

TO: Amy Perez, Board Liaison
CC: Fred Thrasher, Deputy Director
FROM: Robin Thorner and Leslie Becker Wilson, Section Co-Chairs
DATE: January 22, 2026
RE: NALP Law School Chief Officers Interest Group Quarterly Report

A. Summary

Since our last Board Report was filed, the Law School Chief Officers Interest Group has met three times: October 16, 2025, November 7, 2025, and December 2, 2025. At each meeting there were approximately 25 attendees. This Group continues to meet monthly; the dates and Zoom links for the monthly meetings through to the next AEC are posted on NALP Connect.

B. Topics of Discussion

The Chief Officers who participate in this Group are seeking both guidance and support from one another through this accelerated recruiting cycle. Whereas the recruiting timeline tended to dominate the discussions, other topics covered mainly but not entirely focused on the consequences of the new timeframe and other recruitment-related issues.

Below are some of the major topics that have been discussed:

1. Accelerated 2026 Recruiting Cycle
 - a. Need to Educate Students, Faculty, Alumni Mentors
 - b. Pressure to Have Firms on Campus in Fall for Networking Events
 - c. Feeling Forced to Keep up with Regional Schools Despite Different Focuses
 - d. Impact on Timing of Annual Programming
 - e. Open Application Process Creates Unrealistic Expectations
 - f. CSO Bandwidth to Manage Increased 1L Requests
 - g. Hiring for Summers 2006 and/or 2007
 - h. Pre-Grade (Conditional) Offers
 - i. Shortened Offer Response Dates
 - j. Concern for 1Ls Mental Health Especially Burnout before (Critical) Exams
 - k. Fall Grades: Batched or One at a Time
2. Students Conducting Job Search after Accepting Offer
3. Students Assigned to Counselors vs. Free Choice
4. Percentage of Counselling by Chiefs
5. AEC Proposals Approved
6. Recommended PDI Sessions
7. Suggestions for Handling Student Inquiries over Break (when most schools are closed)

C. Future Meeting Dates

In an effort to reach as many people as possible, we decided to vary the days and times of the meetings to take into account different schedules. Below are the remaining meeting dates and times:

1. Tuesday, February 10 at 3:00 pm Eastern
2. Wednesday, March 11 at 4:00 pm Eastern