

## MEMORANDUM

To: NALP Board of Directors  
From: Kristine McKinney  
Date: July 1, 2015  
Re: Diversity & Inclusion Section – First Quarter Report

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The NALP Diversity Section continues to be very engaged and active. Section updates are provided below.

### **Section Vice-Chair Assignments for 2015-2016**

- Update Best Practices: Justine Maury, Dykema
- RFPs and Bulletin Articles: Aithyni Rucker (Charlotte Law) and Kia Scipio (Georgetown Law)
- Mentoring Program: Richild Stewart (Cleary Gottlieb)
- Webinars: Eliza Musallam (Diversity & Flexibility Alliance)
- Diversity & Inclusion Summit Planning Committee: TBD

### **Section Meetings and Calls**

- During the Annual Education Conference, over 40 members of the section gathered to discuss priorities and initiatives for the Section. The group brainstormed ideas for RFPs, Bulletin articles and webinars.
- On June 8<sup>th</sup>, the Section held a lively conference call. I provided general announcements and we discussed the Section's 2015 charges, received a Board update from Valerie Jackson, and had a robust discussion of various "hot topics" including who gets invited to summer associate diversity events and various diversity recruiting initiatives.

### **Diversity & Inclusion Summit**

- A number of Section members attended the D&I Summit in Chicago. Anecdotal feedback from Section members has been very positive.
- The Section has not yet named a Vice Chair for the 2016 Summit. I am waiting on an update from NALP prior to slotting this position.

### **RFPs for 2016 Annual Education Conference and Bulletin Articles**

- Under the leadership of Vice Chairs Aithyni Rucker (Charlotte Law) and Kia Scipio (Georgetown Law), the Section submitted fourteen proposals for the 2016 AEC.
- The Section submitted six Bulletin article proposals to Janet Smith. They will all be published in the coming year.
- The section was mindful to submit proposals that focus on traditional diversity and inclusion in the profession, but also topics that are broader in scope including the impact of global legal practice, diversity initiatives focused on veterans, and socio-economic diversity.

**Section Mentoring Program**

- Under the leadership of Richild Stewart (Cleary Gottlieb), the Section will continue the mentoring program launched earlier this spring. There are currently 13 pairs that have been matched and they will connect quarterly.
- The Section anticipates reviewing and tweaking the program throughout the year and creating an opportunity for new pairs to be matched prior to the 2016 Annual Education Conference.