

MEMORANDUM

To: Fred Thrasher, NALP Deputy Director
Valerie Jackson, NALP Board Liaison, Diversity & Inclusion Section
From: Kristine McKinney
Date: February 1, 2016
Re: Diversity & Inclusion Section – Quarterly Report

The NALP Diversity & Inclusion Section continues to be very engaged and active. Section updates of activities during the third quarter of the 2015-2016 NALP year are provided below.

Section Communication and Calls

- On February 16, the Section will hold our quarterly conference call. The following updates will be provided:
 - NALP Board Update (Valerie Jackson)
 - On-Demand Programming (Eliza Musallam)
 - Best Practices Update (Justine Maury)
 - Section Mentoring Program (Richild Stewart)

The call will also have ample time for discussion including the following topics:

- What trends, if any, are you noticing with 1L hiring and diversity?
 - What metrics do the law firm members have for measuring contributions to diversity and inclusion initiatives in their firms? (How do lawyers get "credit" for their contributions?)
 - How does your school and/or firm approach staffing for diversity and inclusion? (Dedicated D&I professional? Combined with other roles??)
 - Other/Open Discussion
- The Section continues to utilize NALP Connect to communication with one another, announce events, share articles and generally highlight group resources as they become available.

Update on 2015-2016 Section Charges

Section Charge	V. Chair	Update
Annual Education Conference RFPs	Aithyni Rucker (Charlotte Law) and Kia Scipio (Georgetown Law)	The Section put forth 14 proposals for consideration and 8 were selected. Those presentations are currently under development.
<i>Bulletin</i> Article Planning	Aithyni Rucker (Charlotte Law) and Kia Scipio (Georgetown Law)	6 articles/columns will be published during the 2015-2016 year.
Update Diversity Best Practices documents	Justine Maury (Dykema)	Project underway; likely to have employer diversity best practices updated

		to include broader diversity perspective including socio-economic, veterans, etc.
Webinars	Eliza Musallam (Diversity & Flexibility Alliance)	In October, the Section hosted a webinar entitled, <i>Strengthening Your Community: How to Build and Integrate a Successful Flex Affinity Group.</i>
Mentoring Program	Richild Stewart (Cleary Gottlieb)	Richild is growing and developing this program for the section after a successful kick-off in 2014-15. An opportunity to engage more mentoring pairs may occur at the Annual Education Conference.