

MEMORANDUM

To: Keya Dasgupta, NALP Board Liaison & Tony Waller, NALP President

From: Joe Christian & Heather Spielmaker, Section Co-Chairs

Date: February 5, 2024

Re: Experienced Professionals Section, 3rd Quarterly Report

The Experienced Professionals Section has had a strong year thus far, with more action to come in the last quarter of this NALP year. We are thankful for the hard work and diligence of our section leadership and for the willingness of our section members to create content for the good of NALP members. We are also happy to report that our section continues to grow, now having reached 436 members!

Section Business Meeting – January 12

We were excited to host a group of these members for our Section Business Meeting on January 12, 2024. We heard from members about what they enjoyed during the holidays, received an update on the upcoming Annual Conference from a planning team member, outlined the many section-sponsored programs scheduled for the conference, and heard from our various work groups and the DEI Steering Committee. We then led a set of lively discussions in breakout rooms involving the topics of 1L Recruiting and Pre-cruiting or the use of Chatbots and Artificial Intelligence by Talent/Career Professionals.

EP Workgroup Reports

RFP/Webinar/Article Vice Chairs: Adam Gratch & Khevna Patel

The section is looking forward to the Annual Education Conference where our section members will deliver 12 presentations sponsored by the Experienced Professionals Section. We are so proud of our members for generating such great content for NALP!

Well-being Vice Chairs: Katie Liss & Dorianna Phillips

Our Vice Chairs have been involved with the Well-Being Steering Committee this year and have kept us up to date on initiatives happening there. Vice-chair Katie Liss just co-wrote an article on the well-being of caregivers, published in the February Bulletin+. Additionally, Vice-chair

Dorianna Phillips is publishing a well-being focused article for the group in the March edition of the Bulletin+.

Retirement Planning Vice Chairs: Betsy Armour & Tom Schoenherr

This new workgroup continues to ramp up quickly! Vice-chair Tom Schoenherr published an article in the October Bulletin+, and he, along with vice-chair Betsy Armour and Marcia Shannon, will be presenting a program in Boston titled, “News Flash! Learn the Myriad Benefits for You and Those You Manage of NALP’s New Retirement Advising & Affiliate Membership Network.” Also, the group continues to grow its ranks of advisors who are available to answer questions for those beginning to make plans for retirement, as well as retired professionals who are willing to step in to cover short-term staffing needs at NALP member institutions.

Newer/Experienced Professionals Collaboration Vice Chair: Frannie DeSimone

Feeling that efforts to collaborate with the Newer Professionals Section have stalled a bit this year, Frannie spoke with the members about new ways to effectively interact with our newer professionals, partner with them, and mentor them.

Professional Development Vice Chair: Chanté Spann

This group has been working very hard to develop a webinar that is scheduled for February 29, titled “Growing where you are planted, Moving up, Moving out: PD for the Experienced NALPer”. Esteemed panelists will include Lisa Dickinson, Mina Jones Jefferson, and Skip Horne. Vice-chair, Chanté Spann, will moderate the conversation. We can’t wait to hear from these NALP veterans on the webinar!

Book Club

The second installment of our “Book Club” series was presented via webinar in the fall. Section members, Jennifer Dierks and Katrina Henn presented about Rachel Gezerseh’s book, “The Law Career Playbook” on November 9 to a robust audience, equipping them with several salient takeaways from the book along with excellent insight on how these topics apply to both the school and employer settings. Plans are in the works for another presentation in March or April.

In summary, our section and its workgroups are in the midst of a good year of content development for our section members and for NALP members generally. We look forward to hearing from these talented professionals via webinars and conference presentations in the months to come!

Respectfully submitted,

Joe Christian & Heather Spielmaker – Section Co-Chairs