

2022 NALP Annual Education Conference Speakers

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Juliet Aiken

Chief Science Officer, Thine

Dr. Juliet Aiken is the Chief Science Officer at Thine where she drives research, assessment, and evaluation, ensuring that Thine solutions are supported by rigorous research, evidence-based best practices, analytics, and best practices in organizational development. Prior to her work with Thine, Aiken led research on lawyers and the legal profession at Georgetown Law, built and directed a Master's program in Industrial/Organizational Psychology at UMD, and built an anti-racist/anti-oppressive organization development firm, Conducere. She is a psychometrician and statistician who specializes in hiring, diversity and inclusion, and aligned strategic change management. Aiken is part of the team that won the 2017 Innovation in Assessment Award from the International Personnel Assessment Council (IPAC) for "Hiring Quickly and at a Low Cost under a Consent Decree." She also received the 2020 Society for Industrial Organizational Psychology (SIOP) Early Career Award in Practice.

Katie Aldrich

Director of Coaching & Program Strategy, Fringe Professional Development

Katie Aldrich is the Director of Coaching & Program Strategy for Fringe PD. Katie has spent over ten years working in law firms and in professional development, focusing on supporting her clients to achieve success individually and for their organizations. Before joining Fringe, Katie practiced as a business litigator for over five years, where she discovered a passion for helping her colleagues thrive within their careers. Building on that interest, Katie transitioned to working in professional development for two large law firms, where she focused on attorney coaching, performance management, and curriculum development. Since joining Fringe, Katie's coaching and facilitation emphasize improving interpersonal communication skills, developing leadership competencies, and fostering resilient mindsets. Katie's practice also includes facilitating conflict resolution mediations, and training leaders in conflict resolution techniques. Katie is a Certified Professional Co-Active Coach through the Co-Active Training Institute (CTI) and an Associate Certified Coach through the International Coaching Federation (ICF). Katie is also a certified mediator through the Center for Understanding in Conflict, has a certificate in conflict resolution from Cornell University, and has completed graduate-level coursework in conflict resolution at the University of Massachusetts.

Felipe Alonso

Associate Director Career Planning and Professional Development, University of Oregon School of Law

Felipe Alonso III is an Associate Director for Career Planning and Professional Development at the University of Oregon School of Law where he counsels law students and graduates on their professional goals by developing programming, facilitating connections, and offering career-development guidance. He spent the majority of his legal career practicing regulatory energy law in Texas and Oregon before transitioning to law school career services in 2018. Felipe is currently a member of the NALP Nominating Committee after serving as a Regional Representative for the West/Rocky Mountain Region for the 2019-2021 term. Felipe chairs the Diversity, Equity, and Inclusion Committee for Lane County Bar Association (LCBA) where his efforts focus on implementing the LCBA Bar Fellows Program. The program provides financial support, mentoring, and a summer job to diverse law students who are committed to practicing law in Oregon. He is also a Board Member and the Treasurer for LCBA. Felipe is a member of the Oregon Hispanic Bar Association, the Oregon Minority Lawyers Association, and Oregon Women Lawyers. Felipe earned his Juris Doctor from The George Washington University Law School and his Bachelor of Arts in History from Baylor University. He is a member of the Texas and Oregon state bars.

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Susanne Aronowitz

Senior Consultant, Naomi Beard & Associates, Inc.

Susanne Aronowitz is a Senior Consultant with Naomi Beard & Associates, Inc., where she provides executive and outplacement coaching to attorneys at the nation's leading law firms. In addition, she works directly with attorneys from a variety of professional settings, guiding them in navigating career transitions and finding deeper engagement in their work. She previously served as the Associate Dean for Law Career Services and Alumni Relations at Golden Gate University School of Law, where she taught as an adjunct professor and co-founder of the Law & Leadership Program. Susanne earned her bachelors degree from the University of Michigan, her law degree from UC Hastings, is a graduate of CoachU's Core Essentials Program and holds a Professional Certified Coach credential from the International Coaching Federation. She currently serves on the Leadership Committee of the Oregon Women Lawyers.

Jill Backer

Associate Dean for Professional Development & Alumni Relations, Ave Maria School of Law

Jill Backer was a criminal defense attorney in Chicago before going into legal sales. Upon return to her native NY in 2002, she took a job at Brooklyn Law School where she built one of the first employer outreach programs in the nation at a law school. Jill spent 12 years at Brooklyn Law School. She has been the Chair of the NALP employer outreach section. Jill was the Assistant Dean at Pace Law School's office of Career and Professional Development since 2014. In 2021, she joined the Ave Maria School of Law in Naples, Florida as their Associate Dean for Professional Development and Alumni Relations. Jill is a graduate of Marquette University and Quinnipiac University School of Law.

Jose Bahamonde-Gonzalez

Chief Diversity, Equity, Inclusion & Professional Development Officer, Miles & Stockbridge

José Bahamonde-González is the Chief Diversity, Equity, Inclusion & Professional Development Officer at Miles & Stockbridge. Prior to joining Miles & Stockbridge, he was the Associate Dean for Professional Education at the University of Maryland Carey School of Law, where he had also previously served Assistant Dean for Career Development, Assistant Dean for Administration, Finance & Technology, and Associate Dean for Administrative Affairs and Student Services. José Bahamonde-González has also served as Assistant Director for Career Services & Coordinator for Minority Affairs at the Georgetown University Law Center and Assistant Dean for the Career Planning Center at the University of Miami School of Law. José earned his B.S. in Management from the University of Massachusetts and his J.D. from the Syracuse University College of Law. An active member of NALP since 1992, José has served as NALP Vice President, Chair of the Leadership/Membership Diversity Task Force and on the Board of Directors. He is a frequent speaker on topics related to professional development, career services, diversity, recruitment, hiring and retention, as well as law school administrative and financial matters.

Kelly Bahiraei

Attorney Recruiting Manager, Bass Berry & Sims PLC

Kelly Bahiraei is the Attorney Recruiting Manager at Bass, Berry & Sims. In this role, she is responsible for the recruitment of entry level associates and creation and management of the summer associate program for all the firm's offices. Kelly additionally supports the firm's recruitment of lateral associates. Prior to joining Bass, Berry & Sims, Kelly was the Associate Director of Admissions, Recruitment and

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International Student Services at Vanderbilt Law School where she managed the recruitment process for prospective law school students. Kelly earned an Ed.D. in higher education leadership, policy and organization from Vanderbilt University Peabody College of Education, an M.A. in liberal arts and sciences with a concentration in history from Vanderbilt University and a B.A. in history from Middle Tennessee State University.

Danielle Barondess

Co-Founder, Law Clerks for Diversity

Danielle Barondess is a co-founder of Law Clerks for Diversity. Danielle is currently clerking for a district judge at the U.S. District Court for the District of Hawaii. Next year, she will remain in Hawaii for a clerkship with a judge on the Ninth Circuit. Before clerking, Danielle spent almost two years practicing at Wiley Rein LLP, a Washington, DC law firm. Danielle also served as an adjunct professor at her alma mater. She taught second-year legal writing and helped develop the curriculum for an upper-level legal writing course focused on drafting techniques for statutes and regulations. The latter centered on proposing changes to Title III of the Americans with Disabilities Act and its implementing regulations to ensure website accessibility of public accommodations. Danielle received her B.S. in Global Justice and Policy from James Madison University in 2011 and her J.D., magna cum laude, from George Mason University School of Law in 2017. Passionate about civil rights advocacy, Danielle studied and wrote about disability-rights issues in law school and later litigated a discrimination lawsuit brought by a student against a university under the Americans with Disability Act as part of her pro bono work in private practice.

Elisabeth Beal

Director, Career & Professional Development, University of South Carolina School of Law

Elisabeth A. Beal is the Director of Career & Professional Development at the University of South Carolina School of Law. Prior to joining the University of South Carolina School of Law, Elisabeth was an Assistant Dean in the Office of Career Services at William & Mary Law School. Elisabeth currently serves as Co-Chair of NALP's Knowledge Management & Resource Implementation Advisory Group and was the Chair of the Law Student Professional Development Section from 2019-2020. Elisabeth began her career at Morgan, Lewis & Bockius LLP in Miami, where she was an associate in the Labor & Employment Practice Group. Elisabeth is a summa cum laude graduate of both the University of Miami School of Law and St. Olaf College in Minnesota, where she received her B.A. in Psychology and Sociology/Anthropology.

Alisa Benedict O'Brien

Assistant Dean, Career Services, The University of Akron School of Law

Alisa Benedict O'Brien currently serves as the Assistant Dean of Career Services and Strategic Initiatives at the University of Akron School of Law. She utilizes her experience to counsel students and alumni on a wide variety of topics, including: career paths, interviewing skills, the impact of legal writing on resumes and cover letters, judicial clerkships, public interest careers, careers with law firms, alternate careers for JDs, and overall professionalism. Ms. Benedict O'Brien organizes and presents numerous workshops throughout the academic year concerning these topics, and fosters relationships with legal employers throughout the country. She is also the Co-Coordinator of Akron Law's Pro Bono Program and oversees the Externship Program. Ms. Benedict O'Brien is an active member in NALP, presently serving the Midwest as Regional Representative (School). She is also an active volunteer with The Women's Endowment Fund, and enjoys cooking and hikes with her husband and her dog, Hank.

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Miriam Benor

Senior Manager of Talent Development, Pillsbury Winthrop Shaw Pittman LLP

Miriam Benor is the firmwide Senior Manager of Talent Development at Pillsbury Winthrop Shaw Pittman LLP where she oversees the firm's Litigation, IP, and Insolvency training, runs the firm's mentorship and writing coaching programs, plans multiple annual firmwide conferences, conducts orientations for newly-hired attorneys, assists with the annual attorney evaluation process, leads and develops training programs, and serves as one of the firm's internal career coaches with a certification from the Coaches Training Institute. Having started her career as a complex commercial litigator in New York, Miriam made the move to law school career counseling in 2011 and served as the Associate Director of Career Development at Pepperdine University School of Law until 2017. She earned her J.D. from Harvard Law School and her B.A., summa cum laude, in Psychology, from Columbia University.

Melissa Berry

Director of Professional Development and Diversity, Lane Powell PC

Melissa Berry is the Director of Professional Development and Diversity at Lane Powell PC in Seattle, where she provides leadership and strategic direction for the firm's lawyer professional development and diversity, equity and inclusion efforts. After beginning her career as a litigator, Melissa turned her focus to legal education and supporting law student development as a faculty member and administrator, most recently as Assistant Dean for Student and Career Services and Affiliate Instructor at the University of Washington School of Law. Melissa also was the Assistant Dean of Career Services and an Associate Professor at Chapman University Dale E. Fowler School of Law and a Visiting Associate Professor at the University of Missouri School of Law. Melissa currently serves on NALP's Neurodiversity in the Legal Profession Task Force, as Co-Vice Chair of NALP's Lawyer Professional Development Section's Professional Formation Work Group, and on the Holloran Center's Competency Milestones Work Group on Leadership. Melissa is Past President of Seattle Area Legal Recruiting Association (SALRA), and she recently served on the boards of the Association of American Law Schools Student Services Section and the MAMA-Seattle. Melissa holds a JD from Northwestern University Pritzker School of Law and BA from Tulane University.

Sarah Beznoska

Assistant Dean for Student and Career Services, Cleveland-Marshall College of Law

Sarah is the Assistant Dean for Student and Career Services at CSU Cleveland-Marshall College of Law. She has held this role since 2019 and before that served as the Assistant Director of Career Strategy and Employment. Sarah's career helping law students began in 2007 and has covered a wide variety of roles, including career programming, externship administration, academic advising, employer outreach, and student affairs. In her current role she oversees all student life matters, all career services matters, and all records administration matters. Sarah has been a member of NALP since 2007, and she is also a member of the Cleveland Metropolitan Bar Association and the Westshore Bar Association. She served on the Equal Justice Works National Advisory Committee for two terms, from 2017 - 2019. Sarah received her BA from the University of Notre Dame and her JD from Duke University School of Law. Outside of the office, you can find her running, spending time with her family, and enjoying all things Cleveland!

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Dr. Komal Bhasin

Senior DEI Consultant & Mental Health Expert-in-Residence, bhasin consulting inc.

Dr. Komal Bhasin, MSW, MHSc, DocSocSci is bci's Senior DEI Consultant and Mental Health Expert-in-Residence and an accomplished DEI facilitator, coach and strategist. She has extensive experiences presenting to law firms across a range of DEI areas, with a particular concentration in mental health and racial inclusion. Komal is also Founder of Insayva Inc., a social enterprise focused on providing accessible DEI services to charities and non-profit organizations. Komal is a doctoral-trained mental health clinician, certified health executive and registered social worker with over 20 years of experience in mental health policy and program planning and development across a range of sectors including corporate, education and healthcare. Komal brings expertise around building workplace mental health and wellbeing, psychological safety and burnout prevention, as well as mindfulness, resilience and self-care. Komal is passionate about driving transformational change in workplaces, working closely with bci clients to embed cultures of inclusion, mental health, wellbeing and belonging across teams and organizations.

Ritu Bhasin

President & Founder, bhasin consulting inc.

Ritu Bhasin [RIH-thoo bah-SEEN], LL.B., MBA, President of bhasin consulting inc., is an award-winning speaker, author, and globally recognized expert in diversity, equity and inclusion, women's advancement, and authentic leadership. Since 2010, Ritu has delivered leadership training, coaching, and advisory services across sectors, working with top organizations and senior leadership teams around the world to develop inclusive cultures. Ritu is known for her expertise in cultural competence, unconscious bias, and neuroscience strategies, and has coached hundreds of lawyers, professionals, leaders, and executives to be more inclusive. A passionate advocate for authenticity, inclusion, and empowerment, Ritu has won numerous awards for her work, including the City of Toronto's William P. Hubbard Award for Race Relations in 2014. Ritu's Amazon-bestselling book, *The Authenticity Principle: Resist Conformity, Embrace Differences, and Transform How You Live, Work, and Lead*, was released in the fall of 2017. In the same year, Ritu also co-authored a ground-breaking research study, called *Sponsor Effect: Canada*, with the Center for Talent Innovation, which examines the experiences that people of color, Indigenous peoples, and women have with advocacy and sponsorship in the workplace. Before founding bci, Ritu spent ten years in the legal profession, first as a civil litigator and then as the director of legal talent for a preeminent Canadian law firm. Ritu, who is also an avid yoga and mindfulness teacher and practitioner, lives in Toronto, Canada, but travels all over the world to eat, swim, hike, dance, and work.

Ru Bhatt

Partner, Major, Lindsey & Africa

Ru Bhatt, is a Partner in Major Lindsey & Africa's Associate Practice Group, works closely with lawyers at all stages of their careers to help them achieve their goals. He prides himself on being more than just a recruiter; he's a career counselor and advocate, coaching his candidates through every step of the recruiting process including integration at their new firms. He takes a holistic approach to getting to know his candidates, including their career goals and ambitions, and then shares his knowledge of the legal landscape to help them make informed decisions. Ru takes great pride in his ability to play "matchmaker" between his candidates and clients and has enjoyed making a meaningful impact in the lives of hundreds of attorneys over the years. He is extremely knowledgeable of the firms throughout the city and provides recommendations based on where candidates will fit culturally and excel

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professionally. He acts with the best interests of his clients and candidates in mind, focusing solely on being an advocate and trusted advisor to all parties. In his free time, Ru follows his passion for music as a renowned DJ and is actively involved in fundraising efforts for local and national LGBTQ+ and Asian American charity organizations both as a volunteer and board member.

Stephanie Black

Assistant Director of Career Services, New England Law School | Boston

Stephanie Fox Black is the Assistant Director of Career Services at New England Law | Boston, where she counsels students and alumni interested in clerking. She received her J.D. from Washington and Lee University School of Law and her B.A. from Rhodes College. Prior to coming to New England Law | Boston, Stephanie clerked for the Honorable Brett W. Wilson of the Circuit Court of Dorchester County, Maryland. Thereafter, Stephanie was an Attorney for the Social Security Administration, having worked at both the Appeals Council in Washington D.C. and at the Orland Park Hearing Office in Illinois.

Kim Bonnar

Director of Professional Resources, Cassels Brock & Blackwell LLP

Kim Bonnar is the Director of Professional Resources at Cassels. In this role, Kim is involved in all aspects of the recruitment, training, and performance development of the firm's summer and articling students across Canada. Kim is passionate about career development and enjoys working with students to ensure they achieve their full potential. Prior to joining Cassels, Kim practiced employment and labour law at an international law firm and established the first office of experiential education at a Canadian law school.

Rachael Bosch

Managing Director and Founder, Fringe Professional Development

Rachael Bosch is an advocate for innovative and organizational professional development. After spending more than a decade in legal talent management at some of the world's leading law firms, Rachael founded Fringe Professional Development with the goal of helping people communicate better at work. Rachael works within a variety of professional services firms and startup companies, coaching and training their top talent with her research-backed and neuroscience-based learning techniques. She has developed a unique approach to customized and progressive programming that helps ambitious, high-achieving professionals excel in their careers through improved communication skills. Rachael is certified to evaluate and train teams on the DISC behavioral assessment and the EQi 2.0 emotional intelligence index. She holds a brain-based coaching certification through the NeuroLeadership Institute as well as certificates of Women in Leadership from Cornell University and Mediating Disputes from Harvard Law School respectively. Rachael is an active member of the Forbes Coaches Council.

Diane Bosse

Special Counsel, Hurwitz & Fine PC

Diane F. Bosse is special counsel to the firm of Hurwitz & Fine PC in New York, where she assists the insurance coverage and appellate practice groups. She has practiced law for over 40 years, representing self-insured and insurance company clients in a wide variety of litigated matters. Bosse was appointed by the Court of Appeals to the New York Board of Law Examiners in 1998 after having served for 19 years as an assistant to the Board. She served as chair of the Board from 2001–2020. Bosse served on the Board of Trustees of the National Conference of Bar Examiners from 1999 to 2008 (chair, 2006-07).

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From January 2018 to January 2021, she served on NCBE's Testing Task Force, and she currently serves on NCBE's Implementation Steering Committee. Bosse is a past chair of the Council of the American Bar Association Section of Legal Education and Admissions to the Bar and a past member and chair of the Section's Accreditation Committee. She received her BA from the University at Buffalo and her JD from the University at Buffalo Law School.

James Boyle

Director of Recruiting, Latham & Watkins

James Boyle is the Director of Recruiting at Latham & Watkins LLP, where he oversees the firm's recruiting initiatives for all Associate hiring across the firm. Aside from attracting and recruiting best-in-class legal talent, James is focused on reducing biases in hiring, becoming an educator of the industry, and building more direct channels with recruits. Prior to joining Latham in 2019, James worked in the New York office of Barclays Bank as Global Head of Campus Recruiting and before that spent almost 10 years with PricewaterhouseCoopers in various roles, most notably as Global People Integration Lead during the acquisition of Booz & Company in 2014. James has served as a Trustee on the board of The UK Scout Association and as a business mentor for RISE (A Barclays FinTech accelerator) as well as volunteering his time with The Posse Foundation and New York Cares. James received a B.A. (Hons.) in Human Resource Management from Northumbria University in the UK and holds a Fellowship from the Chartered Institute of Personnel and Development in the UK and Senior Professional in HR Certification in the US. Originally from North West England and having spent a good amount of his career in Scotland he now resides in Brooklyn, New York with his husband, Jose, and their son Nathaniel.

Karen Britton

Vice Dean for Admissions, Career & Professional Development, and Student Affairs, University of South Carolina School Law

Karen R. Britton is Vice Dean for Admissions, Career & Professional Development, and Student Affairs at the University of South Carolina School of Law. She came to USC in 2016 after 20 years as the senior administrator overseeing student recruitment, admissions, strategic enrollment planning, diversity recruitment, scholarships, financial aid, employment services, and student career development at the University of Tennessee College of Law. Dean Britton has worked with a range of audiences in legal education and practice, from undergraduates who are considering law school, candidates for admission evaluating law schools from financial and career perspectives, with law students exploring career options, with employers in managing their recruitment and hiring practices, with pre-law and other advisors to prospective law students, and with summer associates and attorneys in their career development. Prior to her work in legal education, she spent almost a decade at Bass, Berry & Sims, a Nashville based law firm, where her responsibilities included law student recruitment, attorney hiring and client development. She is a former present of NALP, has served the Law School Admission Council in various capacities, and was a charter member of the Tennessee Bar Association Committee on Racial and Ethnic Diversity. Britton earned an Ed. D. in higher education, an M.S. in adult education and educational psychology, and a B.S. in foreign language education from the University of Tennessee. Her doctoral dissertation explored factors influencing first job choice of private practice among graduates of public law schools in the Southeastern United States.

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Kendra Brodin

Founder and CEO, EsquireWell

Kendra Brodin is the Founder and CEO of EsquireWell, an innovative lawyer success and well-being company, providing a cutting-edge well-being learning platform, consulting, speaking, and specialty coaching services capitalizing on Kendra's 20+ years of experience in lawyer well-being, career, and professional development. Kendra previously served as Chief Attorney Development Officer at Taft, Stettinius & Hollister where she managed firm-wide lawyer training and development as well as well-being initiatives. Prior to that role, Kendra was Director of Career and Professional Development at the University of St. Thomas School of Law, Manager of Business Development at an intellectual property law firm, Executive Director of a leading attorney search and staffing firm, and a practicing attorney. Kendra is a Past-President of Minnesota Women Lawyers and leads the Institute for Leadership in the Legal Profession signature program for the Hennepin County Bar Association. Kendra is on the Board of Lawyers Concerned for Lawyers (Minnesota) and is a member of the ABA Law Practice Division's Well-Being Committee and several other committees devoted to lawyer and law student well-being and professional development. Kendra is a certified coach and holds a certificate in Advanced Leadership Studies from the University of St. Catherine, a Master's degree in Social Work from the University of Pennsylvania, and a law degree from the University of Minnesota School of Law.

Shannon Burke

Professional Development, Diversity and Pro Bono Manager, Chapman and Cutler LLP

Shannon Burke is the Professional Development, Diversity and Pro Bono Manager at Chapman and Cutler LLP. Prior to joining Chapman, she was a Visiting Assistant Professor of Law at Chicago-Kent College of Law, an Adjunct Professor of Law at Loyola University Chicago School of Law and DePaul University College of Law, an Associate Director in the Center for Professional Development at the American Bar Association, and an appellate attorney. At Chapman, Shannon is responsible for, among other duties, attorney wellness initiatives and work/life balance benefits and programming. She has a passion for sharing tools and resources to help others in continue their lifelong learning, expand their skills and abilities, and attain the next desired professional level.

Rob Cacace

Executive Director, Georgetown University Law Center

Rob Cacace has nearly ten years of experience focused on career and professional development. As Executive Director in Georgetown Law's Office of Career Strategy, he meets individually with clients to help them clarify and act on goals. Rob has researched professional development issues and presented on them at local and national levels, including at NALP AEC, PDI, and at city group meetings. In addition, he has been an adjunct professor at Georgetown in areas related to communication, resilience, feedback, and work/life balance. As part of his continuing education, Rob earned a certificate in executive coaching from Georgetown and a certificate in design thinking from Georgetown's McDonough School of Business. Rob co-founded See Clear Coaching alongside Jen Van Buren; together they develop career and professional development presentations and provide individualized coaching. He also provides pre-law academic consulting services to aspiring law students. When he's not busy pursuing one of these professional goals, he spends the bulk of his time — and calories — chasing after his three kids in the parks, playgrounds, and museums of DC alongside his wife, who is a partner at a civil rights law firm.

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Bill Chamberlain

Senior Program Director, University of Chicago Careers in Law

Bill Chamberlain is the Senior Program Director for U Chicago Careers in Law, a fancy title for doing pre-law advising for undergrads at the University of Chicago. Over a period of twenty years he led the career offices at four law schools: The John Marshall Law School, The University of North Carolina at Chapel Hill School of Law, Northwestern Pritzker School of Law, and DePaul University College of Law. He has presented many NALP conferences, has been a frequent contributor to the NALP Bulletin, and has served on the NALP Board of Directors, on the Nominating Committee (twice) and on several Task Forces, as well as chaired NALP Sections, including the Experienced Professionals Section. He graduated from Northwestern Pritzker School of Law and is also a proud graduate of Cornell University. He practiced law in the public and private sectors and has also taught legal writing. Before attending law school, Bill was a professional opera singer.

Andrew Chapin

Associate Director Center for Career & Professional Development, Elisabeth Haub School of Law at Pace University

Andrew Chapin, Associate Director at Elisabeth Haub School of Law at Pace University has more than 25 years of experience delivering law school career services at schools including Columbia, CUNY, Fordham, and Pace. For all these years, Andrew has and continues to counsel law students, alumni, and employers about applications, recruiting, and legal careers, in one-on-one meetings and group settings. Openly gay, Andrew has presented at many NALP AECs on many topics, served as Chair of 1994 Orlando, FL AEC Planning Committee, and has written many articles for the NALP Bulletin, most frequently on diversity issues. Andrew holds graduate degrees in Counseling from Columbia University.

Tania Charles

Recruiting Manager, Jones Day

Tania V. Charles is the Recruiting Manager for the Atlanta and Miami offices of Jones Day. With over 10 years of legal recruiting experience at various big law firms around the southeast, Tania has worked with law schools, law students and law firms to foster genuine relationships and aims to provide a rounded and inclusive student experience and successful law firm outcomes. She has been an active member in various city groups, served as President of the Atlanta Legal Recruiting Association and was a part of the 2020 NALP Nominating Committee.

Christine Clapp

President, Spoken with Authority

Christine Clapp is the founder and president of Spoken with Authority, a Washington, D.C.-based presentation skills consultancy that elevates the presence and expands the influence of legal professionals. Christine and her team of seven presentation skills experts have provided online and in-person training programs and coaching engagements to dozens of law firms and thousands of legal professionals. Christine is the co-author of *Presenting Virtually: A Guide to Public Speaking in Online Contexts* (2020) as well as *Presenting at Work: A Guide to Public Speaking in Professional Contexts* (2014), and a collaborator on *Let 'Em Speak*, a podcast launched in 2020 that explores the intersection of presentation skills and inclusion. She holds two degrees in communication: a bachelor's degree from Willamette University, and a master's degree from the University of Maryland, College Park. She also taught public speaking to undergraduate and graduate students at The George Washington University for thirteen years.

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Elizabeth Claps

Global Director of Alumni Relations and Career Services, Cleary Gottlieb Steen & Hamilton LLP

Elizabeth Claps is the Global Director of Alumni Relations and Career Services at Cleary Gottlieb. She coordinates with Business Development, Professional Development, Recruiting, Diversity and Inclusion, Partners and alumni around the world to enhance the Cleary Gottlieb global alumni relations program and to facilitate life long career coaching for current lawyers and alumni. Prior to joining the firm in 2014, Elizabeth spent 10 years at Georgetown University Law Center coordinating high-profile events and developing European, Asian, and Latin American Alumni Advisory Boards. She has a diploma in coaching from New York University, received a master's degree from Georgetown University, and graduated with honors from American University.

Grover Cleveland

Principal, Lessons for Sharks LLC

Grover Cleveland is a sought-after speaker on law career success and the author of *Swimming Lessons for Baby Sharks: The Essential Guide to Thriving as a New Lawyer*, published by West, now in its Second Edition. He is a former partner at Foster Pepper in Seattle, WA. While in private practice, he represented the late Microsoft co-founder, Paul Allen, and many of his companies, including the Seattle Seahawks. Grover provides interactive practical skills workshops for the world's leading law firms. His programs empower summer associates and associates to start strong, tame time, and build business. And he provides programming on "unwritten rules" for first-generation and diverse lawyers. Grover also accepts select coaching engagements. Grover is the author of *Taming Time*, the time management chapter in *An Associate's First Year*, edited by Jennifer L. Bluestein. He also wrote the chapter on delegating in *Stepping It Up*, a recent book from PLI for mid-level associates. A recognized expert on law career success, he is a fellow in the College of Law Practice Management and has been quoted in leading publications, including *The Wall Street Journal*, the *Ms. JD* blog, *The American Lawyer*, *Law Practice Today*, and *Law 360*. Grover is passionate about helping women and minorities advance in the profession. He is the NALP liaison to the National LGBT Bar Association and was a nominee for *Ms. JD's TIM (The Incredible Man)* award. He is not related to the 22nd and 24th President of the United States.

Sherry Cohen

Recruitment Chief, Bronx County District Attorney's Office

Sherry Marcus Cohen oversees both legal and non-legal staff recruitment at the Bronx County District Attorney's Office, an office staffed by over 1100 employees, including 500 attorneys. She is responsible for the clinical and internship programs including the Prosecution Clerkship at John Jay College of Criminal Justice, where she serves as the professor. Prior to joining the Bronx DA, Chief Cohen was the Assistant Commissioner for Prosecution at the New York City Taxi and Limousine Commission, the Deputy Chief Administrative Law Judge for the Taxi and Limousine Commission, a Senior Attorney for the NYC Commission to Combat Police Corruption and an Assistant District Attorney in Brooklyn. She is a graduate of Brandeis University and Fordham Law School.

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Freda Coleman-Jackson

Assistant Director of Career Strategy, Washington and Lee University School of Law

Freda Coleman-Jackson is the Assistant Director of Career Strategy at Washington and Lee University School of Law where she provides career counseling for students and alumni, including focused advising on public interest and government law careers. Freda is a 2009 graduate of Mercer University School of Law and was the recipient of the Walter F. George Foundation Public Service Scholarship. Freda also holds a Master's degree from the University of Florida in Educational Leadership and a Bachelor's in Political Science from Florida A&M University. Following law school, Freda began working in law school administration, specializing in admissions, career services, and student affairs. In 2014, she simultaneously launched a career consulting business and began doctoral studies in higher education and student affairs at Indiana University. Freda currently serves as Co-Chair of the NALP Law Student Professional Development Section.

Andy Colón

Chief Talent Officer, Thompson Hine LLP

Andy Colón is Thompson Hine LLP's Chief Talent Officer. In his role Andy has strategic oversight over all aspects of the firm's recruiting, professional development, and diversity and inclusion functions. He works closely with firm partners, internal recruiting staff and external resources to identify the legal talent most likely to succeed at his firm based on the firm's core competency platform. Andy also establishes and implements training and professional development programs to support the career management and retention of non-partner lawyers, including programs tailored to meet the needs of our diverse and women lawyers. As a member of his firm's Lawyer Personnel Committee, Andy also manages all other aspects of associate development, including non-partner evaluations, advancement, compensation decisions, mentoring and coaching. In addition, Andy provides strategic direction to his firm's Diversity & Inclusion and Women's Initiatives' chairs on minority and female lawyer recruiting, hiring, integration, development, career management and retention. As part of his firm's comprehensive SmartPaTH initiative, Andy works closely with practice group leaders, Executive Committee liaisons and Finance staff to devise alternative staffing models and programs for the hiring or engagement of alternative legal talent. Andy supports these efforts by facilitating the recruitment and retention of flexible talent to achieve optimal staffing for client projects.

Darwin Conner

Chief Diversity Officer, Eversheds Sutherland (U.S.)

Darwin Conner is the Chief Diversity Officer at Eversheds Sutherland (U.S.) and is responsible for developing, implementing, and managing the firm's internal and external diversity, equity, and inclusion ("DEI") efforts. Darwin is a former corporate finance partner with over 20 years of experience in private practice, and law firm management and client service at Winston & Strawn, and most recently at Sullivan & Worcester, where he chaired the DEI Committee, and created and implemented the firm's DEI Strategic Plan. Darwin was a Fellow in the Leadership Council on Legal Diversity's ("LCLD") flagship leadership program in 2013, and continued his involvement with LCLD as a member of the Executive Council of the LCLD Alumni Program. In 2019, Darwin was named to the inaugural Lawyers of Color "Nation's Best" list. Darwin earned his Bachelor of Arts degree in History from Carleton College and has since served as a Board Member of the Multicultural Alumni network. His Juris Doctor was conferred by Fordham University School of Law, and he is currently completing requirements for his Masters Degree in Diversity Equity and Inclusion Leadership, from Tufts University (2021). When he is not championing

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diversity initiatives in the law firm industry, Darwin is actively managing his dog's IG account (@thefletcherdog).

Diane Costigan

Director of Coaching & Well-Being, Winston & Strawn LLP

Diane Costigan serves as Winston & Strawn's Director of Coaching and Well-Being. As a seasoned executive and career coach, Diane works with all levels of attorneys and senior professional staff to drive performance and career related goals. Whether designing a coaching intervention at critical career points, such as a lateral integration or role elevation, creating strategies for identified areas for improvement, or simply providing support for a real-time challenge, Diane creates a culture of coaching and well-being that aligns the firm's business objectives with individual career and performance goals. She is a certified executive coach, a certified health coach and a certified Emotional Freedom Technique Practitioner. She has a BA cum laude from the College of the Holy Cross and an MA in Organizational Psychology from Columbia University, Teachers College.

Lorelei Craig

Associate Director for Career Planning and Professional Development, University of Oregon School of Law

Lorelei Craig is an Associate Director for Career Planning and Professional Development at the University of Oregon School of Law. Prior to joining career services, she practiced law in a wide variety of practice areas for 14 years in Eugene, Oregon, San Francisco, and New York City. The bulk of her practice years were spent at Morgan, Lewis & Bockius LLP in San Francisco, where she was an associate in the Litigation Practice Group. She served as Chair of the Oregon State Bar's Diversity Section in 2020, and is currently Co-Chair of the planning committee for Oregon State Bar's decennial Convocation on Equality state-wide event. Lorelei is a member of NALP's Law Student Professional Development Section and Diversity, Equity & Inclusion Section. Lorelei earned her J.D. from Georgetown University Law Center and her B.A. in Rhetoric from the University of California at Berkeley.

Elizabeth Crane

Senior Associate Director of Career & Professional Development, University of South Carolina School of Law

Elizabeth Crane is the Senior Associate Director of Career & Professional Development at the University of South Carolina School of Law, where she received her J.D. in 2016. Prior to joining the Career & Professional Development team, Elizabeth served as a staff attorney for the South Carolina Court of Appeals and law clerk for the Honorable Steven H. John of South Carolina's 15th judicial circuit. Elizabeth is currently a Co-Chair for the Newer Professionals Section and Co-Vice Chair for the Judicial Clerkship Section's Annual Education Conference and Bulletin workgroup. Elizabeth also received her B.A. in Art History and Historic Preservation and Community Planning from the College of Charleston.

Jacqueline Wilson Cranford

Founder and Principal, Cranford Advisory Services LLC

Jackie Wilson Cranford is the Founding Principal of Cranford Advisory Services LLC. With over 30 years of legal industry experience, Jackie is a trusted adviser, strategic planner, and dynamic trainer. She specializes in talent management strategies with a focus on diversity, equity, and inclusion. Her services include advising leaders, conducting cultural assessments, delivering training, and guiding her clients

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through strategic planning processes. Prior to establishing Cranford Advisory Services LLC, Jackie led talent management initiatives for more than 14 years in three American Lawyer 100 law firms. She developed and implemented talent management strategies relating to diversity, inclusion, recruiting, professional development, performance management, leadership development, business development, and global integration, among other things. Jackie has been actively engaged, frequently as a speaker, with such organizations as the Minority Corporate Counsel Association, Corporate Counsel Women of Color, the Leadership Counsel on Legal Diversity, NALP (The Association for Legal Career Professionals), the Professional Development Consortium (“PDC”), and various law schools and universities. She has held leadership positions with NALP and the Association of Law Firm Diversity Professionals (of which she was a founding member) and currently serves as a PDC Trusted Advisor. Jackie graduated from Oral Roberts University, cum laude, and earned her law degree from the University of Virginia School of Law. Following law school, she joined K&L Gates LLP as a litigator and remained there for five years before joining the U.S. Department of Justice as a trial attorney.

Angela Cruseturner

Senior Assistant Dean, Baylor Law

Angela Cruseturner recently accepted the Senior Assistant Dean position at Baylor Law School after serving as the Assistant Dean of Career Development for over nine years. In this position, Angela leads on matters relating to staff and the student experience. Angela continues to work with Baylor’s Career Development team and assist with counseling students on career opportunities and conduct a variety of career and professional development programs. In 2013, Angela, working closely with Baylor Law faculty, helped create and implement Baylor’s mandatory Professional Development program, a recipient of the E. Smythe Gambrell Professionalism Award. Prior to returning to her alma mater, Angela practiced with Pakis, Giotes, Page & Burleson in Waco, Texas and served as a staff attorney for the Texas Tenth Court of Appeals. Angela participates in numerous civic and professional organizations. She is an elected Fellow of the Texas Bar Foundation and serves on the Executive Committees of the Judge Abner V. McCall American Inn of Court and the McLennan County Dispute Resolution Center. Her favorite volunteer roles have often been those with NALP as they provide opportunities for her to collaborate with and learn from talented legal career professionals from across the country and beyond.

Alicia Currin-Moore

Director, Office of Career Development, University of Oklahoma College of Law

Alicia Currin-Moore is the Director of the Office of Career Development at the University of Oklahoma College of Law. She was a public school teacher for 10 years. She began her legal career with the Underwood Law Firm in Texas, where her focus was public and higher education law. Ms. Currin-Moore has also been an Executive Director at the Oklahoma State Department of Education as well as a Legal Analyst for Oklahoma City Public Schools.

Pamela Cyr

Legal Talent Director, Norton Rose Fulbright Canada

Pamela Cyr is the Legal Talent Director for the Vancouver office of Norton Rose Fulbright Canada. In this role she chairs the Student Committee and manages the recruitment and training of summer and articling students. She is also responsible for associate engagement, mentorship, and performance management. Prior to joining NRF five years ago, Pam was the Assistant Dean, Career Services at the Allard School of Law at UBC for seven years. She is also an experienced lawyer, having summered, articulated and practised commercial litigation in Vancouver for seven years. Pam is an active NALP

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member who has previously presented at NALP annual education conferences on topics including change management, preparing law students to succeed in practice, and how to implement wellness programming in the law school and law firm environment. She founded and currently co-chairs NALP's Summer and Articling Working Group (Vancouver).

Chris De Santis

Principal, C P De Santis LLC

Chris De Santis is an independent consultant specializing in the design and delivery of Management and Organization Development interventions. He assists individuals or groups in identifying obstacles to effectiveness and subsequently works with them to create user friendly solutions aligned with the company's strategic initiatives. He brings with him thirty-five years experience in training and development, graduate degrees in Organization Development and Marketing, and work experience in manufacturing, service, and not-for-profit environments. He has an undergraduate degree in Business from the University of Notre Dame, an MBA from the University of Denver and an MA in Organization Development from Loyola University.

Carole Deeter

Professional Development Manager, Thompson Hine LLP

Carole Deeter is the Professional Development Manager at Thompson Hine LLP in Chicago. She is the 2021 president of CALPA, the Chicago city group for law firm professionals. Carole received her Master of Arts Degree in Training and Development from Roosevelt University in May 2020 and approaches attorney training with a focus on adult learning principles.

Aoife Delargy Lowe

VP, Law School Engagement and Advocacy, Equal Justice Works

Aoife Delargy Lowe is the Director of Law School Engagement & Advocacy at Equal Justice Works, where she works with law school professionals, law students, and the public interest community on issues including careers in public interest law, educational debt, and Public Service Loan Forgiveness. Her department facilitates short-term student fellowship opportunities, the largest public service legal career fair in the country, and educational, leadership and networking opportunities for students. Aoife was born in New York and raised in Galway, Ireland. Barred in New York State, Aoife has a diverse background in public interest law and law school administration. Previously, she served as the Associate Director of the Office of Career and Professional Development at the Catholic University, Columbus School of Law. Before becoming Associate Director, she was the law school's Pro Bono Coordinator. Before joining the staff of Equal Justice Works, Aoife served as a law school professional member on the organization's National Advisory Committee. In 2019, she served as the Chair of the Irish Network D.C. (IN-DC). She was named one of the Irish Echo's '40 under 40' in 2016, and in 2018 she received a D.C. Legal Hacker Award for her work with the Washington Council of Lawyers' National Pro Bono Week Committee. Aoife graduated from the National University of Ireland, Galway with a B.A.I. (French & Law) and LL.B (Law) before moving to Washington, D.C. in 2011.

Anjali Desai

Director of Coaching, Foley & Lardner LLP

Anjali Desai serves as the Director, Coaching with Foley & Lardner LLP and is a member of their Legal Talent & Development Department. As a certified coach, Anjali coaches attorneys at all levels on a

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variety of topics, including career strategy and advancement, leadership and business development, productivity and time management, effective interpersonal communication, work/life integration and team dynamics. In her role, Anjali supports Foley's attorneys in designing strategies to achieve their individual career, leadership development, and performance goals. Prior to joining Foley, Anjali Desai worked as a coach through Fringe Professional Development. Prior to becoming a certified coach, Anjali served as Assistant General Counsel – Corporate & Compliance and Assistant Secretary at the Federal Agricultural Mortgage Corporation for seven years. In that position, she worked closely with her company's executive team and board on a wide range of legal matters. Before that, she practiced for five years with Alston & Bird LLP, with a focus on corporate law, securities and M&A. Anjali received her certification in leadership coaching from Georgetown University's Institute for Transformational Leadership. She holds degrees from The George Washington University Law School and Georgetown University's School of Foreign Service.

Elyse Diamond

Director, Public Interest Law Center, Adjunct Professor & Environmental Law Programs Career Specialist, Elisabeth Haub School of Law at Pace University (Pace Law)

Elyse is the Director of the Public Interest Law Center (PILC) and an Adjunct Professor of Law teaching Legals Skills, the Access to Justice Seminar and the Access to Justice Lab. She also serves as a member of the Environmental Law Programs as the Environmental Law Program Career Specialist. As PILC's Director, Elyse manages public service programming and counseling, the Summer Public Interest Fellowship Program, and the Pro Bono Justice Program. Elyse collaborates closely with all faculty and staff in Pace Law's environmental law and public interest programs. Elyse has created and updated numerous specialized career guides, regularly conducts a wide array of public service professional development programs, and writes and presents about public service and career and professional development issues and serves on several local and national committees and workgroups for NALP and other law school public service and professional development organizations and groups. She was also recently appointed to Equal Justice Works National Advisory Committee for 2021-23. Elyse received her JD, Order of the Coif, from Fordham Law School, where she was a member of the Fordham Law Review.

Heather DiFranco

Director of Professional Development, Benesch Law

Heather Day DiFranco is the Director of Professional Development at Benesch Friedlander Coplan & Aronoff LLP, an AmLaw 200 firm based in Cleveland, Ohio. In this role she manages the firm's mentoring programs, core skills training, first-year program, and more. She previously spent 11 years in law school career services. Heather is a certified NALP Nerd, having held several leadership positions in NALP, including as Chair of the NALP/ABA Employment Outcomes Advisory Group, the Law School Employment Outcomes Task Force and the ABA Audit Protocol Work Group. She previously served on the NALP Board of Directors and is currently a Co-Chair of the Enhancing the Member Experience Work Group. She earned her JD at The Ohio State University Moritz College of Law and her BA at Baldwin-Wallace College.

Joy Dingle

Director, Legal Diversity Pipeline Programs, Street Law, Inc.

Joy Dingle is Director of Legal Diversity Pipeline Programs at Street Law, Inc. Joy heads up Street Law's efforts to tap the knowledge, talent, and experiences of lawyers and other legal professionals to teach young people about law and legal careers. She works closely with volunteers from law firms, corporate

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legal departments, high schools, and universities to implement the pipeline program in ways that create positive benefits for all. Every day Joy is energized by the meaningful impact these programs have on the high school students they serve. She says, “They are deserving of high-quality educational opportunities and exposure to meaningful experiences. The energy and ideas they generate put the life into our curriculum. This inspires me to do the necessary work behind the scenes.” Both a lawyer and a teacher by training (Roger Williams University School of Law and Ohio State University), Joy has spent her career in the nonprofit sector. She is inspired by knowing that everyday people, including youth, can create positive change for themselves and their communities.

Kara Dodson

Director of Coaching, Fox Rothschild

Kara Dodson is a Coach and Consultant with Volta Talent Strategies. She has over twenty years of experience in the legal community and brings to Volta her experience as a practicing attorney and her leadership on the business side of the law. Kara started her career practicing employment law for a decade at an AmLaw 100 firm, where she also mentored summer associates and junior associates. Tapping into her passion for coaching and counseling, Kara transitioned to the business side of law as the Director of Recruiting and Professional Development at Young Conaway. Over the course of her seven years at Young Conway, Kara hired, developed and coached the firm's associates. In 2015, Kara joined Volta, bringing her together her experience of practicing law and working on the business side of law. At Volta, Kara coaches lawyers of all levels, in a variety of areas including business development, time management, effective communication, stress management, leadership, and delegation. Kara has also coached a number of attorneys through their partnership promotion process. She is a graduate of the Institute for Professional Excellence in Coaching, holds her PCC credential from the International Coach Federation, and is certified to administer the Myers-Briggs Type Indicator (MBTI).

Kayla Doiron

Associate Director of Career Development, University of Oklahoma College of Law

Kayla Doiron joined the University of Oklahoma College of Law as the Associate Director of Career Development in 2019. Kayla works primarily with the JD Advantage and Public Service sectors, also leading up the Summer Fellowships Program, Government and Public Interest Career Fair and the behind the scenes data work for the office. Prior to her current role with the law school, Kayla served as the Director of Compliance in the University of Oklahoma Athletics Compliance Office (housed in Athletics but reporting to OU Legal Counsel), primarily working with NCAA Bylaws, athletic scholarships and athlete agents. Kayla also serves as an adjunct professor in Graduate Programs at Southern Nazarene University, teaching Sport Governance and Compliance and Business Law I. She is a member of NALP and co-chair for the Newer Professionals Member Relations Work Group.

Nirvana Dove

Diversity, Equity & Inclusion Global Manager, Skadden, Arps, Slate, Meagher & Flom

Nirvana Dove is Diversity, Equity, and Inclusion Global Manager for Skadden. Nirvana graduated from Emory University School of Law and earned her Bachelor of Arts from the University of Pennsylvania. Following law school, she practiced as a corporate/healthcare transactional associate at Pepper Hamilton, LLP. From there she worked in-house for a large DC-based health care system. She served as Associate Director for Diversity & International Student Initiatives at Georgetown University School of Law and then as the Manager for Diversity & Inclusion for Thompson Hine LLP. Nirvana formerly served as Diversity Co-Chair for the Washington Area Legal Recruitment Administrators Association (WALRAA),

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she also served two terms on the WALRAA Board of Directors, and she was the 2017 NALP Vice-Chair for Mentoring for the Diversity & Inclusion Section.

Bob Duncan

Senior Counsel and Career Advisor (former partner), Hogan Lovells

Bob Duncan came to the law following graduate studies in special education and psychology and after a number of years teaching special-needs teenagers in Philadelphia and directing programs for mentally disabled adults in Northern Virginia. Since joining Hogan Lovells after law school, Bob has handled an array of commercial and public interest litigation in federal and state courts in his 30+ year career as an associate and then long-time partner of the firm. Bob headed the firm's acclaimed Pro Bono practice for several years shortly after becoming a partner, and served as practice administrator for the firm's litigation group for over a decade. A longtime Chair of the firm's law school and judicial clerk recruitment committee, Bob also focused for a time on lateral partner recruitment and integration. He also developed and has taught a seminar on Big Law and the Profession (and Business) of Law as an adjunct professor at UVA Law School for a number of years. Currently, Bob is excited to be able to bring his breadth of experience and knowledge of the legal industry to bear serving as the firm's first internal Career Advisor. In this capacity, he works with firm lawyers as they chart their professional paths, whether their careers keep them at the firm or lead them to explore the stimulating and satisfying range of opportunities available to firm alumni beyond it.

Lois Durant

Director of Diversity & Inclusion and Talent Management Strategy, Sheppard Mullin

Lois Durant is the Director of Diversity & Inclusion and Talent Management Strategy of Sheppard Mullin. She is responsible for managing the firm's internal and external D&I efforts as well as the implementation and ongoing supervision of talent management initiatives. She works closely with the Chief HR Officer, the Diversity & Inclusion Committee, the Diversity & Inclusion Strategic Council, the Firm Chair, affinity groups and others in firm leadership to meet talent management objectives and advance D&I efforts. In 2020, Lois was recognized by Crain's New York Business for her accomplishments, mentorship skills and community involvement within the talent management and D&I fields in the publication's "Notable Women in Talent Resources" list. Lois has worked across all functional areas of talent management and has spent most of her career working at large law firms. Before joining Sheppard Mullin, she was a key member of White & Case's Global Senior People Leadership Team and led the talent management efforts of all litigation practice groups, advising practice group leaders on talent related matters. Prior to her time at White & Case, Lois was Kaye Scholer's Manager of Professional Development and Retention and worked closely with the D&I Committee to create and implement the firm's D&I action plan. Lois received her M.B.A. from Washington University in St. Louis and her B.A. from Fordham University where she majored in English literature and minored in theological studies and history.

Douglas Ebeling

Professional Development Manager, Schulte Roth & Zabel LLP

Doug Ebeling is Professional Development Manager at Schulte, Roth & Zabel LLP. He works with the professional development group to provide an enriching experience for the associates, with a particular focus on the performance review processes, litigation training and the mentoring program. Mr. Ebeling has also held professional development positions at Cadwalader, Wickersham & Taft LLP, and Sullivan and Cromwell LLP. Mr. Ebeling began his career in education as Dean of the Sophomore Class at

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Bowdoin College in Maine. He received his M.B.A. from Bowling Green State University, and his J.D. from Vermont Law School. He served as Chief Law Clerk for the Vermont Trial Courts and was an associate for seven years at Skadden, Arps, Slate, Meagher & Flom LLP in the Complex Mass Torts and Insurance Litigation Group.

Karen Eisen

Dean of Career and Professional Development, Brooklyn Law School

Karen Eisen is the Dean of Career and Professional Development at Brooklyn Law School. She has led the CSO team at Brooklyn since 2013, managing a staff of ten and delivering programming and counseling to a student body of over 1000. Karen also teaches a seminar called Learning from Practice, which accompanies the field work of 2Ls and 3Ls who are experiencing their first legal externships. Karen is a former NYC prosecutor and law firm administrator of recruiting and professional development. She is a strong believer in removing the boundaries between faculty and staff to work toward the success of every student.

Alfred Ray English

Assistant Dean, Office of Career and Employment Services, Sandra Day O'Connor College of Law, Arizona State University

Alfred Ray English is the Assistant Dean in the Office of Career and Employment Services at Sandra Day O'Connor School of Law at Arizona State University. Prior to joining the Sandra Day O'Connor College of Law, Ray served as the Associate Director of Career Services at Georgia State University College of Law. He attended Wentworth Military Junior College and was recognized as a Distinguish Military Graduate, receiving a commission in the U.S. Army Reserve. Ray received his Bachelor of Science from The Ohio State University and his Juris Doctor from Howard University School of Law, where he graduated cum laude. He served six years as a Staff Judge Advocate in the U.S. Air Force. Upon leaving the military, Ray served as an Assistant Professor of Law teaching criminal law and litigation skills at the Appalachian School of Law. Ray moved to Atlanta, Georgia where he was an attorney/policy advisor for the Atlanta City Council and the Managing Director for a national legal staffing firm. Ray has been appointed to serve on the National Association of Law Placement (NALP) Board of Directors, elected to serve on the NALP Nominating Committee and has been selected to present at the NALP Annual Education Conference on numerous occasions.

Lillian Evans

Director of Legal Recruitment, NYC Law Department

Lillian Evans is the Director of Legal Recruitment at the NYC Law Department. As Director of Legal Recruitment, Lilli recruits experienced attorneys and recent law school graduates for attorney positions, and current law students for internship positions at the Law Department. Lilli oversees the Summer Honors Intern Program and the annual Transfer Request Program. Lilli is a member of the Diversity Committee and a former member of the Women's Committee and Coaching Collaborative at the Law Department. Prior to joining the Legal Recruitment team, Lilli was an Assistant Corporation Counsel in the Bronx Tort Division of the Law Department where she defended the City, its agencies and employees in personal injury and property damage suits. Lilli holds a B.A. from the University of Michigan and a J.D. from the Benjamin N. Cardozo School of Law.

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Hannah Fabrikant

Director of Professional Development, McDermott Will & Emery LLP

Hannah Fabrikant is the Director of Professional Development at McDermott Will & Emery LLP. Hannah oversees the firm's attorney and staff training throughout the US, Europe, and Asia. Prior to joining the Professional Development group at McDermott, Hannah was a commercial litigator in San Diego, California for seven years.

Gwendolyn Ferrell

Director of Career Services, LSU Paul M. Hebert Law Center

Gwendolyn L. Ferrell brings to the legal community 39 years of counseling, training, management & organizational development experience. Currently, she is the Director of Career Services at the LSU Paul M. Hebert Law Center, Baton Rouge, LA. In her current position, Ms. Ferrell provides leadership and supervision of the Office of Career Services and support to Administration as a member of the Executive Leadership Team. Ms. Ferrell counsels' students on all aspects of their job search, manages employment data collection and reporting and works closely with the diverse students of the law center addressing their specific and unique needs. Prior to joining the law center, Gwen started her career as a counselor with the University of Louisiana – Lafayette's academic development and counseling center. She later became the Leadership & Staff Development Coordinator for Louisiana Health Systems specializing in management and diversity training for the healthcare industry. Her areas of expertise include performance management, diversity training, workforce transitioning, communications, and team building. Gwen's extensive service to NALP includes prior programs presenter, multiple memberships on both the Nominating and Conference Planning Committees, Southeast Regional Coordinator, and most recently member of the 2019 – 2021 NALP Board of Directors. Gwen holds both a B.A. in psychology and a M.A. in counseling psychology.

Valerie Fontaine

Managing Member, SeltzerFontaine LLC

Valerie Fontaine is a founding member of SeltzerFontaine LLC, a legal search firm based in Los Angeles, and serves as Secretary to the Board of Directors of NALSC (National Association of Legal Search Consultants). As a former practicing attorney with more than 30 years of experience as a legal search consultant, Valerie has assisted thousands of lawyers with their career moves. She places attorneys of all levels of seniority with law firms, corporate law departments, governmental entities, and non-profits. Valerie has published more than 100 articles in the national legal press, both online and in print. Her book, "The Right Moves: Job Search and Career Development for Lawyers," published by NALP, now is in its second edition. She speaks nationally before Bar Associations, law school student and alumni groups, legal and recruiting professional organizations (including NALP), and law firm partnership retreats and training sessions.

Renay Frankel

Director, Public Interest & Government Center for Co-op & Career Development, Northeastern University School of Law

Renay Frankel is the Director of Public Interest and Government in the Center for Co-op & Career Development at Northeastern University School of Law, where she focuses on advising and supporting students interested in public interest, government, and fellowships. She joined the co-op office in 2017 after providing career advising to law students as an Assistant Director at Harvard Law School's Office of Public Interest Advising. Prior to working in career services, Renay practiced for 8 years in the public

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sector. She started her legal career as a public defender in Roxbury, MA with the Committee for Public Counsel Services (“CPCS”). She also worked as a housing attorney at Greater Boston Legal Services. In 2009, she was the recipient of a Soros Justice Advocacy Fellowship, which led to the creation of a unique position at the Committee for Public Counsel Services to expand the public defender agency’s holistic defense practice and address clients’ civil legal issues. In this role, she provided training and advice to court-appointed criminal defense attorneys in Massachusetts regarding the civil consequences of criminal cases and facilitated collaborations between the public defender agency, civil legal services providers and community partners. Renay is a graduate of Northeastern University School of Law and received her B.A. from Skidmore College.

Laura Friedman

Director of Professional Development and Career Counseling, Case Western Reserve University School of Law

Laura Friedman is the Director of Professional Development and Career Counseling at Case Western Reserve University School of Law. In this role, Laura curates educational and interactive professional development programs for law students and also provides individual career counseling to law students and alumni. Laura previously served as Assistant General Counsel and Assistant Corporate Secretary at Signet Jewelers, Ltd. and was an Associate Attorney at Baker & Hostetler LLP. Laura is Vice-Chair of the Professional Identity Formation working group of the NALP Law School Professional Development section. Laura holds a law degree from Case Western Reserve University School of Law.

Kirsten Fruit

Senior Program Manager, Law School Engagement & Advocacy, Equal Justice Works

Kirsten Fruit joined Equal Justice Works in September 2019. In her role as senior program manager for law school engagement & advocacy, Kirsten oversees law school membership and outreach, as well as the organization’s annual Conference & Career Fair. Before joining the staff of Equal Justice Works, Kirsten spent four years as a public affairs officer at the British Embassy, where she managed outreach, communications, and media relations for the Northern Ireland Executive’s office in North America. Kirsten attended graduate school at The London School of Economics & Political Science (LSE) where she received an MSc with Distinction in Politics and Communication. She completed her undergraduate education at the University of Montana, earning BAs in Print Journalism and Political Science (Public Law). She is a proud native of Missoula, Montana.

Leanne Fuith

Associate Professor and Dean of Career and Professional Development, Mitchell Hamline School of Law

Leanne Fuith is an Associate Professor and the Dean of Career and Professional Development at Mitchell Hamline School of Law in Minnesota. Professor Fuith teaches courses in business and transactional law, civil procedure, gender, leadership and the law, and lawyering skills. She also developed and teaches Mitchell Hamline’s required one-credit professional identity formation course which includes a one-to-one mentoring component and curriculum for students and alumni located in Minnesota and across the country. Professor Fuith directs the law school’s Career and Professional Development Office which offers mentoring programs for law students and alumni at all stages of their careers and works with legal employers to assist law student and new graduate transitions into legal practice. Professor Fuith publishes and presents on topics relating to lawyer and law student professional identity formation, business leadership, culture, and management, employee development, and access to justice issues in the legal profession. While in legal practice, Professor Fuith represented individuals in claims

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involving discrimination, sexual harassment, and other civil rights and employment issues and also advised small businesses on business start-up, formation, management, and leadership matters.

Nicky Garcea

Chief Customer Officer, Cappfinity

Nicky Garcea is a co-founder, chief customer officer, and industrial psychologist. Nicky is passionate about strengths-based recruitment to help talent leaders build diverse, equitable, and inclusive teams. She is also an unapologetic advocate for women in leadership. With her team at Cappfinity, she delivers immersive assessment, development, training, and leadership solutions. She is often tapped to keynote workplace events in the UK, Europe, and US. Nicky currently co-hosts Future Forward, a weekly LinkedIn Live series on the future of work. Nicky splits her time between NYC and the UK with her husband and energetic sons.

Tonya Gaskins

Assistant Dean for Career and Professional Development, The Catholic University of America, Columbus School of Law

As a proud member of the evening division at CUA Law, she served on the prestigious Law Review and was an active Representative in both the Black Law Student Association and the Student Bar Association. After completing her legal studies, Tonya began her career in Big Law, working for 10 years as a Litigator. Once she decided to leave practice, it was only natural for her to move into legal recruiting and combine her skills as an educator with her legal experience. She is licensed in Virginia and the District of Columbia. Tonya brings to her current role a wealth of insider knowledge regarding legal employers and job search strategies.

Alexandra Gharghoury

Legal Recruitment Advisor, Linklaters LLP

Alex is the Legal Recruitment Advisor for the global US practice at Linklaters LLP, based in New York. She coordinates the US summer program in New York, DC, London, Hong Kong, and Singapore; as well as lateral associate hiring for the global US practice. Prior to Linklaters, Alex was the Legal Recruiting Coordinator at Venable LLP in New York. She holds a B.A. from the University of Maryland, College Park.

Kendra Glazer

Legal Recruiting Manager, Adams and Reese, LLP

Kendra Glazer obtained her law degree from Southern Methodist University Dedman School of Law and practiced law in New York and New Orleans after graduation. After serving as Assistant General Counsel for the Louisiana Department of Transportation and Development, she joined Loyola University New Orleans College of Law as a Law Firms and Corporations Recruiting Coordinator, where she worked for five years. Kendra currently works with the law firm of Adams and Reese as the Legal Recruiting Manager, where she is responsible for the firm's law student and lateral recruiting programs.

Ann Gomez

Speaker, Author, Founding President, Clear Concept Inc.

Ann Gomez is an inspiring speaker, author and the founding president of Clear Concept Inc., a global training organization. Ann is passionate about helping people do their best work at all stages of their

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career and has 20 years of experience delivering compelling and practical talks about productivity, collaboration, and mindset. Ann and her team at Clear Concept Inc. work with people around the world and across industries to help busy people make the most of their time. Ann is a 2x bestselling author of *The Email Warrior* and *Younger Self Letters: How Successful Leaders & Entrepreneurs Turned Trials into Triumph*. She has been featured in *The Globe & Mail* and has appeared on CBC Radio, Global TV and BNN, and other major news outlets and online platforms, including Huffington Thrive Global. Ann is also a recurring faculty member for the Leadership in Administration program at the University of Toronto Rotman School of Management Initiative for Women in Business. Prior to founding Clear Concept Inc., Ann was a management consultant at A.T. Kearney. Earlier in her career, Ann was a pharmaceutical representative and research coordinator. Ann has an MBA from Queen's University where she was the President of the MBA class. Ann also has an Honours Bachelor's Degree in Science (Biology & Psychology) from McMaster University.

Chris Graham

Principal, TellPeople Inc.

Chris Graham is the founder of TellPeople, a vehicle for teaching storytelling and communication to professionals. He is head of speaker coaching at TEDxToronto, Canada's largest TEDx event, and the Storyteller in Residence at Manifest Climate, a global climate technology firm. Prior to all of this, Chris worked at one of the world's top banking law firms (Sullivan & Cromwell LLP) and one of Canada's top Aboriginal rights law firms (Pape & Salter LLP). He studied at Oxford University, University of Toronto Law School, and Acadia University, and is a graduate of the stand-up comedy program at The Second City in Toronto. Chris's work is focused on helping people talk about their ideas in ways that other people can understand and find compelling. He does this work with individuals and groups across North America.

Aisha Greene

Director of Attorney Development and Training, Cadwalader, Wickersham & Taft LLP

Aisha Greene is the Director of Attorney Development and Training at Cadwalader, Wickersham & Taft LLP. In her role, she oversees the Firm's Attorney Development, Training, Diversity, and Pro Bono/Corporate Social Responsibility Departments. Aisha works with the firm's management to develop and oversee firm professional development programming, including the formal assignment systems, partner and associate mentoring programs, upward and downward attorney performance evaluations, diversity programs, pro bono and corporate social responsibility initiatives, and all formal training and Continuing Legal Education programs. In 2020, Aisha was elected to the Board of Directors for the Professional Development Consortium, a non-profit association of individuals who are responsible for developing and managing training and continuing professional development for lawyers, future lawyers and other professionals at law firms, law schools, government agencies and corporations. She is also a member of the Association of Law Firm Diversity Professionals. Aisha also serves on the Board of Directors for the Rohan Levy Foundation, a non-profit organization that seeks to eradicate gun violence in Brooklyn, New York. Aisha holds a B.A., magna cum laude, Phi Beta Kappa from New York University and a J.D. from the University of Pennsylvania Law School. Aisha lives in Brooklyn, New York with her husband and two daughters.

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Steve Grumm

Director of Community Engagement, Legal Aid of Western Michigan

Steve Grumm is Legal Aid of Western Michigan's Director for Community Engagement, where he manages the nonprofit organization's communications, fundraising, and volunteer programs. Previously, Steve was Richmond Law's first director for emerging careers, executive director of the Lancaster (PA) Bar Association, and director of the American Bar Association's Resource Center for Access to Justice Initiatives. From 2005-12 Steve was Director of Public Service Initiatives with NALP, where he focused on the pipeline that law students travel into nonprofit and government careers. Steve has researched and written on career pathways, managed professional education curriculums, and presented in numerous professional and educational forums. Before embarking on a multi-faceted, 15-year JDA career path, Steve practiced as a legal aid lawyer after graduating from the glorious Temple University Beasley School of Law. Steve lives in Michigan but is a proud Philly native fluent in both Philadelphian and American English.

Judith Gundersen

President and CEO, National Conference of Bar Examiners

JUDITH GUNDERSEN is the President and CEO of the National Conference of Bar Examiners (NCBE), where she has overseen a number of major modernizations to the 90-year-old organization, including a three-year study of the bar exam resulting in recommendations that are guiding implementation for the next generation of the exam; the transition of the Multistate Professional Responsibility Exam (MPRE) to a computer-based testing format; and the first-ever remote administrations of the bar exam, offered in response to the COVID-19 pandemic. Gundersen joined NCBE in 2000 as the Deputy Director of Testing and became Director of Test Operations in 2015. Prior to joining the Conference, Gundersen worked as an assistant district attorney in Madison, Wisconsin. She obtained her JD from the University of Wisconsin Law School.

Lauren Hakala

Director of Training + Development, Milbank

Lauren Hakala currently serves as the Director of Learning & Professional Development at Milbank LLP, where she oversees Milbank's learning and coaching program for lawyers and business services professionals. She began her career as a transactional lawyer, practicing in New York and London with Cleary Gottlieb Steen & Hamilton LLP. Since then, she has held senior roles at Practical Law Thomson Reuters, Paul, Weiss and White & Case. Lauren is an ICF certified executive coach, with a particular interest in time and self-management.

Debra Henley

Associate Dean of Career Services & Professional Development, Florida State Univ. College of Law

DEBRA HENLEY is the Associate Dean for Career Services and Professional Development at Florida State University College of Law. She also developed and teaches the "Florida Legislative Practice" course at the law school. Prior to her coming to FSU, she served seven years as the Executive Director of the Florida Justice Association. Ms. Henley was also the association's Legislative Director for 18 years. She received her J.D. with high honors from Florida State University College of Law. While in law school, she was an intern with the Florida House of Representatives Community Affairs Committee and a Legislative Analyst for the House Insurance Committee. Ms. Henley practiced civil litigation with Connor & Associates in Tallahassee with emphasis in personal injury, product liability, premises liability, medical malpractice, administrative, and appellate law. Ms. Henley was appointed to the State of Florida

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Commission on Ethics and served as the Florida Bar appointee of the Florida Medical Malpractice Joint Underwriting Association. She has served on the CLE Committee of the Florida Bar and the Governmental and Public Policy Advocacy Committee. She is the recipient of the Tallahassee Dancing with the Stars "People's Choice Award, and Legal Services of North Florida DWTS Volunteer of the Year Award.

Michael Henry

Judicial Integrity Officer, Office of Judicial Integrity, Administrative Office of the United States Courts

Michael Henry serves as the Judicial Integrity Officer for the Federal Judiciary, head of the Office of Judicial Integrity (OJI) within the Administrative Office of the US Courts. Michael bring to the Judiciary extensive experience and expertise in investigating and resolving allegations of discrimination, gender-based and sexual harassment, and other incidents of abuse and organizational misconduct. Michael has held leadership positions most of his career, including having served as Director of the Title IX Office at Texas Tech University and later as a Partner with TNG, LLC, a nationally recognized consulting firm specializing in civil rights investigations, training, and compliance. Michael also served as Chief Officer for the Response & Resolution Office at the United States Center for SafeSport, the national organization charged under federal law with investigating and resolving allegations of sexual abuse and other misconduct across the U.S. Olympic & Paralympic Movement. Michael holds a Bachelor of Arts Degree in Philosophy, a minor in Psychology, and a Juris Doctorate from the Texas Tech University School of Law.

Jessica Hernandez

Principal, JLH Coaching and Consulting; Co-Founder, LawCareerCenter, JLH Coaching and Consulting, Law Career Center

Jessica Hernandez is a certified executive coach and former attorney who partners with her clients to move beyond obstacles to a more fulfilling place in their lives. Jessica practiced corporate law for 11 years in New York City - at an AmLaw 100 firm, a smaller firm, and as in-house counsel at a hedge fund. She later served as career advisor at Georgetown Law, and then moved to an attorney development position in-house at a major law firm in 2010. Jessica became a Certified Professional Co-Active Coach in 2016 and started her own consultancy, JLH Coaching & Consulting, in 2018. Together with Jessica Natkin, she also launched Law Career Center in 2020, through which both providers offer career transition and outplacement services.

Lynn Herron

Sr. Manager, Associate Recruitment Operations, Hogan Lovells US LLP

Lynn Ann Herron is the Senior Manager, Associate Recruitment Operations for Hogan Lovells US LLP. She brings over twenty years of experience to this role, which oversees project, processes, data, and brand management, for the associate recruitment and onboarding functions. Lynn also manages associate and law student recruitment for the Northern Virginia office. An active member of WALRAA and NALP since 2000, Lynn currently serves as Vice-Chair of NALP's Nominating Committee (2021-2022), and previously served as Chair of the NDLE/NDLS Advisory Group (2019-2021) and the Annual Education Conference Planning Committee (2018-2019), Director on the Board of Directors (2016-2018), Chair of the Recruiting Section (2015-16), Mid-Atlantic Employer Representative on the Nominating Committee (2014-15) and the Regional Resource Council (2012-14), and was a member of the Ethics & Standards Advisory Group (2018-19), 2016 Legal Recruiting Summit Planning Committee, the NDLE Advisory Group (2013-14) and the Technology Advisory Group (2011-2013). Lynn served WALRAA as a member of the

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Strategic Planning Committee (2014), Co-Chair of the Member Professionalism Forum (2011), member of the Technology Committee (2011), Webmaster (2008-2010), Secretary and Immediate Past Secretary on the Board of Directors (2007-2008), and Chair of the Diversity Committee (2006). Ms. Herron served as a panelist or presenter at the NALP Annual Conference, WALRAA programs, and various law schools on topics related to recruitment, leadership, surveys and statistics, and communication skills.

Andrea Hilton

Associate Director for Professional Development, Washington & Lee University School of Law

Andrea Hilton is the Associate Director for Professional Development at W&L Law. She assists students with the transition from law school to the profession, and advises students seeking positions as post-graduate judicial law clerks. After serving two years as a federal law clerk in Alexandria, Virginia, Andrea practiced corporate transactional law in the Washington DC offices of several large national and international firms. An alumna of the W&L Law, she has held several administrative positions at the law school, including Director of Admissions.

Michele Hoff

Director of Judicial Clerkships, Georgetown University Law Center

Michele Hoff is the Director of Judicial Clerkships at Georgetown University Law Center. She received her JD from the University of Connecticut School of Law, where she served on the Connecticut Insurance Law Journal, and her BS in Economics and Finance from York College of Pennsylvania. In her current role, Michele works with students and graduates who are pursuing judicial internships and clerkships. Prior to coming to Georgetown, Michele served for many years as a career counselor for JD students and graduates, focusing much of her time on judicial clerkships, small and mid-sized law firm initiatives and public sector opportunities. Michele is admitted to practice before state courts in both Connecticut and Maryland, and has done work in the areas of family law, juvenile law and employment law. Michele has served as the chair for NALP's Judicial Clerkships Section from 2019-2021.

Elizabeth Hofmeister

Founder, B.side Coaching & Consulting LLC

Elizabeth has more than 25 years of experience in recruiting, professional development and talent management. As the founder of B.side Coaching & Consulting LLC, she works with clients to help them to develop their leadership skills, find passion in their work, and navigate transition. As a former law firm administrator and practicing attorney, she has intimate familiarity with the legal landscape and is adept at guiding clients in processing feedback and navigating their careers. In Elizabeth's prior work, she was Chief Legal Talent Officer at Harter Secrest & Emery LLC, one of the largest law firms in Western New York. In her role, she was responsible for managing the performance management processes, training the firm's attorneys to effectively deliver and receive feedback, and coaching the attorneys to successfully utilize constructive feedback to strengthen their leadership skills. Before moving to Western New York, Elizabeth served as the Director of Training and Development at Goodwin Procter (now Goodwin) and Mintz Levin, and she practiced as a transactional attorney at AmLaw 100 firms in New York and Boston. Elizabeth was formerly a member (and Board Member) of the Professional Development Consortium and was previously an active member of NALP. She has taken coaching certification classes and is qualified to administer and interpret standardized qualitative assessments.

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Michael Hom

Career Counselor, Debevoise & Plimpton

Michael Hom directs and manages all aspects of Debevoise & Plimpton's Career Development Program. Michael advises current associates and alumni on their career development goals both within and outside of the firm. Prior to working at Debevoise & Plimpton, Michael worked in legal academia, including positions as Assistant Dean of Career Development at Pepperdine University School of Law and Assistant and Associate Director roles at Notre Dame Law School and Fordham University School of Law. Prior to his transition to career development, Michael practiced law on active duty in the United States Navy JAG Corps, where he was a defense counsel and Special Assistant United States Attorney. Michael is a graduate of Notre Dame Law School.

Fiona Hornblower

President & CEO, The NALP Foundation for Law Career Research and Education

Fiona Trevelyan Hornblower is President and CEO of the NALP Foundation. In this role, she guides the Foundation's research initiatives, publications, and programs on key issues such as the professional development of lawyers, access to and diversity within the legal profession, and the effective management of lawyers. Prior to joining the Foundation, Fiona served as Assistant Dean for Career Development and Public Service at Boston University School of Law, and as the National Director of Legal Recruiting for Bingham McCutchen. A former litigator, independent consultant to law firms, and Principal in a boutique practice, Fiona has held numerous leadership positions in both national and local legal and recruiting organizations, including NALP and the ABA. She regularly publishes and speaks on a wide variety of issues in the legal profession. Fiona received her BA from Harvard University and her JD from Boston College Law School. Following law school, she clerked for the Hon. Frank M. Coffin, senior judge for the United States Court of Appeals for the First Circuit.

Skip Horne

Vice President for Engagement, The NALP Foundation for Law Career Research and Education

Skip Horne is Vice President for Engagement at the NALP Foundation. Prior to joining the Foundation, Skip served as the Senior Assistant Dean for External Relations at Santa Clara University School of Law, as well as working at Latham & Watkins LLP, the University of San Diego School of Law, the University of Texas School of Law, and the University of Melbourne in Australia where he completed a strategic engagement as a Careers Consultant with Trinity College. Skip served as the President of NALP (2002-03) and the President of the National LGBT Bar Foundation (2010-12) and has been active with a number of associations including the ABA, AALS, LSAC, BALRA, and SDLRA. He currently serves on the Board of the American Bar Association's Career Center. Skip received his MBA from the Darden School of Business at the University of Virginia and his BSFS cum laude from the Edmund A. Walsh School of Foreign Service at Georgetown University.

Steve Hughes

President, Hit Your Stride, LLC

Steve Hughes is the President of Hit Your Stride, LLC and a sought-after speaker and consultant who helps people look and sound smart when they talk. He's the author of *Captivate* and he has been featured on NPR, BBC Radio, CBS and in *The Wall Street Journal* and *Businessweek*. He is the proud creator of "International Be Kind to Lawyers Day" which is celebrated annually on the second Tuesday in April. Today he works with a select list of blue-chip clients including top law firms, leading universities, national associations, and Fortune 500 companies. Steve holds a BA in French Literature and European

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History from the University of Kansas and an MBA in Marketing from Washington University's Olin School of Business, where he was awarded the prestigious Olin Cup. He travels out of St. Louis, Missouri where he lives with his amazing wife and their two well-behaved daughters.

Michelle Jackson

Director, Pathway & Recruitment Innovations, Diversity Lab

Michelle Jackson brings over 25 years of experience in the legal profession to her role as Pipeline & Innovation Manager, having spent time as a practicing attorney and as a law school administrator. Before joining Diversity Lab, Michelle was the Director of Alumni Advising at Northwestern Pritzker School of Law in Chicago, Illinois. In this innovative role as a member of the Career Strategy Center team, Michelle provided career counseling to alumni and students at all stages of their careers through the design and execution of lifelong career-related programs and services. Michelle previously served as the Director of Diversity Education & Outreach at Northwestern Law. Before joining Northwestern, she spent nine years as the Director of Career Services and a member of the Chancellor's executive staff at the HBCU law school Southern University Law Center in Baton Rouge, Louisiana. Michelle is very active in industry organizations, having served two terms on the board of directors of the National Association for Law Placement (NALP), most recently as the Vice President of Member Services and Education (2018-2020). She is also a member of the Professional Development Consortium (PDC) and Corporate Counsel Women of Color. Prior to her career in higher education, Michelle practiced law at the boutique real estate tax firm of Worssek & Vihon LLP, the Cook County Assessor's Office, and the Chicago office Katten Muchin Rosenman LLP. She received her B.A., with distinction, from the University of Illinois at Chicago and her J.D. from the University of Chicago Law School.

Cliff Jarrett

Dean of Career Strategy, Washington & Lee University School of Law

Cliff Jarrett is Assistant Dean of Career Strategy at W&L Law. He joined the law school in 2014 from the legal recruiting and placement firm Major, Lindsey & Africa (MLA), where he was a partner. Prior to opening MLA's North Carolina office, Jarrett was a partner in the Charlotte office of Kennedy Covington Lobdell & Hickman (now K&L Gates), where he practiced for nearly 16 years in commercial and intellectual property litigation, was a member of the firm's Recruiting Committee and helped start the firm's mentoring program.

Sarah Jasper

Program Specialist, Law School Engagement & Advocacy, Equal Justice Works

Sarah Jasper is a Program Specialist for the Law School Engagement & Advocacy unit at Equal Justice Works. Sarah helps communicate the full range of public interest opportunities offered by her organization to law students and law schools and hosts webinars and virtual meet-ups to support students interested in either a summer or postgraduate public interest fellowship with Equal Justice Works. She also works on the development, management, and execution of the annual Equal Justice Works Conference and Career Fair, which brings together more than 200 public interest employers and 1,500 public interest law students to participate in prescheduled interviews, informal networking discussions, substantive conference sessions on public interest work, and student-focused workshops.

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Nicholas Jelfs-Jelf

CEO, Volta Talent Strategies

Nicholas Jelfs-Jelf is CEO of Volta Talent Strategies based in New York. His practice focuses on the intersection of leadership, people management and the business of law. He advises law firms on their initiatives related to the development, engagement and retention of lawyers. He also coaches partners, GCs and senior business services professionals on leadership. Originally from the UK, Nicholas has lived and worked in Germany and Hong Kong, as well as in London. He began his career as a corporate associate, at DLA Piper and then at Freshfields. Nicholas has held several leadership positions in global law firms. These include becoming a Partner and Head of Knowledge Management at Pinsents in the UK and serving as the CHRO at Dewey & LeBoeuf. He has been a consultant and coach with Volta for seven years. Nicholas is certified as a Global Professional in Human Resources (GPHR) and as a SHRM-SCP. Nicholas is a Results Trained Coach (having obtained the NeuroLeadership Institute's Brain Based Coaching Certificate) and is also certified as a master coach by the Behavioral Coaching Institute (BCI). He is a member of and credentialed by the International Coaching Federation (ICF). Nicholas is also certified in Mental Health First Aid by the National Council for Behavioral Health. Nicholas graduated from the University of Surrey, UK with a BSc (Hons) in Linguistic and International Studies and then attended the College of Law in Guildford, UK. He is admitted as a lawyer in both England and Hong Kong.

Catherine Johnson

Executive Director, Disability Rights Iowa

Catherine Johnson is the Executive Director of Disability Rights Iowa. Prior to being appointed Executive Director of DRI, she was Director of the ADA Resource Center for Equity and Accessibility at the University of Kansas. She previously worked as Assistant Dean of Students at the University of St. Louis School of Law, was Director of Student Legal Services at the University of Iowa, and worked as a disability rights lawyer at Kansas Center for Disability Rights. Johnson received her undergraduate and law degrees from the University of Iowa.

Paul E. Johnson

Associate Director of Career Services, University of Illinois Chicago School of Law

Paul E. Johnson is an Associate Director of Career Services at University of Illinois Chicago School of Law, where he oversees and manages the Fall Recruiting Program and assists with the development and implementation of law student professional development classes. He is also currently studying Urban Planning and Policy at UIC, with a concentration in transit planning and a focus on the needs of the disabled. Before joining the UIC Law Career Services Office, Paul worked as a recruiter with Robert Half Executive Search and as a recruiter and project fulfillment manager with Robert Half Legal's consulting solutions practice. Prior to his career with Robert Half, Paul served as Business Development Manager and Assistant Legal Counsel at Lakeshore Interactive LLC in Chicago. Paul is active in the American Bar Association Section of International Law, SOGI Commission, and Commission on Disability Rights, and volunteers on the board of the Chicago Composers Orchestra.

Aisha Joseph

Executive Director, Office of Academic Planning and Career Development, New York Law School

Aisha Joseph is currently an Executive Director with the Office of Academic Planning and Career Development at New York Law School (NYLS). Aisha has worked at NYLS since 2015 where she provides current law students with general career and academic curriculum counseling services. She also serves a Deputy Diversity Officer for the NYLS Office of Diversity and Inclusion and is an Adjunct Professor for the

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Law Office Externship Program. Before joining NYLS, Aisha worked at the Maurice A. Deane School of Law at Hofstra University for nearly five years; at Hofstra she served as the designated public interest advisor and counseled students pursuing private sector careers. Before working in law school career services, Aisha practiced as a commercial litigation attorney in both the public and private sectors in the New York City metropolitan area. She is an active member of NALP and currently serves as a Northeast Regional Representative (2020-2022), and has assumed leadership roles at the New York City Bar Association where she served as Secretary for the Committee on the Recruitment and Retention of Lawyers (2020-21) and Chair of the Career Advancement and Management Committee (2015-2018). Aisha earned a Bachelor of Arts (with a double major in Economics and (PPL) Philosophy, Politics & Law) from Binghamton University and a Juris Doctor from Fordham University School of Law.

Ramji Kaul

Assistant Dean for Career Planning, University of Michigan School of Law

After graduating law school, Ramji Kaul joined the Chicago office of Dentons, where he was in private practice for more than 10 years. Prior to returning to Michigan Law, his alma mater, Ramji was a partner in the litigation group and the co-chair of the Chicago office's hiring committee. He now serves as the Assistant Dean for Career Planning.

Hannah Kelly

Employer Growth Manager, Flo Recruit

Hannah Kelly is the Employer Growth Manager at Flo Recruit. She joined the Flo team in February 2020 and was on her first trip to a NALP city group meeting with WALRAA when COVID-19 lockdown began. Having been with Flo Recruit through the entire virtual shift and transition back to in-person events, Hannah is passionate about hybrid recruiting solutions and innovation. As the lead contact for prospective employer clients at Flo Recruit, she researches data needs, trends, and best practices for Flo's platform and broader legal recruiting systems.

Kate Kerr

Founder, Propelled Leadership LLC

Kate Kerr, JD, ICF-ACC, SHRM-SCP is the founder of Propelled Leadership LLC, and coaches professionals in developing the mindset that brings them the engagement, satisfaction and productivity they are seeking in their working lives. With a background in strategic advisory services at Ernst & Young, a U.S. Fulbright Scholarship, legal practice at Orrick, Herrington and Sutcliffe and talent development at law firms, she has led teams in high profile talent initiatives in leadership development, performance management and recruiting. She facilitates workshops on self-awareness, mindset, communication, goal setting and action planning. She cares about people, their careers, development and overall engagement. She has been active in the community, including as a Board Member of the Women's Foundation and has served with several other nonprofit organizations in St. Louis and San Francisco. Kate is a certified professional coach, holds a law degree from Georgetown University Law Center, completed her undergraduate studies at Grinnell College and received a Fulbright Scholarship in India.

Betsy Key

Associate Director, Career Services, Vanderbilt Law School

Betsy Key is the Associate Director of Career Services for Vanderbilt Law School in Nashville, Tennessee. For the past 5 years, she has been responsible for advising students in addition to managing Vanderbilt's

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New York Job Fair, an off-campus interview program, and coordinating employer outreach events such as the 1L Practice Interview Program and Law Firm Meet & Greet. Betsy has over 9 years of experience in the legal hiring landscape, starting out as a search firm consultant with Major, Lindsey & Africa, before shifting to the Office of Career Strategy at Washington & Lee University School of Law. Betsy graduated from Mississippi College School of Law with her J.D. and earned a B.A. from the University of North Carolina at Chapel Hill.

Juvaria Khan

Founder, The Appellate Project

Juvaria's interest in the law stems from her passion for civil rights advocacy. After clerking for the Honorable Michael P. Shea in the District Court of the District of Connecticut, Juvaria worked at the law firm of Patterson Belknap Webb & Tyler LLP, where she maintained a heavy pro bono practice focusing on racial and religious discrimination claims. She then served as a Senior Staff Attorney at Muslim Advocates, where she successfully combined litigation and public campaign strategies in cases ranging from public accommodation claims to religious land use lawsuits. Juvaria received her B.A. in Political Science and Middle Eastern and Islamic Studies from New York University and her J.D. from Columbia Law School, where she was a Harlan Fiske Stone Scholar. She is a recipient of the 2021 Roddenberry Fellowship, 2020 American Express NGen Fellowship, and the Asian American Bar Association of DC's 2020 Community Appreciation Award.

Stacey Kielbasa

Chief Talent Officer, Chapman and Cutler

Stacey Kielbasa is Chapman's Chief Talent Officer. She has spent her entire career at Chapman, starting as a summer associate and then continuing as an associate in the Chapman's Public Finance department. Possessing a natural affinity for mentoring and leadership, Stacey was asked by firm management to take on a new role—one that would involve developing and advancing the firm's recruiting and retention endeavors. Since 2001, Stacey has led the recruitment and professional development efforts of the firm, and she assumed responsibility for diversity initiatives in 2004. Under Stacey's guidance, Chapman has raised its American Lawyer Summer Associate Survey and Midlevel Associate Survey rankings from near the bottom of the list to one of the Top 10 firms in the nation. She also worked to create Chapman Leadership Academy, a training and development curriculum designed to prepare senior associates for partnership, the first such program of its kind at the firm. Stacey has also worked to expand the internal CLE training for all attorneys, as well as developed Chapman's Core Curriculum program for junior associates, to focus on cross-training and legal issues important to firm clients. Stacey works with the firm's diversity committee to recruit, retain, and advance women, LGBTQ+, and ethnically diverse lawyers—efforts that have resulted in national recognition for the firm as one of the 50 Best Law Firms for Women by Working Mother Magazine (Chapman has been regularly ranked since 2007). Chapman has also received a perfect score of 100% on the Human Rights Campaign Foundation Corporate Equality Index every year since 2008.

Jody Rosen Knower

Chief Learning & Development Officer, Sidley Austin LLP

Jody Rosen Knower is Sidley Austin's Chief Learning & Development Officer and a certified professional coach. She has 20+ years' experience working with lawyers and law students in education, career planning, professional development, and talent management. Jody is a passionate lifelong learner and a frequent speaker, teacher, and facilitator across a wide range of subjects, including career management

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and satisfaction, leadership, strategic planning, onboarding, feedback, networking, writing, negotiation, active listening, and effective self-presentation. Jody is an inaugural member of the advisory board of Northwestern Pritzker School of Law's Center for Practice Engagement and Innovation and a former New York local advisory board member of Generation Citizen, a youth-focused nonprofit devoted to strengthening democracy through hands-on civics education. She serves on Chief Learning Officer magazine's judging panel for both the LearningElite and Learning in Practice awards. Jody earned a B.A. from the University of Pennsylvania, a J.D. from New York University School of Law, and an M.S. from Columbia University's Graduate School of Journalism. She completed her CPCC coaching certification through The Coaches Training Institute (CTI) and holds an Associate Certified Coach credential from the International Coaching Federation.

David Kouba

Counsel, Litigation/Certified Mental Health First Aid Trainer, Arnold & Porter Kaye Scholer LLP

David Kouba is counsel in Arnold & Porter's commercial litigation and class action practice group. David's legal practice focuses on class actions, multi-district litigation, and other complex consumer fraud and products liability matters as well as counseling clients on a range of pro bono matters. David has practiced at Arnold & Porter since 2002, possesses extensive experience in complex commercial litigation, and has written and presented on emerging legal issues throughout his career. In addition to practicing law, David received his Master of Arts in Clinical Mental Health Counseling from Wake Forest University in 2018, and is a nationally certified counselor. David serves as co-chair of Arnold & Porter's Well-Being Committee and also is a mental health first aid instructor, which he's taught on several occasions to legal professionals. David has presented at the North Carolina Counselor Association's annual conference and has often facilitated discussions with and presented to homeless and low-income individuals about mental health issues in a volunteer capacity.

Robert Kramer

Chief Talent Officer, Fennemore Craig

Robert is our Chief Talent Officer and oversees attorney recruitment, professional development, onboarding and retention. He also assists with diversity initiatives throughout the firm. In addition to this role, Robert practices in the area of environmental and water law and has resolved legal matters relating to environmental due diligence and audits, hazardous waste regulation, materials recycling, underground storage tanks, pretreatment requirements, Superfund sites and remedial actions and water issues. Prior to his time with us, Robert was corporate environmental counsel for a Fortune 500 company. Robert is a graduate of the Sandra Day O'Connor College of Law, Arizona State University and University of California San Diego.

Karine Laframboise

Manager, Career and Professional Development and Faculty of Law (Common Law), University of Ottawa

Karine Laframboise is the Manager of Career and Professional Development at the University of Ottawa, Faculty of Law (Common Law Section). She holds a Bachelor's degree in Criminology as well as a Juris Doctor both from the University of Ottawa. Karine advises students and alumni in both official languages on a wide variety of career-related topics. She also develops career guides, organizes workshops, career days, community and public lawyering roundtables, and other events. Karine is responsible for managing various Internships Courses and Social Justice and Public Interest Fellowships offered to students and is the On-site Supervisor for the University of Ottawa Pro Bono Students Canada chapter. She is committed to providing experiential learning opportunities for students as part of the Career and

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Professional Development Centre's mission to support students as they explore their career options. Prior to joining the Career and Professional Development Centre, Karine practiced in the area of Family Law, Civil Litigation, and Real Estate. She articulated at The Royal where she gained experience in Mental Health Law and Labour and Employment and was called to the Ontario Bar in 2012.

Sang Lee

Co-Founder, CEO, Thine

Sang Lee is the CEO and Co-Founder of Thine, a technology company that creates custom hiring algorithms for law firms, enabling more efficient, reliable and diverse lawyer hiring. Sang also owns Volta Talent Strategies, LLC, a national management consultancy focused on the legal sector, and founded SJL Attorney Search, an NYC-based legal recruiting company. Sang brings her passion for helping lawyers and law firms connect, thrive, and develop in each endeavor. Sang has established herself as a go-to advisor on every aspect of legal talent management for AmLaw 200 firms and other sophisticated legal-sector employers. Her expertise has made her one of the industry's most highly regarded executive coaches and consultants for law firm managing partners and practice group leaders. She has been honored by the Girls Scouts Council of New York City as a Woman of Distinction, named to the Global Top 100 Leaders in Legal Strategy and Consulting by Lawdragon (2021), and selected for the 2021 Fastcase 50, which recognizes the 50 most innovative technology leaders in the law. Sang graduated from Brown University and Georgetown University Law Center where she served on the Georgetown Journal of Legal Ethics. She clerked for the Honorable Francis E. Schwelb on the District of Columbia Court of Appeals before she worked as a capital markets lawyer in BigLaw. Sang is a Founding Member of Impact 100 NYC, on the Board of Directors of the Girl Scouts of Greater New York, and a Trustee of Poly Prep Country Day School in Brooklyn.

Adele Lemlek

Senior Managing Director, Greiner Consulting Group

With over 20 years of experience in the New York legal community, Adele brings a unique background and perspective to Greiner Consulting where she provides career counseling to attorneys at all levels. She has a deep knowledge of the New York landscape and broad experience in developing initiatives focused on career planning, skill development and professional transitions. Prior to joining Greiner Consulting, she was the Director of Marketing for the New York City Bar Association where she re-branded and re-positioned the association to reach new demographics. During her tenure she worked with New York City law firms and law schools to create and launch many career development programs and services to meet the needs of the New York City legal community. She also has held senior marketing roles for a number of top brand names in the legal services industry as well as in the financial and publishing sectors. A graduate of Boston University School of Law, she began her career as a tax litigator at a boutique firm in New York City. She is a member of the New York City Bar Association.

Shannon Leo

Chief Talent Officer, Cassels Brock & Blackwell LLP

Shannon Leo is the Chief Talent Officer at Cassels. In this role, Shannon oversees the recruitment, development, and retention initiatives for associates and students across all three offices. Shannon regularly coaches associates and students on performance, practice management, and professional development, while proactively identifying training and growth opportunities. She brings a practical, empathetic, and business-minded approach to her work. In addition to her law degree, Shannon

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completed her master's degree in counselling psychology at the University of Toronto and has also completed professional coach training through the Co-active Training Institute.

Jenny Li

West Coast Senior Recruiting Manager, Baker Botts LLP

Jenny Li is West Coast Senior Recruiting Manager for Baker Botts, LLP. She has over 15 years of experience in the legal industry, with deep roots in the Bay Area. She has been on various NALP committees and workgroups since 2012, was a former Recruiting Section Chair, and currently serves on the Diversity Task Force. At Baker Botts, Jenny co-founded the First Generation Professionals Affinity Group and serves as a Staff Liaison to the Diversity & Inclusion Committee. Prior to Baker Botts, Jenny led recruiting and talent development efforts at Arnold & Porter and Orrick, Herrington & Sutcliffe. Jenny immigrated from China at the age of eight and is the first person in her family to graduate from college. She is a proud UC Berkeley alumna (Go Bears)!

AJ Link

Co-President, National Disabled Law Students Association

AJ Link received his JD from The George Washington University Law School and his LLM in Space Law from the University of Mississippi School of Law. His studies focused extensively on disability law, international human rights, and space law. AJ has been actively involved with disability advocacy in the Washington, DC area and nationally within the United States. While at GW, he chaired the Diversity and Inclusion Assembly for the Student Association and the Student Life Committee. He also founded the Atypical Student Society, a student organization for neurodiverse and disabled law students, at the law school and served as its inaugural president. AJ was the president of the GW Law Space Law Society and co-chaired the Student Affinity Group Enterprise. AJ was awarded the Michael Dillon Cooley Memorial Award by his graduating class for his compassion and humanity in serving his fellow students. He serves on several advisory boards that focus on disability advocacy and justice. AJ is openly autistic and was a 2020 Disability:IN NextGen Leader.

Nicole Llorenz

Manager of Recruiting - Diversity, Inclusion & Belonging, Latham & Watkins

Nicole (Sandoz) is the Manager of Recruiting – Diversity, Inclusion and Belonging at Latham & Watkins LLP. Prior to starting at Latham, Nicole was Director of Student Life and Sexual Assault and Relationship Violence Liaison (SARVL) at Georgetown Law, where she helped create the RISE program for students underrepresented in the legal field. Nicole was also a facilitator in the Lawyers in Balance: Mindfulness for Law Students Program. Nicole is a graduate of Amherst College and Cornell Law. After law school, Nicole practiced for five years as a labor and employment attorney in Los Angeles at Paul Hastings & Davis Wright & Tremaine.

Natalie Loeb

CEO & Founder, Loeb Leadership

Natalie Loeb, M.S. is the founder of Loeb Leadership, a certified woman owned business dedicated to developing leaders. In addition to being a successful business leader, Natalie is a leadership coach and facilitator with over 20 years of experience working with leaders at all levels. Natalie coaches partners, associates, new and seasoned managers and CEOs. The common theme amongst all clients is a willingness to move out of their comfort zones, reach new heights and have a larger more sustainable

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and positive impact on those around them and their firms. Natalie came out of the gate dedicated to helping others to be successful. After completing her undergraduate degree in Psychology, she pursued her graduate degree in Industrial/Organizational Psychology (I/O) while working full time as a member of the Human Resources team at Skadden, Arps, Slate, Meagher & Flom LLP in New York City. While employed for over ten years at Skadden, Natalie combined her experience in employee relations, training and development and her I/O course work to develop legal managers into highly competent and confident leaders. Natalie's passion continues to be building leaders. By growing and leading her business, she challenges herself everyday as a leader and brings those experiences into every coaching, training and speaking engagement.

Scott Love

Founder and President, The Attorney Search Group

Scott Love grows law firms through effective lateral partner recruiting. He is the founder of The Attorney Search Group and is the producer of The Rainmaking Podcast. Scott is also the author of "Why They Follow: How to Lead with Positive Influence", and the co-author of "Rainmaker Confidential." Scott began his recruiting career in 1995 and in 2010 transitioned to lateral partner recruiting. His placements include groups and mergers, and his focus is solely on partner placement nationally for law firms. He also manages his associate recruiting team which places corporate and IP associates for Amlaw100 and Amlaw200 firms on a national basis. Scott has been quoted in The Wall Street Journal, Forbes, Bloomberg, The American Lawyer, Above the Law, The Huffington Post, Selling Power Magazine, Business Insider, and many more. He is a board member of the National Association of Legal Search Consultants (NALSC) and is the past president of two recruiting industry trade associations. In addition to recruiting, Scott also speaks professionally on recruiting and rainmaking to trade associations, companies, and other business organizations. He is a member of the National Speakers Association. Scott is a graduate of the United States Naval Academy in Annapolis, Maryland, and is a former Surface Warfare Officer.

Sara Malan

Associate Director for Public Interest/Public Sector Programs, UC Berkeley School of Law

Sara Malan is a public interest career counselor in the Berkeley Law Career Development Office (CDO). Prior to joining the CDO, Sara Malan served as the Managing Attorney at the AIDS Legal Referral Panel (ALRP), where she spent over 13 years providing direct legal services to people living with HIV/AIDS and managed ALRP's robust law clerk program. Sara also has experience as an Adjunct Professor at Golden Gate University School of Law, where she taught a course on Lawyering Skills and Housing Law. She is a graduate of both Georgetown University's School of Foreign Service and the University of San Francisco School of Law. Throughout law school Sara focused on public interest law, working as a law clerk for Lambda Legal Defense and Education Fund, the National Center for Lesbian Rights and Bay Area Legal Aid. She spent her initial years after graduation as an attorney in a small private firm gaining civil litigation experience.

Jennifer Mandery

Vice President for Research, The NALP Foundation for Law Career Research and Education

Jennifer Mandery is the NALP Foundation's Vice President for Research, providing expert leadership on the methodological, data and analytical aspects of the Foundation's research projects and transforming data into critical insights with actionable and strategic guidance. Prior to joining the Foundation, Jennifer served as a Consultant and Senior Research Analyst for Thomson Reuters where she conducted research

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within the legal industry and consumer markets. She has co-authored multiple research study publications and industry articles, and frequently presents on the Foundation's behalf to managing partners, hiring partners, chief talent officers, law school deans, faculty and legal administrators on a variety of legal industry topics. Jennifer received her BBA from the University of North Dakota and completed additional coursework in advanced and applied research, serving as an authority on multiple quantitative and qualitative research techniques.

Robye Margolius

Manager, Career Counseling, Arnold & Porter Kaye Scholer LLP

Robye Margolius is the Manager of Career Counseling in the New York office of Arnold & Porter. Robye is a seasoned career counselor and professional development attorney with experience in legal education and private firm settings. Using strong communication skills and a disciplined approach, Robye collaborates with law students, attorneys, and employers to achieve results; focusing on developing attorneys through individual career exploration and group presentations, creating strong application materials, developing key interview and interpersonal skills, and understanding motivation and mindset. She also serves as the co-chair of the firm's Well-Being Committee and is certified in Mental Health First Aid. Prior to Arnold & Porter, Robye worked at Pace Law School, where she counseled students and alumni on career issues. She previously served as the Director of Alumni & Mentor Programs for a non-profit, implementing networking programs for professionals and students as well as development and constituent outreach. Robye began her career as a practicing lawyer handling business transactions and client relationships and moved on to become the firm's co-director of professional development. She graduated from Binghamton with a joint degree in Philosophy and pre-law studies. She received her law degree from Fordham. Robye is a member of the Professional Development Consortium, the National Association of Law Placement, and the New York City Bar Association where she is the chairperson of the Career Advancement & Management and member of the Mindfulness & Well-Being in Law Committees.

Lauren Marsh

Director of Attorney Recruiting, Akin Gump Strauss Hauer & Feld LLP

(DRAFT) Lauren Marsh is the Director of Attorney Recruiting at Akin Gump in Washington D.C. Throughout her twenty years of experience in the legal recruiting industry with three BigLaw firms, Lauren has developed an expertise in student recruiting strategies and recruitment team management, as well as in collaborative work with U.S. law schools. She is an early adopter of innovative technology, a lover of data, and a leader who brings out the strengths of those around her.

Kristen Matha

Director of Diversity & Inclusion, Ice Miller, LLP

Kristen Matha is the Director of Diversity and Inclusion at Ice Miller LLP. She is responsible for operationalizing the Firm's diversity and inclusion strategy using a data-informed and collaborative approach. In her role, Kristen is focused on developing equitable systems and processes that grow a more inclusive culture. Through this work, she ensures alignment with the Firm's talent development strategy and business outcomes. Kristen is an experienced facilitator and has provided inclusive leadership, unconscious bias and diversity and inclusion operations workshops to attorneys, students and higher education professionals. Before joining Ice Miller, Kristen was an administrator with the National Collegiate Athletic Association (NCAA) where her work focused on diversity and inclusion,

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internal operations and regulatory compliance. She received a B.A. from Saint Mary's College, Notre Dame, Indiana, and a J.D. from Michigan State University College of Law.

Barbara Mayden

Partner, Young Mayden, LLC

Barbara Mayden practiced law for 30 years, at large firms in Atlanta, New York, and most recently in Nashville at Bass, Berry & Sims as a member of its Corporate and Securities Group. Having worked on the law firm side of recruiting and vetting lawyers, the switch to the "provider side" seemed natural. In 2009 she co-founded a legal search firm – Young Mayden, LLC – and for over a decade has worked with legal employers nationwide filling their lawyer needs as well as with law-related organizations with their professional leadership. Barbara is a frequent speaker on the business of law and career matters, to a variety of audiences – e.g., state and local bars, many ABA audiences, law schools and the National Association of Legal Search Consultants and her articles have been widely published. Barbara has received various recognitions over her career, including the ABA Business Law's Glass Cutter Award, ("awarded annually to a woman who has cut through barriers to attain high accomplishment in business law"), inclusion in compilations such as the 2021 ALM Women Leaders in The Law, various Who's Who listings including its Alfred Nelson Marquis Lifetime Achievement Award, and inclusion in the ABA's Women Trailblazers in the Law, a compilation of oral histories of women who "have made important contributions to the law and to women in the profession," housed at Stanford Law School.

Sheri Mayerowitz

Senior Alumni & Client Relations Manager, Hogan Lovells

Sheri Mayerowitz is the Senior Alumni & Client Relations Manager at Hogan Lovells. She joined the firm in May 2016 to lead its global alumni relations efforts and to oversee all aspects of the initiative including branding, communications, events, website content, social media, data management, and business development. Prior to Hogan Lovells, Sheri spent six years at Shearman & Sterling where she built the firm's global alumni program. Sheri has 20 years of experience in alumni relations, starting her career at the Johns Hopkins University School of Medicine in 2001. She was responsible for a number of alumni programs including the biennial reunion and continuing medical education program, alumni and student events, alumni award submissions, and the alumni magazine. Prior to joining Shearman & Sterling, Sheri was the Senior Associate Director of Alumni Relations at Columbia Business School. She oversaw many alumni initiatives including the school's New York reunion program, which drew more than 2,000 attendees annually, and the biennial international reunion program. Sheri served two terms as Chair of NALP's Legal Employer Alumni Relations section and is a frequent speaker at industry events, including NALP and the Legal Marketing Association, on the topic of employer alumni programs. She lives in Manhattan with her husband and six year old daughter.

Rochelle McCain

, University of Pittsburgh School of Law

Rochelle R. McCain is the Executive Director of the Professional Development Office and co-Director of the Externship Program at the University of Pittsburgh School of Law (Pitt Law). Prior to assuming this role, Rochelle served as the Director of Externships, Public Interest and Government Relations for six (6) years. Rochelle counsels students and alumni on all aspects of job searching and career development, with a focus on students examining government (federal, state, and local)/public sector careers and judicial clerkships and internships. As a co-director of the Externship Program, Rochelle facilitates administrative management of the program to provide students with practical experience in their area

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of interest as they build professional skills and learn about a legal field in a real-world context. Prior to joining Pitt Law, Rochelle worked as a Deputy Attorney General for the Office of the Indiana Attorney General in its Consumer Protection Division's Consumer Litigation Section. Rochelle received her B.A. from the University of Chicago and obtained her J.D. from the University of Houston Law Center. Rochelle is a current member of the Equal Justice Works National Advisory Council and served as the 2019-2020 Chair of NALP's Public Service Section.

Jason McCann

Owner + Principal, Gridline Search + Consulting

Jason McCann, Esq. is the sole owner of Gridline Search + Consulting, a legal recruiting and career advising firm based on the East Coast. He primarily works with large law firm associates who are looking to make a strategic lateral move or relocate markets. Jason has over 10 years of legal career advising experience, previously working as a career advisor for students and alumni at both Harvard Law School and Boston University School of Law. Prior to that, he was a corporate associate in the New York and London offices of Dewey & LeBoeuf.

Alexia McCaskill

Senior Director for Professional Development, University of Colorado Law School

Alexia has worked in Colorado Law's Career Development Office since Fall 2010. From then until Summer 2018, was the Director for Government & Public Interest. Before coming to the law school, Alexia served as a Headquarters Counsel in the Legal Department of the Communications Workers of America, AFL-CIO from 2008-10. For the 11 years prior to her position as CWA Headquarters Counsel, Alexia worked as an Assistant General Counsel for the International Union of Electronic, Electrical, Salaried Machine and Furniture Workers ("IUE") and as a Counsel for its successor, IUE-CWA. Alexia has also held the position of Counsel to the U.S. Merit Systems Protection Board. Alexia began her legal career in the General Counsel's Office of the American Federation of Government Employees, AFL-CIO where she served as Staff Counsel and, later, as Assistant General Counsel (Litigation). Alexia served as a member of the Equal Justice Works National Advisory Committee, and as the union co-chair of the Retention Subcommittee of the Membership Committee of the American Bar Association's Labor and Employment Law Section. She is admitted to the bars of Virginia, the District of Columbia and Colorado.

Jessica McClain

Career Counselor, Tulane University Law School

Jessica P. McClain is the Public Interest Career Counselor and Senior Program Director at Tulane University Law School. In her capacity as a career counselor, she provides guidance to students considering pursuing a career in public interest drawing upon her years of experience working in the public sector. Ms. McClain also coordinates recruitment programming for the Career Development Office. Prior to joining Tulane, Ms. McClain worked in New Orleans city government in crime prevention, as well as practiced law as an Assistant District Attorney in Orleans Parish, and in domestic courts.

Mary Pat McInnis

Dean for Career Services, Saint Louis University School of Law

Mary Pat McInnis has served as the Dean for Career Services at the Saint Louis University School of Law School since July 2001. In her role, Dean McInnis provides overall leadership and guidance for the law school's career services office and regularly counsels students in both academic and career related

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matters. Dean McInnis also regularly teaches undergraduate students in Saint Louis University's Pre-law Scholars program. She also serves as an adjunct professor at the law school where she teaches Law Practice Management and Client Counseling. Along with the entire Career Services staff, Dean McInnis works closely with the law school's admission office where they often represent the law school at admissions' events locally and across the country. Dean McInnis also conducts interviews for the full-tuition scholarships awarded to incoming students. She is a long-time member of NALP and the Recruiters Association of St. Louis (RASL). Dean McInnis received both her undergraduate and law degrees from Saint Louis University (BA, BSSW 1982; JD, 1987). Before joining the Law School, she practiced law in St. Louis with Greensfelder, Hemker & Gale where she was a member of the litigation department and handled a variety of commercial and employment related cases.

Diana Mercer

Director, Career Development Office, Loyola University New Orleans College of Law

Diana Mercer graduated from Loyola University New Orleans College of Law in 2002. She was a member of the Loyola Law Review and a William Crowe Scholar. After law school, Diana worked as an Associate Attorney at two larger regional law firms, and then as a Staff Attorney with the U.S. Court of Appeals for the Fifth Circuit. She returned to Loyola in 2012 as a Career Advisor in the Career Development Office. She was appointed Director of the Career Development Office in May 2015. In addition to her work at Loyola, Diana is a Board Member of the New Orleans Federal Bar Association and Board Chair of the New Orleans Citizens Diplomacy Council. She is a member of the New Orleans Bar Association, the Association of Women Attorneys, the Hispanic Lawyers Association of Louisiana, Cuban American Bar Association, and the National Association for Law Placement (NALP). She also serves on the Community Partnership Panel for the Louisiana Bar Foundation, and is the Vice-Chair for the Law Student and Lawyer Professional Development Sections Collaboration Work Group (NALP). Before law school, Diana obtained a Bachelor of Arts Degree in Psychology and a Master of Science Degree in Counseling Psychology, both from Georgia State University, and worked as a Substance Abuse Counselor and Individual Counseling Therapist at Family Service of Greater New Orleans.

Julia Mercier

Principal, Mercier Talent Solutions LLC

Julia Mercier is Principal at Mercier Talent Solutions, an executive coaching and training consulting firm. She started her career as a litigator at a large law firm in 2004. Early in her tenure, she understood that the most successful lawyers were those who felt supported. That insight led her to reorient her career to training and developing other lawyers. She used her communication skills honed in the courtroom to design and deliver engaging and results-oriented workshops. Over the next decade, she would lead professional development programs and strategy at global law firms. She is most proud of having led the design and implementation of Winston University during her time as Director of Learning, Development & Well-Being at Winston & Strawn LLP. She has certifications in Executive Coaching, DISC, MBTI and Mental Health First Aid.

Carrie Milliken

Director of Legal Talent, Thompson Hine LLP

Carrie Milliken is the Director of Legal Talent in the Atlanta office of Thompson Hine LLP, where she leads talent management strategy, including recruiting, professional development, staffing, performance management, compensation, and diversity, equity and inclusion for a full-service business law firm with approximately 400 lawyers in 8 offices. Prior to joining Thompson Hine, she managed

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firm-wide legal recruiting and professional development at Dickstein Shapiro in Washington, DC. Carrie received her BA in Communication from Wake Forest University in 2005.

Monica Monroe

Partner-In-Charge, San Francisco Office, Tucker Ellis

Monica Williams Monroe, Partner-in-Charge of the San Francisco office, practices in the area of complex civil litigation with a focus on commercial and product liability claims. In her capacity as both local and national counsel, she has represented a variety of corporate and insurance interests, including those of technology companies and product manufacturers. Monica regularly handles client matters involving general contract analysis and business disputes, including pre-litigation counseling designed to identify and address potential litigation risk and support business teams with unique solutions to address key external partnerships. Monica's litigation work involves cases filed in state, federal, and multidistrict venues and entails defending claims in all phases of pre-trial proceedings, overall case management, strategy, planning, and client communication. She has handled matters as trial counsel in several phases of litigation, including voir dire questioning, expert and fact witness cross-examination, and argument of key evidentiary trial motions. Monica is a long-term member of the Tucker Ellis Equity & Inclusion Committee, serving to support minority and underrepresented groups through the development of sustained diversity initiatives throughout the firm.

Mary Beth Moore

Associate Dean of Career Development, Case Western Reserve University School of Law

Mary Beth Salem Moore serves as the Associate Dean of Career Development at Case Western Reserve University School of Law. She leads her dedicated team in helping students forge their individual career paths and connect with legal employers in a meaningful way. Mary Beth joined Case Western in 2011 as the Director of Employer Outreach, and thus has significant experience with employer development and externship formation and maintenance. She is a trained Diversity 360 facilitator for the university. She has been a proud NALP member since 2011. Prior to her work in career development, she spent time in an appellate brief-writing division of a mid-sized civil litigation law firm in Cleveland, Ohio, and prior to that she worked as a staff attorney at the Cuyahoga County Community Mental Health Board. Mary Beth holds an AB from Ohio University in English and a JD, cum laude, from Cleveland-Marshall College of Law. She is an active volunteer for the Beck Center for the Arts, through its Dance Alliance of Beck Center, and is a Trustee for the Lakewood Rangers Education Foundation.

Meredith Moore

Global Diversity, Equity & Inclusion Officer, Weil Gotshal & Manges

Meredith Moore is the Global Diversity, Equity & Inclusion Director at Weil, Gotshal & Manges LLP. She oversees Weil's inclusion initiatives and leads the Firm's Diversity Committee and Taskforce on Women's Engagement and Retention (TOWER), and oversees diversity education globally, mentoring and professional development for diverse professionals, and five affinity groups. Meredith led the creation of Upstander@Weil, and spearheaded the Weil Pay it Forward initiative. Before joining Weil, Meredith launched the Office for Diversity at the New York City Bar Association ("City Bar"), where she worked with legal employers to foster diverse and inclusive work environments. Many of her efforts from the City Bar are operational to-date, including the renowned Diversity Benchmarking Report series and the annual Diversity Champion Award. Before joining the City Bar, Meredith was Director of Research and Information Services at Catalyst, where she was instrumental to Catalyst's groundbreaking study, "Women in the Law." Meredith serves on the Board of Directors for the Council of Urban

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Professionals (CUP) and PALS (Practicing Attorneys for Law Students.) She has been honored by the YWCA of New York City's Salute to Women Leaders, and the Girls Scouts Council of New York City as a Woman of Distinction. Meredith has served as an adjunct assistant professor at NYU's Wagner School of Public Service, and Columbia University's School of International and Public Affairs. Meredith earned her master's in Public Policy and Administration from Columbia University and her Bachelor of Arts in Political Science from the State University of New York College at Geneseo.

Manar Morales

President and CEO, Diversity and Flexibility Alliance

Manar Sweillam Morales is a national thought leader on women's leadership, diversity, and workplace flexibility. She serves as President and CEO of the Diversity & Flexibility Alliance – a think tank dedicated to helping organizations create inclusive cultures that advance diversity and flexibility to attract and retain top talent. Manar is a frequent speaker on workplace flexibility, diversity and inclusion, women's leadership, and individual strategies for success. Manar began her career as an employment litigator representing clients in all aspects of labor relations and employment law. She has litigated in federal court, before federal administrative agencies, and in arbitration. In addition, Manar served as an adjunct faculty member of Georgetown University where she taught classes in Labor and Employment law and Entrepreneurship. Manar serves on a number of Boards and Commissions; she is a Washington Advisory Council member for Commonsense Media, a member of the President's Council of Cornell Women, liaison to the ABA Commission on Women in the Profession, and a Trustee of the Board of St. Patrick's Episcopal Day School.

Kay Nash

Chief Talent Officer, Wiley Rein

Kay Nash is the Chief Talent Officer at Wiley where she provides leadership to the firm's human resources function and serves as a strategic business partner to firm leadership. Kay has over 25 years of experience in the areas of talent management and career development. Her experience includes the development, implementation, and alignment of people, processes, programs, and policies to drive the firm's business goals. In her role at Wiley, Kay leads the human resources, legal talent, and practice support departments and creates initiatives to attract, develop, and advance the firm's talent at all levels from professional staff to partners at the firm. Kay is a certified Senior Professional in Human Resource and is a frequent speaker on legal talent and leadership topics and a dedicated member of the National Association for Law Placement (NALP), having previously served on the Board of Directors and several committees and task forces for the organization. She currently serves on the Professional Development Quarterly advisory board. She is also a member of the Society for Human Resource Management, the Professional Development Consortium and the HR Alliance.

Jessica Natkin

Principal, Total Talent Design; Co-Founder, LawCareer Center, Total Talent Design, LawCareerCenter

With 20 years of experience in lawyer career development, Jessica has coached hundreds of lawyers in big law and beyond. She has taken that knowledge and experience to the next level by working with firms to offer solutions across the firm. Jessica has created engagement and retention programs that work. Jessica is highly motivated to help people find a way to work that fits their life and values while meeting the needs of the firm and its clients. She is known nationally for her expertise in lawyer career coaching and work/life integration through customized work schedules. Prior to founding Total Talent Design and Law Career Center, Jessica was the Director, Attorney Career Development at Fenwick &

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West LLP. She previously worked as the Director of Programs for the Project for Attorney Retention, and she managed the career development programs at Orrick, Herrington & Sutcliffe, LLP and Wilson, Sonsini, Goodrich & Rosati, P.C.

Ashley Nettles

Attorney Recruiting & Development Senior Coordinator, O'Melveny & Myers LLP

Ashley Nettles is the Attorney Recruiting & Development Senior Coordinator at O'Melveny DC, where she oversees law student recruiting and the summer program, as well as lateral hiring and attorney onboarding. Ashley also works closely with the Director of Diversity & Engagement on diversity recruiting initiatives for the firm. Ashley first discovered that she enjoyed overseeing internship programs while working at National Public Radio as a member of their fundraising department. Although she misses the Tiny Desk concerts at NPR, she enjoys her current role and is looking forward to a long career in legal recruiting. Ashley is a native of Tuscaloosa, Alabama. She graduated from the University of Virginia with a degree in English and Political Science. She enjoys playing tennis, trying new recipes, and traveling with her husband.

Huy Nguyen

Director of the William H. Gates Public Service Law Program, University of Washington School of Law

Huy Nguyen is the Director of the Gates Public Service Law Program at the University of Washington School of Law. As Director, he provides support and resources to all law students who are interested in pursuing a legal career in public interest law and social justice. Prior to this, he worked as a staff attorney with the Northwest Justice Project from 2000 to 2017. Mr. Nguyen has taught courses on Poverty Law, Public Benefits, and Introduction to Practice at UW Law and Seattle University, School of Law. He has served on the Advisory Boards of the Northwest Immigrant Rights Project, Peace for the Streets, for Kids from the Street, and the Medical-Legal Partnership with Children's Hospital. He obtained his J.D. from the University of Washington, School of Law, in 2000.

Mary Beth Nielsen

Associate Director, Recruiting and Events, SMU Dedman School of Law

Mary Beth Nielsen is the Associate Director for Recruiting and Events with the Office of Career Services at SMU Dedman School of Law. Mary Beth serves as a career advisor to JD students and facilitates all law school recruiting programs. She also manages marketing and logistics for judicial, corporate, government and law firm student programs. Mary Beth was the Chair of NALP's JD Career Advisors Section in 2020. She joined SMU Dedman Law in January 2014, after having served as the Career Advisor Liaison to the College of Communication in Career Services at Texas Christian University. Mary Beth earned her Master of Arts in Higher Education Administration with honors from The University of Mississippi in 2011 and graduated magna cum laude from The University of Mississippi with a Bachelor of Arts in Journalism in 2009.

Kisha Nunez

Director of Diversity and Associate Director of Legal Recruiting, Wachtell, Lipton, Rosen & Katz

Kisha C. Nunez is the Director of Diversity and Associate Director of Recruiting at Wachtell, Lipton, Rosen & Katz. In this capacity she administers to all aspects of law school on-campus recruiting and the summer associate program, while spearheading the Firm's diversity efforts and initiatives. She has been with Wachtell, Lipton, Rosen & Katz since 2003, but has worked in the field of legal recruiting and

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diversity since 2000. Kisha is a member of the firm's Recruiting, Associate Development and Diversity, Equity & Inclusion Committees. As an active member of National Association of Law Placement (NALP), Kisha recently served as the Co-Chair of the 50th Anniversary Commission. She has also served as a member of the NALP Board of Directors from 2013-2015 and in the following capacities: Vice-Chair of the Nominating Committee, NALP as Chair of the 2012 Annual Education Conference Planning Committee, Chair of the Diversity Section, and Northeast Regional Coordinator. She has presented at NALP's Annual Education Conferences, the Newer Professionals Forum and at various law schools. In addition, Kisha is a proud member of Association of Law Firm Diversity Professionals (ALFDP), previously serving as Co-Chair of the Membership Committee and as Secretary. Finally, she is also a member of the New York City Recruitment Association (NYCRA), serving in the past as Treasurer of the organization. Kisha received her A.B. in Psychology modified with Sociology from Dartmouth College.

Courtney O'Donnell

Senior Manager of Business Development, Flo Recruit

Courtney O'Donnell is a Senior Manager of Business Development at Flo Recruit. She leads the school sales team and efforts to expand into other industries outside of the legal market. Courtney is also responsible for supporting product development and the future of the Flo Recruit school product line. Courtney has been with Flo Recruit for over 2.5 years and was one of Flo's first employees. Courtney has a strong background in academia with a Master's in Psychology and Ph.D. in Behavioral Neuroscience from the University of Texas at Austin. Her dissertation focused on improving cognitive processes and decision making in individuals with Alzheimer's Disease and aging bipolar disorder. She really enjoys the interaction of people and technology and the behavioral foundation of healthy partnerships. Thus, this session is right up her alley! She thoroughly enjoys learning more about the dynamics among stakeholders and how to reach a united goal with empathy and compassion always in mind. Courtney and her husband, Patrick, are very much looking forward to becoming parents to twin girls in December 2021. In her free time, Courtney enjoys true crime documentaries and working out as much as possible (pre-children)!

Jerome Organ

Bakken Professor of Law and Co-Director of the Holloran Center for Ethical Leadership in the Professions, University of St. Thomas School of Law

Jerome Organ is the Bakken Professor of Law and Co-Director of the Holloran Center for Ethical Leadership in the Professions at the University of St. Thomas School of Law in Minneapolis, MN, where he also served as Associate Dean for Academic Affairs from 2005-2009. Along with Co-Director Neil Hamilton, he has helped develop the Learning Outcomes Database -- <https://www.stthomas.edu/hollorancenter/resourcesforlegaleducators/learningoutcomesdatabase/> -- and the Professional Development Database -- <https://www.stthomas.edu/hollorancenter/resourcesforlegaleducators/professionaldevelopmentdatabase/>, and has overseen the Holloran Competency Milestones project -- all of which are open source resources designed to support robust professional formation learning outcomes. He has published an article summarizing the empirical data generated between the 1980s and 2000s regarding lawyer satisfaction and was one of the co-investigators with David Jaffe on the Survey of Law Student Well Being, results of which were summarized in an article in the Journal of Legal Education in 2016. He also has written articles and blog posts focused on trends in legal education, including enrollment, conditional scholarships, transfer students, net tuition trends and employment outcomes.

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Natasha Patel

Senior Director, Office of Career Strategy & Professional Development, Emory Law School

Natasha Patel serves as the Senior Director of the Career Center at Emory Law School's Office of Career Strategy & Professional Development. She oversees recruitment policies and the entire Career Center team. She has over 13 years of experience advising professionals and law students at Columbia Law School's Office of Career Services and Professional Development, where she also served as Director of the office, and the Interim Dean during the 2008-2009 year. Prior to her work in law school administration, she worked as an Associate at law firms in both California and New York. She holds a J.D. from the University of California, Hastings College of Law, a M.A. in psychology from Columbia University and a B.A. from the University of Georgia.

Elizabeth Peck

Principal, Liz Peck Career Consulting

Liz Peck has nearly a quarter century of experience advising students and alumni on their career growth in all areas of legal practice. She has counseled thousands of job seekers at Cornell Law School, Washington & Lee Law School, and Cardozo Law School. In addition, Liz's experience as a law clerk in the Alaska state courts and an associate at Perkins Coie enhances her work as a career-development professional. Liz is an active member of NALP: she has served on myriad NALP committees since 1997, has been selected to speak at seven NALP Annual Education Conferences, and was NALP's liaison to the Prelaw Advisors National Council from 2009-2011. Liz earned her J.D. from the Duke University School of Law in 1994 and graduated from Tufts University, magna cum laude, with a B.A. in Economics and International Relations in 1991.

Molly Peckman

Founder, MPTD

With over 30 years of law firm experience, Molly Peckman launched her training, development and coaching company (Molly Peckman Training & Development) to help organizations and professionals maximize their talent. At MPTD, Molly works with organizations on their talent management strategies including training, development, evaluation, engagement, retention, orientation, integration, respectful workplace and business development. Molly is an engaging speaker and provides customized training programs on communications, leadership, business development and management skills. She facilitates focus groups, conducts needs assessments and presents at retreats. Molly also provides one-on-one coaching on career and business development and is a certified master coach. Molly served as the head of talent at a global firm and helped create that firm's culture of learning by building an integrated legal talent department, spearheading the diversity initiative, designing the competency and career path model and creating the training curriculum. Molly is a frequent writer and lecturer on legal talent management and law firm life. In 2018, she was named as a Trusted Advisor of the Professional Development Consortium and, for two years, she chaired NALP's Lawyer Professional Development Section. Molly is a graduate of Temple University (J.D.; B.A., Journalism) and practiced as a malpractice and employment law litigator in Philadelphia.

Reva Pollack

Director of Attorney Development, Ice Miller LLP

Reva Pollack is the Director of Attorney Development at Ice Miller LLP, where she oversees all training and evaluation processes for the firm's associates and counsel, in addition to firmwide talent management initiatives. She is also a trained coach, certified through Volta, and offers coaching services

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to all firm attorneys as part of the Ice Miller in-house coaching program. Reva started her career as a financial regulatory attorney in Washington DC before working in higher education at Yale Law School and Southern Methodist University. She holds a J.D. from Duke University School of Law and a B.A. from the University of California, Berkeley.

Lindsey Pollak

Author and Consultant, Lindsey Pollak LLC

Lindsey Pollak is a New York Times bestselling author and one of the world's leading career and workplace experts. She was named to the 2020 Thinkers50 Radar List, which honors the top global management thinkers whose work is shaping the future of how organizations are managed and led. Lindsey's latest book, a response to the Covid crisis, *Recalculating: Navigate Your Career Through the Changing World of Work*, was published in March 2021. Her other books include *The Remix: How to Lead and Succeed in the Multigenerational Workplace*, *Becoming the Boss* and *Getting from College to Career*. Lindsey's speaking audiences and consulting clients have included more than 250 law firms, corporations, nonprofits and universities, including Aetna, Akin Gump, Cadwalader, Citi, Estée Lauder Companies, Goldman Sachs, Google, Perkins Coie, Shearman & Sterling, Wachtell and Weil. Her advice has appeared in media outlets including The TODAY Show, The New York Times, The Wall Street Journal, CNN and NPR.

Melanie Priddy

Chief Talent Officer, Katten

Melanie is the Chief Talent Officer at Katten Muchin Rosenman LLP in the Washington, DC office. In this role she oversees the firm's talent development structure for both attorneys and business professionals, including Human Resources, Attorney Recruitment, Professional Development and Diversity. Previously she worked at various roles in professional development, diversity and recruiting at Crowell & Morning and Bingham McCutchen LLP. Prior to that she has experience as a law school career counselor, a placement specialist for a search agency, and began her legal career as an associate with the Washington, DC office of Akin, Gump, Strauss, Hauer & Feld. Ms. Priddy has been an active member of NALP since 2006, recently served on NALP's Board of Directors for 2018-2020, and currently serves as Chair of the Nominating Committee for 2020-2021. Ms. Priddy received her J.D. from the University of Virginia School of Law in 2000, and a B.A. from Duke University in 1997.

Shellye Pruitt

Senior Director of Attorney Development and Diversity, Munger, Tolles & Olson LLP

Shellye is at the forefront of the career development profession, driving a new, comprehensive approach to managing opportunities for attorneys – one that ensures diversity extends beyond hiring and that inclusivity occurs at all levels of a firm. Shellye's new role, created by Munger, Tolles & Olson leadership in 2021, will span the talent lifecycle, with a focus on developing programs and policies that support the firm's deep commitment to diversity and inclusion. Since joining Munger, Tolles & Olson in 2020, Shellye has collaborated with its leadership to transform the firm's attorney professional development efforts. Shellye also operates as a culture steward, deploying programs to ensure connectedness across our Los Angeles, San Francisco and Washington, D.C., offices. At the onset of the global pandemic, she worked with members of firm leadership to launch two microsites to help preserve the cultural cohesion central to Munger, Tolles & Olson's service model, including a tool called "My Virtual Life @ MTO" that was recognized by Law360 as a tool to help lawyers "boost well-being" while working from home. Shellye also serves on Munger, Tolles & Olson's Diversity Committee and provides

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leadership to the firm's Attorneys of Color Initiative, Women's Initiative, LGBTQ Initiative and its Attorney Parents Group. Shellye has more than two decades of experience in recruiting, retaining and developing attorneys in the law firm environment. Prior to joining Munger, Tolles & Olson, she held an attorney development leadership role at one of the largest law firms in the world.

Selena Randhawa

Career Advisor, University of Windsor, Faculty of Law

Selena Randhawa has facilitated interactive presentations while working in the Co-operative Education Department at the University of Windsor. She ran resume and cover letter workshops for 300 students in an interactive way by using polls, skits and white board demonstrations. She continues to provide live presentations in-person and virtually alongside her colleagues at Windsor Law. In another capacity as a Career Advisor, Selena has taken on a new initiative and launched an Instagram page for the Career Services office at Windsor Law to increase student engagement. Selena provides short in-formal videos during her everyday life to provide recruitment updates and career related information. Since launching, within the first week, the page successfully engaged 170 students (and growing). Selena is engaging our alumni in this new initiative by posting alumni spotlights in addition to her posts and videos.

Camille Rich

Professor of Law and Sociology, USC Gould School of Law

Camille Rich is a Professor of Law and Sociology at USC Gould School of Law and is also the founder and director of PRYSM: The USC Initiative for the Study of Race, Gender, Sexuality, and the Law. She is also the founding director of Gould's First-Generation Legal Professionals program. Widely known for her research on law, discrimination and identity formation issues related to race, class, gender and sexuality, Professor Rich has been a visiting professor at Yale Law School (her alma mater), Stanford Law School and the University of Virginia Law School. Professor Rich created and inhabited the role of Associate Provost of Diversity and Inclusion for the University of Southern California, and co-founded Diversity and Inclusion Awareness Week, an education series that has grown into a 68-event program that provides diversity-related training sessions to the USC community. Professor Rich graduated, with honors, from Brown University, and Yale Law School where she was on the Yale Law Journal and the Yale Journal of Law and Feminism, and was awarded a postgraduate research fellowship. Professor Rich clerked in the Southern District of New York, and on the Eleventh Circuit Court of Appeals before becoming a litigator at Debevoise & Plimpton, where she was awarded the Legal Aid Society Pro Bono Award in recognition of her work on prisoners' rights claims. When she is not teaching, she designs DEI training experiences for K-12 schools, universities, law firms and select training organizations under her consultancy, Rich Diversity.

Hadiya Roderique

Consultant,

Dr. Hadiya Roderique is a researcher, lecturer, speaker, consultant, broadcast commentator, and former Bay Street employment and human rights lawyer. An award-winning writer and EDI expert, she is a frequent contributor to newspapers, magazines and panels on issues related to equity, diversity and inclusion, with bylines in The Walrus, The National Post, The Report on Business, This Magazine, Flare, Macleans, and Chatelaine amongst others. She is most well known for her viral piece "Black on Bay Street", a cover story for the Globe and Mail, which outlined her experiences as a young Black woman working in a Bay Street firm. She holds a J.D. and M.A. in Criminology from the University of Toronto, and recently completed her Ph.D. in Organizational Behaviour at the Rotman School of Management at

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the University of Toronto, where her research focused on gender and parental bias in the professional workplace. In 2018, Hadiya was named one of Canada's Top 25 Most Influential Lawyers by Canadian Lawyers' Magazine, and in 2019, received the Clarkson Laureateship for Public Service from Massey College. She sits on the Board of the Women's Legal Education and Action Fund and on the Equity Diversity and Inclusion committee of Ultimate Canada.

Melanie Rowen

Associate Director for Public Interest Programs, Berkeley Law

Melanie Rowen is an Associate Director for Public Interest Programs in the Career Development Office at Berkeley Law. She serves on the Disability Work Group of NALP's Diversity, Equity & Inclusion Section and on NALP's Non-Binary Task Force. Prior to joining Berkeley Law's CDO, Melanie practiced LGBTQ+ civil rights impact litigation and public policy advocacy as a staff attorney at the National Center for Lesbian Rights (NCLR), focusing on transgender rights and on LGBTQ+ elder law. Earlier in her career, Melanie was a litigation associate in the San Francisco office of Latham & Watkins LLP. She received her B.A. and J.D. from the University of Chicago. As a person with disabilities, Melanie has also been engaged throughout her legal career in working for accessibility in the legal profession.

Kelly Ryan

Professional Development Manager, Venable LLP

Kelly Ryan is the Professional Development Manager at Venable LLP. She has ten years of lawyer PD experience, including firmwide responsibility for attorney training programs, associate reviews and retention, legal staff onboarding, fall associates, continuing legal education. She collaborates with various departments at the firm on internal diversity initiatives and responding to RFPs and surveys. She is an active NALP member and currently serves the DEI Section Vice-Chair for Member Relations and the Lawyer PD Section Vice-Chair for Knowledge Management.

Jennifer Salko

Benefits Manager, Arnold & Porter Kaye Scholer LLP

Jennifer Salko is the Benefits Manager and member of the Well-Being Committee at Arnold & Porter. Jennifer's career first began in benefits six years ago. Throughout this time, she has gained experience working in many different areas such as health and wellness, retirement, HRIS and well-being. Over the last two years, Jennifer's main focus has been on health and well-being, and she has become very knowledgeable in both areas. Through individual discussions and group presentations, Jennifer works with both professional staff and attorneys to help better understand the firm's benefits that are offered while collaborating across departments to deliver comprehensive health and wellness information. Jennifer graduated from the University of Maryland with a Bachelor of Science in Family Science and a minor in Human Development. Prior to working in benefits, Jennifer was a Legal Resource Assistant at Arnold & Porter, which helped her gain a better understanding of legal and professional staff who work at a law firm. In May of 2021, Jennifer became certified in Mental Health First Aid.

David B. Sarnoff

Director of Business Development and Executive Coach, Loeb Leadership

David B. Sarnoff, Esq., is an executive coach and leadership trainer with Loeb Leadership. As a former attorney, experienced executive search consultant, business owner, and former board of education president, David is uniquely qualified and experienced to understand the mindset, demands and

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challenges of attorneys, corporate executives, managers and individual contributors. David is an effective speaker and connects with his audience on a personal level. He focuses on facilitating opportunities for his clients' development and awareness to elevate their leadership capabilities while addressing other challenges to professional growth. He has presented on numerous topics to a variety of organizations. These topics include, emotional intelligence, leadership skills, workplace conflict, corporate culture, shared mission, presentation skills and interviewing skills, among others. David utilizes his strengths as a leadership coach to elevate the professional performance, mindset, emotional intelligence, soft skills, leadership potential and team building skills of his clients. He also counsels high potentials and performers around business development, executive presence, marketing, presentation skills and establishing internal and external networks.

Matt Satlak

Legal Talent Operations & Technology Manager, Morrison & Foerster LLP

Matt Satlak is the Legal Talent Operations & Technology Manager at Morrison & Foerster LLP in San Francisco. Matt has been with the firm for 13 years, assessing and improving cross-departmental talent acquisition systems. Leading tech implementations and optimization for the recruitment team gives Matt a unique expertise and bird's eye view of how to collect, manage, read, and use data.

Gina Sauer

Founder + President, Attavita

Former NALP President, Gina Sauer, J.D., has had a 360-degree perspective on the world of attorney professional development, having seen it from every angle: as a lawyer at Gray Plant Mooty (now Lathrop GPM), Director of Attorney Recruiting & Development at Oppenheimer Wolff & Donnelly (now Fox Rothschild), Assistant Dean for Career Services at William Mitchell College of Law (now Mitchell Hamline), and currently as a career coach and trainer. She is also a professional actor who has appeared in over 50 productions and holds an undergraduate degree in Public Communication, in addition to her J.D. Gina now combines this unique background to help lawyers and law students navigate their professional development through her consulting firm, Attavita, with an emphasis on training to hone workplace communication savvy and public speaking skills. Gina has presented before many law schools, law firms, bar associations, and organizations on a wide variety of topics related to law careers, including the American Bar Association and the Association of American Law Schools. Gina was a first-generation law student, first-generation college student, and is a first-generation American, a viewpoint which she brings to her training and coaching. She served as NALP President in 2000-01.

Kathy Schmidt

Senior Professional Development Manager, Wiley Rein LLP

Kathy Schmidt is the Senior Professional Development Manager at Wiley Rein LLP in Washington, DC, where she has worked since 2002. She is responsible for the firm's professional development efforts as well as supporting the Firm's Associates Committee, Community Service Committee and Pro Bono Committee. Kathy is a member of the PDC, NALP and the Washington Area Legal Recruitment Administrators Association (WALRAA) where she previously served on the Board of Directors. She is a past presenter at NALP Annual Education Conferences and at WALRAA meetings. She received her B.A. in Human Resources from The Catholic University of America, her M.A. in Organizational Sciences with a concentration in Organizational Management from The George Washington University and is certified in Mental Health First Aid.

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Austin Scieszinski

Associate Attorney, Vinson & Elkins

Austin Scieszinski is an Associate Attorney in the Washington DC office of Vinson & Elkins. Austin's principal area of practice is corporate finance and securities law, including securities offerings, private equity, mergers and acquisitions and general corporate representation with a particular concentration on Real Estate Investment Trusts (REITs). Austin is a 2020 magna cum laude graduate of Washington and Lee University School of Law where he was inducted into the Order of the Coif and served as Lead Articles Editor of the Washington and Lee Law Review, along with serving on the Moot Court Board. Austin also holds a B.B.A. from the University of Wisconsin-Madison in Finance and Accounting.

Deeva Shah

Associate, Kecker, Van Nest & Peters LLP

Deeva Shah represents clients in all facets of commercial litigation. Prior to joining Kecker, Van Nest & Peters, Ms. Shah served as a judicial law clerk to Judge Raymond Fisher of the U.S. Court of Appeals for the Ninth Circuit and to Judge Stephen V. Wilson of the U.S. District Court for the Central District of California. Ms. Shah earned her J.D. from the University of Michigan Law School and B.A. in political and social thought from the University of Virginia. Prior to law school, she served as a trademark legal assistant for Google. Ms. Shah is a co-founder of Law Clerks for Workplace Accountability, whose mission is to ensure that the federal judiciary provides a safe workplace environment—free of harassment—for all employees. Since January 2018, she has spoken at multiple conferences and advised numerous state and federal courts on improving the policies and processes governing inappropriate conduct in the workplace. She is fluent in Hindi and Gujarati.

Danielle Shannon

Chief Talent Officer, Akerman LLP

Danielle Shannon (SHRM-CP), Chief Talent Officer at Akerman LLP, has more than 20 years of experience specializing in full-cycle recruitment, employee onboarding and integration, training and professional development, and equality and inclusion initiatives. Danielle oversees the firm's recruitment efforts across 25 offices throughout the United States. She is responsible for all aspects of lateral partner, associate, and law student recruiting and attorney onboarding and integration for the firm. She also manages the firm's campus recruitment activities and firm-wide summer associate programs. She also participates in the development of lawyer performance, compensation, training, and mentoring programs. In addition, Danielle is an administrative member of the firm's Equality & Inclusion Committee where she worked to draft the firm's first equality and inclusion mission statement and business plan, and spearheaded the firm's involvement with the Leadership Council on Legal Diversity, The OnRamp Fellowship, Women in Law Hackathons, and the development of the firm's internal equality and inclusion network groups. She serves as a member of Akerman's Philanthropic Initiative (API) Council, working with the firm's Chairman and key stakeholders to help define and champion Akerman's philanthropic vision, mission, and signature programs. Danielle previously handled attorney recruitment for two other major law firms and is a long-time active member of NALP. She currently serves on the NALSC® (National Association of Legal Search Consultants) Advisory Committee, and is a Board Member of the Literacy Volunteers of Morris County.

Denise Shervington

Humanistic Integrative Psychiatry / Compassionate Public Health, Institute of Women and Ethnic Studies

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Delanté Spencer Thomas

Director of JD Advantage Advising & Outreach, Case Western Reserve University School of Law

Delante Spencer Thomas is an Ohio licensed attorney and serves as the Director of JD Advantage Advising & Outreach in the Career Development Office (CDO) at Case Western Reserve University School of Law (CWRU Law). In this role, Delante provides general career counseling, conducts programming, employer outreach, and specifically works with students interested in exploring non-traditional legal careers. Delante also walks the JDA walk. Concurrently, Delante also serves as the Deputy Inspector General and Ethics Counsel for Cuyahoga County (Northeast Ohio). There he works in a non-traditional legal role - ethics & compliance - where he investigates misconduct and provides training to public officials/employees to prevent fraud, corruption, and abuse in government. Delante also coordinates the recruitment and hiring of staff for the office, including attorneys and law students. Lastly, Delante manages his own private practice and consulting firm - LMP Solutions, LLC. At LMP, Delante practices landlord/tenant law, ethics law, personal injury and consults clients in an array of areas including small business, event planning, HR/employee relations, and compliance.

Jessie Spressart

Managing Director, Optia Consulting

Jessie brings more than fifteen years of experience in talent management and law firm professional development to her coaching and consulting practice. As a skilled facilitator and executive coach, she focuses on mindset and management skills as she trains and advises attorneys and other professionals on how to achieve mastery as they navigate their careers. Jessie founded Optia Consulting with the mission to help law firms improve well-being through solutions designed to capitalize on the strengths of each generation in the workforce today. Optia provides training on mindset, management skills, leadership, collaboration, and well-being in the workplace. Jessie is also a certified by the National Council for Mental Wellbeing as an instructor for Mental Health First Aid. Prior to founding Optia, Jessie worked in consulting and spent more than a decade building and leading the professional development department at a law firm in Washington DC. Jessie is an ICF- accredited executive coach and holds Master's degrees from Fordham University and St. Andrews University.

Molly Stafford

Asst. Dean of Career Development & External Relations, University of Pacific, McGeorge School of Law

Molly practiced law for seven years before joining McGeorge's Career Development Office in 2010. After attending Northeastern University School of Law, she began her law practice in San Francisco, where she worked as a Housing Attorney at the AIDS Legal Referral Panel (ALRP). Molly was also an adjunct professor for the Honors Lawyering Program at Golden Gate University School of Law in San Francisco for several summers while at ALRP. Most recently, she was a staff attorney and manager of the Rural Fair Housing Center at California Rural Legal Assistance, Inc.

Eric Stern

Deputy Director, Career Development Office, University of California, Berkeley, School of Law

Eric J. Stern is the Deputy Director of the Career Development Office at the University of California, Berkeley, School of Law. He is the Founding Staff Adviser for Berkeley Law's First Generation Professionals Group and the architect of Berkeley Law's Judicial Clerkship Program. He currently serves as an adviser to the board of the Pipeline to Practice Foundation and is an active mentor through organizations like Thrive Scholars and the National Black Law Students Association. Stern made the transition to higher education in 2006 after a career in national politics and advocacy. In the 2004

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election cycle, he served as Director of LGBT Outreach for the Democratic National Committee. In the 2008 election cycle, Stern was appointed as a Co-Chair of the Obama for America LGBT Leadership Council, where he helped the campaign organize and turn out LGBT voters nationally during the primary and caucus season. During the general election, the Obama-Biden Campaign named Stern as one of the National LGBT Co-Chairs of Obama Pride. He received his law degree from the Northeastern University School of Law and following his graduation was awarded the Dorot Law Fellowship at the Alliance for Justice.

Samantha Stern

Hiring Manager, Richards, Layton & Finger

Samantha Stern is the Hiring Manager at Richards, Layton & Finger in Wilmington, Delaware. Samantha manages all aspects of summer associate and associate recruitment for the firm, including on-campus interviews and the summer associate program. Samantha has over 5 years of experience in the legal recruitment industry and strives to provide an efficient and meaningful interview process for students. To achieve this goal, Samantha enjoys working collaboratively with members of Career Services Offices at law schools and thinking of creative strategies to engage with law students.

Leslie Tenzer

Luk-Cummings Faculty Scholar and Professor of Law, Elisabeth Haub School of Law at Pace University

Professor Tenzer is the Luk-Cummings Faculty Scholar and Professor of Law at Pace, where she teaches Criminal, Contract, Tort and Social Media Law. She is also the host of Law to Fact, a podcast for law students. Professor Tenzer was one of the first academic support professionals in the legal academy and was the founding chair of the AALS section on academic support. She has served on several school committees, including Chair of the Career Services Committee. In addition to her regular teaching duties, Professor Tenzer is a contributing editor to Matthew Bender Criminal Defense Techniques. She regularly lectures nationally on issues relating to social media and contract law and is a motivational speaker for students interested in the study of law. She is a student of improv and had a featured role in the 2018 movie "Larchmont." Professor Tenzer has received several awards during her tenure at Pace including Professor of the Year (2014)(voted by the graduating class); the Ottinger Prize for Faculty Achievement (2012-2013, 2003-2004); the Goettel Prize for Faculty Scholarship (2012, 2020); and was designated the James D. Hopkins Professor of Law, a rotating school chair, from 2019-2021.

Mary Thompson

Director of Workplace Relations, U.S. Court of Appeals for the Fifth Circuit

Mary Thompson has been the Fifth Circuit's Director of Workplace Relations since the position was created in July 2019. She was a member of the Model EDR Plan Working Group that drafted the Judiciary's Model EDR Plan, adopted by the Judicial Conference of the United States in 2019. Mary has been with the Fifth Circuit for eight years and has served as a Circuit Mediator, an Administrative Attorney assisting the Chief Circuit Judge with Judicial Conduct and Disability complaints, and as a Criminal Justice Act Administrative Attorney. Mary is a graduate of UC Davis School of Law and is a member of the Louisiana State Bar.

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Robin Thorner

Assistant Dean for Career Strategy, St. Mary's University School of Law

Robin Thorner is the Assistant Dean for Career Strategy and Adjunct Professor of Law at St. Mary's University School of Law. She received her undergraduate degree at Yale University and her J.D. from New York University School of Law. After graduating from law school, Robin clerked for the Hon. Deborah Hankinson on the Texas Supreme Court, and was an Equal Justice Works Fellow at South Brooklyn Legal Services, where she began her disability rights career. Robin brings to the Office of Career Strategy 15 years of public interest experience, much of that in leadership positions at Disability Rights Texas and University Legal Services, the protection and advocacy programs for individuals with disabilities in Texas and Washington, D.C., respectively. As an adjunct professor, Robin regularly teaches Client Interviewing, and she has taught first-year Legal Research and Writing and an upper level seminar on Mental Health and the Law. Among other things, as the Assistant Dean Robin counsels students on career development and professionalism.

Jen Van Buren

Director, Georgetown University Law Center

Jen Van Buren is Director in the Office of Career Strategy at Georgetown Law, where she has advised JD students in their career exploration and job search for the past 10 years. After receiving a certificate in executive leadership coaching from Georgetown, Jen also co-founded See Clear Coaching with Rob Cacace. Together, they offer individual career and executive leadership coaching and related group programming for lawyers. Jen has been a member of NALP since 2011, and is a past NALP conference presenter. She is also a member of the Washington Area Legal Recruitment Administrators Association (WALRAA) Board of Directors, and has given several presentations to the WALRAA membership on topics related to career development, well-being, and issues facing working parents. Jen received her Bachelor of Arts in Psychology from New York University and her Juris Doctor from Boston University School of Law. Prior to being a career advisor, Jen spent 3 years as a tax attorney at a large New York firm.

Diana Velez

Career Counselor, Tulane Law School

Diana Velez is the main advisor for environmental law careers at Tulane Law School, and frequently assists students in this area. Ms. Velez has extensive legal experience in Louisiana. After practicing law for fifteen years with law firms and corporate law departments at Tidewater, Inc. and State Farm, Ms. Velez worked as an Assistant Special Counsel for the Judiciary Commission of Louisiana and as the Civil Records Department Manager for the St. Tammany Parish Clerk of Court. Most recently, Ms. Velez served as an Assistant Professor and Program Director of Paralegal Studies for Nunez Community College. She has also served as a Certified Elections Commissioner for St. Tammany Parish, a Certified Court Appointed Special Advocate (CASA), and a member of the Board of Directors of the Children's Advocacy Center, Hope House. Ms. Velez was previously selected as a Leader in Law by New Orleans CityBusiness, and is an active member of the Louisiana State Bar Association. Ms. Velez is a cum laude graduate of Tulane Law School and a summa cum laude graduate of Louisiana State University with a B.A. in political science and a minor in sociology.

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Elaine Ventola

Director, Career Coaching, Goodwin Procter LLP

Elaine Ventola is the Director of Career Coaching at Goodwin. She developed and now leads Goodwin's Career Coaching office, providing confidential coaching to firm attorneys, senior professional staff, and alumni to support goals and performance, addressing a variety of topics, including but not limited to career planning and management, team leadership, productivity, effective communication and navigating career transitions. Prior to joining Goodwin, Elaine served as an Executive Coach to lawyers with Naomi Beard & Associates and prior to that, as an Assistant Director of J.D. Advising at Harvard Law School, where she counseled law students and alumni on career planning and job search strategies. Elaine was an Associate in Goodwin's Labor & Employment group early in her career and then worked at the Firm as the Senior Manager of Training. She is a certified coach with the International Coaching Federation and MentorCoach, LLC.

Tracy Wachmann

Public Interest Coordinator, The University of British Columbia Peter A. Allard School of Law

Tracy Wachmann is the University of British Columbia Faculty of Law's Public Interest Coordinator and works closely with UBC Law students, faculty members and the broader public interest community to support the needs of students who wish to pursue a public interest legal career. She brings extensive student advising and coaching skills to her work and received the 2020 UBC President's Award for Community Engagement. Tracy obtained her B.A. in communications from Simon Fraser University in 1990, specializing in environmental risk perception. After realizing that she could affect social change more readily through the field of law, Tracy obtained her LL.B. from U.B.C. in 1994. Following a clerkship with the Supreme Court of British Columbia, Tracy articulated with a Vancouver litigation boutique firm, where she subsequently practiced general civil litigation and administrative law. In 2001, Tracy chose to become a sole practitioner with a focus on administrative law. She has been on the board of West Coast Environmental Law since 2010 and Chairs their Environmental Dispute Resolution Fund Management Committee. Tracy has a background in public interest environmental law in private practice, in association with public interest environmental law organizations and as a consultant with the Provincial Ministry of the Environment. She has also worked very closely with grassroots public interest community groups in such diverse areas as land use planning and community support for families.

Marla Warner

Principal, For Health - Workplace and Personal Wellbeing

Marla Warner is a professional speaker, coach and consultant who focuses on resilience, well-being, and supporting organizations and individuals to thrive. Marla is the Principal of For Health – a Well-being and Performance Consultancy. Marla has been creating and developing programs for over 20 years and has been providing CPD accredited programs in law firms and for legal organizations in Canada since 2010. Marla supports different industries and sectors such as financial, legal, academic, technology and health-care. In addition to being a certified Business and Leadership coach, Marla is a Certified Positive Psychology Coach, and is a Certified practitioner in Applied Positive Psychology. She holds a B.Sc. in Kinesiology and brings extensive background and experience in Applied Mindfulness practices. Prior to co-founding For Health, Marla held the position of Stress Management Therapist at the Centre for Addiction and Mental Health in Toronto for over 13 years. Marla integrates the science of well-being, resilience, and positive psychology along with practical applications, to support the mental health, flourishing and well-being of legal professionals and the law firms and institutions in which they work.

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Rochelle Weiner

Professional Development Manager, McDermott Will & Emery LLP

Rochelle Weiner is the Professional Development Manager at McDermott Will & Emery LLP. After graduating from GW, Rochelle has held roles in both legal recruiting and professional development in various law firms. She currently helps to facilitate and oversee training and mentoring throughout the US and Europe.

Christine Whitehead

Senior Manager, Talent Acquisition - Legal, Goodwin Procter

Christine Whitehead is a Senior Manager, Talent Acquisition-Legal for Goodwin Procter. In her role, Christine manages the partner recruitment efforts for Goodwin's US offices in support of the firm's strategic initiatives and business goals. Prior to joining Goodwin, she was a Partner Recruiting and Integration Manager for an AmLaw 100 firm where she managed the full life-cycle recruitment of partner and counsel candidates for the firm's US offices and supported strategic initiatives undertaken by the Office of the CEO. Christine is an active member of NALP and NALSC and currently serves on the Advisory Committee for NALSC and is a Vice Chair of NALP's Experienced Professionals Section-Knowledge Management Work Group. She is a former Vice Chair of the Recruiting Section-Lateral Hiring Work Group. She has been a speaker at prior NALP and NALSC conferences on topics ranging from interviewing techniques and best practices, lateral firm questionnaire perspectives, to data collection and analysis. She has authored articles on law firm mergers best practices, interview techniques, and partnering with business development.

Greg Whitt

Legal Recruitment Manager, Earthjustice

Greg Whitt is the Legal Recruitment Manager at Earthjustice, focusing on senior level lateral attorney recruitment, legal fellowships, legal clerkships, internships, and a variety of other roles for the premier non-profit environmental law organization. From 2011-2019 Greg worked as a Legal Recruiter at the Federal Trade Commission in their Bureau of Competition. In 2018, he received one of the FTC's highest honors, the A. Leon Higginbotham, Jr. Award. This award recognizes supervisors, employees, or groups that have made outstanding contributions toward fostering equal employment opportunities. Prior to working at the FTC, Greg worked in professional development and recruitment at Arnold & Porter LLP's Washington, DC headquarters. Greg received a BA in Journalism from Temple University in Philadelphia, PA. He lives in his hometown of Washington, DC with his wife, daughter, and their dog Preemo.

Meredith Wiggins

Assistant Director for Career Services and Judicial Clerkships, University of Kansas School of Law

Meredith Wiggins is the Assistant Director of Career Services and Judicial Clerkships at the University of Kansas School of Law, where she previously served as a career counselor and administrative associate in the Office of Career Services. She has also worked in undergraduate career services and taught college-level writing. She holds a Master's degree in Literature and another in Women's Studies from the University of Alabama and a Bachelor's degree in English from Birmingham-Southern College.

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Andrea Yang

Associate Director of Career Development, Pepperdine University School of Law

Andrea Yang is a former litigator turned career coach, helping lawyers and law students with professional development, career transitions, and holistic well-being. Andrea brings over a decade of experience in the legal industry to her coaching. She coaches and counsels law students at Pepperdine University and has litigated at two large law firms (Dorsey & Whitney LLP and Robins Kaplan LLP), served as a federal judicial clerk, and consulted on the Seattle Police Monitoring Team. Andrea completed her professional coach certification through the Institute for Professional Excellence in Coaching. She holds degrees from Georgetown University Law Center and Harvard University.

Natasha Zech

Director of Attorney Recruiting, Diversity & Development, Williams & Connolly LLP

Natasha Zech is the Director of Attorney Recruiting, Diversity and Development at Williams & Connolly LLP in Washington, DC. For over a decade, she has managed all aspects of the firm's associate and summer associate hiring, diversity and inclusion initiatives and associate professional development, as well as the planning and oversight of the firm's summer associate program and firmwide social events. She works closely with firm management on an array of initiatives related to associate recruiting and retention, and is a frequent speaker on all aspects of her role, both internally and externally for law schools and professional organizations. After clerking for Judge Thomas Motley on the Superior Court of the District of Columbia and working as a trial lawyer for several Washington area firms, she began her present career in law firm recruitment. She has been a NALP member since 2010, has served on the Board of Directors for the Washington Area Legal Recruitment Administrators Association (WALRAA), and is a Volta Certified Lawyer Coach. Natasha also holds a JD from the Georgetown University Law Center and a BA in English from the University of Virginia.

Kiva Zytneck

Associate Director, Pro Bono Program & Public Interest Law, Office of Career and Professional Development, The Catholic University of America, Columbus School of Law

At CUA Law, Kiva Zytneck connects law students with hands-on legal service opportunities so that students can assist people in need of free legal help and organizations that promote access to justice. She also advises students interested in pursuing public interest legal careers. Previously, Kiva worked at the Washington Lawyers' Committee for Civil Rights & Urban Affairs, where she led outreach and development projects and supported the Committee's DC Public School Partnership Program. As a law firm associate, in addition to her litigation practice, Kiva developed and implemented a volunteer partnership with a DCPS elementary school that featured a reading program. Kiva graduated from The George Washington University Law School and clerked for The Honorable Thomas B. Russell of the U.S. District Court, Western District of Kentucky.