

MEMORANDUM

To: NALP Board of Directors  
 From: Karen H Hester  
 Date: October 12, 2016  
 Re: Diversity & Inclusion Section – Second Quarter Report

**2016-17 Working Group Assignments and Updates**

Working Group	Co-VC	Co-VC	Co-VC	Notes/Updates
Best Practices (on hiatus)	Justine Maury (Dykema)			
D/I Summit Planning Liaison	Courtney Dredde (Jenner & Block)			
First Generation	Bradley Merritt (Bradley Univ SOL)	Sherry-Ann Smith-Gomez (Benjamin Cardozo SOL)		
Mentoring	Richild Stewart (Cleary Gottlieb)	Brittaney Schmidt (Vorys, Sater, Seymour)		Matches were announced on September 4 <sup>th</sup> . Hard time finding law school mentors with 4+ years of experience and law firm mentors with 7+ years of experience.
RFPs/Bulletin	Kia Scipio (Georgetown Univ LC)	Nirvana Dove (Georgetown Univ LC)	Aithyni Rucker Charlotte (SOL)	6 Bulletin articles were accepted. Details below.
SOGIE	Melanie Rowen Univ of CA, Berkeley SOL			
Webinars	Eliza Musallam Diversity & Flexibility Alliance	Nichole Velasquez (Univ. of MD SOL)		Rescheduled to November XX, 2016 (2 ET/11 PT) – Developing Effective Successful Women’s Initiatives
<b>NALP LIAISON</b>	<b>Michelle Jackson</b> Southern Univ LC			

Bulletins selected:

- Am I Diverse? Part 2 — Emily Liu & Lori Garrett, feature (up to 1200 words), **October 2016**
- Implicit Bias in Career Advising — Tracy Simmons & Molly Stafford, **November 2016**
- Diversity Personal Statements — Jaya Saxena & Kia Scipio, **January 2017**
- Mentoring Diverse Attorneys — Karen Hester, **December 2016**
- Counseling Students about How to Navigate Unconscious Bias in the Workplace — Nirvana Dove & Kia Scipio, **April 2017**
- D&I Metrics: More than Counting Heads — Karen Hester, **February 2017**

Section Meetings/Calls

- Second quarterly section meeting teleconference was originally scheduled for Monday, October 10<sup>th</sup> but was canceled due to the holidays and not rescheduled. Next meeting will be the Third Quarterly call on January 30, 2017.