



January 16, 2014

**To:** Fred Thrasher, NALP Deputy Director  
 Victor Massaglia, NALP Board Liaison, Experienced Professionals Section

**From:** Marguerite Durston, Experienced Professionals Section Chair

**Re:** NALP Experienced Professionals Section Board Report

The Experienced Professionals Section will be led by the following Liaisons and Work Group Vice Chairs in 2013/14:

Immediate Past Chair: Beth Hansen, Brigham Young University Law School

NALP Board Liaison: Vic Massaglia, University of Minnesota Law School

Liaison to Newer Professionals Section: Audree Bayke, Davis, Polk & Wardwell

Liaison to Recruiting Section: *Position is open at this time (January 2014)*

Liaison to the Lawyer PD Section: Jessica Buchsbaum, Bilzin Sumberg

RRC Liaison: Vicki Huebner, West Rocky Mountain Region

<b>Work Group and Vice Chair(s)</b>
<b>Annual Education Conference Planning/Bulletin Article Planning</b> <u>Vice Chair:</u> Position is vacant at this time. Lisa Wilkins left the career services field at the end of June 2013.
<b>Experienced Professionals and Newer Professionals Collaboration</b> <u>Vice Chairs:</u> Wanda Woods, Baker Hostetler LLP and Jennifer Dekker, DLA Piper
<b>Pathways to Leadership</b> <u>Vice-Chairs:</u> Karen Britton, University of Tennessee College of Law and Jennifer Guirl, Bryan Cave LLP
<b>Managing Your Own Professional Development</b> <u>Vice Chairs:</u> Katie White, The George Washington University Law School and Leslie Ripley, Gibson, Dunn & Crutcher LLP
<b>Career Services Professionals Course for Mid-Career Professionals-- 201 Course</b> <u>Vice Chairs:</u> Susan Gainen, Pass the Baton, LLC and Shawn Beem, Capital University Law School
<b>Recruitment Professionals Course for Mid- Career Professionals-- 201 Course</b> <u>Vice Chair:</u> Lynne Traverse, Bryan Cave LLP
<b>Peer to Peer PD Mentoring</b> <u>Vice Chair:</u> Kathleen Brady, Career Planners, LLC

## Ethics and Standards

Vice Chair: Marty Grenhart, University of California, Berkeley, School of Law

### Quarterly Conference Calls:

1. The third EP Section conference call was held on January 7, 2014. On the call the Vice Chairs gave progress reports, and there was a brief discussion on the desire to better target 1L law students in various legal markets.
2. Announced 2014 Newer Professionals' Forum will be held in Long Beach, CA on February 20-22.
3. The last EP Section conference call has been scheduled and posted on NALPconnect for March 11, 2014.
4. Annual Conference: I am looking for volunteers to staff the EP Section table at registration on Tuesday, April 8, 2014. Nicole Oddo and I are looking for volunteers to staff a table at the "Open House and Welcome Reception" on the first night of the Annual Conference on Tuesday, April 8, 2014, from 6:00 -7:30 p.m. Experienced Professionals Luncheon will be held on Wednesday, April 9 at 12:15 pm.

### Work Group Reports:

- **Experienced Professionals and Newer Professionals Collaboration:**
  1. The charge is to work with the Newer Professionals Section to create a 30 minute webinar to welcome members to NALP, describe the organizational structure and resources, and describe how to get involved. The group has developed an outline and is looking for speakers. Lynne Traverse has volunteered to assist them with the webinar. Timeline: January - early February.
  2. The Experienced Professionals (EP) Group and the Newer Professionals (NP) Group are working on a survey to send to NP members asking for topics they would like to discuss with EP members.
- **Pathways to Leadership:**
  1. The Pathways to Leadership Work Group has published all the NALP Bulletin articles they had committed to write this year. The first article, "*S.A.V.E. Time to Become Engaged with NALP*," written by Karen Britton, was published in August; "*The Story of Two NALP Vice Presidents - Is a Vice President Role in Your Future?*" written by Karen Britton, was published in October; and "*Considering Diving into More Involvement with NALP? Two Leaders Share their Leadership Development Experiences*," written by Jennifer Guirl, was published in January.
- **Managing Your Own Professional Development:**
  1. Melody Priddy (Bingham), JeanMarie Campbell (Ropes & Gray) and Katie White (GW Law School) are planning for their NALP Conference program: "*Taking Charge of Your Career - Positioning Yourself for Future Moves.*"
  2. Tom Rodriguez (Steptoe & Johnson), Sheila Driscoll (GW Law School) and Sarah Cryder (Steptoe & Johnson) are planning their NALP Conference

program: "*LinkedIn 2.0*".

3. Barbara Uberti Manerchia (Potter Anderson) is working on a web cast: "*How to Advance Your Mission – Managing Up for Success*" - to be offered before the NALP Conference in April.

- **Career Services Professionals Course for Mid-Career Professionals - 201 Course:**

1. The Work Group's RFP was accepted for the 2014 Conference. The Vice Chairs have plans to refine their presentation points beginning in January.

- **Recruitment Professionals Course for Mid-Career Professionals - 201 Course:**

1. The Work Group's RFP was accepted for the 2014 Conference. The program's speakers have been selected, and Lynne Traverse and her work group have an established timeline which spans from November to April 2014.

- **Peer to Peer PD Mentoring:**

1. Kathleen Brady, Peer to Peer PD Mentoring Vice Chair, and Jessica Buchsbaum, Lawyer PD Liaison, have plans to connect those new to PD to more experienced PD professionals in the following ways:
  - Kathy and Jessica are working with Mary Beal on a NALP teleclass/webinar to be held in January. They plan to invite a seasoned PD professional (Cindy Ryan) to share her perspectives with newer professionals and answer questions.
  - Kathy Brady and Mary Beal decided not to pursue matching up PD newcomers with experienced PD practitioners at the annual conference.
  - Jessica Buchsbaum has written an article which will appear in the February NALP Bulletin entitled "*Cheers!: New Year, New Resolutions, New Role?*"

- **Ethics and Standards Work Group:**

1. Marty Grenhart, Ethics and Standards Vice Chair, conducted a webinar with Fred Thrasher on July 18, 2013 entitled, "*Navigating NALP's Principles & Standards During OCI: Your Fall Recruiting Roadmap.*" The webinar was a part of the Newer Professionals "Ask the Experts Webinar Series." The webinar reviewed the Principles and Standards generally, and in more detail, those principles and standards that were most pertinent during OCI season. They also provided scenarios to enable the attendees to more easily understand how to apply the principles and standards in particular situations.
2. David Diamond wrote an article for the NALP Bulletin September issue on behalf of the Ethics and Standards Work Group. The article was entitled, "*Unpacking the New Provisional Standards for Working with 1Ls*" and it dealt with the change to the date career advising can be provided to students from Nov. 1 to Oct. 15.
3. The Work Group has plans to develop a 10 point quiz for NALPconnect, NALPNow or the NALP Bulletin focused on Part 5 - General Standards for the Timing of Offers and Decisions due to be published in February or late spring.

- **NALP Bulletin Articles:**

1. Marguerite Durston wrote the first in a series of three NALP Bulletin articles entitled "*Top Ten Things to Know about City Groups and Law School Consortia*". The second article is scheduled to appear in the February 2014 Bulletin, and the third article will appear in the April Bulletin.