

MEMORANDUM

To: Deborah Snyder, NALP Board Liaison & Alison Ashe-Card, NALP President

From: Jessi Hoffer & Paul Johnson, Section Co-Chairs

Date: January 29, 2026

Re: Experienced Professionals Section, 3rd Quarterly Report

The Experienced Professionals Section has had a quiet start to the 2026 year owing to the January section meeting needing to be rescheduled. We look forward to the rescheduled meeting in February and anticipate having a healthy dialogue on hot industry topics at that time.

Section membership is up slightly, increasing from 451 members to in Q4 2025 to 479 members.

EP Workgroup Reports

AEC Proposals/Bulletin+ Articles/Webinars Vice Chairs: Adam Gratch & Khevna Patel

The Vice Chairs continue to solicit the membership for topics and involvement with producing Bulletin+ articles and membership webinars.

Member Advancement & Pipeline Development Vice Chairs: Shannon DeGennaro and Dorianna Phillips

Our vice chairs are regrouping on what other charges might be useful for this work group moving forward. They are also focusing on ways to push out the recently created resources to the intended audience. The group is looking into potentially sharing content to law schools and law firms via newsletters and alumni portals. There is discussion of promoting the content on regional calls, section meetings, and through the city groups. The group will continue to investigate avenues for promoting and circulating these materials.

Newer/Experienced Professionals Collaboration Vice Chairs: Frannie DeSimone and Bruce Elvin

The Vice Chairs have continued the good momentum with the Newer Professionals (NP) Section and have a webinar scheduled for February 19 with a focus on self-advocacy and soliciting feedback. The group is meeting again in the immediate future to solidify details for an additional panel to take place in late April / early May.

Retirement Advise ment Network (RAN) Vice Chairs: Betsy Armour & Tom Schoenherr

The RAN Group met in November and is proud to share the membership roster has grown to a total of 45 retiree members. The meeting was well attended. The group proposed two RFPs for the annual AEC of which one was approved and looks forward to the collaborative presentation with the Law Firm Alumni Relations Section in April. The presentation will focus on succession planning for both attorneys as well as law firm administrators. The panel will discuss best practices and how to strategize your own career growth in the face of organizational changes.

The group plans to work on two bulletin articles this quarter. The first being another joint effort with the Law Firm Alumni Relations section, and second an article on career shifts and moving from a NALP organization to consulting or coaching.

Additionally, the group is very excited to host the first RAN Meet-Up Table at the AEC! RAN Advisors will staff a table near the registration desk to provide a meet-and-greet opportunity for information sharing about RAN with AEC participants.

Well-being Vice Chair:

We look forward to focusing on Well-being with a Vice Chair assignment next year.

In summary, our section and its workgroups continue to work on content for the Experienced Professionals section and the broader NALP community. We look forward to seeing some of the group in person at the AEC and online at our February meeting.

Respectfully submitted,

Jessi Hoffer & Paul Johnson – Section Co-Chairs