officially launched their group with an article in the October NALP Bulletin+, introducing the Retirement Advising Network. This exciting new group will serve several functions for NALP members and alumni including: 1) serving as a resource for NALP members moving toward retirement or just

thinking ahead about succession planning, 2) developing a network of retired NALP members who have volunteered to serve as mentors for current NALPers as they move toward retirement themselves, 3) facilitating a network of NALP alumni who are interested in staying connected with the organization and each other, 4) creating a database of retired NALP members who might be able to fill temporary roles at member organizations when current professionals take a leave of absence, etc., 5) and much more!

***Professional Development Vice Chair: Chanté Spann***

This group recently undertook some environmental scanning to assess areas of interest to our members when it comes to managing their own professional development. The workgroup is pursuing potential topics in the areas of project management, reinventing your career, balancing a “side hustle,” and other topics. The goal is to present one of these topics in January or February 2024.

***Newer/Experienced Professionals Collaboration Vice Chair: Frannie DeSimone***

This group has been interacting with the Newer Professionals section, and has been working to formulate some initiatives to create mentorship opportunities for NALP’s newer members. They are contemplating a speed mentoring session, some Q&A sessions on particular topics of interest, opportunities for NPs to submit questions to EPs, and more. Additionally, a communications skills workshop to bridge the gap between generations is being considered.

**Book Club**

We had a successful start to our “Book Club” series last year, where a section member would brief interested members about a book of professional interest to our membership. This year, we have had three volunteers step up to lead book club sessions, one on The Law Career Play Book, one on Demystifying Disability, and another with a list of a few possible books. The first of these will be led by Jennifer Dierks in early November, and the other two are most likely going to be scheduled in early 2024.

In summary, our section and its workgroups are hard at work developing content for our section members and for NALP members generally, in many different forms. We are excited about the hard work of our leadership and about continuing to report on the activities of our section in the months ahead!

Respectfully submitted,

*Joe Christian & Heather Spielmaker – Section Co-Chairs*