

2023 Annual Education Conference Speaker Bios

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Mary Abbajay

President & CEO, Careerstone Group

*Mary Abbajay is the author of the best-selling, award-winning *Managing Up: How to Move Up, Win at Work, and Succeed with Any Type of Boss* and president of Careerstone Group, LLC, a full service organizational and leadership development consultancy that delivers leading-edge talent and organizational development solutions to business and government. As a sought-after author, speaker, consultant, and trainer, Mary helps clients develop the strategies, skills, and sensibilities needed for success in the 21st century. Mary is highly rated LinkedIn learning instructor and the co-host of the weekly workplace advice podcast, *Cubicle Confidential*. She is a frequent expert contributor for national television, radio, and print publications where she provides practical leadership and career guidance. Her work and advice have appeared in the *New York Times*, *Harvard Business Review*, *Fast Company*, *Forbes*, *The Financial Times*, *The Wall Street Journal*, *the Huffington Post*, *Money Magazine*, *Southwest Airlines Magazine*, *CNN.com*, *Monster*, *CNBC*, *CBC*, and *the BBC*.*

Fairuz Abdullah

Director of Employer Relations, UC Hastings College of the Law

Fairuz Abdullah is the Director of Employer Relations at UC Hastings College of the Law. Fairuz is a relationship builder. She works to create job opportunities for students and alums. She builds affiliations with employers and identifies new opportunities in the legal profession. She brings emotional intelligence, leadership skills and diverse professional experiences to her work. Fairuz is a certified Co-Active coach, and Myers Briggs Training Instructor (MBTI). She worked as a Family Law and Juvenile Dependency attorney before coming to Hastings. In her previous role with the CDO, as Director of Public Interest and Public Service, she designed programs and counseled students interested in social justice and government careers. She has been invited to speak at conferences on a number of career advancement topics, including micro-aggressions, bias and bad behavior and professional development topics such as time management and productivity. Fairuz is committed to diversity issues in the legal field and has served on the boards of minority bar associations and nonprofits. She received her B.A. in Political Science from U.C. Santa Cruz and her J.D. from the University of San Francisco School of Law."

Juliet Aiken

Chief Science Officer, Thine

Juliet Aiken, PhD is the Chief Science Officer at Thine. Aiken holds a PhD and MS in Industrial Organizational Psychology. She is an organizational psychologist with a specialization in hiring and selection, diversity and inclusion, statistics, and aligned strategic change management. At Thine, Aiken develops and validates competency models and assessments to enable law firms to hire diverse top talent. Aiken serves as a trusted advisor to help organizations pivot during periods of uncertainty (internally and externally), supporting them in developing systems for hiring, training, promoting, and retaining talent as well as guiding strategic plans and principals to direct these talent efforts. She has over a decade of experience in consulting and leadership roles in government, private sector, and nonprofit sectors. Aiken is part of the team that won the 2017 Innovation in Assessment Award from the International Personnel Assessment Council (IPAC) for "Hiring Quickly and at a Low Cost under a Consent Decree." She also received the 2020 Society for Industrial Organizational Psychology (SIOP) Early Career Award in Practice.

Hasan Alam

Advisory Director (Past President), Federation of Asian Canadian Lawyers BC

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Hasan Alam is the President (2021-2022) of the Federation of Asian Canadian Lawyers BC (FACL BC). He has been a director on the FACL BC board since 2017 and has previously served as the Chair of the advocacy committee and as the Vice President of External Affairs. Hasan is a Staff Lawyer at the B.C. General Employees' Union (BCGEU), where he practises in the areas of labour, human rights, and employment law. He is also a supervising lawyer at the Archway Community Services Legal Advocacy Program, a legal clinic that assists individuals and families with low income levels. In February of 2016, he helped to create the Islamophobia Legal Assistance Hotline in partnership with a number of other legal organizations. The hotline provides free and confidential legal services to residents of British Columbia that have been impacted by Islamophobia. Hasan is a Vice-President of the B.C. chapter of the Canadian Association of Labour Lawyers (CALL) and an executive board member of the B.C. Civil Liberties Association (BCCLA).

Nicholas Alexiou

Director, LL.M. and Alumni Advising, Associate Director, Career Services, Vanderbilt Law School

Nicholas Alexiou is the Director of LL.M. and Alumni Advising as well as the Associate Director of Career Services at Vanderbilt Law School. In this capacity, he provides career advice and guidance to both J.D. and LL.M. students as well as Vanderbilt Law alumni. Nick also writes a column on the world of legal employment/recruiting for the popular legal blog Above the Law. Prior to joining Vanderbilt's staff, Nick worked at the American Constitution Society for Law and Policy in Washington, DC, first as the Assistant Director for Lawyer Chapters and, more recently, as the Associate Director of Network Communications. He has previously worked in the Washington, DC office of Sidley Austin LLP and, upon graduating law school, served as a law clerk to the Honorable Margaret B. Seymour, U.S. District Court for the District of South Carolina. Nick earned a J.D. from New York University School of Law, an M.A. in Security Studies from Georgetown University's School of Foreign Service, and a B.A., magna cum laude, in Political Science from George Washington University.

Melanie Anderson

Associate Director, Paul M. Hebert Law Center, LSU

Melanie Anderson is the Associate Director in Career Services at the Paul M. Hebert Law Center at Louisiana State University. For over 14 years she has directed and managed the department's On Campus Interview program. She specializes in big firm career advising and job placement. She frequently conducts programs and panels on professional development to law students in advance of summer clerkships. She is a non-JD who comes from the private sector. She graduated from Louisiana State University with a B.S. in Business Administration and Marketing.

Elizabeth "Betsy" Armour

(Retired) Associate Dean and Dean of Career Services, USC Gould School of Law

Elizabeth Armour has extensive experience in both the career services and legal recruitment arenas having worked for law schools and private law firms on both coasts over the past four decades. Betsy served as dean of career services at USC Gould School of Law from 2014 until early 2022, was the Director of Employer Relations at Suffolk University Law School, and for over a decade was the leader of Boston University School of Law's Career Development Office. Betsy is a past president of NALP; twice served on its board of directors; has chaired and served on numerous NALP committees, task forces and work groups; has done conference planning and served on the Nominating Committee; and, is a frequent speaker at the NALP Annual Education Conference. Betsy holds an A.B. in Italian from Smith College and is a self-declared NALP nerd.

Christine Arnold

Managing Lawyer, Everyone Legal Clinic, Access Pro Bono Society of BC

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Christine Arnold is the managing lawyer for Access Pro Bono's Everyone Legal Clinic, a first-of-its-kind virtual public interest law teaching clinic and legal practice incubator. She is also the founder and principal of a law firm specializing in the provision of fractional general counsel services. Christine has represented clients at every level of court, including on access to justice issues at the Supreme Court of Canada. She recently completed a Master of Laws in taxation at the University of British Columbia where she focused on the impact of the intersection of taxation, economics, and the law on poverty-adjacent issues like housing and employment. Christine has a long history of community and volunteer engagement and is currently appointed to the Council of the College of Veterinarians of British Columbia.

Susanne Aronowitz **Senior Consultant, Naomi Beard & Associates**

Susanne Aronowitz is a Senior Consultant with Naomi Beard & Associates, Inc., where she provides executive, leadership and outplacement coaching and consulting services at the nation's leading law firms. In addition, she works directly with attorneys from a variety of professional settings, guiding them in navigating career transitions and finding deeper engagement in their work. She previously served as the Associate Dean for Law Career Services and Alumni Relations at Golden Gate University School of Law, where she taught as an adjunct professor and co-founder of the Law & Leadership Program. Susanne earned her bachelors degree from the University of Michigan, her law degree from UC Hastings, is a graduate of CoachU's Core Essentials Program and holds a Professional Certified Coach credential from the International Coaching Federation. She currently serves on the Leadership Committee of the Oregon Women Lawyers and the advisory board of the ABA Career Center.

Jill Backer **Associate Dean for Professional Development and Alumni Affairs, Ave Maria Law School**

Jill Backer Esq. has nearly 20 years of experience working in law school career services. Before joining Ave Maria School of Law, she was the Assistant Dean for Professional Development at Pace University School of Law and the Employer Relations person at Brooklyn Law School. She has a proven track record of building and executing a successful employer outreach program for law schools. Dean Backer joined Ave Maria School of Law in July 2021 jumping right in to promote AMLS and its students. Dean Backer practiced in criminal law in Chicago before moving into legal sales for several litigation companies. She has been the National Chair for the Employer Outreach section of the National Association of Legal Placement (NALP), on the NYC Bar Associations CAMS committee and an inaugural member of the NYC Law School Anti-Racism Consortium. She is also widely published in the National Law Journal, the New York Law Journal, Thomson Reuters and other publications. Dean Backer is a graduate of Marquette University with a BA in Psychology and a BA in Criminology and a JD from Quinnipiac University.

Sandra Bang **Founder & CEO, Sable Group LLC**

Sandra Bang is a certified executive coach and strategic advisor helping stakeholders, C-suite executives, management teams, leaders, and organizations gain clarity and achieve their professional and business goals, by actively listening with empathy and reframing perspectives within context. With her candid, and pragmatic approach, Sandra facilitates outcomes that are beneficial to her clients, particularly in the areas of impactful leadership, managing and motivating teams effectively, navigating complex organizations and cultures, leveling up and getting promotion ready, self-awareness and self-empowerment, inclusive and diverse management, and leadership pivots. Sandra brings to her coaching and advisory work 25 plus years of experience in professional services, having created and executed business informed leadership and talent management strategies that produced measurable results, new processes, and culture change. Most recently, Sandra served as the Chief Diversity & Talent Strategy at the international law firm, Shearman & Sterling LLP, creating the vision for and

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leading the execution of the firm's diversity, equity and inclusion, professional development, legal recruitment, and partner services strategies globally. A sought-after subject matter expert, Sandra has spoken and presented at events hosted by, among others, the Practising Law Institute ("PLI"), the New York City Bar Association, the Professional Development Consortium, the Professional Development Institute, the Association for Legal Career Professionals, the Center for Talent Innovation, the Conference Board, the National Association for Law Placement, the Transportation Lawyers Association, and various law schools. Sandra is also a contributing author to An Associate's First Year: A Guide to Thriving at a Law Firm, published by the PLI.

Elisabeth Beal

Director of Career & Professional Development, University of South Carolina School of Law

Elisabeth A. Beal is the Director of Career & Professional Development at the University of South Carolina School of Law. Prior to joining the University of South Carolina School of Law, Elisabeth was an Assistant Dean in the Office of Career Services at William & Mary Law School. Elisabeth currently serves as a member of NALP's Nominating Committee and Future of the Legal Workplace Advisory Group and as Co-Chair of the Knowledge Management & Resource Implementation Advisory Group. She served as Chair of the Law Student Professional Development Section from 2019-2020. Elisabeth began her career at Morgan, Lewis & Bockius LLP in Miami, where she was an associate in the Labor & Employment Practice Group. Elisabeth is a summa cum laude graduate of both the University of Miami School of Law and St. Olaf College in Minnesota, where she received her B.A. in Psychology and Sociology/Anthropology.

Jonathan Beitner

Certified Coach & Founder, De Novo Professional Development

Jonathan Beitner is a certified coach and Founder of De Novo Professional Development. Jonathan is a frequent speaker and author on topics related to the intersection of professional development and well-being. He helps individuals identify and achieve their goals and works with firms, law schools, and Fortune 500 companies to help their lawyers, students, and staff be more productive, happier, and healthier. As a co-creator of the American Bar Association's Well-Being Pledge, Jonathan has experience creating and implementing industry-wide initiatives to help lawyers and legal professionals thrive. Jonathan previously practiced as a litigator at Jenner & Block LLP and clerked for federal judges on the Sixth Circuit and Eastern District of Michigan after graduating from the University of Michigan Law School.

Melissa Berry

Director of Professional Development & Diversity, Lane Powell PC

Melissa Berry is the Director of Professional Development and Diversity at Lane Powell PC in Seattle, where she provides leadership and strategic direction for the firm's lawyer professional development and diversity, equity and inclusion efforts. After beginning her career as a judicial clerk and litigator at two international firms in Washington DC and Seattle, Melissa turned her focus to law student learning and development as a faculty member and administrator. She led career services at two schools, serving as Assistant Dean for Student and Career Services and Affiliate Instructor at the University of Washington School of Law and Assistant Dean of Career Services and Associate Professor at Chapman University Fowler School of Law. Melissa is currently Co-Vice Chair of NALP's Lawyer Professional Development Section's Professional Identity Formation Work Group. She also serves on NALP's Neurodiversity in the Legal Profession Task Force and the Diversity, Equity & Inclusion Committee of the Institute for Well-Being in Law, and she is past President of SALRA. Melissa holds a JD, cum laude, from Northwestern University Pritzker School of Law and BA, cum laude, from Tulane University.

Dr. Komal Bhasin

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Senior DEI Consultant & Mental Health Expert-in-Residence, bhasin consulting inc.

Dr. Komal Bhasin, MSW, MHSc, DocSocSci is bci's Senior DEI Consultant and Mental Health Expert-in-Residence and an accomplished DEI facilitator, coach and strategist. She has extensive experience presenting to law firms across a range of DEI areas, with a particular concentration in mental health and racial inclusion. Komal is also Founder of Insayva Inc., a social enterprise focused on providing accessible DEI services to charities and non-profit organizations. Komal is a doctoral-trained mental health clinician, certified health executive and registered social worker with over 20 years of experience in mental health policy and program planning and development across a range of sectors including corporate, education and healthcare. Komal brings expertise around building workplace mental health and wellbeing, psychological safety and burnout prevention, as well as mindfulness, resilience and self-care. Komal is passionate about driving transformational change in workplaces, working closely with bci clients to embed cultures of inclusion, mental health, well-being and belonging across teams and organizations.

Ritu Bhasin

CEO & Founder, bhasin consulting inc.

Ritu Bhasin [RIH-thoo bah-SEEN], LL.B., MBA, CEO and Founder of bhasin consulting inc., is an award-winning speaker, author, and globally recognized expert in diversity, equity and inclusion, women's advancement, and authentic leadership. Since 2010, Ritu has delivered leadership training, coaching, and advisory services across sectors, working with top organizations and senior leadership teams around the world to develop inclusive cultures. Ritu is known for her expertise in cultural competence, unconscious bias, and neuroscience strategies, and has coached hundreds of lawyers, professionals, leaders, and executives to be more inclusive. A passionate advocate for authenticity, inclusion, and empowerment, Ritu has won numerous awards for her work, including the City of Toronto's William P. Hubbard Award for Race Relations in 2014. Ritu's Amazon-bestselling book, The Authenticity Principle: Resist Conformity, Embrace Differences, and Transform How You Live, Work, and Lead, was released in the fall of 2017. In the same year, Ritu also co-authored a ground-breaking research study, called Sponsor Effect: Canada, with the Center for Talent Innovation, which examines the experiences that people of colour, Indigenous peoples, and women have with advocacy and sponsorship in the workplace. Before founding bci, Ritu spent ten years in the legal profession, first as a civil litigator and then as the director of legal talent for a preeminent Canadian law firm. Ritu, who is also an avid yoga and mindfulness teacher and practitioner, lives in Toronto, Canada, but travels all over the world to eat, swim, hike, dance, and work.

Pascale Bishop

Manager of Attorney Integration, Ice Miller LLP

Pascale Bishop joined Ice Miller LLP as Manager of Attorney Integration in April 2022. Prior to that she spent 15 years in law school career advising, most of that time at Northwestern Pritzker School of Law. Before her change to law school career advising, Pascale practiced litigation for 5 years at two different national law firms. Her own lateral move after three years of practice sparked her interest in assisting with attorney transitions and integration. She has been a NALP member since 2006. Pascale received her J.D. from University of Michigan Law School, her M.F.A. from Northwestern University, and her B.A. from the University of Missouri-Columbia.

Jennifer Bluestein

Chief Talent Officer, Perkins Coie

Jennifer Bluestein is a strategic talent development leader responsible for all talent strategy and human resources functions at Perkins Coie, including associate, counsel and staff recruitment, development and training, performance management, employee relations, compliance, compensation and benefits. Jennifer's extensive experience in mentoring, talent management and other human resources matters led her to authoring "An

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Associate's First Year: A Guide to Thriving at a Law Firm," published in 2018 by Practising Law Institute. Early in her career, Jennifer was a litigation and employment attorney at two large law firms in Chicago. Jennifer is also active in the community, having played in the all-lawyer orchestra of the Chicago Bar Association. She was also a former Chair of the Professional Development Consortium.

Eric Bono

Assistant Dean for Career Development, University of Denver Sturm College of Law

Eric Bono is the Assistant Dean for Career Development at the University of Denver Sturm College of Law and has significant experience advising JD students, LLM students and Masters students on a variety of career paths including those in law firms, in-house legal departments, government agencies, accounting firms, and corporations. He has also advised hundreds of students on state and federal judicial clerkships. Eric has a diverse background practicing law and working in legal education. He worked at the University of Colorado Law School from 2006 – 2011 where he served as the Director for the Private Sector and Judicial Clerkships in Colorado Law's Office of Career Development. Before that, he practiced general litigation and employment law in Denver at the law firms of Holme Roberts & Owen and Baird & Kiovsy.

Rachael Bosch

Managing Director and Founder, Fringe Professional Development

Rachael Bosch is an advocate for innovative and organizational professional development. After spending more than a decade in legal talent management at some of the world's leading law firms, Rachael founded Fringe Professional Development with the goal of helping people communicate better at work. Rachael works within a variety of professional services firms and startup companies, coaching and training their top talent with her research-backed and neuroscience-based learning techniques. She has developed a unique approach to customized and progressive programming that helps ambitious, high-achieving professionals excel in their careers through improved communication skills. Rachael is certified to evaluate and train teams on the DISC behavioral assessment and the EQi 2.0 emotional intelligence index. She holds a brain-based coaching certification through the NeuroLeadership Institute as well as certificates of Women in Leadership from Cornell University and Mediating Disputes from Harvard Law School respectively. Rachael is an active member of the Forbes Coaches Council.

Chris Boyd

Chief Operating Officer, Wilson Sonsini

Chris Boyd is the chief operating officer at Wilson Sonsini Goodrich & Rosati, where he oversees the teams responsible for attorney recruiting; diversity and inclusion; human resources; knowledge management; marketing and business development, practice management; professional development; research services; and work allocation programs. He also focuses on ensuring these functions are aligned internally and effectively support the business plans of the firm, its departments, and practice groups. Chris previously was a corporate and securities associate at Wilson Sonsini.

Rachel Braun

Chief Executive Officer, Nova Law (within Rimon Law)

Rachel Braun has had a global business career working with and leading diverse teams in London, Hong Kong, Nairobi, Johannesburg, and Buenos Aires. Prior to Rimon, Rachel obtained her MBA in Management and Innovation from the Wharton School at the University of Pennsylvania. During her time at Wharton, Rachel worked on the Investment team at In-Q-Tel, the venture capital arm of the CIA and national intelligence community at large. Previously, Rachel was a senior executive at the Paramount Group in Johannesburg, Africa's largest and

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fastest growing aerospace and defense company, where she held several roles, including Chief of Staff to the Chairman and Vice President for the Americas. She successfully led new market expansion in South America, opened the company's first US headquarters, and was instrumental in winning multi-million-dollar projects with the Department of Defense. Rachel began her career with stints working on Capitol Hill and in the war zone of South Sudan. She then worked in Washington DC as an analyst at an emerging markets private equity firm, Frontier Resources Group (FRG). She moved to London to run business development at an FRG portfolio company, Bridgeporth LTD, before being promoted to Frontier Services Group as a Director in Hong Kong. Rachel received her BS in International Politics from Georgetown University (School of Foreign Service).

Karen Britton

Vice Dean for Admissions, Career & Professional Development, and Student Affairs, University of South Carolina School of Law

Dr. Britton was named the Vice Dean for Admissions, Career & Professional Development, and Student Affairs at the University of South Carolina School of Law in April 2021. She joined the USC School of Law in May of 2016, having served as the senior administrator overseeing student recruitment, admissions, strategic enrollment planning, diversity recruitment, scholarships, financial aid, employment services, and student career development at the University of Tennessee College of Law since 1994. Dr. Britton has worked with a range of audiences in legal education and practice, including undergraduates who are considering law school, candidates for admission evaluating law schools from financial and career perspectives, with law students exploring career options, with employers in managing their recruitment and hiring practices, and with summer associates and attorneys in their career development. Prior to her work in legal education, Dr. Britton spent almost a decade at Bass, Berry & Sims PLC. She is a former president of NALP, where she has held leadership roles for three decades. She has also held leadership roles in LSAC and served as a charter member of the Tennessee Bar Association Committee on Racial and Ethnic Diversity. Britton earned a Doctor of Education with an emphasis on leadership studies in higher education, masters in higher education and educational psychology, and bachelor's degree in foreign language education from the University of Tennessee. Her doctoral dissertation explored factors influencing first job choice of private practice among graduates of public law schools in the southeastern US.

Kendra Brodin

Founder & CEO, EsquireWell

Kendra Brodin is the Founder and CEO of EsquireWell, a lawyer well-being and professional development company, providing consulting, training, and the EsquireWell Academy, a cutting-edge online learning community, to help lawyers be happier, healthier, and more successful. Prior to founding her company, Kendra was Chief Attorney Development Officer at a large national law firm where she managed firm-wide lawyer training and development as well as well-being initiatives. Kendra is a frequent presenter, coach, and consultant for small, mid-sized, and large law firms, legal departments, and law schools, and she teaches a course called "Well-being and Professional Formation" at the University of St. Thomas School of Law in Minneapolis. With a master's degree in social work, a law degree, and nearly 20 years of professional experience in legal professional development and well-being, Kendra brings together the "people" side and the "business" side of the law as she guides legal organizations and their people to thrive now and in the future.

Shannon Burke

Professional Development, Diversity and Pro Bono Manager, Chapman and Cutler LLP

Shannon Burke is the Professional Development, Diversity and Pro Bono Manager at Chapman and Cutler LLP. She works on all aspects of professional development, including administration of new professional development and mentoring programs, facilitation of internal professional development curriculum, competency and staffing models,

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and training and development. In the diversity space, she coordinates the firm's attorney resource groups as well as the firm diversity programming. Shannon is the co-chair of the NALP Lawyer PD Section.

Koriambanya (Kori) S. Carew **Chief Inclusion & Diversity Officer, Seyfarth Shaw LLP**

Kori S. Carew, Esq., is an attorney, TedX speaker, and community builder who generates awareness and understanding of critical human issues by creating the space and climate for open dialogue that is meaningful, enables people to expand their perspective and drive positive change. With grace and truth, she is a disruptor, womanist and social justice advocate. With a multi-national, multi-religious, multi-ethnic, multi-lingual family background, she brings a keen sensitivity to belonging and inclusion across differences. Kori is the Chief Inclusion & Diversity Officer at Seyfarth Shaw, LLP, an international AmLaw 100 firm. Using advocacy and organizational strategy to address structural barriers to diversity in the workplace, she brings an incisive voice, unapologetic questioning of the status quo, and a lifelong fascination of human potential to empowering women and marginalized people. She is a nationally sought-after speaker on topics of diversity, inclusion and belonging, inclusive leadership, talent engagement and development, authenticity and leveraging power. Her TedX, Just belonging: finding the courage to interrupt bias can be found here:

https://www.ted.com/talks/kori_carew_just_belonging_finding_the_courage_to_interrupt_bias

Brenda Carr **Chief Diversity & Inclusion Officer, Arnold & Porter LLP**

Brenda Carr currently serves as the Chief Diversity & Inclusion Officer at Arnold & Porter. Brenda is a business and community focused strategist and change agent with exceptional interpersonal, analytical, and problem-solving skills who possesses an academic and professional background that includes practical knowledge and experience in diversity, equity, inclusion, belonging, labor, employment, and general litigation. She is a driven professional with the ability to develop and maintain productive relationships with co-workers and key stakeholders such as corporations, professional associations, local community organizations, and educational institutions. Fluent in both spoken and written Spanish, Brenda's dogged determination, practicality, and empathy have allowed her to be the key to success for many law students and lawyers of all backgrounds. Prior to joining Arnold & Porter, she was on the Diversity & Inclusion team at DLA Piper, based in its Chicago office. Brenda also spent a number of years in practice at Ropes & Gray LLP where her practice focused on complex business litigation and labor & employment. Before to her legal career, she worked in higher education administration at Tufts University Graduate School of Arts & Sciences and earned a Master's degree in Educational Studies. Brenda was also a Fulbright Scholar in Madrid, Spain.

Alyson Carrel **Harry B Reese Teaching Clinical Professor of Law, Co-Director, Center on Negotiation and Mediation, Northwestern University Pritzker School of Law**

Professor Alyson Carrel is the Harry B. Reese Teaching Clinical Professor of Law at Northwestern Pritzker School of Law and the Co-Director of the law school's nationally-ranked Center on Negotiation and Mediation. She previously ran the law school's law technology initiatives as the first appointed Assistant Dean of Law & Technology. She is a tech-curious legal educator who likes to encourage others to try something new, look at issues a little differently, and recognize there are many paths forward. She received a grant to purchase wearable cameras for her negotiation simulation courses, a fellowship to integrate the A2J Author platform in her mediation advocacy clinic, and launched TEaCH LAW, a demonstration series for instructional technology. Outside of the classroom, she is focused on exploring the potential (positive) impact of data analytics & technology in mediation as well as

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developing a new competency framework, the Delta Model, to help the legal profession adapt and evolve in the 21st-century.

Grayce Carter **Attorney Recruiting Manager, White & Case LLP**

Grayce Carter is the Attorney Recruiting Manager in the Washington, DC office at White & Case. Grayce facilitates the Summer Program and leads recruiting efforts for summer associates and entry level attorneys. Prior to joining White & Case, Grayce facilitated the DC Summer Program and efforts to recruit summer associates and entry level attorneys at Crowell & Moring LLP in Washington, DC as the Assistant Manager of Law Student Recruiting. Before White & Case and Crowell & Moring, Grayce began working at American University Washington College of Law in the Office of Career & Professional Development as the Recruiting Programs Manager. As the Recruiting Programs Manager, Grayce led efforts for the recruiting programs where she created a space for students to connect with employers. Grayce has been a member of NALP and Washington Area Legal Recruitment Administrators Association since 2019. Grayce is currently an active member of WALRAA's Board of Directors. Grayce received her Bachelor of Arts in Legal Communications from Howard University in Washington, DC.

Jordan Carter **Director of Diversity, Equity, Inclusion & Belonging, University of Kansas School of Law**

Jordan Carter joined the University of Kansas School of Law as a visiting assistant professor and director of diversity, equity, inclusion and belonging in fall 2021. Prior to joining the KU Law faculty, Carter was a judicial law clerk for Hon. James O'Hara, chief magistrate judge of the United States District Court, District of Kansas. Carter was previously a product liability associate with Shook, Hardy & Bacon LLP in Kansas City, Missouri. Carter earned a J.D. from the KU School of Law.

Alexandra Clark **Principal, Konkord Co**

Alexandra R. Clark is an experienced attorney and educator who offers science-backed techniques for the development of professionals in law firms, law schools, and complex organizations. She teaches innovative workshops in which individuals learn and practice skills to bolster their effectiveness in difficult situations and their overall career satisfaction. Alex also works with individuals and organizations to build collaborative, inclusive professional environments (with an emphasis on diverse gender and socioeconomic perspectives). Her consulting and coaching build mindfulness, resilience, and discernment, all of which strengthen an organization's ethics culture. Alex is a 2005 graduate of Georgetown University with B.A. in Linguistics and Spanish (Magna Cum Laude, Phi Beta Kappa), and a 2011 graduate of The George Washington University Law School (Highest Honors, Order of the Coif). Alex is a business founder, alumna of prestigious law firms, certified yoga instructor, and life-long learner currently enrolled in continuing education courses at her local university.

Sherine Clarke **Corporate Trainer, Seminar Facilitator, International Speaker, Sherine Clarke & Associates**

Sherine Clarke is an award-winning Corporate Trainer, Seminar Facilitator, International Speaker and Management Consultant. She's also the host of the Lawyers Summit and the Path to Partnership podcast (launching in Fall 2022). Since 2002, Sherine has worked with scores of corporate clients training hundreds of their employees. Organizations across Canada, the United States, England, Scotland, Ireland and Australia have benefited from her leadership guidance and communication expertise. In addition, she has created and delivered workshops for a

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wide spectrum of organizations, including, Fortune 500 corporations, universities, government agencies, healthcare facilities and law firms. She has worked with organizations such as Air Canada, Department of Justice Canada, Ministry of the Attorney General, DLA Piper, Stikeman Elliot LLP, Exxon-Mobil, Dillon Consulting, Ernst & Young, Honda, Glaxo Smith-Kline, McGill University, Fordham University, Ericsson, Samsung, Estee Lauder, United Way, Mercedes-Benz, the NFL and many others. As the creator and host of the virtual Lawyers Summit, Sherine saw a need to bring the best speakers, coaches and experts to provide lawyers with leading-edge training and expert advice to help them professionally grow and develop in their careers.

Tina Cohen Nicol **Managing Director, Major, Lindsey & Africa**

Tina Cohen Nicol is a Managing Director at Major, Lindsey & Africa, focusing on the Chicago and Denver markets. Recruiting since 2012, she has become acutely familiar with what drives associates to leave and has been able to informally advise firms on ways to improve their retention of associate along the way.

Ashley Concini **Senior Manager, Americas Legal Recruiting, White & Case LLP**

Ashley Concini is the Senior Manager for Legal Recruiting at White & Case where she oversees their US Campus Recruitment efforts. She has over 12 years of legal recruitment experience, recruiting primarily JD students from the US and Canada. Having been at global firms her entire career – and with work experience in London, New York and Sydney - she is well-versed in hiring and supporting students from diverse backgrounds. Ashley received her B.A. in Corporate Communications from Lycoming College, an M.S. in Strategic and Organizational Communications from Temple University and International Business Certificates focusing on Managing Teams and Managing Information through Cambridge International Exams.

Diane Costigan **Director of Coaching and Well-Being, Winston & Strawn LLP**

Diane Costigan serves as Winston & Strawn's Director of Coaching and Well-Being. As a seasoned executive, career and health coach, Diane works with all levels of attorneys and senior professional staff to drive performance and career related goals. Whether designing a coaching intervention at critical career points, such as a lateral integration or path to partnership, creating strategies for identified areas for improvement, or simply providing support for a real-time challenge, Diane creates a culture of coaching and well-being and aligns the firm's business objectives with individual career and performance goals. Prior to joining Winston & Strawn, Diane was head of the coaching practice for Volta Talent Strategies, a legal talent management consulting firm. She also spent 10 years at a Global 100 law firm overseeing Professional Development, Recruiting, Legal Personnel, and Diversity. Diane is a prolific speaker and writer and has been quoted in Forbes, Law360, and Law Practice Magazine. She was also elected as a Trusted Advisor by the Professional Development Consortium. Diane earned her M.A. in Organizational Psychology from Columbia University, and B.A., cum laude, Phi Beta Kappa, from the College of the Holy Cross. She has a certificate in Organizational and Executive Coaching from NYU and is an Associate Certified Coach (ACC) with the International Coaching Federation. She is also an Integrative Nutrition Health Coach (INHC) through the Institute for Integrative Nutrition, and a certified Emotional Freedom Technique (EFT/Meridian Tapping) and Emotion Code© practitioner. Diane is a second degree black belt in karate and a long time meditator.

Joanna Craig **Director of Private Sector Recruiting, University of Pennsylvania Carey Law School**

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Joanna Craig serves as the Director of Private Sector Recruiting at the University of Pennsylvania Carey Law School, overseeing law firm employer relations and student private sector career development programs and strategies. Joanna earned her B.A. in Political Science from Queens College and her J.D. from Harvard Law School before practicing securities law in WilmerHale's Washington, D.C. office. Joanna is passionate about career counseling and facilitating connections between employers and students. She has worked in law school career services in both the D.C. and Philadelphia areas and currently volunteers as a Court Appointed Special Advocate and Educational Decision Maker for children with special needs in the Philadelphia foster care system.

Angela Cruseturner **Senior Assistant Dean, Baylor Law**

Angela Cruseturner accepted the Senior Assistant Dean position at Baylor Law School last year after serving as the Assistant Dean of Career Development for almost ten years. In this position, Angela leads on matters relating to staff and the student experience. Angela continues to work with Baylor's Career Development team and assists with conducting a variety of career and professional development programs. In 2013, Angela, working closely with Baylor Law faculty, helped create and implement Baylor's mandatory Professional Development program, a recipient of the E. Smythe Gambrell Professionalism Award. Prior to returning to her alma mater, Angela practiced with Pakis, Giotes, Page & Burlison in Waco, Texas and served as a staff attorney for the Texas Tenth Court of Appeals. Angela participates in numerous civic and professional organizations. She currently serves as the president of the Judge Abner V. McCall American Inn of Court and on the executive committees of the Waco-McLennan County Bar Association and McLennan County Dispute Resolution Center. Her favorite volunteer roles have often been those with NALP as they provide opportunities for her to collaborate with and learn from talented legal career professionals from across North America and beyond.

Marcie Davis **Assistant Dean, Office of Career Services, SMU Deadman School of Law**

Marcie Davis has 20+ years in the legal industry as a practicing lawyer, Chief Development Officer in charge of talent management, and now as Assistant Dean of Career Services at SMU Dedman School of Law in Dallas. She is also a certified coach. She has demonstrated success on both the law firm and law school side in training and development, recruiting, on-boarding, integration, performance management, coaching, career counseling, leadership development, retention, and wellness. She graduated from Texas State with a BA in Political Science and obtained her JD from SMU Dedman School of Law.

Tammy Dawson **Associate Director of LL.M. Professional Development, U.C. Berkeley School of Law**

Tammy Dawson is the Associate Director of LL.M. Professional Development at U.C. Berkeley School of Law. She has almost seven years of experience advising LL.M. and J.D. students at San Francisco Bay Area law schools on career and professional development. She previously served as the Director of Professional Development at Fenwick & West LLP, and worked as a private coach for lawyers making career transitions. Tammy earned her bachelor's degree from Barnard College of Columbia University and her J.D. from Northwestern School of Law. Additionally, she trained as a coach through the Core Strengths Coaching Program at San Francisco State University, a program rooted in positive psychology principles and practices.

Tanya (Toni) De Mello **Assistant Dean, Student Programming, Development and Equity, Lincoln Alexander Law - Toronto Metropolitan University**

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With a background comprising finance, management consulting, and law, Tanya (who we call "Toni") De Mello has spent much of her career focusing on, and researching, equity, diversity and inclusion. She is a human rights lawyer and a certified coach and mediator. She teaches at Toronto Metropolitan University (TMU) and was the Director of Human Rights there for four years. She is currently opening TMU's Faculty of Law, Canada's newest law school, as the Assistant Dean of Students. She has worked with over 500 companies and focusses on the legal industry specifically. In addition to founding two NGOs, Toni has served in the United Nations High Commission for Refugees and the World Food Programme in Geneva (Switzerland), Senegal (West Africa) and Columbia (South America). Toni holds a dual Bachelor of Economics and Political Science from the University of Waterloo; a double Master in Public Policy and Urban and Regional Planning from Princeton University; and a dual law degree from McGill University. She recently completed her doctors at the University of Toronto, where she was looking at bias in hiring in the legal industry in Canada.

Chris De Santis

Principal, C. P. DeSantis LLC

Chris De Santis is a speaker, author, consultant, and most recently podcaster specializing in Management and Organizational Development issues and interventions. He specializes in assisting individuals or groups in identifying and overcoming obstacles to effectiveness. He brings with him thirty-eight years of experience in training and development. He has an undergraduate degree in business from the University of Notre Dame, a graduate degree in Organizational Development from Loyola University in Chicago, an MBA from the University of Denver, and previous work experience in manufacturing, professional services, and not-for-profit environments. His book "Why I Find you Irritating: Navigating Generational Friction at Work" will be available in February 2022 but until then you can listen to his advice podcast, "Cubicle Confidential" along with his cohost, Mary Abbajay. He resides in a quiet corner of Lincoln Park in Chicago.

Randall Dean

The E-mail Sanity Expert (R), Randall Dean Consulting & Training, LLC

Randy Dean, the "E-mail Sanity Expert"® is a professional speaker and expert on time & e-mail management, effective organization, and the related use of technology. For more than 25 years, Randy has been leading programs for major corporate, university, association, and government audiences. Obsessed with time management and personal productivity, he left a successful career as a graduate program admissions director, professional marketer and manager to become a leading speaker and trainer. The author of the Amazon bestseller, Taming the E-mail Beast, and producer and creator of several video self-study courses and popular YouTube channel, he has led programs for thousands of satisfied and inspired students, managers, and professionals on being more productive with their time and life. His highly informative and entertaining programs leave audience members with immediately usable tools, strategies, and skills on how to better manage their time, technology, and information overload following their program experience.

Crystal Deazle

Director, DEI, Wilson, Sonsini Goodrich & Rosati

Crystal Deazle is the firm-wide Director for Diversity, Equity, and Inclusion at Wilson, Sonsini Goodrich and Rosati. She was a labor and employment litigator at two large firms. She also has more than 20 years of combined career services and law firm administration experience. She has worked with hundreds of law students and associates, and understands why they leave firms. She is a diversity and inclusion expert who can address the intersectionality of attrition, inclusion, and diversity.

Mike Dee

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Senior Manager, Law School Relations and Diversity Recruiting, Orrick, Herrington & Sutcliffe LLP

Mike Dee is the Senior Manager, US Law Schools Relations & Diversity Recruiting Manager, for Orrick. In this capacity, Mike oversees Orrick's entry level recruiting efforts and manages various initiatives pertaining to law school relations, DEI, and the use of technology to further enhance recruiting. Prior to this role, Mike served as a Legal Recruiting Manager and Associate at DLA Piper, where he specialized in litigation, insurance, and internal investigations. Mike received his J.D. from Duke Law School and his B.A. from the University of California, San Diego. Mike resides in Washington, D.C. He currently serves as General Counsel of the Conference on Asian Pacific American Leadership, a 501(c)(3) non-profit dedicated to empowering Asian American, Native Hawaiian, and Pacific Islander youth by increasing access to public service opportunities.

Aoife Delargy Lowe

VP, Law School Engagement & Advocacy, Equal Justice Works

Aoife Delargy Lowe is the vice president of law school engagement & advocacy at Equal Justice Works, where she works with law school professionals, law students, and the public interest community on issues including careers in public interest law, educational debt, and Public Service Loan Forgiveness. Her department facilitates short-term student fellowship opportunities, the largest public service legal career fair in the country, and educational, leadership and networking opportunities for students. Aoife was born in New York and raised in Galway, Ireland. Barred in New York State, Aoife has a diverse background in public interest law and law school administration. Previously, she served as the Associate Director of the Office of Career and Professional Development at the Catholic University, Columbus School of Law. Before becoming Associate Director, she was the law school's Pro Bono Coordinator. Before joining the staff of Equal Justice Works, Aoife served as a law school professional member on the organization's National Advisory Committee. In 2019, she served as the Chair of the Irish Network D.C. (IN-DC). She was named one of the Irish Echo's '40 under 40' in 2016, and in 2018 she received a D.C. Legal Hacker Award for her work with the Washington Council of Lawyers' National Pro Bono Week Committee. Aoife graduated from the National University of Ireland, Galway with a B.A.I. (French & Law) and LL.B (Law) before moving to Washington, D.C. in 2011.

Neil Dennis

Esq., Director, Career Development Office - University of Toronto, Faculty of Law

Neil specializes in empowering law students and attorneys in their careers. Prior to joining the University of Toronto Faculty, he held various positions in Washington, D.C., including the Assistant Dean of Career Services at the Howard University School of Law and the Director of Career Services at Georgetown Law Center. In both schools, he counseled students and alumni on their careers, professional development, and diversity and inclusion issues. Neil received his B.A., Honours from the University of Toronto and his J.D. from Fordham University School of Law. Following law school, he practiced in the bankruptcy and general litigation groups of a mid-size, New York law firm, clerked for a federal judge on the Bankruptcy Court for the Southern District of New York, and then practiced in a large D.C.-based law firm where he focused predominantly on securities litigation, government enforcement, and white-collar defense. Neil has also chaired and participated on boards of several bar associations and organizations. He was most recently the Chair of the 2021-22 Nominating Committee and a member of Board of Directors for the National Association for Law Placement (NALP).

Heather DiFranco

Director of Professional Development, Benesch, Friedlander, Coplan & Aronoff LLP

Heather Day DiFranco is the Director of Professional Development at Benesch Friedlander Coplan & Aronoff LLP, an AmLaw 200 firm based in Cleveland, Ohio. In this role, she is responsible for the career development needs of more

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than 300 lawyers. She also manages the firm's mentoring programs and supports several leadership and diversity initiatives. She previously spent 12 years in law school career services. Heather is a certified NALP Nerd, having held several leadership positions in NALP, including as Co-Chair of the Enhancing the Member Experience Work Group, Chair of the NALP/ABA Employment Outcomes Advisory Group. She previously served on the NALP Board of Directors and is currently a Co-Chair of the Member Advancement and Pipeline Development Work Group and a member of the Nominating Committee. She earned her JD at The Ohio State University Moritz College of Law and her BA at Baldwin-Wallace College.

Kara Dodson

Director of Coaching, Fox Rothschild LLP

As the Director of Coaching at Fox Rothschild, Kara Dodson brings to the firm and her clients here extensive experience in the legal community. Kara started her career at a top firm as a labor and employment attorney, and although she enjoyed many aspects of practicing law, her passion for coaching and lawyer development led to a transition to the business side of the law. Kara spent eight years as the Director of Recruiting and Professional Development at Young Conaway Stargatt & Taylor, LLP, and then joined Volta Talent Strategies, a boutique legal consulting company as an executive coach and consultant. In her coaching work, Kara has worked with hundreds of partners, associates, and senior legal professionals at AmLaw 100 firms. She coaches clients in a variety of areas, including leadership, business development, time management, effective communication, well-being/stress management. Kara has also coached numerous attorneys through the partnership process and supported many others in establishing effective team management and business development habits. Through her work with Volta, Kara also designed and managed numerous training and group coaching programs supporting women and diverse attorneys. Kara serves as a voluntary coach to the Diversity Lab and The Belonging Project. In addition, Kara is an adjunct professor at Temple University Beasley School of Law. Kara frequently presents to Volta clients, participates in bar committee programs, the Washington Leadership Institute, LCLD, and at conferences for the National Association for Law Placement (NALP) and the Professional Development Consortium (PDC). Kara's coaching philosophy is that each person has the ability to create their success, and with the clarity and accountability that coaching generates, to achieve their highest possible level of excellence and effectiveness. Clients describe Kara's coaching style as compassionate support with liberal amounts of gravitas, accountability and humor woven throughout. She is a graduate of the Institute for Professional Excellence in Coaching, holds her PCC credential from the International Coach Federation, and is certified to administer the Myers-Briggs Type Indicator (MBTI) and the Energy Leadership Index. Kara is also certified in Mental Health First Aid and has completed MBSR coursework at the University of Pennsylvania School of Medicine.

Jennifer Dolan

Chief Marketing and Business Development Officer, Katten

At the core of Katten's business are our clients. As head of the firm's marketing and business development efforts, Jen's job is to bring to the forefront the best of what Katten offers its clients in terms of service and solutions. In that context, Jen works closely with the firm's Chair, practice group leaders and individual attorneys to drive awareness of Katten's capabilities and to ensure our clients benefit from the full spectrum of those capabilities as they tackle their business challenges. Prior to joining Katten, Jen was the Chief Marketing Officer of another AmLaw 100 firm. Previously, she spent nearly eight years at WilmerHale overseeing the business development efforts of several of the firm's most significant practices while directing firmwide client programs, including the firm's client teams and client feedback initiatives. Before joining the legal industry, Jen spent the first half of her career in professional sales, marketing, branding and public relations roles.

Laura Dolan

Director of Attorney Recruiting, Bass, Berry & Sims

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Laura Dolan is the Director of Attorney Recruiting at Bass, Berry & Sims. In this role, Laura is responsible for leading the firm-wide lateral partner, lateral associate and entry-level attorney recruiting across all offices nationally. Serving as a consultant to firm management, the executive committee and practice group chairs, she provides leadership and strategic vision in the development of the attorney recruiting strategy and process for the firm. Drawing upon her prior experience as an attorney search consultant and as a practicing attorney, Laura actively identifies and recruits potential lateral and entry-level attorneys from across the country. She serves as the firm's primary point of contact for prospective lateral attorneys and for outside search firms interested in partnering with the firm in its recruitment efforts. Prior to joining Bass, Berry & Sims, Laura was an attorney search consultant for two prominent international search firms and previously practiced as general counsel to a super-regional restaurant franchisor. She has served as the lateral recruiting section co-chair at NALP and has been a speaker and author on topics such as leadership, talent acquisition strategy, career development, attorney wellness and business development negotiations. Laura earned her bachelor's degree, cum laude, from Vanderbilt University and her J.D. from Ave Maria School of Law.

Alex Doll

Manager of Legal Recruitment, Coblenz Patch Duffy & Bass LLP

Alex Doll is the Manager of Legal Recruitment at the mid-sized Bay Area law firm Coblenz Patch Duffy & Bass LLP. In her role, Alex is responsible for the recruiting, onboarding, and integration of lateral attorneys to the firm. She also manages their 1L summer diversity clerkship program. Prior to joining Coblenz, Alex oversaw law student recruiting and hiring for Kirkland & Ellis' Bay Area offices, among other responsibilities. She got her start in the legal recruiting industry at the University of San Francisco School of Law in their career services office, where she organized on-campus recruitment programs and managed job opportunity posting. Alex is on the 2022 board of the Bay Area Legal Recruitment Association, and has been co-chair of numerous BALRA committees over the past 8 years. She has been a member of NALP since 2014. Alex received her bachelor's degree from UC San Diego and her master's in Gender from the London School of Economics.

Victoria Doñé

Practice Operations Manager, Orrick Herrington & Sutcliffe LLP

Victoria Doñé is the Practice Operations Manager for Orrick's Cyber, Privacy & Data Innovation practice group. Working closely with the Practice Group Leader, Chief Practice Officer and Senior Marketing Manager, she manages operations for the group. Functioning as a Chief of Staff, Victoria's day-to-day work varies widely, running the gamut from associate development and training, financial and attorney utilization analysis, as well as organizing and facilitating the group's partner and practice group meetings, among many other responsibilities to help the group run smoothly and efficiently. Prior to joining Orrick, Victoria handled business development for Shearman & Sterling's Latin America practice and Sullivan & Cromwell's Litigation practice. She is also a former New York County Assistant District Attorney. Victoria holds a Juris Doctor from Boston University School of Law and a Bachelor's Degree in Environmental Science from Trinity College.

Paula Edgar

CEO, PGE Consulting Group LLC

Paula T. Edgar, Esq. is CEO of PGE Consulting Group LLC, a firm that provides training and education solutions at the intersection of professional development and diversity, equity, and inclusion. Paula is a highly sought-after keynote speaker and facilitator, conducting live and virtual presentations for clients across industries. Paula develops customized programming for all engagements and her areas of diversity expertise include unconscious bias, inclusive leadership, and allyship. Her professional development skill set includes personal branding,

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relationship building, and mentor/sponsor best practices. Paula encourages all participants to Engage Your Hustle - her business tagline, mantra, and method to elevate their professional endeavors. Paula is active in numerous organizations, including as a member of the New York City Bar Board, a past President of the Metropolitan Black Bar Association, and she was a 2015 Council of Urban Professionals (CUP) Fellow. Paula practiced law for the New York City Commission on Human Rights and her experiences also include several leadership roles focused on talent development and inclusion. Paula has been featured in publications including the New York Times, Bloomberg Law, Essence Magazine, Shondaland, and Business Insider. Paula received the Ruth Whitehead Whaley Service Award from the Association of Black Women Attorneys (ABWA), the Network Journal Magazine's "40 Under Forty", the Ms. JD "Woman of Inspiration", and the A Better Chance "Rising Star" award. Paula received her B.A. in Anthropology from California State University, Fullerton, and her J.D. from the City University of New York School of Law.

Bruce Elvin

Associate Dean & Sr. Lecturing Fellow, Duke Law School

Bruce Elvin has served as the Associate Dean and Director of Duke's Career & Professional Development Center since 2003. Over that time, Bruce has worked with thousands of Duke Law students and graduates as they launch their careers. In addition to leading the Career Center, Bruce created and leads an upper-level seminar on the "Business & Economics of Law Firms" and has facilitated the creation of similar courses at other law schools. Bruce has been teaching attorneys about "the business of law" since 2001 when he created a course certified by New York State for CLE credit for law firm associates. In addition, he has developed a national reputation among law schools and employers, having served as Treasurer of NALP and a member of its Board and Executive Committee from 2009-2011 during the depths of the Great Recession. He often speaks on the business of law or related topics. Bruce is a graduate of Stanford University and Duke Law School, as well as of Ludwig-Maximilians Universitaet School of Law, in Munich, Germany and the Tax LLM Program at New York University School of Law. Bruce practiced law for two international law firms in New York and worked in business as well as for Heidrick & Struggles in New York City on behalf of in-house legal departments and law firms prior to 2003.

Michael Ende

Associate Dean for Career Services, William and Mary Law School

Michael Ende is the Associate Dean for Career Services at William & Mary Law School, leading all aspects of the Law School's Office of Career Services. Mike began his career with the law firm Cullen and Dykman, LLP, in Garden City, NY, where he was a partner specializing in bank regulatory and compliance and corporate transactional matters. He then spent several years in legal recruiting before serving for nearly six years as the Assistant Dean for Career Services at Hofstra Law School. Mike previously served as a member of NALP's Board of Directors, and is currently co-Chair of NALP's Future of the Legal Workplace Advisory Group. He was also a member of NALP's 2018-2019 Nominating Committee, the 2015-2016 Annual Education Conference Planning Committee (Boston), the 2014 PDI Planning Committee, and as Co-Chair of the NDLE/NDLS Work Group. Mike received his BA in English Literature from the University at Albany and his JD from Fordham University School of Law.

Sandra English

Assistant Dean of Career Services & Professional Development, North Carolina Central University School of Law

Sandra L. English, is the Assistant Dean of Career and Professional Development at NCCU. Prior to joining NCCU Law, Ms. English served as the Senior Manager for the CEEL (Center for Engineering Experiential Learning) Office at the Washkewicz College of Engineering, Cleveland State University (CSU) for nine years. In this role, she promoted and presented on concepts and best practices of cooperative education to students, faculty and employers. Ms.

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English assisted and participated on the CSU Washkewicz College of Engineering's Diversity Council to implement programs and initiatives that reflect the Dean's commitment to diversity. She advised CSU NSBE (National Society of Black Engineers) and SHPE (Society of Hispanic Professional Engineers) student chapters. Prior to joining Cleveland State University, Ms. English was an Assistant Cuyahoga County Prosecutor. She joined CSU in 2008 as the Assistant Director of Law Admissions and Multicultural Recruitment at Cleveland-Marshall College of Law. As a result of Ms. English's efforts, the law school received the first Law School Admission Council (LSAC) National "Diversity Matters" Award in June of 2010. She also served as staff advisor for the National Black Law Student Association (NBLSA) and the Hispanic Law Student Association (HLSA). Cleveland State University awarded Ms. English with the Distinguished Service Award for professional staff and the Alumni Association presented Ms. English with Golden Apple Award recognizing her contributions as an outstanding staff member in the lives of CSU students two years in a row.

Lillian Evans

Director of Recruitment, NYC Law Department

Lillian Evans, is a member of the Executive Team at the New York City Law Department, the largest municipal law office, where she serves as the Director of Legal Recruitment, for the 900+ attorney office. As Director of Legal Recruitment, Lilli leads the hiring and recruitment process for experienced attorneys and recent law school graduates for the attorney positions, and works with the law schools to provide opportunities for their current law students in the many legal internship positions at the Law Department. In her role, Lilli directs the Summer Honors Intern Program as well as the annual Transfer Request Program, working closely with her colleagues to ensure that the Law Department values of Diversity, Equity and inclusion are embedded in all of the Department's recruitment activities. Prior to joining the Legal Recruitment team, Lilli was a litigating Assistant Corporation Counsel in the Bronx Tort Division of the Law Department where she defended the City, its agencies and employees in personal injury and property damage suits. Lilli received her B.A. from the University of Michigan and earned her J.D. from the Benjamin N. Cardozo School of Law.

AJ Finch

Judicial Clerkship Specialist, The University of Iowa College of Law

AJ Finch, Career and Judicial Clerkship Specialist at The University of Iowa College of Law, advises and supports law students through the application process for judicial clerkships. AJ grew up in Michigan and the DC area where he attended law school at American University – Washington College of Law. Prior to Iowa Law, AJ clerked for the Honorable Michael Rankin in the D.C. Superior Court, he practiced transactional law, and was a Motion Picture Theatrical Agent in California.

Hannah Fine

Pro Bono & Public Interest Coordinator, The University of Chicago Law School

Hannah Fine is the Pro Bono & Public Interest Coordinator at the University of Chicago Law School. In this role, she runs the Pro Bono Service Initiative and serves as a public interest career counselor. She also serves on the Ambassadors Board for Legal Aid Chicago. She graduated from the University of Chicago with a major in Political Science and a minor in Human Rights. She also holds a JD from Boston University School of Law. Hannah began her career as a registered funds associate at Dechert LLP in Boston before moving to Kirkland & Ellis LLP's Chicago office as an investment funds associate. Hannah was involved with the pro bono program at both firms and served on the Pro Bono Committee at Dechert.

Becky Fitzsimmons

Associate Director Career Strategy, Villanova University Charles Widger School of Law

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Becky Fitzsimmons is Associate Director of Career Strategy at Villanova University Charles Widger School of Law. For five years she coordinated Villanova Law's robust, three-year, mandatory, credit-bearing professional development course. She counsels students and alumni in all aspects of their job searches and career transitions. Prior to joining Villanova, Becky worked for Northern Kentucky University Chase College of Law, first as the Career Strategy Coordinator, and then as Director of Communications. Before entering higher education, she practiced law for 11 years with a national law firm in Cincinnati, and then as General Counsel for a national real estate development company. Becky has served as a Mid-Atlantic Regional Representative for the NALP Regional Leadership Council, and as a member of the 2022 Annual Education Conference Planning Team.

Valerie Fontaine **Managing Member, SeltzerFontaine LLC**

Valerie Fontaine is a founding member of SeltzerFontaine LLC, a legal search firm based in Los Angeles, and serves as Secretary to the Board of Directors of NALSC (National Association of Legal Search Consultants). As a former practicing attorney with more than 40 years of experience as a legal search consultant, Valerie assisted thousands of lawyers with their career moves. She places attorneys of all levels of seniority with law firms, corporate law departments, governmental entities, and non-profits. Valerie published more than 100 articles in the national legal press, both online and in print. The second edition of her book, "The Right Moves: Job Search and Career Development for Lawyers," was published by NALP in 2013. She speaks nationally before Bar Associations, law school student and alumni groups, legal and recruiting professional organizations (including NALP), and law firm partnership retreats and training sessions in addition to being featured on several legal industry podcasts.

Christina Fox **Associate Director, Talent Operations & Strategic Projects, Skadden, Arps, Slate, Meagher & Flom LLP**

Christina Fox is the Associate Director of Talent Operations & Strategic Projects for Skadden, Arps, Slate, Meagher & Flom LLP. She provides strategic and tactical leadership support to the firm's global heads of attorney recruiting, attorney development and diversity, equity and inclusion to ensure department-level strategies are aligned, and effectively leverage global resources. Christina is also responsible for leading large-scale innovation projects that shape the firm's attorney talent management strategy, and oversees the firm's talent branding efforts. She earned a master's degree in Communication and Information Studies from Rutgers University, and a B.A. in Psychology and Communication from the University of Colorado Boulder. Christina has served as NALP's Vice President for Finance, and on NALP task forces and committees focused on governance, strategic planning, recruiting, technology, data and knowledge management.

Jennifer Fried **Legal Recruiting Manager, Reed Smith LLP**

Jen Fried is currently the Legal Recruiting Manager for Reed Smith's New York and Princeton offices. Jen oversees the summer associate and new associate programs and lateral associate recruiting for both offices as well as several Firmwide recruiting programs and initiatives. She has almost eight years of legal recruiting experience in BigLaw. Jen graduated from The George Washington University with a B.A. in Political Science and minors in both English and History

Leanne Fuith **Associate Professor and Dean of Career and Professional Development, Mitchell Hamline School of Law**

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Leanne Fuith is an Associate Professor and the Dean of Career and Professional Development at Mitchell Hamline School of Law in Minnesota. Professor Fuith developed and teaches Mitchell Hamline's required one-credit professional identity formation course which includes a one-to-one mentoring component and curriculum for students and alumni located in Minnesota and across the country. As the Dean of Career and Professional Development, Professor Fuith is responsible for the integration of professional identity formation into the law school's curricular and non-curricular programs and collaborates with faculty, student services, and the Office of Diversity Equity, and Inclusion. Professor Fuith teaches courses in business and transactional law, civil procedure, gender, leadership and the law, and lawyering skills. She also publishes and presents on topics relating to lawyer and law student professional identity formation, business leadership, culture, and management, employee development, and access to justice issues in the legal profession. While in legal practice, Professor Fuith represented individuals in claims involving discrimination, sexual harassment, and other civil rights and employment issues and also advised small businesses on business start-up, formation, management, and leadership matters.

Jennifer Gallinson **Attorney Coach + Consultant, Volta Talent Strategies**

Jen brings over twenty years of law firm experience in all aspects of professional development and legal recruiting, as well as leadership development and strategic planning. Before joining Volta, she was the Director of Attorney Recruitment & Professional Development at Much Shelist for ten years. Jen has a passion for the development of programming for women lawyers and brings that to her coaching and consulting work. She is a Certified Lawyer Coach, having completed her ICF-accredited coach training through the highly-regarded Volta Coach Training Program. Through coaching, Jen helps lawyers to address the day-to-day challenges of legal practice including business development. Jen has enjoyed various leadership roles within the legal professional development community. Most recently, Jen served as the Co-Chair of the Chicago Chapter of the Professional Development Consortium (PDC). She is a longtime member of the National Association for Law Placement (NALP), having served as the Lawyer Professional Development Section Chair, and on the Nominating and Conference Planning Committees. Previously, Jen was a co-creator of the Chicago Bar Foundation's Legal Aid Academy, an innovative professional development and training initiative designed for the 200-plus attorneys who serve the Chicago legal aid community. She enjoys speaking on career development for local law schools and writes on topics involving law firm leadership and professional development.

Elise Gelwicks **Founder and CEO, Eleview Consulting**

Elise Gelwicks has specialized in making communication skills and emotional intelligence concrete and actionable for over a decade. She founded her first company while in college to help students secure internships through networking. After working at Kimberly-Clark and in management consulting, she founded Eleview Consulting. In founding the firm, she interviewed hundreds of partners and executives to understand what qualities make someone a superstar. This insight is the foundation of the firm's programming. Eleview Consulting helps law firms and companies harmonize communication and understanding across their organization through interactive professional development workshops and resources. Their most popular workshop topics include personal branding, navigating critical conversations, improving communication, and strategic relationship-building. Elise has been featured in the New York Times, Chicago Tribune, and ABC News. She is LinkedIn's leading expert on career acceleration and networking. Elise is a sought-after speaker at universities, companies, and conferences. Learn more at EleviewConsulting.com.

Koshaneke Gilbert **Director of Career Services, Southern University Law Center**

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Koshaneke N. Gilbert, Esq., is 2008 graduate of Southern University Law Center. She has been a member of the career services team at Southern University Law Center since 2017 and is currently the Director. Koshaneke also serves as an adjunct professor for several courses at Southern University Law Center. Prior to joining the career services office at Southern University Law Center, she practiced law in a wide variety of practice areas throughout Louisiana. The bulk of her practice years were spent at the Shreveport City Attorney's Office, Shreveport, Louisiana. Koshaneke currently serves as the co-chair for the NALP DE&I LGBTQ+ Section Work Group.

Joseph Glyn

Director, Center on Professionalism, University of Pennsylvania Carey Law School

In 2019, Joe Glyn joined Penn Carey Law as the Director of the Center on Professionalism. There, he designs, develops, and implements student learning initiatives to meet the professionalism demands of the modern legal industry, covering themes such as Relationship Management, Entrepreneurship, Communication, Well-Being, Leadership, Business Fundamentals, Project Management, Tech Fluency, Mentorship, and Personal Development Planning. Prior to Penn Law, Joe served as Deputy Ethics Counsel in the New Jersey Office of Attorney Ethics, and before that as Deputy Attorney General in the New Jersey Attorney General's Office, Division of Criminal Justice, Appellate Bureau. Joe graduated from Rutgers Law School magna cum laude in 2009, and he clerked for Hon. Philip Carchman, of the New Jersey Superior Court, Appellate Division. Joe lives with his wife and three children in Philadelphia and in his free time enjoys lifting heavy weights.

Irina Gomelskaya

Executive Director of Career Development and Employer Relations, New York Law School

Irina Gomelskaya is the Executive Director of Career Development and Employer Relations at New York Law School. She is responsible for the development of a comprehensive and creative strategy to connect NYLS students and alumni to employment opportunities within the legal, business, government and non-profit communities. In this role, she focuses on the cultivation and preservation of employer relationships, identifies opportunities to engage alumni in providing employment opportunities, and oversees all recruitment programs. Irina is also an Adjunct Professor at NYLS and teaches the Law Office Externship seminar. Immediately prior to joining NYLS, Irina worked as a legal recruiter. Irina is also a Certified Life and Career Coach and has worked with private clients, as well as facilitated group workshops. Irina started her legal career as an associate at Stroock & Stroock & Lavan LLP, where she practiced for eight years. She is an active member of the Career Advancement and Management Committee at the New York City Bar Association and participated in numerous career panels and programs. Irina is also a member of NALP's J.D. Advisors Section and the J.D. Advantage Work Group. Irina earned her B.A. in Economics and Psychology, magna cum laude, from Barnard College, Columbia University, and her J.D. from The University of Pennsylvania Law School. Irina was a speaker at the 2018 Annual NALP Conference and presented on "The Lean CSO: Manage Shifting Demands with Efficiency and Grace."

Chris Graham

Principal, TellPeople Inc.

Chris Graham is an experienced storytelling professional and the founder of the storytelling and communications firm TellPeople. Since 2016, he's trained over 8,000 people at large companies, government institutions, non-profits, and many law firms. Chris values community and sharing good ideas. Presently, he's spreading ideas as the head of speaker coaching at TEDxToronto and the storyteller in residence at global technology firm Manifest Climate. Prior to all of this, Chris worked at one of the world's top banking law firms (Sullivan & Cromwell LLP) and one of Canada's top Indigenous rights law firms (Pape & Salter LLP). He studied at Oxford University, University of

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Toronto Law School, and Acadia University, and is a graduate of the stand-up comedy program at The Second City in Toronto.

Carey Grand

Associate Dean, Office of Career Services, Cardozo School of Law

Carey Grand has served as an Associate Dean in charge of Cardozo's Office of Career Services since 2017. In that role, Carey has the privilege of working with the talented career counselors, employer outreach team and administrators dedicated to the success of Cardozo students and graduates. She also serves on Cardozo's core leadership team with respect to law school policy and progress. Prior to joining Cardozo, Carey worked for 15 years as a legal search consultant placing experienced lawyers in law firms and corporations. She started her legal career as a commercial litigator with the Texas law firm Winstead, and then opened the New York office of BCG Attorney Search, establishing the company's footprint as a national legal recruitment company. After that, she joined Laurence Simons International, a London-based legal and compliance recruitment agency, where she served as a Managing Partner. Carey is a graduate of Vanderbilt University and the Emory School of Law.

Jarrett Green

Well-Being Consultant and Professor of Law, Jarrett-Green.com and UC Irvine School of Law

Jarrett Green was a commercial litigator for 12 years, including five at Skadden Arps, before leaving the practice of law several years ago so he could live his passion of helping lawyers, legal professionals, law students, and other high-stress individuals experience less stress, greater happiness and emotional well-being, improved cognition and productivity, and enhanced overall success. He has a Masters in Psychology with emphases on neuroscience, positive psychology, and cognitive-behavioral psychology. And Certifications in Executive Coaching, Mindfulness, and Stress Management. Jarrett, along with his wife Rebecca Simon Green, consults to and leads workshops nationally and internationally at nearly half of the AmLaw 100, including Skadden Arps, Sullivan & Cromwell, Gibson Dunn, Proskauer Rose, and Mayer Brown, as well as many of the top corporations in the world, such as NBC-Universal, US Bank, Salesforce, Hyundai and Allstate Insurance Company. He also teaches at USC Law School, where he is the co-creator of the nationally-recognized "Mindfulness, Stress Management, and Peak Performance Program." He has a forthcoming book, to be published by West Academic, entitled "Happiness & Peak Performance in the Law."

Kathy Greenier

Director of Career Development for Emerging Careers, University of Richmond School of Law

Kathy Greenier is the Director of Career Development for Emerging Careers at the University of Richmond School of Law. Through student advising, employer outreach, and programming, Kathy Greenier is focused on cultivating opportunities in employment sectors for which law students and J.D.s have not traditionally been a significant portion of the applicant pool. Prior to joining the School of Law in 2021, she served as a practice manager and a senior consultant and facilitator at Floricane. She also worked for the American Civil Liberties Union of Virginia as the founding director of the organization's Reproductive Freedom Project and the founding director of the Patricia M. Arnold Women's Rights Project. Kathy received a B.A. in History from Mount Holyoke College and a J.D. from New York Law School.

Ashley Grinchis

Attorney Recruiting Manager, Morrison & Foerster LLP

To be confirmed

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Steve Grumm

Director of Community Engagement, Legal Aid of Western Michigan

Steve Grumm is director for community engagement at Legal Aid of Western Michigan, where he manages LAWM's pro bono, communications, and fundraising programs. Previously, Steve served as a county bar association executive director, director of the ABA's Resource Center for Access to Justice Initiatives, and director of public service initiatives with NALP. Steve began his career as a legal aid lawyer in his hometown of Philadelphia.

Lauren Hakala

Director of Learning & Professional Development, Milbank LLP

Lauren Hakala currently serves as the Director of Learning & Professional Development at Milbank LLP, where she oversees Milbank's learning and coaching programs for lawyers and business services professionals. She began her career as a capital markets and corporate governance lawyer, practicing in New York and London with Cleary Gottlieb Steen & Hamilton LLP. Since then, she has held senior roles at Practical Law Thomson Reuters, Paul, Weiss and White & Case. Lauren is an ICF accredited executive coach, with a particular interest in time and self-management.

Andy Hales

Vice President, Professional Development and Training, Venable, LLP

Andy Hales is Vice President of Professional Development and Training at Venable LLP, where he develops and directs a comprehensive professional education and development program for all firm lawyers including professional skills training, practice area programs, orientation and integration, performance evaluation, counseling, and individual career development. He also oversees all non-legal staff training within the firm including the design, implementation, and evaluation of software and business skill programs for continuous learning and skill development of new hires, staff, and emerging leaders. He's been with the firm since 2005. Prior to Venable, Andy was a consultant for Deloitte Consulting, advising large corporations and federal government clients on HR practices, change management, and learning. He is also a former Career Management Consultant and Instructor for the Robert H. Smith School of Business at the University of Maryland.

Kara Hardin

Chief Executive Officer, The Practice Lab

Kara Hardin is the Founder and CEO of The Practice Lab (TPL), an organization committed to helping high-performance organizations cultivate human-centered businesses and business practices. Prior to founding TPL, Kara was a practicing corporate and securities attorney at a leading Canadian Law Firm. Kara's specific focus is on working with the paradoxes inherent in legal accomplishment, helping both law students and lawyers develop professionalism and competencies related to sustainable and kind practices, and supporting business services professionals and law firm leaders in cultivating that same expertise and kindness. She designs and leads high-impact programs on belonging, burnout, emotional intelligence, empathy, compassion, and leadership development.

Greg Haudek

Director of Assessments, Suited

Greg is Suited's Director of Assessments. He received his PhD in Industrial and Organizational Psychology from Wayne State University.

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Jennifer Henderson

Partner, Major, Lindsey & Africa

Jennifer Henderson is a partner with legal recruiting firm Major, Lindsey & Africa, She has helped associates and partners transition to different legal opportunities for 15 years. Jennifer is regularly called upon by lawyers at all levels for advice on their career paths and to understand their options as they grow and progress through their careers as law firm associates and then partners. She counsels and coaches attorneys to assist them in achieving their career goals. She is an industry expert and frequently advises law firms on legal trends in hiring, retention, talent development and diversity. Jennifer is a former practicing lawyer – seven years in Big Law and boutique firms. She is also a devoted mom to two girls.

Jennifer Henfey

Associate Dean for Professional Development and Leadership, Villanova University Charles Widger School of Law

Jennifer Henfey is the Associate Dean for Professional Development and Leadership at Villanova University Charles Widger School of Law. At Villanova, Jennifer sets the strategic vision for and leads the implementation of the professional development and leadership curriculum, career services, and pro bono and public service initiatives for students and alumni. She serves as a member of the Dean's leadership team and participates in several leadership committees focused on student formation and trends in legal education. Jennifer joined Villanova after practicing law for twelve years at an international law firm in Philadelphia, where she served on the firm's Recruiting and Retention Committee and chaired the Committee as the firm's hiring partner. Jennifer has served as a member of NALP's Regional Resource Council, Nominating Committee, Conference Planning Committee, and Board of Directors. Jennifer currently serves as NALP's Vice President for Finance.

Debra Henley

Associate Dean Career Services and Professional Development, Florida State University College of Law

Debra Henley is the Associate Dean for Career Services and Professional Development at Florida State University College of Law. She also developed and teaches the "Florida Legislative Practice" course at the law school. Prior to her coming to FSU, she served seven years as the Executive Director of the Florida Justice Association. Ms. Henley was also the association's Legislative Director for 18 years. She received her J.D. with high honors from Florida State University College of Law. While in law school, she was an intern with the Florida House of Representatives Community Affairs Committee and a Legislative Analyst for the House Insurance Committee. Ms. Henley practiced civil litigation with Connor & Associates in Tallahassee with emphasis in personal injury, product liability, premises liability, medical malpractice, administrative, and appellate law. Ms. Henley was appointed to the State of Florida Commission on Ethics and served as the Florida Bar appointee of the Florida Medical Malpractice Joint Underwriting Association. She has served on the CLE Committee of the Florida Bar and the Governmental and Public Policy Advocacy Committee. She is the recipient of the Tallahassee Dancing with the Stars "People's Choice Award, and Legal Services of North Florida DWTS Volunteer of the Year Award.

Jessica Hernandez

Principal, JLH Coaching & Consulting

Jessica Hernandez is a certified executive coach and former attorney who partners with her clients to move beyond obstacles to a more fulfilling place in their lives. Jessica practiced corporate law for 11 years in New York City - at an AmLaw 100 firm, a smaller firm, and as in-house counsel at a hedge fund. She later served as career advisor at Georgetown Law, and then moved to an attorney development position in-house at a major law firm in 2010. Jessica became a Certified Professional Co-Active Coach in 2016 and started her own consultancy, JLH Coaching &

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Consulting, in 2018. Together with Jessica Natkin, she also launched Law Career Center in 2020, through which both providers offer career transition and outplacement services. Jessica is co-author, also with Jessica Natkin, of Let's Coach All the Lawyers: An Essential Primer for Professionals Developing Legal Talent (NALP 2021).

Lynn Herron

Senior Manager, Associate Recruitment Operations, Hogan Lovells US LLP

Lynn Ann Herron is the Senior Manager, Associate Recruitment Operations Manager for Hogan Lovells US LLP. For over twenty years, she has been a passionate advocate for early talent recruitment processes which eliminate bias and consider the candidate, the employer, and the long and winding path of a career. Lynn seeks to enhance relationship building between prospect and employer through continuous education, meaningful connection, and attention to what makes a successful match beyond the resume. An active member of NALP since 2000, Lynn has served in many leadership roles including Vice-Chair of the Nominating Committee (2021-22), Board of Directors (2016-2018), Chair of the Recruiting Section (2015-16), Mid-Atlantic Employer Representative on the Nominating Committee (2014-15) and the Regional Resource Council (2012-14). Lynn served as a panelist or presenter at the NALP Annual Conference, WALRAA programs, and various law schools on topics related to recruitment, leadership, surveys and statistics, and communication skills. She authored articles on the topic of 1L hiring and law student outreach for the NALP Bulletin.

Andrea Hilton

Associate Director for Professional Development, Washington & Lee School of Law

Andrea Hilton is the Chair of the Judicial Clerkship Committee and Associate Director for Professional Development at Washington & Lee University School of Law. She served in several leadership roles for the Southeast Minority Job Fair, an event with more than 50 participating schools, and has been the Chair of since 2020. After serving two years as a federal law clerk in Alexandria, Virginia, Andrea practiced corporate transactional law in the Washington DC offices of several large national and international firms. An alumna of the W&L Law, she has held several administrative positions at the law school, including Director of Admissions.

Michele Hoff

Director of Judicial Clerkships, Georgetown University Law Center

Michele Hoff is the Director of Judicial Clerkships at Georgetown University Law Center. She received her JD from the University of Connecticut School of Law, where she served on the Connecticut Insurance Law Journal, and her BS in Economics and Finance from York College of Pennsylvania. In her current role, Michele works with students and graduates who are pursuing judicial internships and clerkships. Prior to coming to Georgetown, Michele served for many years as a career counselor for JD students and graduates, focusing much of her time on judicial clerkships, small and mid-sized law firm initiatives and public sector opportunities. Michele is admitted to practice before state courts in both Connecticut and Maryland, and has done work in the areas of family law, juvenile law and employment law. Michele served as the chair for NALP's Judicial Clerkship Section from 2019-2021.

Fiona Hornblower

President & CEO, The NALP Foundation for Law Career Research & Education

Fiona Trevelyan Hornblower is President and CEO of the NALP Foundation. In this role, she guides the Foundation's research initiatives, publications, and programs on key issues such as the professional development of lawyers, access to and diversity within the legal profession, and the effective management of lawyers. Prior to joining the Foundation, Fiona served as Assistant Dean for Career Development and Public Service at Boston University School of Law, and as the National Director of Legal Recruiting for Bingham McCutchen. A former litigator, independent

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consultant to law firms, and Principal in a boutique practice, Fiona has held numerous leadership positions in both national and local legal and recruiting organizations, including NALP and the ABA. She regularly publishes and speaks on a wide variety of issues in the legal profession. Fiona received her BA from Harvard University and her JD from Boston College Law School. Following law school, she clerked for the Hon. Frank M. Coffin, senior judge for the United States Court of Appeals for the First Circuit.

Skip Horne

Vice President for Engagement, The NALP Foundation for Law Career Research & Education

Skip Horne is Vice President for Engagement at the NALP Foundation. Prior to joining the Foundation, Skip served as the Senior Assistant Dean for External Relations at Santa Clara University School of Law, as well as working at Latham & Watkins LLP, the University of San Diego School of Law, the University of Texas School of Law, and the University of Melbourne in Australia where he completed a strategic engagement as a Careers Consultant with Trinity College. Skip served as the President of NALP (2002-03) and the President of the National LGBT Bar Foundation (2010-12) and has been active with a number of associations including the ABA, AALS, LSAC, BALRA, and SDLRA. He currently serves on the Board of the American Bar Association's Career Center. Skip received his MBA from the Darden School of Business at the University of Virginia and his BSFS cum laude from the Edmund A. Walsh School of Foreign Service at Georgetown University.

Steve Hughes

President, Hit Your Stride, LLC

*Steve Hughes is a sought-after speaker and consultant who helps people look and sound smart when they talk. He's the author of *Captivate* and he has been featured on NPR, BBC Radio, CBS, and in *The Wall Street Journal* and *Businessweek*. He is the proud creator of "International Be Kind to Lawyers Day" which is celebrated annually on the second Tuesday in April. Today he works with a select list of blue-chip clients including top law firms, leading universities, national associations, and Fortune 500 companies. Steve holds a BA in French Literature and European History from the University of Kansas and an MBA in Marketing from Washington University's Olin School of Business, where he was awarded the prestigious Olin Cup.*

Lauren Jackson

Assistant Dean of Career Services, Howard University School of Law

Lauren R. Jackson, Esq. is the Assistant Dean of Career Services at Howard University School of Law. Lauren's legal training began as a student, now graduate, of the historic Howard University School of Law. In addition to her Juris Doctor, she obtained a Bachelor's in Business Administration and Master's in Public Administration from Seton Hall University. Lauren received valuable experience through her work with the Human Services Council of New York City, the New York State Department of Human and Civil Rights, the United States Attorney's Office for the District of Columbia, and the Lawyers' Committee for Civil Rights Under Law. She gained judicial insight during her externship with the District Court of the District of Columbia with the Honorable Ketanji Brown Jackson and post-graduate clerkship with New Jersey Superior Court with the Honorable Magali Francois. Prior to joining the office of Career Services, Lauren worked as an Associate with McElroy, Deutsch, Mulvaney, & Carpenter LLP where she served as a member of the Diversity & Inclusion committee and a Generation Now member for Volunteer Lawyers for Justice. As a NALP member, Lauren served as a Vice Chair for the DE&I section during the 2012-2022 year. She is also the founder and visionary of Instilling My Ability to Naturally Embrace Excellence (IMANEE), Inc., an award winning 501 (c) 3 organization dedicated to the elevation of Black Girls.

Michelle Jackson

Director of Pathway & Recruitment Innovation, Diversity Law

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Michelle is the Director of Pathway & Recruitment Innovations at Diversity Lab, an incubator for innovative ideas and solutions that boost diversity and inclusion in law. She is part of a team developing groundbreaking DEI initiatives for law firms and corporate legal departments, including the OnRamp Fellowship and the Move the Needle Fund. Prior to joining Diversity Lab, Michelle was Director of Alumni Advising at Northwestern Pritzker School of Law. Previously, she served the Director of Diversity Education & Outreach at Northwestern, where she developed and managed programs and activities related to the Law School's commitment to diversity, equity, and inclusion. Formerly, she served as Executive Assistant to the Chancellor at Southern University Law Center (SULC). Prior to joining the Chancellor's executive staff, she spent eight years as the Director of Career Services at SULC. Michelle received her B.A. in English, with distinction, from the University of Illinois at Chicago and her J.D. from the University of Chicago Law School.

Rebecca Jackson **Attorney Professional Development Manager, Blank Rome**

Rebecca Jackson is the Attorney Professional Development Manager at Blank Rome LLP, where she manages firmwide attorney professional skills training initiatives, Associate mentoring and advising programs, attorney performance feedback processes, and Continuing Legal Education (CLE). Rebecca has 15 years of experience in the Learning and Development (L&D) industry, with expertise in program management and training design, development, implementation, and evaluation. Rebecca has worked in legal, corporate, and non-profit sectors, and has organized hundreds of professional skills trainings in the U.S. and abroad. Rebecca is the co-founder of BR Parents, Blank Rome's parent and caregiver employee resource group. Rebecca has a bachelor's degree from Washington College and has taken courses in Organizational Development at Marymount University. She is a graduate of The Campaign School at Yale. She currently resides in the Washington, DC metro area with her two young children (ages 5 and 2.5).

Kourtney James **Director of Employer Relations and Development, University of Houston Law Center, Career Development Office**

Kourtney James is the Director of Employer Relations and Development for the Career Development Office at the University of Houston Law Center. A career development specialist and former corporate attorney, Kourtney is passionate about helping current and aspiring attorneys seize employment opportunities and develop their professional brand. As a law school career and professional development coach, Kourtney advises and counsels students and alumni regarding career selection and job search strategies. To equip students and alumni with the tools necessary to achieve their professional goals, Kourtney develops and implements recruiting programs, mentorship systems, diversity and inclusion initiatives, and professional development curricula. Prior to joining the Law Center, Kourtney was an associate with the Houston office of Vinson & Elkins, LLP, working in the firm's energy transactions group. Kourtney received her law degree from Stanford University and her undergraduate degree, magna cum laude, from Harvard University.

Adrienne Jaroch **Global Director of Alumni Relations, McDermott Will & Emery**

Adrienne Jaroch is the Global Director of Alumni Relations at McDermott Will & Emery LLP. She over a decade of experience working in alumni relations across multiple industries – beginning at Emory University where she served as the Director of Alumni Relations for the Goizueta Business School. Adrienne made the leap to professional services with EY as the Americas Alumni Relations Manager where she covered more than 66 offices and nearly 200,000 alumni. Prior to joining McDermott Will & Emery Adrienne lead the Kirkland & Ellis alumni program where

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she got her start in the legal industry. Adrienne's experience across multiple industries with vastly different alumni populations has given her a unique appreciation for the growing field in professional services. Adrienne is based in Chicago, IL and has a B.A. and M.S. from the University of Florida.

Heather Jarvis

Student Debt Expert, Student Loan Expert LLC

Heather Jarvis is an attorney and a nationally recognized expert specializing in student loan law. She has provided award-winning student loan education and consultation for universities, associations and professional advisors and is sought after for her sophisticated knowledge and accessible teaching style. Widely recognized as an expert source of information, Heather has advised congressional committee members and administrative officials on issues affecting student loan borrowers since 2005. Heather graduated cum laude from Duke University School of Law in 1998.

Nicholas Jelf

CEO, Volta Talent Strategies

Nicholas Jelf leads the team at Volta Talent Strategies. He regularly consults for law firms on large people management projects, particularly in the areas of associate development, engagement and retention. He also coaches partners, including managing partners and PGLs, and senior business services professionals. He started his legal career as a corporate lawyer in London. After some years, he changed course career-wise to undertake various internal management roles, in Hong Kong, London, and the US. Nicholas is certified by the NeuroLeadership Institute as a results trained coach and is credentialed by the ICF. He is also a certified team coach through Brown University and ACT.

Rachel Jennings

Professional Development & Pro Bono Manager, Neal, Gerber & Eisenberg

Rachel Jennings is an experienced professional development professional, career coach, and attorney. As Professional Development & Pro Bono Manager at Neal, Gerber & Eisenberg in Chicago, Rachel helps lawyers develop professional skills, improve their well-being, and connect with pro bono clients. She is passionate about addressing health and well-being concerns in the legal industry, and she takes an active role as a health intrapreneur to increase engagement in well-being initiatives. Rachel also works to improve connections—both within her firm and to the local community—through pro bono and community service initiatives. Her goal is to build a sustainable workplace and support engagement and retention. She works towards that goal by designing well-being and core skills programs and by helping attorneys and staff to give back to their community.

Marketta Jokinen

Founder, Talent Consultant and Career Coach, Current Talent Ltd.

Marketta Jokinen (BA, JD, Certified Organizational Coach) is the Founder and a Talent Consultant and Career Coach at Current Talent Ltd. With over 20 years of experience in the legal industry as a practicing lawyer and law firm talent professional, Marketta specializes in working with legal employers to deliver progressive talent policies and programs, and coaching lawyers and law students to develop the insight and confidence they need to take charge and achieve their professional and personal aspirations. Combining both areas of her work, parental leave coaching now forms a significant part of Marketta's coaching practice. No stranger to NALP, Marketta was an active employer member from 2007 to 2017 during which time she was a co-presenter at the 2011 Education Conference, the 2012 Canadian Section Chair, a member of the Nominating Committee in 2012/13, and a member of the Planning Committee for the 2014 Educational Conference.

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Aisha L. Joseph

Executive Director, Office of Academic Planning & Career Development, New York Law School

Aisha Joseph is currently an Executive Director with the Office of Academic Planning and Career Development at New York Law School (NYLS). Aisha has worked at NYLS since 2015 where she provides current law students with general career and academic curriculum counseling services. She also serves as a Deputy Diversity Officer for the NYLS Office of Diversity and Inclusion and is an Adjunct Professor for the Law Office Externship Program. Before joining NYLS, Aisha worked at the Maurice A. Deane School of Law at Hofstra University for nearly five years; at Hofstra she served as the designated public interest advisor and counseled students pursuing private sector careers. Aisha practiced as a commercial litigation attorney in both the public and private sectors in the New York City metropolitan area. She is an active member of NALP and currently serves as a member of the Nominating Committee and was a recent Northeast Regional Representative (2020-2022). Aisha earned a Bachelor of Arts (with a double major in Economics and (PPL) Philosophy, Politics & Law) from Binghamton University and a Juris Doctor from Fordham University School of Law.

Audrey Jun

Associate, KMK Law

Audrey Jun is the Executive Producer and Co-Director for the “But I Look Like a Lawyer” Documentary. Audrey has promoted the documentary with local and national media, including CBC Radio Early Edition with Stephen Quinn, and the Canadian Bar Association's National Magazine. She regularly presents on both substantive law and other topics of interest to the legal community, having been a speaker for The Continuing Legal Education Society of BC, the Court Technology Conference in Minneapolis, and Clarity International in Montreal. Audrey is a lawyer at KMK Law, where she practises in estates and trusts law, with a focus on serving families in the disability community. She is a member of the B.C. Registered Disability Savings Plan (RDSP) Action Group, a network of leaders in B.C. appointed by the Minister of Social Development and Poverty Reduction, and has previously served on the FACL BC board, as well as the board of the Nidus Personal Planning Resource Centre, a charitable organization that was instrumental in the community-based reform of British Columbia's adult guardianship legislation.

Adam Kancher

Director, Marketing & Legal Recruiting, Irwin Fritchier Urquhart & Moore LLC

Adam Kancher is the Director of Marketing and Legal Recruiting for Irwin Fritchier Urquhart Moore & Daniels in New Orleans, LA, overseeing all legal recruiting, onboarding and training, DE&I, Marketing, Business Development, and a variety of operational roles. Prior to his current role, Adam spent 8 years working at Tulane Law School in both the Admissions and Alumni Offices. In his 20 years of professional experience, Adam has worked for small and midsize companies and non-profits, consistently balancing multiple job descriptions and departments in a “jack of all trades” capacity. His experience utilizing internal resources, outsourcing, and tips and tricks have helped him develop systems and hacks to help make his organizations successful. Adam has previously served as the host committee member for the 2022 NALP AEC in New Orleans and has been a Member of NALP and the Legal Marketing Association since 2019. Adam holds a joint MBA/MA from Brandeis University and received his B.S. from the University of Wisconsin-Madison.

Carmen Kelley

Global Director of Lateral Attorney Recruiting, Morrison & Foerster LLP

Carmen Kelley is the Global Director of Lateral Attorney Recruiting at Morrison & Foerster LLP. A 18-year veteran of the legal services industry, Carmen strategically drives growth through double bottom line impact, legal talent

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acquisition plans, and streamlined new-hire integration. Recent career highlights include partnering with firm leadership to successfully oversee and execute plans for opening offices in three major markets, Austin, Boston, and Miami, the latter also launching MoFo's Latin America Desk. An innovative problem-solver and emotionally intelligent communicator and team-player, Carmen enjoys partnering with law firm leaders, recruiters, and administrators in the acquisition of qualified candidates with exceptional credentials to provide MoFo clients with cutting-edge legal advice on matters that are redefining industries and practices. Carmen has spoken at national and regional legal industry conferences, including NALSC, on topics impacting lateral recruiting and integration. She has also spoken at global mobility conferences, The Atlas Forum and BAMM, on issues impacting mobility and talent acquisition. She is currently serving a second term on the NALSC Advisory Committee.

Sherien Khonsari **Digital & Communications Strategy Lead, Columbia Law School**

Sherien Khonsari is the Digital & Communications Strategy Lead for Columbia Law School's Office of Professional, Executive, and Graduate Programs. Sherien has over 15 years of experience in legal recruiting, both on the firm and school side. In her current role, she specializes in managing engagement platforms used by students, employers, and staff pertaining to career services and professional development. Sherien received her M.S. in Strategic Communications from Columbia University.

Stacey Kielbasa **Chief Talent Officer, Chapman and Cutler LLP**

Stacey Kielbasa is the Chief Talent Officer at Chapman and Cutler LLP. She leads the firm's Talent Development Department, which includes professional development, diversity, and recruiting. She is a former past-president of NALP and is currently on the NALP Foundation Board.

Alan Kriss **CEO, Specialisterne North America**

Alan Kriss is the CEO of Specialisterne North America, an organization focused on helping businesses integrate more neurodiversity into their workforce. Alan brings over 20 years of global business leadership experience developing and commercializing new products and services in both large and small enterprises. With a collection of cross-industry practice that spans finance, healthcare, and consumer services, as well as the infrastructure, sports and entertainment sectors, Alan's focus has been on finding new ways to solve problems and develop new prospects for growth. Alan sees great opportunity for North American businesses to leverage this largely untapped candidate pool, all while reaping the benefits inclusion can bring to an organization overall.

Rachel Kronick Rothbart **Director of Career Services, USC Gould School of Law**

Rachel Kronick Rothbart is responsible for counseling students, administers the office's rich array of educational programming, and is the USC Gould's public sector careers specialist. Admitted to the state bars of Florida and California, she practiced family law at the Legal Aid Society in Miami and the Harriett Buhai Center for Family Law in Los Angeles. While at the Harriett Buhai Center, she served as an attorney and director of Legal Services, supervised volunteers and staff, revised the center's handbook on domestic violence, gave presentations and conducted trainings, worked with public interest groups, and participated in the planning of local and statewide legal trainings. She served on the executive committee for the Family Law Section of the Los Angeles County Bar Association. Although a military brat during the early part of her life, she calls Charleston, South Carolina, her

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hometown because of her family's strong roots to the community. She earned a BA in politics and history from Brandeis University and her JD from University of Miami School of Law.

Karen Kupetz

Sr. Director of Legal Recruiting and Integration, Goulston & Storrs

Karen Kupetz is the Senior Director of Legal Recruiting for Goulston & Storrs where she leads the lateral partner recruiting efforts and the successful integration of their practices into the firm. Karen's innovative approach has resulted in 100% retention of new lateral partners hired over the past 8 years. The firm's recruiting and integration success is rooted in its team-centered, non-hierarchical approach. Karen brings 20 years of recruiting experience to her role at Goulston & Storrs, both as a recruiter in search agencies as well as in law firms. As a search firm recruiter, Karen often worked alongside law firm leadership and corporate CEOs to identify top talent that aligned with their business and talent management goals. Having begun her career as a bankruptcy lawyer in New York and Los Angeles, Karen has first-hand knowledge of what is important to successful attorney integration and uses that experience to help partners make career transitions smoothly.

Scott Langley

Director of Performance Coaching, Legal Innovators by Greenblatt and Parker Inc

Scott Langley is the Director of Performance Coaching for Legal Innovators. With over 25 years of experience in the legal and professional coaching industries, Scott coaches attorneys at all skill levels in both Big Law firms and in-house corporate legal departments. Scott spent 7 years as a complex litigation associate at Brobeck, Phleger & Harrison, LLP, where he handled business and securities litigation matters, including, but not limited to, successfully defending a multi-billion dollar investment partnership in a suit by its subsidiary corporation alleging civil RICO, fraud and complex contractual claims. Scott also handled labor and employment disputes for emerging growth technology companies, retailers, and service firms, where he focused on litigating wage and hour disputes, discrimination, sexual harassment and wrongful discharge claims in both state and federal courts. Scott has extensive law and motion, and discovery experience in both State and Federal courts, and has planned and managed all phases of pre-trial and post-trial litigation. Scott identified the professional and personal development challenges faced by attorneys. Seeing these incredible challenges inspired Scott to pursue a Masters Degree in Psychology from Pepperdine University and train at the Southern California Counseling Center to refine his Coaching craft. Based on these experiences, Scott has developed a Coaching System for maximizing professional and personal performance for attorneys that has yielded tremendous results.

Paul Lazdowski

Associate Director of Alumni Relations, Proskauer Rose LLP

Paul Lazdowski is the Associate Director of Alumni Relations at Proskauer Rose and the past co-chair of NALP's Legal Employer Alumni Relations Section. He has also previously authored a number of articles for the NALP Bulletin. Prior to joining Proskauer, Paul was the Senior Manager of Alumni Relations and Business Development at Nixon Peabody. Before that, Paul worked as a Business Development Manager at McDermott, Will & Emery. Throughout Paul's career, he has stressed the importance of staying connected with former coworkers. This mindset—combined with his past professional experiences in academia and recruiting—has helped him seamlessly navigate the challenges of building successful law firm alumni programs. Paul holds a B.A. from the College of the Holy Cross and resides in Boston, MA with his wife, an attorney at Choate Hall & Stewart, their son, and their chocolate Labrador retriever

Sang Lee

CEO and Co-Founder, Thine

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Sang Lee is the CEO and Co-Founder of Thine, a technology company that creates custom hiring algorithms for law firms, enabling more efficient, reliable and diverse lawyer hiring. Sang also owns Volta Talent Strategies, LLC, a national management consultancy focused on the legal sector, and founded SJL Attorney Search, an NYC-based legal recruiting company. Sang brings her passion for helping lawyers and law firms connect, thrive, and develop in each endeavor. Sang has established herself as a go-to advisor on every aspect of legal talent management for AmLaw 200 firms and other sophisticated legal-sector employers. Her expertise has made her one of the industry's most highly regarded executive coaches and consultants for law firm managing partners and practice group leaders. She has been honored by the Girls Scouts Council of New York City as a Woman of Distinction, named to the Global Top 100 Leaders in Legal Strategy and Consulting by Lawdragon (2021), and selected for the 2021 Fastcase 50, which recognizes the 50 most innovative technology leaders in the law. Sang graduated from Brown University and Georgetown University Law Center where she served on the Georgetown Journal of Legal Ethics. She clerked for the Honorable Francis E. Schwelb on the District of Columbia Court of Appeals before she worked as a capital markets lawyer in BigLaw. Sang is a Founding Member of Impact 100 NYC, on the Board of Directors of the Girl Scouts of Greater New York, and a Trustee of Poly Prep Country Day School in Brooklyn.

Tom Lee

Assistant Director of Career Services, Penn State Dickinson Law

Tom Lee is the Assistant Director of Career Services at Penn State Dickinson Law in Carlisle, Pennsylvania. Penn State University (Main Campus) has an extremely robust Student Ambassador program with over 300 students participating annually in various ambassador roles. Tom is a member of a university-wide task force seeking to design and implement Career Ambassadors at Penn State's 24 other campuses, for both undergraduate and graduate level programs. Tom is an attorney and is an Elected Pennsylvania Fellow of the American Bar Foundation. Tom recently served as vice chair of the (Pennsylvania) Governor's Advisory Commission on Asian Pacific American Affairs. The commission is composed of up to thirty volunteer members appointed by the governor for a maximum of four years. Tom serves as a vice chair (AEC RFP/Bulletins) in NALP's JD Career Advisors Section.

Jason Levin

Speaker / Trainer / Executive Career, Business Development and Outplacement Coach, Ready, Set, Launch LLC

Jason Levin believes in the power of authentic relationships to transform careers and legal service practices. Based in Washington, D.C., he is the founder of Ready, Set, Launch, LLC® where Levin is an in-demand career and business development coach, speaker and trainer. He has broad career experience in brand management at Unilever, consulting at Accenture and law firm branding sales at Vault.com. Levin has been helping his clients land jobs, get promotions, and build legal practices since 2011. He has had a lifelong interest in keeping in touch, which is why he wrote Relationships to Infinity: The Art and Science of Keeping in Touch. Jason is married to a lovely red-headed attorney and have two adorable red-headed sons.

Samantha Lia

Legal Recruiting Manager, Kramer Levin Naftalis & Frankel

Samantha Lia is the Legal Recruiting Manager at Kramer Levin where she is heavily involved in summer program planning and implementation. Prior to joining the firm, Samantha worked in higher education recruiting for the State University of New York. Samantha has her M.A. in Higher Education Administration from Stony Brook University and her B.S. from The University of Scranton.

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AJ Link **Founder, NDLSA**

AJ Link (he/him) is openly autistic. He received his JD from The George Washington University Law School and his LL.M in Space Law at the University of Mississippi School of Law. He is the inaugural director of The Center for Air and Space Law Task Force on Inclusion, Diversity, and Equity in Aerospace and an adjunct professor of space law at Howard University School of Law. AJ is the Communications Director for Mission: AstroAccess and works as a research director for the Jus Ad Astra project. He serves as the Space Law and Policy Chair for Black in Astro and was the founding president of the National Disabled Law Students Association. AJ is a policy analyst for the Autistic Self Advocacy Network. He has been actively involved with disability advocacy in the Washington, DC area and nationally within the United States. He serves on several advisory boards and steering committees that focus on disability advocacy and broader social justice movements.

Scott Love **President, The Attorney Search Group**

Scott Love is the founder of The Attorney Search Group, a legal recruiting firm, and works with law firms nationally to recruit rainmaking partners and high-performing associates. He is on the board of the National Association of Legal Search Consultants and has been quoted in The American Lawyer, Above the Law, Law360, Bloomberg, The Wall Street Journal, Forbes, and dozens of other business publications. He produces a top 3% podcast on client development called "The Rainmaking Podcast" and enjoys speaking at business conferences on the topics of business development and recruiting. Scott is the author of Why They Follow: How to Lead with Positive Influence, and the co-author of Rainmaker Confidential. He is a graduate of the United States Naval Academy in Annapolis, Maryland, and is a former surface warfare officer in the United States Navy. www.attorneysearchgroup.com

Marlon Lutfiyya **Director of Talent & Diversity, Neal, Gerber & Eisenberg LLP**

Marlon is the Director of Talent & Diversity at Neal, Gerber & Eisenberg LLP. In that role, he helps lead and advance the ongoing development and implementation of the firm's recruiting, professional development and diversity strategies. As a former litigator, Marlon brings strategic and innovative thinking to the areas of recruitment, professional development and diversity & inclusion. Prior to joining Neal, Gerber & Eisenberg, he was the Director of Inclusion & Professional Development at Husch Blackwell LLP. Marlon previously practiced as a litigation attorney at Winston & Strawn LLP in Chicago and at Davis Polk & Wardwell LLP in New York. He is a NALP board member and recently served as a member of the 2022 Annual Education Conference Planning Committee. Marlon is an active member of the Association of Law Firm Diversity Professionals, and the Professional Development Consortium. He previously served as the Vice Chair of the Diversity & Inclusion Committee of the ABA's Law Practice Division and was a member of the Law Practice Division's Attorney Well-Being Committee. Marlon holds a J.D. from the New York University School of Law, where he was Notes Development Editor for the New York University Law Review. He received his B.A. in Political Science from Yale University.

Jamie Maclaren QC **Executive Director, Access Pro Bono Society of BC**

Jamie is Access Pro Bono's Founding Executive Director. He's a practising civil litigator and a former Executive Director of the UBC Law Students' Legal Advice Program and Pro Bono Law of BC. He volunteers as a law instructor for people overcoming homelessness and addiction, and regularly provides pro bono legal services in his East Vancouver community. He's also a Life Bencher of the Law Society of BC. In 2019, Jamie conducted an external review of legal aid service delivery in BC for the province's Attorney General.

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Bendita Cynthia Malakia
, O'Melveny & Myers

Jennifer Mandery

Vice President for Research, The NALP Foundation for Law Career Research & Education

Jennifer Mandery is the NALP Foundation's Vice President for Research, providing expert leadership on the methodological, data and analytical aspects of the Foundation's research projects and transforming data into critical insights with actionable and strategic guidance. Prior to joining the Foundation, Jennifer served as a Consultant and Senior Research Analyst for Thomson Reuters where she conducted research within the legal industry and consumer markets. She has co-authored multiple research study publications and industry articles, and frequently presents on the Foundation's behalf to managing partners, hiring partners, chief talent officers, law school deans, faculty and legal administrators on a variety of legal industry topics. Jennifer received her BBA from the University of North Dakota and completed additional coursework in advanced and applied research, serving as an authority on multiple quantitative and qualitative research techniques.

Sara Marshall

Assistant Dean, College of William & Mary Law School

Prior to joining the Law School, Dean Marshall worked in Boston for 15 years in both large law firms and higher education. After practicing as an Associate in Mintz Levin's Boston office, she spent a year as a career advisor at MIT and then worked at Boston University School of Law for eight years in a variety of career and professional development roles and as Director of the Graduate Tax Program. Dean Marshall has taught law school courses in legal writing, alternative dispute resolution, and legal analysis. She also worked as a Professional Development and Training Specialist with the Boston office of WilmerHale, where she was responsible for working on the Women's Leadership Initiative and was active in firm-wide training, recruitment and diversity initiatives. During law school, Dean Marshall was a Senior Editor for the New England Law Review, a Summer Associate at Mintz Levin, and an intern with Hon. Patti B. Saris of the U.S. District Court for the District of Massachusetts and the U.S. Environmental Protection Agency. Before earning her undergraduate degree in English at the University of Virginia, Dean Marshall grew up in a military family and lived in many different parts of the U.S. and in Germany.

Veronica Matthews

Executive Leadership Coach, VLM Coaching & Consulting

Veronica empowers leaders to identify and operate in THEIR leadership genius so they positively impact the organization's people, profits and reputation. Coaching has become a career choice for Veronica as she is committed to people reaching and living up to their fullest potential. Through Veronica's 27 year HR career, she has seen excellent leaders that are critical to the success of an organization. Alternatively, she has also seen the flip side - not so great leaders that are toxic, overwhelm the employees and cause the organization to fall short of its objectives. It is Veronica's mission to train, coach and develop effective leaders so they strengthen the organization's people, profits or reputation. Thus, Veronica transforms struggling managers into leaders of impact and influence.

Amy Mattock

Assistant Dean, Georgetown Law

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Amy Jones Mattock is the Assistant Dean in Georgetown Law's Office of Career Strategy. Prior to this role, she was the Office's Executive Director for Employer & Alumni Relations, Director of JD Career Services, Associate Director of Programming, and Assistant Director of Recruitment. In these roles she spearheaded all employer-and alumni-related initiatives, supervised the recruiting team, managed employment statistics, counseled hundreds of students, coordinated counseling efforts, organized recruiting programs, and managed office programming. Before joining Georgetown, she was an associate with Troutman Sanders LLP and a judicial clerk. She is a graduate of Washington & Lee University and the University of Richmond's TC Williams School of Law. Amy has served on NALP's Board of Directors, Nominating Committee, Chair of the CSO Employer Outreach Section, a Mid-Atlantic school representative to the Regional Resource Council, a member of the Market Trends and Recovery Work Group, and is currently a member of both the Ethics & Standards Advisory Group and the Member Advancement and Pipeline Development Work Group.

Nura Maznavi

Pro Bono Counsel, Jenner & Block LLP

Nura Maznavi is Pro Bono Counsel at Jenner & Block, LLP. Nura has more than a decade of experience directing pro bono programs and working with nonprofits and legal services organizations. Prior to Jenner & Block, she was the director of the Pro Bono Service Initiative at the University of Chicago Law School and was assistant staff counsel at the ABA's Center for Pro Bono. Nura has practiced law as counsel to the nonprofit Muslim Advocates and was an associate at the San Francisco firm Rosen, Bien, Galvan, and Grunfeld. Nura is a graduate of The George Washington University Law School and Pomona College. She maintains her own pro bono practice, with a special interest in criminal justice issues, including criminal records relief, compassionate release, and bail reform.

Marti McCausland

Associate Director of Career Planning & Development, Willamette University College of Law

Marti McCausland is Associate Director of Career Planning & Development at Willamette University College of Law. She advises law students and recent grads on job search strategy and development, connects students with lawyers, plans professional development programs and runs the pro bono honors program. Marti Co-Chairs the JD Career Advisers section of NALP. She is active in the local legal community, serving on the Executive Committee of Diversity Section of the Oregon State Bar, and participates in the local Inns of Court Chapter and specialty bar associations. Before landing at Willamette Law, Marti managed attorney and law student recruiting and development at Tonkon Torp, a large Portland, Oregon law firm. Marti earned her J.D. from Fordham University School of Law and B.A. from Smith College.

Jessica McClain

Senior Program Director and Career Counselor, Tulane Law School

Jessica P. McClain is a New Orleans native with a diverse legal background. Ms. McClain previously practiced law for seven years as a judicial law clerk, assistant district attorney, and law firm associate. She is experienced in family law, personal injury law, child support enforcement and criminal prosecution. Ms. McClain is also a trained mediator. Ms. McClain received her J.D. from Loyola New Orleans College of Law where she earned certificates in civil law, common law, and international legal studies. She also holds a B.A. in broadcast journalism from Loyola University.

Chris Mckenna

Director, Junior Associate and Student Programs, Bennett Jones LLP

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Christopher McKenna is responsible for the overall operation and administration of the Toronto Student Program, including the recruitment and development of Summer and Articling Students. He is actively involved in law school recruitment activities, in-firm orientation, performance reviews and mentoring. Christopher is also a member of National Association of Law Placement (NALP) and is currently a member of the OCI Advisory Committee.

Kristine McKinney **Chief Operating Officer, Fish & Richardson**

As Fish & Richardson's chief operating officer, Kristine McKinney oversees operations of the firm's 14 offices in the U.S., Europe, and China. Under her direction, business operations are focused on world-class client service, enhancing efficiency and productivity, and building a culture that inspires people at all levels of the firm. Prior to becoming COO, Kristine served as the firm's first chief legal talent & inclusion officer, a role in which she led the professional development, legal recruiting, diversity & inclusion, and pro bono teams. During her five-year tenure, Fish was selected as a Best Law Firm for Women for four consecutive years, elevated its most diverse class of principals ever, was recognized as a Best Place to Work for LGBTQ Equality, and earned the Mansfield Certified Designation from Diversity Lab, among many other notable accomplishments. Previously, Kristine was in management roles at Faegre Baker Daniels and Kirkland & Ellis. Kristine is a sought-after speaker and author on topics related to diversity, organizational effectiveness, change management, and leadership development. She holds a BA from University of Minnesota and an MS from Northwestern University.

Julie McLaughlin **Associate Director, The George Washington University Law School**

Julie McLaughlin is the Associate Director and an advisor on federal clerkships. Julie works with students to identify goals and develop individualized career plans. Prior to joining the Career Center, Julie was a regulatory associate at a large international law firm in Washington, DC where her practice focused on food and agriculture law and consumer protection. Following law school, she clerked for the United States District Court of the Eastern District of Virginia. Julie is a graduate of Stanford University and the University of Virginia School of Law.

Brooke Meckler **Director of Law School Engagement and Advocacy, Equal Justice Works**

Brooke Meckler is the director of law school engagement & advocacy at Equal Justice Works, where she works to communicate the full range of public interest opportunities offered by the organization to law students and law schools, and to expand the organization's law student and law school membership through engagement initiatives and relationship building. She also manages the Rural Summer Legal Corps program and the National Advisory Committee. Brooke has a B.A. in psychology from the State University of New York at Geneseo and received her J.D. from Syracuse University College of Law, graduating cum laude with Pro Bono and Community Service Honors. She is licensed to practice law in New York State and the District of Columbia.

Virginia Melvin **Global Director of Learning and Development, Bryan Cave Leighton Paisner**

Virginia (Ginny) Melvin is the Global Director of Learning and Development at Bryan Cave Leighton Paisner LLP. In this role, Ginny Melvin is responsible for overseeing, developing, and implementing legal training for BCLP lawyers, so that all lawyers function at the same high level of excellence across all offices. Prior to joining BCLP, Ginny was the Head of Legal Training for Mayer Brown. Previously, Ginny also practiced in the corporate and finance practice groups at Shearman & Sterling in New York. Her practice experience focused on negotiating and documenting

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complex syndicated financing transactions, including acquisition financings, leveraged buyouts and general corporate borrowing in public and private markets.

Greg Miarecki

Executive Assistant Dean for Career Planning and Professional Development, University of Illinois College of Law

Greg Miarecki is the Executive Assistant Dean for Career Planning and Professional Development at the University of Illinois College of Law. Prior to arriving at the College of Law, Greg was a partner in the litigation department of Winston & Strawn LLP's Chicago office, where he tried numerous cases and developed specific expertise in leading and training associates. At the College of Law, Greg leads the Office of Career Planning and Professional Development. He also teaches a number of courses, including Advanced Trial Advocacy and Professional Responsibility, Small Firm Practice, Corporate Counsel Practicum, and Fundamentals of Legal Practice, which is the College of Law's class focused on professional identity. Finally, Greg is the founder and current director of the College of Law's Leadership Project, the College's leadership development program for students.

Lori Mihalich-Levin

CEO & Founder and Founding Principal, Mindful Return, LLC; The GME Group, PLLC

Lori Mihalich-Levin, JD, is a lawyer, author, and entrepreneur, who believes in empowering working parents. She is the founder and CEO of Mindful Return, author of Back to Work After Baby: How to Plan and Navigate a Mindful Return from Maternity Leave, and co-host of the Parents at Work Podcast. She is mama to two wonderful red-headed boys (ages 9 and 11) and is a health care lawyer in private practice. Her thought leadership has been featured in publications including Forbes, The Washington Post, New York Times Parenting, Thrive Global, and The Huffington Post.

Laura Millman

Director, Professional Resources, McCarthy Tétrault

Laura Millman is Director, Professional Resources at McCarthy Tétrault. In that capacity, she leads the Learning and Development for the firm's lawyers and paraprofessionals with a national team of education specialists who build and deliver curriculum in legal knowledge, practice skills and leadership. She supports the implementation of the national summer, articling and first year associate orientation programs and assists in key DEI student-related initiatives. Laura sets and executes the continuing professional development strategy to ensure alignment with the firm's overall strategic goals, working in collaboration with her Professional Resources colleagues and other leaders across the functional groups of the firm to ensure a holistic approach to lawyer development. Prior to stepping into this role, Laura was Director, Professional Resources (Alberta and British Columbia) responsible for all aspects of the student program and professional development and performance management of junior associates for McCarthy Tétrault's Vancouver and Calgary offices. Before joining the firm, Laura practiced as a medical malpractice lawyer at a national firm in England. She completed her undergraduate degree at the University of Victoria before obtaining a Master from the University of Leeds and her law qualifications from the University of Exeter, England.

Sandy Minea

Professional Development Manager, Greenberg Traurig

Sandy Minea is a Professional Development Manager at Greenberg Traurig and an experienced attorney and former law school career advisor. In her role, she develops and leads training programs and creates resources to enhance associate development both firmwide and in designated offices. She also manages several of GT's largescale programs, including managing the firm's litigation training academy and curriculum, developing

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programming to further the firm's DE&I mission, and producing a multi-faceted first year associate orientation program. Prior to joining GT, she served as Associate Director of Career Strategy for Northwestern Law and before that, as Director of Career Services for Chicago-Kent College of Law supporting students with career development. Sandy also practiced corporate and finance law in Chicago at both Mayer Brown and Horwood Marcus and Berk. Sandy is an active NALP and PDC member and is the Co-Chair of the NALP Lawyer PD Section.

Cristóbal Modesto

Chief Legal Recruiting Officer, Davis Polk & Wardwell LLP

Cristóbal Modesto is the Chief Legal Recruiting Officer at Davis Polk & Wardwell LLP in New York City and responsible for overseeing all of the firm's global legal hiring efforts. With over 25 years of experience, Cristóbal has grown up in the legal recruiting industry from a Recruiting Assistant in the mid-1990's to his current role as Chief. Prior to joining Davis Polk in 2007, he worked at both Proskauer Rose LLP and Cadwalader, Wickersham and Taft in NYC. Cristóbal has held numerous positions within NALP, including on the NALP Board of Directors (2011-2013). Additional NALP experience includes serving as a member of the Member Advancement & Pipeline Development Work Group (Present), Enhancing the Member Experience Work Group (2021-2022), the Market Trends and Recovery Advisory Group (2020-2021), the Strategic Planning Advisory Group (2019-2020), the Reimagining Recruiting Task Force (2018-2019), the Design Thinking Workshop Planning Committee (2018-2019), the Technology Innovation Advisory Group (2015-2016), the National Directory of Law Schools Work Group (2014-2015), the Social Media Work Group (Vice-Chair; 2013-2014), the Annual Education Conference Planning Committee (Vice-Chair; 2008-2009), the Nominating Committee (2006-2007), the 2007 Diversity Summit Planning Committee, and the LGBT Section (Vice-Chair; 2005-2006). Mr. Modesto has also served as Chair and Vice-Chair of the New York City Recruitment Association (2003-2005). He previously presented at the 2007, 2010, 2014, 2016 and 2018 NALP Annual Education Conferences.

Erin Monahan

Project Manager, Access Pro Bono Society of BC

Erin has been working in BC's legal sector since 2011. She spent 8 years as the Education Director at the Trial Lawyers Association of BC, and has managed meetings, events and special projects for the greater part of her professional career. In 2020, she obtained a certificate in project management from UBC Sauder School of Business. In 2021, she earned her Project Management Professional (PMP) designation. Erin is currently managing APB's Virtual Family Mediation Project and Online Lawyer Referral Service.

Monica Monroe

Partner-in-Charge, San Francisco, Tucker Ellis

Monica Williams Monroe, Partner-in-Charge of the San Francisco office, practices in the area of complex civil litigation with a focus on commercial and product liability claims. In her capacity as both local and national counsel, she has represented a variety of corporate and insurance interests, including those of technology companies and product manufacturers. Monica regularly handles client matters involving general contract analysis and business disputes, including pre-litigation counseling designed to identify and address potential litigation risk and support business teams with unique solutions to address key external partnerships. Monica's litigation work involves cases filed in state, federal, and multidistrict venues and entails defending claims in all phases of pre-trial proceedings, overall case management, strategy, planning, and client communication. She has handled matters as trial counsel in several phases of litigation, including voir dire questioning, expert and fact witness cross-examination, and argument of key evidentiary trial motions. Monica is a long-term member of the Tucker Ellis Equity & Inclusion Committee, serving to support minority and underrepresented groups through the development

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of sustained diversity initiatives throughout the firm. She holds a BA from Clark Atlanta University and a JD from Loyola Law School, Los Angeles.

Sandra Montanino

Founder and Principal, Navig8 Professional Development Inc.

Sandra Montanino is the founder and principal of Navig8 Professional Development, a company focused on helping firms and organizations support their employees in developing the skills necessary to navigate the workplace for professional success. A lawyer by background, Sandra was the Director of Professional Development at a major Bay Street law firm where, for over 17 years, she oversaw, managed and developed the firm's substantive, wellness, diversity and inclusion, and skills-based development programs for law students, lawyers and business clients. She also created the first-of-its-kind gamified experiential learning program, focused on skill integration through just-in-time feedback, social and group learning, relationship building, constructive reframing and individualized support. Sandra is passionate about the need to apply a D&I and wellness lens to professional skills programs, such as communication, relationship building, managing others and oneself. She believes our identities, values and lived experiences are not siloed from our learning and experiences in the workplace, and indeed inform the way we relate to others, how we learn and develop, how we perform (and are seen to perform), and how we define success. She is driven by a desire to help others decode workplace norms, expectations and structures for more equitable, inclusive and supportive work environments. She founded Navig8 PD with the purpose of infusing 8 foundational principles into all professional skills training: curiosity, awareness, intention, inclusion & belonging, purpose, empowerment, communication and wellness. Sandra regularly mentors and coaches individuals on their professional and career goals as well as their development needs.

Cat Moon

Director of Innovation Design, Program on Law & Innovation; Director, PoLI Institute; Lecturer in Law, Vanderbilt Law School

Cat Moon teaches in the Program on Law and Innovation (PoLI) at Vanderbilt Law School, where she also serves as the Director of Innovation Design and directs the PoLI Institute, Vanderbilt Law's innovation-focused executive education platform. She designs the innovation curriculum for Vanderbilt Law, and currently teaches Legal Problem Solving, a course in human-centered design for law, as well as Law as a Business, Blockchain and Smart Contracts, Legal Operations, Leading in Law, Data in Law Practice, and Designing a Life in the Law. She also serves on the leadership team of the Medical Innovators Development Program and is on the faculty of Radiological Sciences at Vanderbilt School of Medicine, where she brings cross-disciplinary experience to innovation across medicine and the law. Cat serves as a Trustee for the College of Law Practice Management and is a FastCase50 honoree, recognizing her contributions to legal innovation. She regularly speaks, facilitates workshops, and coaches individuals globally on the application of human-centered design methods and processes to lead innovation in the legal profession and lawyer professional formation. Before joining her alma mater Vanderbilt Law's faculty, Cat practiced law for 20 years and still maintains an active law license.

Dana Morris

Assistant Dean for Career Development, University of Maryland Francis King Carey School of Law

Dana Morris is the Assistant Dean for Career Development at the University of Maryland Francis King Carey School of Law. She is a frequent presenter whose areas of focus include student and alumni programming, legal recruitment, and diversity and inclusion in the legal profession. Before joining Maryland Carey Law, she was Director of the Career Planning Center at the University of Miami School of Law, and before that an associate with a Midwestern law firm. Prior to law, she enjoyed a career in corporate communications. Dana has served on the NALP Board of Directors and chaired NALP Sections and Committees. In a world driven by technological

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interconnectivity, the most fruitful and enduring connections grow from the personal bonds that we form with each other.

Sandra Morriss

Lead Career Coach & Academic Advisor, University of Washington School of Law

Sandra Morriss serves as a member of the ABA/NALP Employment Outcomes Reporting Advisory Group and has worked in law school career services for seven and a half years at two different law schools. She has been an active NALP member for almost six years and served as a panel speaker at the 2021 NALP Annual Education Conference and for a 2018 “Ask the Experts” session, both of which focused on judicial clerkship advising. Sandra is also a member of the Seattle Area Legal Recruiting Administrators and served as the organization’s president in 2021. She is a Lead Career Coach and Academic Advisor at the University of Washington School of Law where she oversees the OCI program, serves as a clerkship advisor, and manages employment data reporting operations for the school. Before joining UW Law, Sandra supported the work of the Career Development and Student Affairs Offices at the University of Colorado Law School and spent more than 15 years prior to that working in human resources, training and coaching, and personnel management outside of the legal education sector. In her spare time, Sandra enjoys kayaking around the San Juan Islands north of Seattle, camping with friends, and knitting.

Patty Morrissy

, Morrissy Legal Search

Haley Moss

Lawyer, Neurodiversity Expert, Keynote Speaker, Educator, and Author, Haley Moss, Inc

Haley Moss (she/her) is a lawyer, neurodiversity expert, keynote speaker, educator, and the author of four books that guide neurodivergent individuals through professional and personal challenges. Haley is a consultant to top corporations and nonprofits that seek her guidance in creating a diverse workplace, and a sought-after commentator on disability rights and the Americans with Disabilities Act. The first openly autistic lawyer in Florida, Haley's books include “Great Minds Think Differently: Neurodiversity for Lawyers and Other Professionals” (ABA Book Publishing; June 2021), “The Young Autistic Adult’s Independence Handbook” (Jessica Kingsley Publishers; November 2021), “A Freshman Survival Guide for College Students With Autism Spectrum Disorders” (Jessica Kingsley Publishers; October 2014), and “Middle School — The Stuff Nobody Tells You About: A Teenage Girl With High-Functioning Autism Shares Her Experiences” (AAPC Publishing; March 2010). Her articles have appeared in outlets including the Washington Post, Teen Vogue, GQ, Bustle, Fast Company, Law 360 Pulse, and the ABA Journal. Haley earned her law degree from the University of Miami School of Law with numerous honors. Admitted to the Florida Bar in 2019, she is the recipient of awards including the American Bar Association (ABA) Making a Difference by Breaking Barriers Award (2021), D-30 Disability Impact List (2021), Road Less Traveled Award from Ms. JD (2020), Outstanding Self-Advocate Award from University of Miami — Nova Southeastern University Center for Autism & Related Disabilities (2018), and Publix Self-Advocate of the Year from the Palm Beach County Special Needs Advisory Coalition (2018).

Kala Mueller

Director of Public Interest Programs, University of Nebraska College of Law

Kala Mueller is the Director of Public Interest Programs at the University of Nebraska College of Law. She is a member of the college’s Pro Bono Committee, the Nebraska State Bar Association’s Pro Bono Collaborative, and the Board of Directors for the Midwest Innocence Project. She received her BS in Criminal Justice from the University of

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Nebraska-Lincoln and her JD from the University of Wisconsin Law School, where she served as a senior editor for the Wisconsin Journal of Law, Gender & Society. Before joining the law college, Kala practiced law as a prosecutor and with a small civil litigation firm.

Stephanie Mui

Assistant Dean, Career Services Office, Peter A. Allard School of Law, University of British Columbia

Stephanie Mui is the Assistant Dean, Career Services Office, at the Peter A. Allard School of Law at the University of British Columbia. Her responsibilities include managing a team of career advisors, all of whom advise students and alumni on career-related questions and concerns, including those concerning practicing in other jurisdictions. Allard Law has historically had a number of students and alumni practice in the US upon graduation. Recently, Allard Law has seen increased interest from both students who want to explore opportunities in the US, and legal employers in the US who recognize the unique values, strengths, experiences, and backgrounds that Canadian law students bring to the table. Stephanie received both her B.A. and J.D. from the University of British Columbia. Prior to coming to Allard Law, Stephanie gained experience in both private practice and as in-house counsel in both the private sector and public sector, and sat on a number of non-profit boards. Prior to her career in law, Stephanie also had a career in management consulting. She regularly conducts presentations to students, alumni, prospective students, and external stakeholders (including employers) on various topics relating to legal careers, and is a skilled presenter and facilitator with extensive experience in running large-scale presentations and planning sessions to wide audiences.

Gillian Murphy

Manager of Professional Development, Fried, Frank, Harris, Shriver & Jacobson LLP

Gillian Murray is Manager of Professional Development at Fried Frank LLP, where she is responsible for creating and implementing firmwide learning and development strategies and programming. Gillian began her professional development vocation in the non-profit arts, where she focused on teaching arts organizations how to form mutually beneficial partnerships with business. She transitioned to the legal industry following a career at a global professional services firm that specialized in business process outsourcing. Gillian speaks regularly at legal industry conferences, including several NALP appearances. She served as chair of the NALP Lawyer Professional Development Section (2010-11) and on the PDC Board of Directors from 2010-2015. A graduate of Ursinus College, Gillian received her M.A. in organizational psychology from Columbia University. During the winter, she throws rocks at houses.

Michelle Nash

Director of Learning and Development, Hogan Lovells

Michelle Nash is the Director of Learning and Development at Hogan Lovells, where she leads the firm's global partner and leadership development programs. In addition, she co-teaches Leadership for Lawyers, a three credit leadership course at Howard University School of Law. Michelle is focused on bringing innovative and impactful learning methodologies to the legal industry, including live and computer based business simulations, hackathons and thinking labs. Her leadership programs have been recognized at the Financial Times Innovative Lawyer awards and by Brandon Hall. Michelle has written numerous articles, contributed to several books, and co-authored Learning from Law Firm Leaders (ABA). Michelle holds a master's in Counseling and Student Development from American University and post graduate certificates in Executive Leadership (Cornell University), Bringing Innovation and Creativity into the Organization (UCLA), and Exercising Leadership (Harvard). She also has completed the course in Graphic Facilitation for Productive Team Meetings (LinkedIn Learning). She is certified in numerous psychometric assessments and holds a Certificate in Laughter from the D.C. Improv.

Jessica Natkin

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Principal, Total Talent Design

*Jessica Natkin is a legal talent consultant and coach with over 20 years of experience in lawyer career development. She has counseled and coached over 1000 lawyers in Big Law and beyond. Jessica focuses on engagement and long-term career satisfaction and has coached attorneys on leveling up their performance, making partner in their firm, exploring and obtaining new positions, working on interpersonal matters, and flexible work. Jessica is Principal of Total Talent Design (www.totaltalentdesign.com) and Co-Founder, with Jessica Hernandez, of Law Career Center (www.lawcareercenter.com). She holds a law degree from Northwestern University School of Law as well as a graduate certificate in career development. Prior to founding Total Talent Design, Jessica was the Director, Attorney Career Development at Fenwick & West LLP. She previously worked as the Director of Programs for the Project for Attorney Retention, and she managed the career development programs at Orrick, Herrington & Sutcliffe, LLP and Wilson, Sonsini, Goodrich & Rosati, P.C. Jessica is co-author, also with Jessica Hernandez, of *Let's Coach All the Lawyers: An Essential Primer for Professionals Developing Legal Talent* (NALP 2021).*

Christopher Neal

Associate Director of Career Services, Temple University Beasley School of Law

Christopher Neal is the Associate Director of Career Services at Temple University Beasley School of Law. In this role, he advises students on the career planning process. His experience with student-advising extends beyond Temple Law School. As an Adjunct Professor for the past six years at various local colleges and universities, Chris teaches law classes and develops students to prepare them for a career in the legal field. He uses his ten years of experience in law practice in the public sector, private sector, and corporate sector to help students and alumni on all the phases of job searching, networking, and professional development. His passion for counseling law students and other lawyers motivated him to join NALP's JD Advisors Section and serve as the Vice-Chair for First-Generation College Students for 2022-2023. Chris graduated from Penn State University - Dickinson School of Law and Morehouse College, where he received his B.A. in Political Science.

Steven Ngo

President, Federation of Asian Canadian Lawyers BC

*Steven Ngo is the current President (Marketing) of the Federation of Asian Canadian Lawyers BC where he supports the organization's marketing and membership engagement efforts. He also works as counsel at Rivian, a California-based electric vehicle company where he supports Rivian's international expansion to Canada. In addition, Steven is the co-founder of Beyond the A, an organization that seeks to destigmatize anxiety in the legal profession and empower lawyers to thrive in their careers and beyond. In 2022, Steven was the recipient of the BC Medal of Good Citizenship, one of the highest honours bestowed to British Columbians, in recognition of his advocacy work during the pandemic against anti-Asian hate crimes (<http://fixpolicereporting.ca>). He has featured widely throughout national and international media including *The Guardian*, *The Globe and Mail*, *CBC*, the *Vancouver Sun*, and various language-specific outlets for the Chinese, Vietnamese, Filipino, Japanese and South Asian communities.*

Mary Beth Nielsen

Senior Associate Director, SMU Dedman School of Law

Mary Beth Nielsen is the Senior Associate Director of Career Services at SMU Dedman School of Law. She serves as a career counselor to JD students and facilitates all law school recruiting programs. She also advises students on judicial internships, externships, and post-graduate judicial clerkships. She is actively involved in the National Association for Law Placement (NALP) and currently serves as co-chair of the Neurodiversity in the Legal Profession Task Force. She served as the Chair of the JD Career Advisors Section from 2020-2021. She earned her Master of

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Arts in Higher Education Administration from The University of Mississippi in 2011 and graduated magna cum laude from The University of Mississippi with a Bachelor of Arts in Journalism in 2009.

Amy Nixon

Assistant Director of Judicial Clerkships, The University of Chicago Law School

Amy Nixon is the Assistant Director of Judicial Clerkships for the University of Chicago Law School. She received her BA in political science from Rutgers University and her JD from Delaware Law School. Following her graduation, she clerked for the Honorable Stephan C. Hansbury, Presiding Judge for the Superior Court of New Jersey, Morris County. After her clerkship, Ms. Nixon joined McGivney and Kluger, P.C. in New York as an associate specializing in toxic tort and environmental litigation.

Jerry Organ

Bakken Professor of Law and Co-Director of the Holloran Center for Ethical Leadership in the Professions, University of St. Thomas School of Law

Jerome Organ is the Bakken Professor of Law and Co-Director of the Holloran Center for Ethical Leadership in the Professions at the University of St. Thomas School of Law in Minneapolis, MN. Along with Co-Director Neil Hamilton, he has been integral in developing the Learning Outcomes Database -- <https://www.stthomas.edu/hollorancenter/resourcesforlegaleducators/learningoutcomesdatabase/>, and the Professional Development Database -- <https://www.stthomas.edu/hollorancenter/resourcesforlegaleducators/professionaldevelopmentdatabase/> -- and in facilitating the creation of the Holloran Competency Milestones -- [https://www.stthomas.edu/hollorancompetencymilestones/](https://www.stthomas.edu/hollorancenter/hollorancompetencymilestones/) -- open source resources designed to support robust professional formation learning outcomes. He is a co-investigator with David Jaffe and Kate Bender on the 2021 Survey of Law Student Well Being, and was one of the co-investigators on the original Survey of Law Student Well Being in 2014, results of which were summarized in an article in the Journal of Legal Education in 2016. He also has written articles and blog posts on legal education trends – enrollment, attrition, scholarships, and employment outcomes.

Dr. Rebecca Paluch

Assistant Professor, UBC Sauder School of Business

Dr. Rebecca Paluch is an Assistant Professor of Organizational Behaviour and Human Resources in the Sauder School of Business at the University of British Columbia. Prior to joining UBC Sauder, she received her PhD from the ILR School at Cornell University. Her research examines how the changing work environment is impacting career paths and employment relationships between organizations and their employees. This includes research on how organizations are connecting with and supporting former employees, also known as corporate alumni, given shifts towards a more mobile labor market. Her work has been published in outlets such as the Journal of Applied Psychology, Academy of Management Annals, and Human Resource Management Review.

Swati Parikh

Assistant Dean, Office of Public Service and Pro Bono Initiatives, New York Law School

Swati Parikh is the Assistant Dean of the Office of Public Service and Pro Bono Initiatives at New York Law School, a “one-stop” resource for NYLS students on public interest-focused academic and career advising. Swati advises students focused on careers in nonprofit and government work, liaises with public service employers, and develops relevant public service programming. She also manages the New York Law School Impact Center for Public Interest Law, the academic center focused on social justice lawyering, and the law school's pro bono initiative, connecting

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student volunteers with legal services providers serving low-income communities. Swati is actively involved with NALP, and served on the Annual Education Conference Planning Committee for San Diego, as well as a long-serving member of the Public Service Section. She recently joined the Future of Work Committee at NALP, and is excited to see how the Great Resignation and the pandemic will lead employers to rethink the workplace and how to create cultures of belonging. Swati began her career as a tenant advocate and housing attorney with the Hell's Kitchen community organization Housing Conservation Coordinators. Swati is a graduate of the American University Washington College of Law.

Bryant Park

Associate Director, Career and Professional Development, University of South Carolina School of Law

Prior to joining the University of South Carolina School of Law as an Associate Director in May 2022, Bryant worked at the University of Wisconsin as the Employer Relations and Diversity Initiatives Coordinator. Prior to transitioning to higher ed, Bryant served as an associate at a small firm in Milwaukee and as a Program Coordinator at the State Bar of Wisconsin, where he worked directly with members, law school administrators, and law students. While there, he helped advance diversity and inclusion within the legal profession through the successful development, delivery, and management of innovative and valued law-related programs, services, and events. Bryant also served as the Administrator of the Wisconsin Lawyers' Fund for Client Protection, created by the Wisconsin Supreme Court, to provide reimbursement to clients who have incurred financial losses due to the dishonest conduct of their attorneys.

Patricia Patrick

(Retired) Director of Legal Recruiting and Employee Benefits, Greenberg Glusker Fields Claman & Machtinger LLP

Patricia Patrick was employed in various positions by Greenberg Glusker Fields Claman & Machtinger LLP in Los Angeles for 38 years and served as its Director of Legal Recruiting and Employee Benefits for 32 years. She directed and managed the hiring, orientation and professional development of incoming associates, lateral attorneys, and partners. Patricia has been an active member of NALP since 1980. As a member of the Board of Directors in 1996, Patricia and others on the NALP Board were instrumental in establishing the NALP Foundation for Law Career Research and Education. She has been a speaker at many NALP conferences, law schools, local civic conventions and town hall meetings and has chaired as well as co-chaired several NALP Committees. As Director of Employee Benefits, Patricia managed the overall administrative and financial responsibilities of the firm's employee benefits programs, including negotiating with insurance brokers, and representatives of insurance companies regarding the firm's medical, dental, life, mental health, long term care, cafeteria, and supplemental plans. Patricia "retired" in November, 2012. She recently completed a one-year position with the 2018-2019 Los Angeles County Civil Grand Jury and her article "Human Trafficking in Inglewood and Surrounding Cities" was published in the Civil Grand Jury's Book of Final Reports. She currently serves as the City of Inglewood District 1 Planning Commissioner and is a Staff Assistant with the City of Inglewood Police Department working directly with the Human Trafficking Task Force.

Jenn Pedde

VP of Customer Advocacy, PeoplePath

Jenn Pedde is the VP of Customer Advocacy for PeoplePath, the #1 platform for law firm alumni programs in the industry. Each year Jenn assembles the Corporate Alumni Benchmarking Report with researchers from the University of British Columbia Sauder School of Business. Jenn was also the alumni program manager for Oliver Wyman for five years before joining PeoplePath.

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Amy Perez

Assistant Dean of Students & Interim Assistant Dean, Career Development, University of Miami School of Law

Amy has worked in higher education since 2008, advising law students on a wide range of matters related to their academic, personal, and professional success. Since joining Miami Law in 2010, she has served in several career development and student affairs roles. As the Interim Assistant Dean of the Career Development Office, she oversees the day-to-day operations of the CDO and collaborates with internal and external stakeholders to develop career and professional development opportunities for Miami Law students and alumni. As the Assistant Dean of Students, Amy develops strategies and programs to build community and enhance engagement among the student body at all stages of the law school experience. Beginning with new student Orientation, Amy works closely with the Student Affairs team to design initiatives that support Miami Law's nationally recognized wrap-around student services model and cultivate an atmosphere that enhances students' success and wellbeing. Amy also provides guidance to students regarding the bar admission process, including state boards' character and fitness inquiries. She has held leadership positions within NALP, including Liaison to the ABA Commission on Lawyer Assistance Programs, Chair of the Lawyer and Law Student Well-Being Task Force, Chair of the Newer Professional's Section, and Chair of the Judicial Clerkship Section. In 2010, she earned NALP's Award of Distinction for Professional Development and Training, and in 2019 she earned NALP's Service Excellence Award. Amy earned her JD degree from the University of Florida. After graduating from law school, she practiced labor and employment law in Miami.

Jennifer Pollard

Director, Judicial Clerkships, University of Maryland Carey School of Law

Jennifer Pollard is the Director of Judicial Clerkships at the University of Maryland Carey School of Law. She received her J.D. from Maryland Law and her B.S. in Political Science and Economics from Towson University. After graduating from law school, Jennifer clerked for the Honorable James P. Salmon on the Court of Special Appeals of Maryland, before practicing corporate and real estate transactions law in Maryland.

Erika N. Pont

Visiting Associate Professor and Interim Associate Director, Fundamentals of Lawyering, The George Washington University Law School

Erika N. Pont is a Visiting Associate Professor and the Interim Associate Director at The George Washington University Law School. Professor Pont teaches in and helps to direct GW's Fundamentals of Lawyering Class—its innovative six credit required first year course that marries traditional legal research and writing with professional identity formation. She serves as the program's liaison to GW's Inns of Court Program and is responsible for incorporating principles of professional development and professional identity formation into the Fundamentals of Lawyering curriculum. Professor Pont joined the Fundamentals of Lawyering faculty in its inaugural year after nearly twelve years of teaching at GW as an adjunct professor. She has taught legal research and writing, introduction to advocacy, scholarly writing, and independent legal writing. Prior to joining academia full time, Professor Pont practiced for over a decade in the litigation department at McDermott, Will and Emery.

Melanie Priddy

Chief Talent Officer, Katten

Melanie Priddy is Chief Talent Officer at Katten, an AmLaw 100 firm of more than 650 lawyers across 10 offices in the US, London and Shanghai. Her proficiency in training, onboarding, integration and mentoring initiatives contributes to the retention of the firm's top talent as she oversees Human Resources, Attorney Recruitment, Professional Development and Diversity and Inclusion. Melanie began her law career as a transactional attorney

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with an AmLaw 50 firm. She managed professional development, diversity and inclusion at two other major law firms before joining Katten. In 2021, she led the firm's efforts to develop and implement KattenFlex, which is the firm's flexible work policy that does not require a particular number of days in the office for attorneys or business professionals, and defers to the firm's practice group leaders and managers to determine the best workplace balance for providing exceptional service to our clients and strengthening our cultural glue. She has also worked diligently to destigmatize mental health issues and spotlight substance abuse disorders in the legal profession, launching a firm wide wellness resource program, "Katten Well-Being 360: Live Well, Work Well, Be Well." Melanie received her JD from the University of Virginia School of Law and her BA from Duke University

Jennifer Queen **Chief Talent Officer, Bracewell**

Jennifer Queen has 25+ years in talent management in the legal industry. She is the Chief Talent Officer for Bracewell LLP and oversees recruiting, development, diversity & inclusion, and the firm's well-being program. Prior to that, she was a consultant to the legal industry working with law firms and in-house legal departments to manage their talent strategies in hiring, development and retention. Her strong background includes working in senior law firm roles for other AmLaw 200 firms (McKenna Long & Aldridge and Baker Botts), as well as working in a senior role for a publicly traded oil and gas company. She graduated from the University of Texas in Austin with a BBA. She lives in Dallas, Texas.

Natalie Quinn **Director of Associate Recruitment, Fox Rothschild**

Natalie joined the Philadelphia office of Fox Rothschild LLP in 2007 and is the firm's Director of Associate Recruitment. She is responsible for overseeing firm-wide non-partner attorney hiring, including associate hiring, entry-level hiring, and the summer associate program.

Danya Ray **Alumni Relations Manager, Seyfarth Shaw LLP**

Danya is a proven thought-leader in the Corporate Alumni space, having developed and launched impactful program for Seyfarth Shaw LLP, Greenberg Traurig LLP, and Verisk in the past 5 years. Danya has worked with PeoplePath in developing an alumni program for all the firms/companies mentioned above. Previously, she was the Assistant Director of Alumni Relations and International Events at Columbia Law School for 7 years.

Kate Reder Sheikh **Partner, Major, Lindsey & Africa**

Kate Reder Sheikh is a Partner at Major, Lindsey & Africa in the San Francisco Bay Area and Denver. A former LGBT-rights lawyer, Kate is passionate about diversity in the legal profession. Having placed hundreds of associate level lawyers, Kate knows what drives talent to leave.

David Reidy **Managing Partner, Scale LLP**

David serves as Scale's Managing Partner and is a nationally recognized financial services litigator and fintech specialist. Prior to joining the firm, David served as Chief Legal & Compliance Officer of Payactiv, Inc., where he built the company's legal and compliance functions and secured an industry-first Approval Order from the Consumer Financial Protection Bureau. Previously, David was a litigation partner at McGuireWoods where he led the national

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fintech practice and was a co-founder of the firm's San Francisco office. David is a longtime supporter of the Bar Association of San Francisco (BASF) and has served the organization in many roles, including most recently on the Board of Directors of BASF's Justice & Diversity Center.

Christie Reynolds

Career Development Manager, Greenberg Traurig, LLP

Christie Reynolds is the Career Development Manager at Greenberg Traurig where she works with attorneys on their next career steps outside of Big Law. Christie has worked in career development for 13 years and is passionate about guiding individuals in the job search. Prior to joining Greenberg, Christie worked at MIT Sloan School of Management, advising MBA students on careers. Previously, she worked in business development at Baker Botts and Reed Smith. Christie received her B.A. from Boston College, J.D. from American University, Washington College of Law and M.Ed. from Suffolk University. She lives in Boston with her adorable shih tzu, Toby.

Rhonda Rittenberg

Director, Office of New Markets, Northeastern University School of Law

Rhonda L. Rittenberg is currently the Director for the Office of New Markets at Northeastern University School of Law where she creates opportunities for students and recent graduates in areas beyond the traditional practice of law. She leads an outreach campaign designed to develop strategic partnerships with a wide range of employers; collaborates with faculty and staff on developing curricular enhancements to incorporate knowledge and skills desired for success in New Markets; and advises law students on career paths in new, emerging and growth areas. Rhonda served on the "Living in A Legal Operations" panel at the 2019 NALP Annual Conference in San Diego, moderated the "Setting the Tone From the Top-Combating the JD Advantage "Stigma" Deans' panel at NALP's Emerging Law Summit in June 2019, and helped spearhead, as part of the JDA Work Group, the 2022 NALP JDA Career Week (virtual.) Prior to joining Northeastern, Rhonda served as a Senior Vice President and Senior Associate General Counsel and Senior Reinsurance Officer at Lexington Insurance Company, and was a partner with Prince, Lobel Tye LLP and Morrison Mahoney LLP in Boston, with a complex commercial litigation and arbitration practice. She holds a J.D. from Northeastern University School of Law and a B.A. in Political Science and Government from University of Arizona.

Andrea Saavedra

Assistant Dean of Judicial Clerkships, Columbia Law School

Andrea Saavedra leads the Office of Judicial Clerkships (OJC), whose mission is to connect Columbia to the courts and the courts to Columbia. Since its founding in 2019, OJC-with support from faculty, alumni, and staff – has helped 252 applicants secure 270 clerkships in federal, state and specialty courts around the country. OJC also provides robust programming and resources to prepare students for the demands of clerkships. This past year, it launched the Columbia Clerkships Diversity Initiative to encourage students from traditionally underrepresented backgrounds to pursue judicial clerkships. A Harlan Fiske Stone scholar, Saavedra began her career as an associate in the business finance and restructuring department of Weil, Gotshal & Manges, where she worked closely with her mentor and former professor, Harvey R. Miller '59. She then transitioned in-house to Nomura Securities before joining the conflicts resolution group at Goldman Sachs. In 2017, she pivoted to public service and clerked for Judge Stacey L. Meisel of the U.S. Bankruptcy Court for the District of New Jersey. In that capacity, Saavedra gained first-hand knowledge of the demands of a federal clerkship, the challenges of judicial administration, and the importance of public service. She is a former lecturer in law on Advanced Corporate Restructuring, which she co-taught with Judge Robert E. Gerber '70 of the U.S. Bankruptcy Court for the Southern District of New York (retired). Saavedra is currently a commissioner on the Latina Commission of the National Hispanic Bar Association.

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Benjamin Sachs

Professor, University of Virginia School of Law

Ben Sachs is law school professor and consultant with expertise in management, strategy, negotiation, and communication. He currently teaches practical skills courses at the University of Virginia School of Law and has taught thousands of attorneys through CLEs, seminars, and workshops. Ben is also president of The Landing Group, which provides consulting and training services for law firms, public sector, and private sector organizations in the United States and internationally. Ben's professional career spans law and business, first serving as a litigator at Sidley Austin LLP and then as a strategic management consultant at the Boston Consulting Group before moving to Storyblocks, a technology and stock media company repeatedly named among the fastest-growing companies by Inc. magazine. At Storyblocks, Ben served as general counsel and chief operating officer, overseeing product development, marketing, content acquisition, customer retention, analytics, and strategy, ultimately helping secure the company's private-equity acquisition in 2020. He received his B.A. and J.D. from the University of Virginia.

Angélica Salinas Evans

Associate Director for Career Services, The University of Texas School of Law

Angélica works directly with the Assistant Dean in developing policies and procedures for students and employers and oversees the collection, management and reporting of employment data. In addition, she counsels students interested in corporate or nonpracticing/J.D. Advantage careers. Prior to joining the CSO, Angélica worked at the Texas Department of Insurance (TDI) as Counsel and Assistant Director to the Fraud Unit and Staff Attorney in the Enforcement Division. She has experience working with mental health and substance abuse centers, serving as In-House Counsel to the Center for Health Care Services in San Antonio and Contracts & Credentialing Director for Austin Integral Care (formerly ATCMHMR Center). Angélica has been a member of the ABA/NALP Employment Outcomes Reporting Advisory Group since its' inception and is the current Chair. She received her J.D. from The University of Texas School of Law and her B.A. in History from Texas A&M University.

Jocelyn Salvatori

Associate Director, Career and Professional Development, University of San Diego School of Law

Jocelyn Salvatori earned her JD from the University of California, Davis School of Law. She is active in NALP and has presented numerous times at their annual education conference. Her articles outlining practical job search advice have been featured in the American Bar Association's "Law School 101" series and the San Diego County Bar Association's "For the Record" newsletter aimed at new lawyers. She is the current Co-President of the San Diego Legal Recruitment Association.

Neha Sampat

CEO and Founder, BelongLab LLC

Neha Sampat, Esq. is CEO and founder of BelongLab, where she helps organizations create cultures of belonging into which each individual can bring more of their true and best self. Through consulting, training, speaking, and writing, she helps organizations create peak-performance, inclusive teams by addressing hidden barriers to belonging, such as internalized bias, unconscious bias, distrust in teams, and wellness challenges. She is an internationally sought-after expert on inclusive leadership and disrupting Imposter Syndrome, and she runs the top-rated "Owning Your Value" programs to cultivate evidence-based confidence and nurture authenticity. In her work, Neha leverages her experience working as an attorney at both large and boutique law firms, her tenure as dean of students and leadership professor, and the joys and struggles of "mama"ing her two kiddos. Neha's insights have been featured in Time Magazine, Thrive Global, ABA Journal, Attorney at Work, News India Times, the Heels of Justice podcast, the Lawyers' Edge podcast, the Women's Advocate podcast, and numerous other

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professional publications and media. Neha holds BAs in Sociology and Political Science from University of Illinois at Urbana-Champaign, obtained her JD from UC Berkeley School of Law, received her Certificate in Graduate Applied Psychology, and is certified in Hogan personality assessment systems. Neha works across industry, from Amazon to Pixar, and UC Berkeley to Leadership Council on Legal Diversity. You can learn more about her work at www.belonglab.com and follow her on TW/IG/FB at @belonglab and on LinkedIn at <https://www.linkedin.com/in/nsampat/>.

Jaya Saxena

Director of Diversity, Equity, and Inclusion, The Brattle Group

Jaya is the Director of Diversity, Equity, and Inclusion with the Brattle Group. She helps organizations rebuild systems, structures and processes to be more equitable and inclusive while also coaching individuals to maximize their full potential and experience. As an internal consultant who works across all functions and departments within an organization, Jaya works to ultimately empower each and every individual to bring a DEI lens to their role. Jaya is a frequent speaker at local and national conferences and programs. She previously worked at White & Case LLP as the Global Diversity Senior Manager, and at The George Washington University Law School as the Director of the Dean's Diversity and Inclusion Initiative. As a former NALP member, Jaya has spoken at several prior NALP conferences and was active in a number of sections. LinkedIn profile: <https://www.linkedin.com/in/jayasaxena2010/>

M. Teresa Schmiedeler

Managing Director, Public Service Programs & Outreach, University of Maryland Carey School of Law

M. Teresa Schmiedeler currently serves as the Managing Director, Public Service Programs & Outreach at the University of Maryland Carey School of Law. Ms. Schmiedeler directs the Public Interest workshop, advises students pursuing public service careers, and oversees the administration of the public interest summer grants program and UM Carey Law Public Interest Loan Repayment Program. She is a fellow for the UMB Interprofessional Program for Academic Community Engagement and member of the Maryland State Bar Association, Delivery of Legal Services as well as Special Committee on Wellness.

Thomas Schoenherr

(Retired) Assistant Dean, Public Interest Resource Center, Fordham University School of Law

Tom Schoenherr retired in July, 2020 after working at Fordham Law School for 32 years where he was the founder and Assistant Dean of Fordham's Public Interest Resource Center (PIRC). Prior to founding the PIRC, he was the Associate Director of the Career Planning Center at Fordham for 5 years. He has counseled thousands of law students and alumni in all phases of public sector career planning. Tom has been an active NALP member and leader for the past three decades and was a founding member in the 1990s of both the Public Service Section and the LGBT Section (now included in the D&I Section). He has served on the NALP Board of Directors, the Nominating Committee (twice), chaired numerous NALP sections including the Public Service Section (twice), and received NALP's President's Award in 2008 in recognition of his leadership of the Part V Timing Guidelines Task Force. Tom has presented on a wide range of counseling and public interest program topics at many conferences of NALP, the ABA, AALS, Equal Justice Works, and the NYS and NYC Bar Associations. He also served as chair of the AALS Section on Pro Bono and Public Service Opportunities, which honored him in 2018 with the Father Robert Drinan Award in recognition of his career advancing the ethic of pro bono service through personal service, program design, and program management. In retirement he's loving hiking, gardening, and pursuing his passion for Dutch colonial history in America.

Kia Scipio

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Director, Diversity, Equity & Inclusion, Ropes & Gray LLP

Kia Scipio is the Director of Diversity, Equity and Inclusion and is a professional with a demonstrated history of working in the legal industry—both in law firms and law schools. She is skilled in career and professional development advising and coaching, program development and management, and diversity, equity, belonging and inclusion strategic planning and implementation initiatives. Kia has a remarkable gift of telling it like it is in a way others can receive it while instilling hope for how it can be, especially with respect to advancing the prospects of underrepresented people in our schools and workplaces. Kia is the immediate past Vice President for the Association of Law Firm Diversity Professionals (ALFDP). She's also active and served in leadership positions in National Association of Law Placement (NALP), for which she most recently served as a member of the Nominating Committee (2021 – 2022), as well as the Washington Area Legal Recruitment Administrators Association (WALRAA).

Victoria Sievers

Senior Manager of Associate Recruiting, Venable LLP

Victoria Sievers is the Senior Manager of Associate Recruiting for the D.C. office of Venable LLP. She has over 15 years of experience in law firms in various roles including Associate Recruiting, Legal Personnel, and Marketing. In her current role, she oversees lateral associate and law student recruiting for Venable's largest office. Victoria has been a member of NALP since 2007 and is excited to be a first-time conference presenter with her Washington Area Legal Recruitment Administrators Association (WALRAA) colleagues, Jen Van Buren and Grayce Carter. Victoria earned her Bachelor of Arts in Government from The College of William & Mary in Williamsburg, Virginia.

Rebecca Simon Green

Adjunct Professor of Law, University of California at Irvine School of Law

Rebecca Simon Green was an Associate Professor of Law at Southwestern Law School in Los Angeles before leaving full-time academia to become a well-being champion to the legal industry. She holds a B.A. from the University of California, Berkeley, a J.D. from Southwestern Law School, and a Certificate in Public Policy from the Pardee RAND Graduate School and is currently achieving a Certificate in Global Leadership from the Drucker School of Management. She holds a 2-year certification in mindfulness from the UC Berkeley Greater Goods Science Center. Rebecca, along with her husband Jarrett Green, consults to and leads workshops nationally and internationally at nearly half of the AmLaw 100, including Skadden Arps, Sullivan & Cromwell, Gibson Dunn, Proskauer Rose, and Mayer Brown, as well as many of the top corporations in the world, such as NBC-Universal, US Bank, Salesforce, Hyundai and Allstate Insurance Company. She also teaches "Happiness and Peak Performance in Law School" at UC Irvine School of Law/USC Law School. She has a forthcoming book, to be published by West Academic, entitled "Happiness & Peak Performance in the Law."

Jessica Sisco

Director of Talent, Scale LLP

Jessica brings almost twenty years of legal talent management and community building at an AmLaw 50 firm to her role as Director of Talent at Scale. Her wheelhouse includes strategic recruiting and attorney integration, creating and sustaining a culture of connectivity, building organizational brand and fostering engagement, professional satisfaction and collaboration among colleagues. Jessica serves on the National Association for Law Placement (NALP)'s Board of Directors, and is a frequent speaker at NALP's Annual Education Conference and Newer Professionals Forum. She is also a guest lecturer at law schools on the importance of leveraging emotional intelligence for professional success, and has led communication skills training for both law firms and legal organizations. Jessica earned her BA in Communication from Stanford University and completed her MS in

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Organization Development at the University of San Francisco. Outside of work, Jessica can be found singing Disney hits with her two young children and husband, engrossed in the latest docuseries, or speed-reading historical fiction.

Angela Sordi

Director, Professional Resources, BLG

Angela the Director of Professional Recruiting at Borden Ladner Gervais in Toronto. She is also a Certified Executive Coach, a Member of the International Coaching Federation and a Member of the Law Society of Upper Canada. In her current role, she is responsible for all aspects of the summer student and articling program including student recruitment and student professional development. She also oversees the recruitment of lateral associates. Angela is also responsible for coaching junior associates at the firm. Angela was called to the Bar in 2003 and prior to joining BLG practiced as an Executive Coach in the Toronto area and worked as a recruitment consultant for one of Canada's leading recruitment firms.

Cardelle Spangler

Managing Partner, Chicago Office, Winston & Strawn LLP

Cardelle Spangler is the managing partner of Winston's Chicago office. She has represented clients in complex class action, collective action, multi-plaintiff, and single plaintiff employment litigation. She was recognized by The Best Lawyers in America® as the 2021 "Lawyer of the Year" in Litigation-Labor and Employment. She has been selected as a 2017, 2018, 2019, and 2020 Illinois "Super Lawyer." As managing partner of Winston's Chicago office, she regularly teaches attorneys about principles of leadership and diversity, equity and inclusion.

Chante Spann

External Career Ops Manager, Sidley Austin LLP

Chanté Spann is the Manager of External Career Opportunities at Sidley Austin LLP. She assists firm lawyers, alumni, and clients with securing in-house counsel positions. Prior to her current role at Sidley, Chanté worked for 12 years at the University of Illinois Chicago School of Law (formerly The John Marshall Law School) where she served in the senior administration as the Assistant Dean for Admissions and the Assistant Dean for Career Services. In the Career Services Office, she supervised all functions of the office, including student advising, programming, diversity initiatives, communications, judicial clerkships, employer outreach, public interest, graduate reporting, and alumni services. Before working in law school administration, Chanté practiced law for eight years in Chicago area law firms, including her current firm. She earned her JD from NYU School of Law and her BA from Emory University.

Matthew Spencer

Co-Founder & CEO, Suited

Matthew Spencer is the Co-founder and CEO of Suited, a A.I. powered, assessment-driven recruiting network used by professional services firms to accurately, confidently, and equitably discover and place early career candidates from all backgrounds into competitive early-stage career opportunities. Prior to founding Suited, he served as the Chief Human Capital Officer for Houlihan Lokey, overseeing the firm's talent management strategies globally. This included recruiting, training, professional development, performance management, and people analytics among other areas. Prior to this role, he spent eight years as an investment banker at the firm. Matthew joined Houlihan as an Associate after getting his MBA and going through their campus recruiting process. During his tenure at Houlihan, Matthew gained a deep understanding of the challenges around the acquisition and retention of talent.

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His vision is to leverage technology in industry-relevant ways to solve these challenges and create the preferred experience for employers and candidates alike.

Heather Spielmaker

Assistant Dean of Career Services, University of Kansas School of Law

Heather Spielmaker is the Assistant Dean of Career Services at the University of Kansas School of Law. She previously held that position at West Virginia University College of Law, and served as Director of the Center for Ethics, Service, and Professionalism at WMU Cooley Law School. Combined, Heather has worked in law school administration for over 14 years. Heather is in her second year co-chairing NALP's Experienced Professionals Section, and is serving her third year on the NALP/ABA Employment Reporting Protocols Advisory Committee. Heather is a first generation college graduate who graduated from Michigan State University and WMU Cooley Law School as a single, working parent.

Grace Stilger

Learning and Development Manager, Hogan Lovells

Grace Stilger is Learning and Development Manager for Hogan Lovells. She manages global partner development programs and Americas' associate multi-day intensive training programs. Grace has over a decade of experience in Learning and Development and holds a MA in Industrial and Organizational Psychology from Seattle Pacific University. Her BA in Psychology is from University of Kentucky. Grace is a certified lawyer Coach from Volta Talent Strategies, holds a certificate in Leadership Principles from Harvard Business School Online and has completed ATD certificates in Consulting Skills and Improving Human Performance.

Lauren Tapper

Chief Legal Talent Officer, Kramer Levin Naftalis & Frankel

Lauren Tapper is the Chief Legal Talent Officer at Kramer Levin. Lauren leads the firm's lawyer recruitment efforts, including lateral and first-year associate hiring, as well as the summer associate program. Her background is in Human Resources, possessing an M.A. in HR and Industrial Relations from Rutgers University and a B.A. in Labor Studies from Douglass College.

Kelly Tautges

Pro Bono Counsel, Faegre Drinker

Kelly Tautges serves as Faegre Drinker's pro bono counsel and leads the professional team that manages and supports the firm's pro bono practice and community service activities. Before joining the firm, Kelly was the Chicago Bar Foundation's (CBF) Director of Pro Bono & Court Advocacy. She led the organization's pro bono efforts, including work with lawyers, law firms, corporations, the courts, and pro bono and legal aid organizations to maximize the impact of pro bono work in ensuring access to justice. She also led the CBF's advocacy efforts with the courts and administrative agencies for policies promoting access to justice, including policies that make the courts and administrative agencies more accessible for people without lawyers. Kelly began her legal career practicing civil and commercial litigation with Vedder Price in Chicago for six years, where she also served on the firm's Pro Bono Committee and represented children and families pro bono in adoption, delinquency and guardianship proceedings.

Danielle Taylor

Director of Research, NALP

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Danielle Taylor has been the Director of Research at NALP since 2019. In this role, she oversees the administration and collection of graduate employment and salary outcomes data, including NALP's review process of data submitted by law schools. Danielle also creates the instructional and training materials for NALP's Employment Report and Salary Survey. These data are used to produce Jobs & JDs, NALP's hallmark annual research report, presenting the most comprehensive analysis of the types of employment and salaries obtained by the most recent law school graduating class.

Amy Tenney Curren

Director of Attorney Learning & Development, Morrison Foerster LLP

Carole Tillotson

Associate Director of Career Development, Drake University Law School

Carole Tillotson is the Associate Director Career Development at Drake University Law School. In her position at Drake, Carole counsels law students and alumni on all aspects of legal employment, manages student programs, services and employer outreach. She is the student networking events coordinator and oversees public interest and Bar information. She is an active in NALP and a member of the JD Advantage subcommittee. Carole is a University of Iowa law graduate. Prior to joining Drake, she had a broad-based legal career in Des Moines beginning as a bond attorney. She has also been Assistant General Counsel at Wells Fargo Financial, Inc., General Counsel to the Iowa Finance Authority and Vice President of Springsted Incorporated, a public finance advisory firm.

Julie Tran

Sr. Director of Talent Management, Vinson & Elkins

Julie Tran is the global Senior Director of Talent Management at Vinson & Elkins where she oversees the attorney experience life-cycle from onboarding and integration to engagement, training and development, to alumni relations. Julie has more than 15 years of experience in all areas of law firm talent management, including serving as head of diversity, equity, and inclusion for 5 years at Vinson & Elkins. In this role, her team introduced several initiatives for working parents, such as parent affinity groups, Milk Stork for breastfeeding moms, Mindful Return courses for reintegration after parental leave, and new parent mentoring programs. She has also advocated on policy, process, and structural matters that impact the development and success of working parents pre and post pandemic. In her current role, she is building out an attorney development team that will provide intentional and proactive coaching and talent development resources to all associates, and in particular, benefit working parents in supporting their long-term career objectives.

Lynne Traverse

(Retired) Lateral Partner Recruiting Manager - US, Bryan Cave Leighton Paisner, LL

Lynne Traverse retired in 2020, after 27 years with the international law firm of Bryan Cave Leighton Paisner, LLP. Her last position at the firm was as the Lateral Partner Recruiting Manager for the US. Lynne has over 35 years of experience in attorney recruitment which has included every level of attorney hiring from summer associate programs through global partner acquisitions. She has been a frequent speaker at NALP, and at law schools on the topic of professional presentation and workplace transition skills, and has written on these and other topics for several publications. Lynne has been active in NALP since 1984 and has served in leadership positions on multiple NALP committees including being the first chair for the Experienced Professionals Section and a member of the 2010/2011 NALP Board of Directors. She was honored with the 2004-2005 NALP President's Award and received

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the 2009 Award of Distinction for Writing. Currently, she is enjoying a “quiet” retirement chairing the Board of Directors of the Phoenix Chorale, a Grammy winning professional choir.

Nancy Trott

Senior Director, Professional Resources, McCarthy Tétrault LLP

Nancy Trott is a Senior Professional Resources Director at McCarthy Tétrault LLP. With more than 30 years’ experience in the legal industry, first as a practicing lawyer and then as a professional resources leader, Nancy has wide and deep experience in lawyer recruitment, practice support and development. With a Graduate Certificate in Executive Coaching, Nancy is passionate about both the practice of law and lawyer development. In addition her leadership of day-to-day professional resources activities for McCarthy Tétrault in British Columbia and Alberta, Nancy leads firm-wide projects designed to enhance the lawyer experience and foster meaningful organizational change.

Kimberly Underdown

Director, Student Engagement & Employment, St. Mary’s University School of Law

Kimberly Underdown serves as the Director of Student Engagement and Employment in the Office of Career Strategy. She counsels law students and graduates and facilitates all law school recruiting programs, including the On- and Off-Campus Interview Programs. Kimberly manages student participation in regional job fairs and maintains CORE, the web-enabled recruiting site for law students and legal professionals. She currently serves on the Sunbelt Diversity Recruitment Program Board, the St. Mary’s University School of Law Dean’s Advisory Committee on Diversity, Equity and Inclusion, and Co-Chairs the NALP Small and Solo Section.

Jen Van Buren

Director, Georgetown University Law Center

Jen Van Buren is Director in the Office of Career Strategy at Georgetown Law, where she has advised JD students in their career exploration and job search for the past 10 years. As the Director of 1L advising, she has worked with hundreds of students through the OCI advising process. Jen is also a certified career and leadership coach, and is the co-founder of See Clear Coaching. Jen has been a member of NALP since 2011, and is a past NALP conference presenter on topics related to career advising and well-being. She is also a member of the Washington Area Legal Recruitment Administrators Association (WALRAA) Board of Directors, and has given several presentations to the WALRAA membership on topics related to career development, well-being, and issues facing working parents. Jen received her Bachelor of Arts in Psychology from New York University and her Juris Doctor from Boston University School of Law. Prior to becoming a career advisor, Jen spent 3 years as a tax attorney at a large New York firm.

Kimberly Verska

Managing Partner & Chief Information Officer, Culhane Meadows PLLC

Kimberly concentrates her practice on corporate and technology transactions as well as regulatory issues, particularly in the arena of data privacy and security. As a member of the firm’s Government, Regulatory and Compliance team, Kimberly also has experience advising clients in a wide range of regulated areas beyond the area of data privacy and security, including online auctions, consumer payments (including blockchain-enabled systems), and OFAC/SDN compliance. She serves as outsourced general counsel to numerous small businesses, as well as multi-million dollar enterprises that value having an affordable solution to their legal needs short of hiring in-house counsel. Kimberly’s approach to her legal work is informed by her experience managing fast-growing and innovative law firms like Culhane Meadows, where she currently serves as Chief Information Officer. Since 2005, she has been part of the management team of two such firms that have grown from their inception to over 70

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attorneys during her tenure. Her experience in this entrepreneurial setting gives her a rare perspective that contributes to her ability to provide clients with legal advice calibrated to their size and budget. She prides herself on identifying and addressing key risks — instead of treatise-writing or similar efforts resulting in needlessly high legal expenses — and concise communications tailored to busy C-suite executives.

Mary Beth Walsh

Senior Director, Legal Recruiting & Development, Dykema Gossett PLLC

Mary Beth Walsh oversees all levels of firm-wide attorney recruiting and development. She collaborates with Dykema's National Hiring Members, Department Directors, Practice and Industry Group Leaders and Office Managing Members in lateral member and senior counsel recruiting efforts for Dykema's 14 offices. She is also responsible for Dykema's summer associate program and for lateral associate recruiting firm-wide. In addition, Mary Beth works with the Firm's Professional Personnel Committee, which manages the associate evaluation and membership consideration processes. She is also responsible for the implementation of the Firm's attorney training and professional development programs and manages Dykema's continuing legal education (CLE) offerings.

Michele Ward

Director of Recruiting, BakerHostetler

Michele Ward is the Director of Recruiting for BakerHostetler LLP. In this role Michele oversees all aspects of lateral partner, associate, and law student recruiting across all 17 offices throughout the United States. With over 20 years of experience, Michele focuses on client service and building a team-oriented work environment that values authenticity and a sense of humor. Michele is a dedicated NALPer, having presented at multiple Education Conferences and served on numerous working groups. She credits her deep professional relationships for keeping her sane. Prior to BakerHostetler, Michele managed CA-focused recruiting and development efforts at Winston & Strawn, Jones Day and Paul Hastings. Before entering the world of law, Michele worked in publishing and public relations where she discovered she cared more about actual people than the stories and media surrounding them. In her off-time, when Michele is not chauffeuring around her teenage daughter, she enjoys a modest yoga practice and an odd fascination with functional medicine.

Marla Warner

Principal, For Health Wellbeing Consultants

Marla Warner is a speaker, consultant and coach who focuses on resilience, wellbeing, and supporting organizations and individuals to thrive. Marla is the Principal of For Health — a Wellbeing and Performance Consultancy. Marla has been creating and developing programs for over 25 years and has been providing CPD accredited programs in law firms and for legal organizations in Canada since 2010. In addition to being a certified Business and Leadership coach, Marla is a Certified Positive Psychology Coach, and is a Certified practitioner in Applied Positive Psychology. She holds a B.Sc. in Kinesiology and brings extensive background and experience as an Applied Mindfulness Meditation Specialist. Marla integrates the science of wellbeing, resilience, and positive psychology along with practical applications, to support the wellbeing of legal professionals and the law firms in which they work.

Christine Whitehead

Senior Manager, Talent Acquisition — Legal, Goodwin Procter

Christine Whitehead is a Senior Manager, Talent Acquisition-Legal for Goodwin Procter. In her role, Christine manages the partner recruitment efforts for Goodwin's US offices in support of the firm's strategic initiatives and business goals and works closely with the Managing Director of Lateral Partner Acquisition to execute the firm's

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recruitment strategy. Prior to joining Goodwin, she was a Partner Recruiting and Integration Manager for an AmLaw 100 firm. Christine has been a speaker at prior NALP and NALSC conferences on topics ranging from interviewing techniques and best practices, lateral firm questionnaire perspectives, to data collection and analysis. She has authored articles on law firm mergers best practices, interview techniques, and partnering with business development. She currently serves on the NALSC Advisory Committee and previously served as a Vice Chair of the Recruiting Section-Lateral Hiring Work Group and the Experienced Professionals Section-Knowledge Management Work Group.

Jennifer Whitehurst

Associate Director, Career Strategies Office, Drexel University Thomas R. Kline School of Law

Jennifer Whitehurst is the Associate Director of Career Strategies at Drexel University Thomas R. Kline School of Law's Career Strategies Office. Prior to joining Drexel Kline School of Law, Jennifer worked as the Associate Director of Employer Outreach at another Philadelphia area law school. Jennifer also practiced law in the greater Philadelphia area and was involved in associate and partner hiring at her law firm. She is an active member of the Philadelphia legal community and holds leadership positions in local and state professional organizations. She serves on the board of the Philadelphia Area Diversity Job Fair (PADJF) and is the immediate past Chair of the Greater Philadelphia Area Law School Consortium. She is in the second year of her term as a Mid-Atlantic Regional Representative of NALP's Regional Leadership Council. Jennifer received her BA from West Chester University of Pennsylvania and her JD from Villanova University Charles Widger School of Law.

Meredith Wiggins

Assistant Director of Career Services & Judicial Clerkships, University of Kansas School of Law

Meredith Wiggins is the Assistant Director of Career Services and Judicial Clerkships at the University of Kansas School of Law. She has also taught college-level writing and worked in career services for undergraduate and graduate students. She earned a Master's in Literature and another in Women's Studies from the University of Alabama and a Bachelor's in English from Birmingham-Southern College. Meredith also serves as the current City Group leader of the Kansas City Legal Recruiting Association (KCLRA). In her free time, she enjoys watching hockey and spending time with her very spoiled cat, Asparagus.

Molly Wilensky

Manager, Law School Analytics and Reporting, American Bar Association Section of Legal Education and Admissions to the Bar

Molly Wilensky has been the Manager of Law School Analytics and Reporting for the American Bar Association Section of Legal Education and Admissions to the Bar since November 2020. Molly previously served as the Assistant Director/Associate Director from July 2015-October 2016 and Director (October 2016-October 2020) of the University of Missouri-Kansas City Professional and Career Development Center. During this time, she was intimately involved with all aspects of collecting, maintaining, and reporting graduate employment data for five and a half reporting cycles, including using both the Symplicity and 12twenty vendor systems. Additionally, she served on the NALP Research Advisory Group from March 2019-October after working as an ad-hoc review team member for NALP's 'Survey of Law Schools on 2018 Recruiting.'

Alexandra Williamson

Manager of Global Attorney Development for Parent Lawyer Programs and Resources, Latham & Watkins

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Alex Williamson has over a decade of experience in law firm talent development, including recruiting, career coaching and diversity, equity and inclusion. She is also a former BigLaw associate and mom of three. Alex is currently the Manager of Global Attorney Development for Parent Lawyer Programs and Resources at Latham & Watkins where she focuses on professional development for parent lawyers and helps individuals navigate their careers in line with their personal goals.

Heather Wojcik

Director of Legal Services, Access Pro Bono Society of BC

Heather was called to the BC bar in 2011. She holds an LLB from the University of Victoria, and a BA in International Development Studies from Dalhousie University. Before joining APB, Heather practiced civil litigation in Vancouver, and was a visiting lawyer at the Guyana Legal Aid Clinic in Georgetown, Guyana. She's also worked as a legal analyst with the Ending Violence Association of BC and as a program director for the Law Foundation of BC. Heather is APB's Director of Legal Services.

Fiona Wong

Employment Lawyer, Samfiru Tumarkin LLP

*Fiona Wong is a Vancouver employment lawyer and Associate with Samfiru Tumarkin LLP's Labour and Employment Law practice group, serving clients across British Columbia. Fiona has advised clients appearing before the Civil Resolution Tribunal and represented clients at the BC Provincial Court and BC Supreme Court. Prior to joining Samfiru Tumarkin LLP, Fiona articulated at a national firm in Vancouver and practiced strata (condominium) law at a downtown boutique litigation firm. Before embarking on her legal career, Fiona worked as a flight attendant, and as a client service representative at WorkSafeBC (Workers' Compensation Board). Outside of work, Fiona is a director and chairs the membership committee at the Federation of Asian Canadian Lawyers (British Columbia) Society (FACL BC). During her time with FACL BC, she founded their podcast and served as associate producer on their documentary, *But I Look Like a Lawyer*, which received a 2021 Clawbies (Canadian Law Blogs) Award for Best Innovative Project. Since its worldwide premiere in November 2021, Fiona has continued to promote the documentary in Canada and across the US to share stories of discriminations and bias that racialized legal professionals face on a day-to-day basis. Most recently, Fiona facilitated a private screening of the documentary with the Group of Racialized Ontario Women Litigators (GROWL), and she looks forward to facilitating further screenings with interested firms, Law Societies, and other organizations.*

Nickey Woods

Assistant Dean of Diversity, Equity and Inclusion, USC Gould School of Law

Nickey Woods, Ed.D. is the inaugural Dean of Diversity, Equity, and Inclusion (DEI) in the USC Gould School of Law. In this capacity, she leads Gould's efforts to build and sustain an equitable and inclusive environment for students, staff, and faculty through community professional development, programming, assessment, and strategic planning. Dr. Woods currently serves as the National Association of Law Placement's Diversity Section co-chair of legislative monitoring. An expert in learning and motivation strategies, Dr. Woods also facilitates DEI training sessions for both public and private sectors as an educational consultant. In 2021, she assisted Nickelodeon's public affairs team in the development of a series of educational guides focused on taking action against discrimination and hate. She also serves as a DEI panelist for conferences across the country and teaches a learning and motivation course for one of the USC Rossier School of Education's doctoral programs. Dr. Woods earned a Doctor of Education degree at USC's Rossier School of Education, a Master's degree in Education with a Cross-Cultural specialization at National University, and a Bachelor of Arts degree in psychology at UCLA.

Laura Woodson

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Associate Director of Career Development, University of Georgia School of Law

Laura E. Woodson joined the University of Georgia School of Law in 2014 as an associate director of career development. She is responsible for promoting, advising and preparing students to apply for post-graduate judicial clerkships; outreach to state and federal judges participating in part-time externship programs and the Atlanta Semester in Practice; engaging in employer outreach and the promotion of the school and its graduates in markets in the Southeast and beyond; and providing general career counseling and guidance to students. While she has primary responsibility for clerkships, she works closely with and advises all students in taking ownership of their career paths and improving their job searches and networking skills, without regard to their practice area interests or employer types. Prior to coming to back to her law school alma mater, Ms. Woodson practiced bankruptcy and insolvency law in Atlanta for 24 years. She focused primarily on corporate bankruptcy and financial reorganization, representing business debtors, trustees, official bankruptcy committees and creditors over the course of her career. She worked in both the government and private sectors, including several years with the United States Trustee Program (within the Department of Justice) and at large and small firms in the Atlanta area, including Smith, Gambrell & Russell and most recently Scroggins & Williamson. She also worked for approximately 18 months as a legal recruiter. Ms. Woodson earned her bachelor's degree from the University of the South in Sewanee, Tennessee, and her law degree from UGA, where she was a Notes Editor for the Georgia Law Review.

Natasha Zech

Director of Attorney Recruiting, Diversity & Development, Williams & Connolly LLP

Natasha Zech is the Director of Attorney Recruiting, Diversity and Development at Williams & Connolly LLP in Washington, DC. For over a decade, she has managed all aspects of the firm's associate and summer associate hiring, diversity and inclusion initiatives and associate professional development, as well as the planning and oversight of the firm's summer associate program and firmwide social events. She works closely with firm management on an array of initiatives related to associate recruiting and retention, and is a frequent speaker on all aspects of her role, both internally and externally for law schools and professional organizations. After clerking for Judge Thomas Motley on the Superior Court of the District of Columbia and working as a trial lawyer for several Washington area firms, she began her present career in law firm recruitment. She has been a NALP member since 2010, has served on the Board of Directors for the Washington Area Legal Recruitment Administrators Association (WALRAA), and is a Volta Certified Lawyer Coach. Natasha also holds a JD from the Georgetown University Law Center and a BA in English from the University of Virginia.

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Amy Tenney Curren is the Director of Attorney Learning & Development at Morrison Foerster LLP, where she works strategically across the Firm to lead, structure, and expand attorney learning and development capabilities. She brings deep experience to this role, including having served as the director of the National Attorneys General Training & Research Institute, assistant dean overseeing academic services at American University Washington

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College of Law, and as a partner and associate in the Washington, D.C. office of Jenner & Block LLP. After law school, Amy clerked for judges on the U.S. Court of Appeals for the First Circuit and the U.S. District Court, Eastern District of Virginia. She received a Juris Doctor magna cum laude from New York Law School and a Bachelor of Arts with High Honors in Government & Politics from the University of Maryland.