



October 16, 2013

To: Fred Thrasher, NALP Deputy Director
Victor Massaglia, NALP Board Liaison, Experienced Professionals Section

From: Marguerite Durston, Experienced Professionals Section Chair

Re: NALP Experienced Professionals Section Board Report

The Experienced Professionals Section will be led by the following Liaisons and Work Group Vice Chairs in 2013/14:

Immediate Past Chair: Beth Hansen, Brigham Young University Law School

NALP Board Liaison: Vic Massaglia, University of Minnesota Law School

Liaison to Newer Professionals Section: Audree Bayke, Davis, Polk & Wardwell

Liaison to Recruiting Section: Holly Barocio, Neal Gerber & Eisenberg

Liaison to the Lawyer PD Section: Jessica Buchsbaum, Bilzin Sumberg

RRC Liaison: Vicki Huebner, West Rocky Mountain Region

Work Group and Vice Chair(s)
Annual Education Conference Planning/Bulletin Article Planning <u>Vice Chair:</u> Position is vacant at this time. Lisa Wilkins left the career services field at the end of June 2013.
Experienced Professionals and Newer Professionals Collaboration <u>Vice Chairs:</u> Wanda Woods, Baker Hostetler LLP and Jennifer Dekker, DLA Piper
Pathways to Leadership <u>Vice-Chairs:</u> Karen Britton, University of Tennessee College of Law and Jennifer Guirl, Bryan Cave LLP
Managing Your Own Professional Development <u>Vice Chairs:</u> Katie White, The George Washington University Law School and Leslie Ripley, Gibson, Dunn & Crutcher LLP
Career Services Professionals Course for Mid-Career Professionals-- 201 Course <u>Vice Chairs:</u> Susan Gainen, Pass the Baton, LLC and Shawn Beem, Capital University Law School
Recruitment Professionals Course for Mid- Career Professionals-- 201 Course <u>Vice Chair:</u> Lynne Traverse, Bryan Cave LLP
Peer to Peer PD Mentoring <u>Vice Chair:</u> Kathleen Brady, Career Planners, LLC

Ethics and Standards

Vice Chair: Marty Grenhart, University of California, Berkeley, School of Law

Quarterly Conference Calls:

1. The second EP Section conference call was held on October 8, 2013. On the call the Vice Chairs gave progress reports and NALP President Stacey Kielbasa provided details on the upcoming NALP Summit. Following the work group reports there was a brief discussion on Career Services Offices and law student career counseling efforts, and size and length of summer programs.
2. Marguerite Durston is in the process of writing a series of NALP Bulletin articles focused on the benefits of city groups. The first of the three articles is scheduled to appear in the December 2013 NALP Bulletin.
3. EP Section conference calls have been scheduled and posted on NALPconnect for January 7, 2014; and March 11, 2014.

Work Group Reports:

- **Annual Education Conference Planning/Bulletin Article Planning:**
 1. 9 of the 17 RFP's submitted on behalf of the EP Section for the 2014 Conference were accepted.
- **Experienced Professionals and Newer Professionals Collaboration:**
 1. The charge is to work with the Newer Professionals Section to create a 30 minute webinar to welcome members to NALP, describe the organizational structure and resources, and describe how to get involved.
 2. The Experienced Professionals (EP) Group will meet on November 7, 2013 with the Newer Professionals (NP) Group to discuss the following:
 - Survey to send to the NP group asking which topics they would like to discuss with members of the EP group. During their last call they discussed a timeline between November and January for this survey.
 - Develop a welcome to membership webinar. Timeline: January - early February.
- **Pathways to Leadership:**
 1. The Pathways to Leadership Work Group has written 2 articles for the summer/early fall NALP Bulletin issues. The first article, "S.A.V.E." Time to Become Engaged with NALP, written by Karen Britton, was published in the August 2013 NALP Bulletin. The article, "The Story of Two NALP Vice Presidents - Is a Vice President Role in Your Future?" written by Karen Britton was published in the October 2013 NALP Bulletin. An article on leadership skill building is being written for the January 2014 NALP Bulletin.
- **Managing Your Own Professional Development:**
 1. Sue Manch, Jean Marie Campbell and Katie White are meeting this month to discuss plans for their NALP Conference program "*Taking Charge of Your Career - Positioning Yourself for Future Moves.*"

2. Tom Rodriguez, Sheila Driscoll and Sarah Kryder will meet this month to begin planning their program "*LinkedIn 2.0*".
 3. Barbara Uberti Manerchia is working on a webinar entitled "*How to Advance Your Mission – Managing Up for Success.*"
- **Career Services Professionals Course for Mid-Career Professionals - 201 Course:**
 1. The Work Group's RFP was accepted for the 2014 Conference. The Vice Chairs have plans to refine their presentation points beginning in December.
 - **Recruitment Professionals Course for Mid-Career Professionals - 201 Course:**
 1. The Work Group's RFP was accepted for the 2014 Conference. The program's speakers have been selected, and Lynne Traverse and her work group have an established timeline which spans from November to April 2014.
 - **Peer to Peer PD Mentoring:**
 1. Kathleen Brady, Peer to Peer PD Mentoring Vice Chair, and Jessica Buchsbaum, Lawyer PD Liaison, have plans to connect those new to PD to more experienced PD professionals in the following ways:
 - Kathy and Jessica have contacted Mary Beal and they are discussing dates for a NALP teleclass/webinar to be held in January. They plan to invite a seasoned PD professional to share his/her perspectives with newer professionals and answer questions.
 - Kathy Brady and Mary Beal are discussing ways to connect PD newcomers with experienced PD practitioners.
 - Kathy Brady would like to write a NALP Bulletin article on PD, and she plans to speak to Janet Smith about the timing of the article.
 - **Ethics and Standards Work Group:**
 1. Marty Grenhart, Ethics and Standards Vice Chair, conducted a webinar with Fred Thrasher on July 18, 2013 entitled, "*Navigating NALP's Principles & Standards During OCI: Your Fall Recruiting Roadmap.*" The webinar was a part of the Newer Professionals "Ask the Experts Webinar Series." The webinar reviewed the Principles and Standards generally, and in more detail, those principles and standards that were most pertinent during OCI season. They also provided scenarios to enable the attendees to more easily understand how to apply the principles and standards in particular situations.
 2. David Diamond wrote an article for the NALP Bulletin September issue on behalf of the Ethics and Standards Work Group. The article was entitled, "*Unpacking the New Provisional Standards for Working with 1Ls*" and it dealt with the change to the date career advising can be provided to students from Nov. 1 to Oct. 15.
 3. The Work Group is thinking about developing a 10 point quiz for NALPconnect, or NALPNow or the NALP Bulletin focused on Part 5 - General Standards for the Timing of Offers and Decisions.