



June 18, 2013

**To:** Fred Thrasher, NALP Deputy Director  
Victor Massaglia, NALP Board Liaison, Experienced Professionals Section

**From:** Marguerite Durston, Experienced Professionals Section Chair

**Re:** NALP Experienced Professionals Section Board Report

The Experienced Professionals Section will be led by the following Liaisons and Work Group Vice Chairs in 2013/14:

Immediate Past Chair: Beth Hansen, Brigham Young University Law School

NALP Board Liaison: Vic Massaglia, University of Minnesota Law School

Liaison to Newer Professionals Section: Audree Bayke, Davis, Polk & Wardwell

Liaison to Recruiting Section: Holly Barocio, Neal Gerber & Eisenberg

Liaison to the Lawyer PD Section: Jessica Buchsbaum, Bilzin Sumberg

RRC Liaison: Vicki Huebner, West Rocky Mountain Region

<b>Work Group and Vice Chair(s)</b>
<b>Annual Education Conference Planning/Bulletin Article Planning</b> <u>Vice Chair:</u> Lisa E. Wilkins, McGeorge School of Law, University of the Pacific
<b>Experienced Professionals and Newer Professionals Collaboration</b> <u>Vice Chairs:</u> Wanda Woods, Baker Hostetler LLP and Jennifer Dekker, DLA Piper
<b>Pathways to Leadership</b> <u>Vice-Chairs:</u> Karen Britton, University of Tennessee College of Law and Jennifer Guirl, Bryan Cave LLP
<b>Managing Your Own Professional Development</b> <u>Vice Chairs:</u> Katie White, The George Washington University Law School and Leslie Ripley, Gibson, Dunn & Crutcher LLP
<b>Career Services Professionals Course for Mid-Career Professionals-- 201 Course</b> <u>Vice Chairs:</u> Susan Gainen, Pass the Baton, LLC and Shawn Beem, Capital University Law School
<b>Recruitment Professionals Course for Mid- Career Professionals-- 201 Course</b> <u>Vice Chair:</u> Lynne Traverse, Bryan Cave LLP
<b>Peer to Peer PD Mentoring</b> <u>Vice Chair:</u> Kathleen Brady, Career Planners, LLC

## **Ethics and Standards**

Vice Chair: Marty Grenhart, University of California, Berkeley, School of Law

### **Quarterly Conference Calls:**

1. The first EP Section conference call was held on June 11, 2013. A few of the EP Section Work Group Vice Chairs reported on their progress.
2. There was a discussion about our plans to write 2-3 NALP Bulletin articles related to City Groups. The articles will focus on the informative benefits of a city group.
3. Kim Yagelski, RRC Representative, spoke clearly about NALP's branding activities.
4. EP Section conference calls have been scheduled and posted on NALPconnect for October 8, 2013; January 7, 2014; and March 11, 2014.

### **Work Group Reports:**

- **Annual Education Conference Planning/Bulletin Article Planning:**
  1. Vice Chair Lisa Wilkins held three conference calls with EP Section members during the RFP process. In the end 18 RFP's were submitted on behalf of the EP Section. Several RFP's were presented in collaboration with other NALP Sections, they are as follows: Lawyer PD Section (3), Recruiting Section (2), Public Service Section (1), and Small/Solo Section (1).
  2. Lisa Wilkins will be leaving the career services field at the end of June 2013, and hopes to have a good start on organizing topics for the NALP Bulletin articles before her departure.
- **Experienced Professionals and Newer Professionals Collaboration:**
  1. The charge is to work with the Newer Professionals Section to create a 30 minute webinar to welcome members to NALP, describe the organizational structure and resources, and describe how to get involved.
  2. The Work Group has asked the Newer Professionals Section to collaborate with them on a webinar on NALP's Principles and Standards.
- **Pathways to Leadership:**
  1. The Pathways to Leadership Work Group plans to write 3 articles for the summer/early fall NALP Bulletin issues. Topics include ways members may get involved in NALP, leadership skill building, and the evolution of the two Vice President roles.
- **Managing Your Own Professional Development:**
  1. The Work Group submitted 2 RFP's and will meet soon to discuss plans for developing a webinar focused on professional development for the experienced professional.
- **Career Services Professionals Course for Mid-Career Professionals - 201 Course:**
  1. The Work Group submitted their RFP.

- **Recruitment Professionals Course for Mid-Career Professionals - 201 Course:**
  1. The Work Group met several times, and in collaboration with the Recruiting Section and Mary Beal, who interfaced with Stacey Kielbasa, prepared and submitted an RFP.
  
- **Peer to Peer PD Mentoring:**
  1. Kathleen Brady, Peer to Peer PD Mentoring Vice Chair, presented a NALP Webinar on June 5, 2013, entitled: "*Mastering the Art of Success.*" The Work Group has plans to contact the Lawyer PD Liaison to discuss future projects.
  
- **Ethics and Standards Work Group:**
  1. The Work Group has plans to ask the Newer Professionals Section to collaborate with them to develop a webinar based on how to navigate the Principles and Standards.
  2. The Work Group is thinking about developing a 10 point quiz for NALPconnect and NALP Now! focused on Part 5 - General Standards for the Timing of Offers and Decisions.
  3. The Work Group has plans to write an article for the NALP Bulletin focused on the changes to Principles and Standards Part V.D .1. which addresses summer employment provisions for first year students.