

2021 Annual Education Conference Speaker Bios as of 10/15/2020 (This document will not be updated)

Fairuz Abdullah

*Director of Employer Relations
UC Hastings College of the Law*

Fairuz Abdullah is an attorney and the Director of Employer Relations at the University of California Hastings, College of the Law. She is certified as a Co-Active Coach and the Co-Founder of Outlaw Coaching, <http://www.outlawcoaching.com/>. She has over nine years of experience coaching students and graduates to achieve their professional development goals. Her career development portfolio includes providing tools and career strategy for those seeking employment, as well as to help create and deliver professional development programming. She also has experience developing and executing professional development workshops and programs for local bar associations. As a litigator she practiced Family Law and Juvenile Dependency law. She received her B.A. in Political Science from the University of California, Santa Cruz and her J.D. from the University of San Francisco, School of Law. She received her coaching certification from the Coaches Training Institute, now Co-Active Training Institute. She is committed to diversity issues in the legal field and has served on the boards of a number of minority bar associations. She has served as a speaker at the NALP conference in Chicago, Boston, San Francisco and San Diego and invited to speak in Montreal.

Leah Adams

*Director, CDO Communications, Programming & JD Employment
McGeorge School of Law*

Leah Adams is the Director of CDO Communications, Programming, & JD Employment, and an adjunct professor at McGeorge School of Law in Sacramento, California. In addition to providing one-on-one career counseling to full-time and part-time JD, LL.M, MSL, MPP, and MPA students and alumni, Leah is responsible for managing Career Development Office programming, designing and managing CDO communications both internally (to faculty, staff, and students) and externally (to alumni and the public), as well as presenting interactive programs and workshops for students and alumni. Among other things, Leah has presented on rural public interest jobs, the ethical pitfalls of social media in a legal context, how to work with difficult clients and opposing counsel, and how to build a successful solo practice. Prior to joining the CDO she practiced criminal defense and family law both as a solo practitioner and at a small boutique firm, and taught high-school students evidence and the nuances of trial advocacy skills for several years.

Fayola Alibey

*Assistant Director of Legal Recruitment and Deputy EEO Officer
New York City Law Department*

Fayola Alibey is the Assistant Director of Legal Recruitment and Deputy Equal Employment Opportunity Officer at the NYC Law Department. As Assistant Director, Fayola recruits experienced attorneys and recent law school graduates for attorney positions, and current law students for internship positions at the Law Department. As Deputy Equal Employment Opportunity Officer, Fayola oversees the reasonable accommodation requests for all employees at the Law Department and is a member of the Diversity, Recruitment and Retention and Joint Subcommittee on Community Service at the Law Department. Prior to becoming the Assistant Director of Legal Recruitment and Deputy Equal Employment Opportunity Officer Fayola was an Assistant Corporation Counsel in the Special Federal Litigation Division where she defended the City, its agencies and employees in Section 1983 cases exclusively in Federal Court. Fayola holds a B.A. from Baruch College and a J.D. from Fordham University School of Law.

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Drew Amoroso

Principal/Founder

Due Course

Drew Amoroso is an attorney, public speaker and founder of DueCourse, a mobile application that helps professionals strengthen their workday mindset and show up at their best at work. Drew coaches professionals through the Workday Accelerator, an 8-week program designed to help professionals free themselves from the workday obstacles that prevent them from experiencing true personal and professional growth. He's the host of the Workday Mindset Podcast and "11 at 11", a live webinar series at 11 am every Monday where you can learn one thing each week to improve your workday. He's a visiting lecturer at UC Davis School of Law, the University of San Francisco, and Golden Gate University, where he teaches a Practice Ready Seminar designed to prepare law students to make the transition from students to practice-ready lawyers.

Susanne Aronowitz

Senior Consultant

Naomi Beard & Associates, Inc.

Susanne Aronowitz is a senior consultant with Naomi Beard & Associates and a career coach specializing in supporting lawyers in their professional development and career transitions. She serves on the advisory board of the ABA Career Center and has designed a series of webinars to guide law school graduates in designing an effective job search. She previously served as the Associate Dean for Law Career Services and Alumni Relations at Golden Gate University School of Law. Susanne has been a featured speaker for bar associations and a frequent presenter at NALP's Annual Education Conference and Newer Professionals Forum. Susanne earned her bachelors degree from the University of Michigan, her law degree from UC Hastings College of the Law, and holds an Associate Certified Coach credential from the International Coach Federation.

Alison Ashe-Card

Associate Director, Diversity & Inclusion

Wake Forest University School of Law

Alison Ashe-Card is the Associate Director, Diversity & Inclusion in the Office of Career and Professional Development at Wake Forest. In this role, she leads the development and implementation of the office's educational programs as well as developing and guiding schoolwide diversity and inclusion initiatives. Alison currently serves as the 2020-2021 Chair for NALP's Diversity, Equity & Inclusion Section, and she previously serve as a co-chair of the 2019-2020 D&I Strategic Planning Work Group. Alison is an active member of the North Carolina Bar Association and she serves on the Minorities in the Profession and Pro Bono Committees. She also devotes countless hours every year to community and pro bono service. Alison is a recipient of the DRI Lifetime Community Service Award. She is the first North Carolina attorney to receive this award. Alison was recognized by the North Carolina Bar Association as a Citizen-Lawyer Award winner and she was also recognized as a North Carolina Pro Bono Honor Society inductee. Alison received her JD from American University – Washington College of Law. She is a magna cum laude graduate of Spelman College where she earned a BA in Political Science.

Debbie Atlas

Director of Attorney Recruiting

Ice Miller

Debbie Atlas is Ice Miller's Director of Attorney Recruiting. She leads the Firm's legal talent recruitment efforts for all offices. Debbie served as Director of Career Services at Indiana Maurer School of Law before joining Ice Miller. As director, she was in charge of interviewing programs, employer relations, law student career advising, professional development skills training and resource development. In addition, Debbie has seven years of experience as manager of staffing and professional development at an international law firm with ten office locations. In this role, Debbie led staffing and recruitment, performance evaluations and career counseling. She

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also supported leadership management, team management and legal skills training and management. Before transitioning into this role, she was an associate at the firm. Debbie earned her juris doctor, cum laude, from The University of Michigan Law School in 2004, her Master of Social Work from the George Warren Brown School of Social Work at Washington University in St. Louis in 2002, and her Bachelor of Arts, summa cum laude, from Emory University in 1999.

Robert Bacharach

Circuit Judge

U.S. Court of Appeals for the Tenth Circuit

Judge Bacharach chairs the OSCAR Working Group, a subcommittee of the U.S. Judicial Conference, which oversees policy and development for the OSCAR platform. Judge Bacharach served as a law clerk himself, for Judge William J. Holloway, Jr., of the Tenth Circuit U.S. Court of Appeals. He was in private practice in Oklahoma City until his appointment as a U.S. Magistrate Judge for the Western District of Oklahoma in 1999. He has served on the Tenth Circuit U.S. Court of Appeals since 2013.

Jill Backer

Asst Dean for Career & Professional Development

Pace Law (Elisabeth Haub School of Law)

Jill Backer was a criminal defense attorney in Chicago before going into legal sales. Upon return to her native NY in 2002, she took a job at Brooklyn Law School where she built one of the first employer outreach programs in the nation at a law school. Jill spent 12 years at Brooklyn Law School. She has been the Chair of the NALP employer outreach section. Jill has been the Assistant Dean at Pace Law School's office of Career and Professional Development since 2014. At Pace, the Center for Career & professional Development has twice been awarded most improved employment statistics, nationally. Jill is a graduate of Marquette University and Quinnipiac University School of Law.

Ethel Badawi

Co-Founder & Principal

Pollack Badawi Group LLC (PBG)

Ethel is Co-Founder & Principal of Pollack Badawi Group, LLC a legal recruiting firm based in Washington, DC. Ethel has dedicated her professional life to helping individuals find careers that inspire joy and growth. She partners with employers to understand their culture and strategic objectives in order to identify and recruit long-term talent. Having worked as a recruiter and career adviser, she understands that maximizing the potential of any organization requires talented individuals with shared goals and values. As a first-generation and diverse attorney, Ethel specializes in helping other diverse attorneys find their professional home. Before launching PBG, Ethel served as Associate Director for the GW Law Career Center where she advised over 500 university graduates, paralegals, recent law graduates, and attorneys in strategic decision making to advance their professional careers. Ethel has served in leadership roles at the National Association for Law Placement (NALP), the Washington Area Legal Recruitment Administrators Association (WALRAA), and the American Association for Paralegal Educators (AAfPE). Ethel has a B.A. in Spanish and Economics from Wellesley College and a J.D. from The George Washington University.

Jose Bahamonde-González

Chief Diversity, Inclusion & Professional Development Officer

Miles & Stockbridge, PC

José Bahamonde-González is the firm's first chief diversity, inclusion & professional development officer. In this role, he provides thought leadership and oversees the firm's Diversity, Equity & Inclusion initiatives and

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programming firm-wide and for all lawyers and staff. He supports and provides guidance to four affinity groups the Miles LGBTQ+ Alliance, Miles Minority Network, The Tribe @ Miles and Miles Women's Network. He also oversees Lawyer Professional Development Program, Miles University, Associate Evaluations and Work Assignments processes. He is a member of Miles & Stockbridge's Leadership Team, as well as the Pro Bono and Social Impact Committee. An active member of the National Association for Law Placement (NALP) since 1992, he has served as vice president, board member, chair of the conference planning committee, nominating committee among other roles. He currently serves as chair of the NALP LGBTQ Work Group, and is a member of the NALP Diversity, Equity & Inclusion Committee and the Task Force on Non-Binary Inclusion in the Legal Profession. José is a member of the Maryland Hispanic Bar Association (MHBA) and serves on its Judicial Endorsements Committee. He received the MHBA 2018 Outstanding Achievement Award for his work counseling and mentoring Latinx law students and lawyers. José earned his BS in Management from the University of Massachusetts and his JD from the Syracuse University College of Law. Immediately after graduating from UMass and before enrolling at Syracuse Law, José was an Internal Auditor for New England Financial and a Human Resources Officer in the Executive Compensation Department of the Bank of Boston in Boston, Massachusetts.

Sandra Bang

Chief Diversity and Talent Strategy Officer

Sherman & Sterling

Sandra Bang is Shearman & Sterling first Chief Diversity & Talent Strategy Officer. Sandra was previously Shearman's Global Director, Legal Talent Development, a role she held for eight years and drove the firm's talent recruitment, retention and development programs. In her current role she serves on Shearman's Global Diversity & Inclusion Task Force which is responsible for developing and implementing the firm's diversity and inclusion strategy and goals, driving cultural change and communicating progress to the firm. Sandra was previously a litigation lawyer both in private practice and for the Canadian government. She joined Shearman & Sterling as the Director of Partner and Counsel Services in 2008. She began serving as the firm's Global Director of Legal Talent Development in 2010 and led the professional development, legal recruitment, and partner and counsel services teams. During her time at the firm Sandra has accomplished much, most notably launching the Associate Leadership Academy a leadership program for high potential associates and future leaders of the firm. She speaks at conferences hosted by, among others, the New York City Bar Association, the Professional Development Consortium, the Professional Development Institute, the Association for Legal Career Professionals, and various law schools. She is also a certified executive coach, having completed the Advanced Coaching Intensive program at Columbia University. She also served as the Vice-Chair of the Board of Directors for Girls Write Now, the first not-for-profit organization in the U.S. with a mentoring model for New York City public high school girls.

Dyana Baringer

Firmwide Director of Legal Recruitment

K&L Gates

Dyana Baringer is the Firmwide Director of Legal Recruitment at K&L Gates LLP, where she has worked for more than ten years. In this role, she has global responsibility for the recruitment, on-boarding and orientation for the full spectrum of lawyer hires, from law students to lateral partners. Previously, Dyana worked in the DC offices of two other AmLaw 100 firms, where her responsibilities included the administration of the associate development programs, attorney performance evaluations, the pro bono program and all aspects of associate recruiting. Dyana has been an active member of NALP for twenty years. Her contributions include service as a member of the Board of Directors, Chair of the Innovating Talent Acquisition work group, Chair of the Recruiting Section, an elected member of the Nominating Committee, Vice Chair of the Annual Education Conference Planning Committee, membership on several work groups, and a conference speaker on several occasions. During her fifteen years in Washington, DC, she was also actively involved in WALRAA, including service as an elected member of the Board of Directors from 2002 through 2008, during which time she served as both President and Treasurer. She also served on several planning committees, including twice as a member of WALRAA's Strategic Planning Committee. Dyana received her BBA in Human Resource Management from George Washington University.

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Shannon Bartlett

*Associate Dean, Inclusion & Engagement
Northwestern Pritzker School of Law*

Shannon P. Bartlett is the Associate Dean of Inclusion & Engagement and an Instructor at the Northwestern University Pritzker School of Law, where she focuses on diversity and inclusion initiatives. During her career, Shannon practiced law with the ACLU of Illinois and with the Chicago-based law firms Jenner & Block, LLP and Valorem Law Group. Shannon has had the privilege of working in higher education for Loyola University Chicago, Northwestern University, and the University of Chicago. Shannon earned her B.A. from Washington University in St. Louis, her J.D. from the DePaul University College of Law, and an M.A. in Jurisprudence and Social Policy from the University of California, Berkeley.

Rebecca Baumgartner

*Senior Manager, Diversity & Inclusion
Ogletree, Deakins, Nash, Smoak & Stewart, P.C.*

Dr. Rebecca Baumgartner Dr. Baumgartner is the Senior Diversity & Inclusion Manager for Ogletree, Deakins, Nash, Smoak & Stewart, P.C., an AMLaw 100 law firm. With a background in Human Performance Improvement and a Certified Diversity Executive, she works to strategically position an organization to remove systemic barriers to equity and inclusion. As a purpose-oriented leader, Rebecca believes that looking at the status quo through a lens of diversity and inclusion creates a culture of belonging, more equitable opportunities, more innovative solutions, and better performance as an organization. Rebecca is skilled in professional and leadership development, coaching, and the strategic planning and implementation of diversity and inclusion programs, initiatives, and efforts. She has been a featured speaker for organizations such as National Association for Legal Professionals, Association of Law Firm Diversity Professionals, Central Exchange, and Meritor. Additionally, she has contributed to and written for publications such as Forbes, The American Lawyer, Working Mother Media, and The Good Men Project. She serves as a NALP Diversity Mentor, is the President of the Parents of Academically Gifted Students of the North Kansas City School District, one of the largest school districts in Missouri, and is a member of the Gifted Advisory Board for Greater Kansas City. As an advocate for belonging, she supports others in their journey to live and lead with vulnerability and authenticity.

Elisabeth Beal

*Senior Associate Director
University of South Carolina School of Law*

Elisabeth A. Beal is the Senior Associate Director of Career Services at the University of South Carolina School of Law. Prior to joining the University of South Carolina School of Law, Elisabeth was an Assistant Dean in the Office of Career Services at William & Mary Law School. Elisabeth currently serves on NALP's Knowledge Management Advisory Group and was the Chair of the Law Student Professional Development Section from 2019-2020. Elisabeth began her career at Morgan, Lewis & Bockius LLP in Miami, where she was an associate in the Labor & Employment Practice Group. Elisabeth is a summa cum laude graduate of both the University of Miami School of Law and St. Olaf College in Minnesota, where she received her B.A. in Psychology and Sociology/Anthropology.

Jeff Becherer

*Associate Dean for Academic Planning, Career Development & Community Engagement
New York Law School*

Jeff has held various roles in his eight years at NYLS, currently serving as the Associate Dean for Academic Planning, Career Development and Community Engagement at New York Law School, where he oversees both the Career Services and Development Offices. Prior to NYLS, he served in the Office of Career Services at the Benjamin N.

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Cardozo School of Law. Jeff began his career as a litigation associate with Dickstein Shapiro LLP, in both its Washington, D.C. and New York offices. Jeff earned his B.A., magna cum laude, from John Carroll University, and his J.D. from the University of California, Berkeley School of Law.

Valenta Beety

Deputy Director, Academy of Justice

Sandra Day O'Connor College of Law, Arizona State University

Professor Valena Elizabeth Beety is professor of law at Arizona State University Sandra Day O'Connor College of Law and the deputy director of the Academy for Justice, a criminal justice center connecting research with policy reform. Previously, Beety served as a law professor and the founding director of the West Virginia Innocence Project at the West Virginia University College of Law. Her experiences as a federal prosecutor in Washington, D.C., and as an innocence litigator in Mississippi and West Virginia, shape her research and writing on wrongful convictions, forensic evidence, the opioid crisis and incarceration. She is the co-author of the newly published *Wrongful Convictions Reader (2018)*. Professor Beety has successfully exonerated wrongfully convicted clients, obtained presidential grants of clemency for drug offenses, and served as an elected board member of the national Innocence Network, an invited board member of the Research Center on Violence, and an appointed commissioner on the West Virginia Governor's Indigent Defense Commission. Before serving as an Assistant U.S. Attorney for the District of Columbia, Beety clerked for the Honorable Judge Martha Craig Daughtrey of the U.S. Court of Appeals for the Sixth Circuit, and for the Honorable Chief Judge James G. Carr of the Northern District of Ohio. Beety holds a B.A. and J.D. from the University of Chicago.

Jonathan Beitner

Chair, CoLAP Well-Being

American Bar Association

Jonathan Beitner is an attorney, certified coach, and frequent speaker on topics related to attorney development and well-being. Jonathan coaches individual attorneys to help them identify and achieve their professional and personal goals, and works with law firms, law schools, and bar associations to help their lawyers and staff be more productive, happier, and healthier. As a co-creator of the ABA's Well-Being Pledge, the former President of the Illinois Lawyers' Assistance Program's Associate Board, and Chair of the Chicago Bar Association's Well-Being & Mindfulness Committee, Jonathan has taken a leadership role in attorney well-being initiatives at the city, state, and national levels. He is currently Chair of the ABA Commission on Lawyer Assistance Program's Well-Being Committee and sits on the Advisory Board of the Mindfulness in Law Society. He also served on the leadership team that organized the first annual Lawyer Well-Being Week in May 2020. Jonathan previously practiced as a commercial litigator at Jenner & Block LLP and clerked for federal judges on the Sixth Circuit and Eastern District of Michigan after graduating from the University of Michigan Law School.

Melissa Berry

Director of Professional Development & Diversity

Lane Powell PC

Melissa Berry is the Director of Professional Development and Diversity at Lane Powell PC in Seattle, where she provides leadership and strategic direction for the firm's professional development and diversity efforts. She has an extensive background in legal education and law school student and career services, where she led efforts to help law students from all backgrounds succeed. Melissa spent over 14 years in legal education as a senior administrator and faculty member at the University of Washington School of Law and Chapman University Dale E. Fowler School of Law. She began her career as a litigator at Latham & Watkins and Perkins Coie LLP before turning her focus to legal education, professional development, diversity, equity and inclusion. Melissa earned her JD from Northwestern University School of Law and her BA from Tulane University. She currently serves on NALP's Developing the Professional Lawyer Work Group and is a Vice Chair of the Professional Formation Work Group in

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the Lawyer Professional Development Section. Melissa recently served as President of SALRA and Chair of the Legal Master's Programs Interest Group, and as a member of NALP's Nominating Committee and the ABA Employment Outcomes Advisory Group.

Ritu Bhasin

President and Founder

bhasin consulting inc.

Ritu Bhasin [RIH-thoo bah-SEEN], LL.B., MBA, President of bhasin consulting inc., is an award-winning speaker, author, and globally recognized expert in equity, diversity and inclusion, women's advancement, and authentic leadership. Since 2010, Ritu has delivered leadership training, coaching, and advisory services across sectors, working with top organizations and senior leadership teams around the world to develop inclusive cultures. Ritu is known for her expertise in cultural competence, unconscious bias, and neuroscience strategies, and has coached hundreds of lawyers, professionals, leaders, and executives to be more inclusive. A passionate advocate for authenticity, inclusion, and empowerment, Ritu has won numerous awards for her work, including the City of Toronto's William P. Hubbard Award for Race Relations in 2014. Ritu's Amazon-bestselling book, *The Authenticity Principle: Resist Conformity, Embrace Differences, and Transform How You Live, Work, and Lead*, was released in the fall of 2017. In the same year, Ritu also co-authored a ground-breaking research study, called *Sponsor Effect: Canada*, with the Center for Talent Innovation, which examines the experiences that people of colour, Indigenous peoples, and women have with advocacy and sponsorship in the workplace. Before founding bci, Ritu spent ten years in the legal profession, first as a civil litigator and then as the director of legal talent for a preeminent Canadian law firm. Ritu, who is also an avid yoga and mindfulness teacher and practitioner, lives in Toronto, Canada, but travels all over the world to eat, swim, hike, dance and work.

Pascale Bishop

Director of Career Strategy

Northwestern Pritzker School of Law

Pascale Bishop has 14 years of experience in law career services and 5 years of experience in the practice of law. She is also proud to be a member of the NALP Board of Directors for the 2020-2022 term. Prior to joining Northwestern University School of Law, Pascale served as the Assistant Dean of Career Development at the University of Florida Levin College of Law, Director of Career Services at Chicago-Kent College of Law and Associate Director of Career Services at The John Marshall Law School. Before entering the career services arena, she practiced in the areas of litigation and international trade at both the Chicago and Washington, D.C. offices of McDermott Will & Emery and at Barnes & Thornburg, Chicago. She also previously served as Director of Legal Recruiting for the legal search company, Mestel and Company. Pascale graduated summa cum laude from the University of Missouri, where she earned her Bachelor of Arts degree, and cum laude from the University of Michigan Law School.

Jacqueline Bokser LeFebvre

Managing Director

Major, Lindsey & Africa

Jackie Bokser LeFebvre is a Managing Director in Major, Lindsey & Africa's New York Associate Practice Group. She focuses on recruiting and placing associates of all levels in top-tier national, international, regional and boutique law firms. Jackie prides herself on learning each candidate's objectives when considering a lateral move and providing guidance throughout the entire search to ensure those career goals are always prioritized. She considers herself a career counselor, always guiding her candidates through every step of the lateral process including providing critical data, helping understand firm culture, incorporating long term career objectives and giving thorough preparation for interviews and offers. Additionally, Jackie has presented and counseled students at top law schools, including University of Pennsylvania and Stanford, with the aim of advising students during the On-

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Campus Interview process as well as understanding practice areas trajectories and career paths. Prior to joining Major, Lindsey & Africa, Jackie worked as a legal recruiter with Triumph Search Consultants. In this role, she recruited talented legal associates for opportunities in AmLaw 200 law firms, boutiques and in-house positions throughout New York. She began her legal career as a litigation associate and finds this background helpful in connecting with her candidates.

Rachael Bosch

*Managing Director and Founder
Fringe Professional Development*

Rachael Bosch is an advocate for innovative and organizational professional development. After spending more than a decade in legal talent management at some of the world's leading law firms, Rachael founded Fringe Professional Development with the goal of helping people communicate better at work. Rachael works within a variety of professional services firms and startup companies, coaching and training their top talent with her research-backed and neuroscience-based learning techniques. She has developed a unique approach to customized and progressive programming that helps ambitious, high-achieving professionals excel in their careers through improved communication skills. Rachael is certified to evaluate and train teams on the DISC behavioral assessment and the EQi 2.0 emotional intelligence index. She holds a brain-based coaching certification through the NeuroLeadership Institute as well as certificates of Women in Leadership from Cornell University and Mediating Disputes from Harvard Law School respectively. Rachael is an active member of the Forbes Coaches Council.

Kiley Bostick

*Director of Legal Recruitment
Katten*

will send in on Monday, so sorry for delay.

Joi Y. Bourgeois

*Global Director, Diversity & Inclusion
Kirkland & Ellis LLP*

Joi Bourgeois serves as the Global Director of Diversity & Inclusion at Kirkland & Ellis, leading the Firm's efforts to recruit, retain, and promote diverse and women attorneys internally. After graduating from New York University School of Law, Joi began her career as a corporate associate at Rogers & Wells (now part of Clifford Chance), moving on to spend 17 years as a partner and professional coach with Greiner Consulting Group, and later serving as the Global Head of Diversity & Inclusion at Orrick, Herrington & Sutcliffe. Now, drawing upon over 30 years in the industry, Joi brings to Kirkland & Ellis her exceptional skills in connection, counseling, and strategy. She works closely with senior Firm leaders and clients who share the Firm's commitment to inclusion, making space for more diverse attorneys through recruitment and sponsorship efforts. Additionally, she collaborates with the leaders of Kirkland's vast network of D&I-focused committees, subcommittees, and affinity groups to introduce innovative programming to the Firm which highlights the importance of diversity and fosters a sense of belonging among the Firm's diverse and women attorneys. A proven leader and invaluable member of the Firm, Joi extends her talents to Kirkland and its clients to mold future leaders in an increasingly diverse legal profession. She is sought after as a speaker by law schools and professional organizations, including as a driver of diversity initiatives and programming at the New York City Bar Association.

Susanna Brennan

*Manager of Attorney Recruiting
Miller Canfield*

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Susanna Brennan is the Manager of Attorney Recruiting with Miller Canfield and is responsible for planning, implementing and managing all aspects of strategic attorney recruiting and integration efforts. She is a licensed lawyer who earned her J.D. and M.B.A. from the University of Oregon and B.A. from Michigan State University. She has nearly ten years of experience in legal recruiting and attorney development with a large global staffing company and a Fortune 10 automotive manufacturer. She transitioned into human resources after practicing with law firms in Seattle and Detroit. Susanna received her Professional Human Resources (PHR) Certification in 2019. Susanna is active with NALP's Diversity and Inclusion, Experienced Professionals and Recruiting Sections well as its regional chapters in Chicago and Washington, D.C. She is a member of the Diversity Committee of the Women Lawyers of Michigan.

Jessica Buchsbaum

Chief Legal Talent Officer

Bilzin Sumberg Baena Price & Axelrod LLP

Jessica Buchsbaum has extensive experience, serving as Bilzin Sumberg's Chief Legal Talent Officer since 2002. Her responsibilities include the development and implementation of firm-wide recruiting strategies and initiatives. Jessica also creates and implements Bilzin Sumberg's professional development programs, including the selection of partner retreat topics, for the firm's attorneys, designing them to improve performance and retention. She was responsible for the design and implementation of an integrated competency approach to associate performance evaluation and compensation, professional development training and recruiting. Jessica works with the Firm's Culture Committee on its Diversity Initiative, participating in outreach events, hosting and preparing networking events for minority lawyers and speaking to at-risk high schools. She is responsible for Bilzin Sumberg's participation in the NALP/Streetlaw Pipeline Program since 2009.

Rob Cacace

Executive Director, Office of Career Strategy

Georgetown University Law Center

Rob works with students on all aspects of career development and job searching. He presents on related topics, conducts outreach to employers, and works across offices to coordinate professional development for students. Rob has a certificate in leadership coaching from Georgetown. In his capacity as an adjunct professor and trainer, Rob has led seminars and workshops on a range of career and professional skills. He has served in leadership roles in NALP and in WALRAA (DC city group). Rob joined the Office of Career Strategy in 2012, after two years of practice as a litigator at a plaintiffs-side firm in Washington, D.C., where he focused on antitrust class actions and advising state attorneys general in bringing enforcement actions. Prior to becoming a litigator, Rob clerked for two years in federal district court in D.C., working on issues related to Guantanamo Bay habeas corpus litigation, administrative and constitutional law, and commercial disputes. In law school, he spent two summers as an intern with federal prosecutors and one summer with a large law firm. Rob regards his several semesters doing refugee and asylum work as some of the most rewarding and interesting experiences of his law school career. He received his B.A. and J.D. degrees, cum laude, from Harvard; he has a Masters in Modern History from Oxford University.

Rebecca Calman

Senior Manager, Legal Recruiting

Sullivan & Cromwell LLP

Rebecca Calman is the Senior Manager, Legal Recruiting at Sullivan & Cromwell LLP, where she leads all aspects of the Firm's legal recruiting efforts, with a particular focus on campus recruitment. Prior to joining S&C in 2018, Rebecca worked in the legal recruiting departments of Freshfields Bruckhaus Deringer US LLP, Cleary Gottlieb Steen & Hamilton LLP, Sidley Austin LLP, and Willkie Farr & Gallagher LLP. She currently sits on NALP's Board of Directors and has previously served in a variety of other NALP leadership roles, including as a Northeast Representative for the Regional Resource Council and as a member of the 2019-2020 Annual Education

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Conference Planning Committee and the 2017-2018 Nominating Committee. Rebecca is also an active member of the New York City Recruitment Association (NYCRA) and served as the Association's Chair from 2018-2019. Rebecca received her BA, cum laude, in Sociology from Colgate University and her MBA from Columbia Business School.

Kori Carew

Chief Inclusion & Diversity Officer

Seyfarth Shaw

Kori Carew is a community builder, attorney, womanist and social justice advocate who generates awareness and understanding of critical human issues by creating the space and climate for open dialogue that is meaningful, enables people to expand their perspective and drive positive change. Her TEDx, "Just Belonging" focused on creating belonging and interrupting bias with grace and truth. Kori brings an incisive voice, unapologetic questioning of the status quo, and a lifelong fascination of human potential to empowering women and marginalized people, creating belonging and improving inclusion. Kori most recently served as the Director of Strategic Diversity Initiatives of an AmLaw 100 law firm, leading all efforts related to the firm's primary diversity and inclusion drivers of excellence, education and equity across 12 offices. Liaising with key stakeholders to recruit, develop, engage, and advance attorneys from diverse backgrounds, the firm won over 40 awards recognizing its leadership in diversity and inclusion under her leadership. She took an innovative and proactive approach to tackling diversity and inclusion by embracing talent management, inclusive leadership development and assessing and interrupting systems. She is a nationally sought-after speaker on diversity, inclusion and belonging, inclusive leadership, talent engagement and development topics. Kori's drive toward redefining the circle of belonging and restoring authenticity fuels her work in the marketplace as well as in her community. She is wife to Gary and mother to Riley and Samarah.

Janelle N. Christian

Founder and Creator

Hey J. Nicole

Janelle Christian graduated with a J.D. from Howard University in 2014. After 6 years in BigLaw, Janelle transitioned into the career and digital media space through Hey J. Nicole (HJN). HJN is a self-care platform aimed to empower & inspire wellness by leading professionals through the process of decentralizing work and reprioritizing self-care. As a career strategist, Janelle works with legal professionals to gain clarity on their values, address and remove limiting beliefs regarding income and success, create a clear plan to reinvent their life work and guide them through the transition towards their dreams. Her work also includes bringing awareness to diversity, inclusion and belonging issues, particularly in the workplace, as well as empowerment training for difficult conversations both at work and in life. Overwhelmingly, Janelle's clients are junior and mid-level law firm associates feeling trapped but ready to pursue a larger, more fulfilling possibility.

Samantha Ciriaco

Director of Experiential Opportunities and Outreach

Case Western Reserve University School of Law

Samantha Ciriaco is the Director of Experiential Opportunities and Outreach at Case Western Reserve University School of Law. In her role, Samantha focuses on CWRU Law's experiential learning programs, employer outreach, and JD counseling. She manages her law school's robust, year-round Externship Program and oversees the external placements for the school's semester-in-practice, Capstone program. Samantha also provides individual career counseling to current J.D. students, as well as LL.M. students and alumni, regarding job search strategy, professional development, appropriate resources, and application materials. Before moving to the school side, Samantha was an attorney recruiter for a national search firm. She also practiced law in Los Angeles, California for

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a few years. Samantha earned her J.D. from Thomas Jefferson School of Law in San Diego, California and her and B.S. from Bowling Green State University in Ohio.

Norma Cirincione

Director of Career Services and Well-Being

Cleary Gottlieb Steen and Hamilton LLP

Norma Cirincione is Director of Career Services and Well-Being at Cleary Gottlieb Steen and Hamilton LLP, where she has worked in the field of Career Counseling, Alumni Relations, Recruiting and Human Resources for over forty years. She holds an AB in French from Trinity College, a Masters in the Teaching of French as a foreign language from Assumption College and a diploma in phonetics from the Institut de Phonétique of the Sorbonne. Ms. Cirincione taught French and Italian at the American College of Switzerland where she was also Dean for Student Affairs. She has been an active member of NALP since 1980, having served on its Board of Directors as Vice President. Ms. Cirincione was Chair of the 2018 Annual Education Conference Planning Committee, a member of the Part V Task Force on Timing Guidelines and Chair of NALP's Legal Employer Alumni Relations Program Section. She is currently a member of NALP's 50th Anniversary Commission and is a frequent speaker on career counseling and alumni relations issues.

Elizabeth Claps

Director of Alumni Relations

Cleary Gottlieb Steen and Hamilton LLP

Elizabeth Claps is the Director of Alumni Relations at Cleary Gottlieb. She coordinates with Business Development, Professional Development, Recruiting, Diversity and Inclusion, Partners and alumni around the world to enhance the Cleary Gottlieb global alumni relations program and to facilitate life long career coaching for current lawyers and alumni. Prior to joining the firm in 2014, Elizabeth spent 10 years at Georgetown University Law Center coordinating high-profile events and developing European, Asian, and Latin American Alumni Advisory Boards. She has a diploma in coaching from New York University, received a master's degree from Georgetown University and graduated with honors from American University.

Lynn Cohn

Clinical Professor of Law Director, Center on Negotiation and Mediation

Northwestern Pritzker School of Law

Lynn P. Cohn is a Clinical Professor of Law and the Director of the Center on Negotiation and Mediation at Northwestern University Pritzker Law School. She has developed and taught courses in negotiation, mediation, mediation advocacy and problem solving. Professor Cohn received the student-voted Outstanding Professor of a Small Class Award in 2008 and the Dean's Teaching Award in 2011-12 and 2012-13. She has been elected to the Leading Lawyers Network in the categories of ADR Commercial and ADR Employment, and to the National Association of Distinguished Neutrals.

Kelly Conrardy

Legal Talent Director

Godfrey & Kahn

Kelly Conrardy is the Legal Talent Director for Godfrey & Kahn, S.C. based in Wisconsin. Kelly oversees talent management for entry-level and lateral recruiting initiatives and is responsible for on-boarding, retreats, evaluations, advisor programs, special events and the summer associate program. Kelly is a member of the firm's Recruiting, Professional Development, Law School Fellowship, Summer Associate and Diversity committees. Her primary responsibilities include managing performance, on-campus interviewing and events, lateral attorney

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recruiting, the summer associate program, the attorney advisory (mentor) program, professional development and employee relations.

Frank Rudy Cooper

Director, Center on Gender, Race, & Policing

UNLV School of Law

Professor Frank Rudy Cooper is William S. Boyd Professor of Law and Director of the Program on Race, Gender, and Policing. He graduated from Amherst College and Duke University Law School, where he was on the Duke Journal of Gender, Law & Policy and the Moot Court Board and served as a Research Assistant to Professor Jerome McCristal Culp. He clerked for the Honorable Solomon Oliver, Jr. (N.D. Ohio) and practiced in Boston.

Logan Cornett

Director of Research

IAALS

Logan Cornett serves as IAALS' Director of Research. In this role, she works closely with IAALS leadership in developing research questions for investigation, designing and conducting studies to answer identified research questions, manipulating and analyzing both quantitative and qualitative data sets, and producing formal reports detailing findings and results. She has published empirical research on a variety of law-related topics, including evaluations of the out-of-court divorce model developed at IAALS, experiences of those who represent themselves in family cases, legal education, and pilot projects implementing proposed procedural rules changes, among others. Cornett came to IAALS in August 2011 after having worked in Outcomes Management at Texas Tech University Health Sciences Center. Prior to that, Cornett worked as an Instructor of Research Methods in Psychology at Oregon State University. In addition, she served as Lab Manager for the Attention and Performance Cognitive Psychology Lab, also at Oregon State, where she helped develop and conduct experiments on attention and reading using electroencephalography (EEG) techniques. Cornett received her BS in Psychology from Oregon State University. While at Oregon State, she received the Undergraduate Research, Innovation, Scholarship, and Creativity (URISC) Award for 2006, which provided funding for her to complete a research project of her own design. Cornett has also completed graduate-level coursework in law at the University of Denver Sturm College of Law, and a Master's in Research Methods and Statistics is in progress at the University of Denver Morgridge College of Education.

Elizabeth Crane

Associate Director of Career Services

University of South Carolina School of Law

Elizabeth C. Crane is the Associate Director of Career Services at the University of South Carolina School of Law, where she received her J.D. in 2016. Prior to joining the Career Services team, Elizabeth served as a staff attorney for the South Carolina Court of Appeals and law clerk for the Honorable Steven H. John of South Carolina's 15th judicial circuit. Elizabeth is currently the Vice Chair for the Judicial Clerkship section's Annual Education Conference and Bulletin workgroup and Vice Chair for the Newer Professionals section's Member Relations workgroup. Elizabeth also received her B.A. in Art History and Historic Preservation and Community Planning from the College of Charleston.

Mark Crestohl

Senior Counsel, Labour and Employment Law Canada

Accenture

Mark Crestohl is the Canadian Lead for Employment and Labour Law at Accenture a leading global professional services company. As a member of the North American Employment Law team, Mark provides employment and

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labour advice and representation to Accenture on a broad range of topics, including, employee relations, discrimination and harassment, employee privacy, inclusion and diversity and dispute resolution. Mark also provides advice and support for Accenture's North America disability accommodation program, and has worked with employee disability accommodation requests throughout his career. Mark has also delivered many unconscious bias training sessions to Accenture employees in Canada. After realizing his passion lay in the field of labour and employment law while starting his career at a full-service Toronto law firm, he moved to the in-house environment more than 20 years ago, where he has worked for large employers with national and international presence. He graduated from the University of Windsor (Windsor, Ontario) with a joint LL.B./M.B.A. degree and he enjoys photography, hiking, golf, tennis, hockey and skiing and is quickly developing an affinity for pickleball.

Corinne Crews

Career Counselor

Duke University School of Law

Corinne Crews joined the Duke Law community in 2018 as the Clerkship Coordinator and has worked as a Career Counselor since June 2019. Prior to Duke, she worked as the Special Assistant to the Dean of Students at Georgetown Law and as an advisor to graduate students at George Washington University. Corinne graduated from Davidson College in 2013 and, after a few years as a corporate paralegal, she returned to school to earn an M.Ed. in Higher Education Administration and Student Affairs from the University of Virginia. Corinne's goal is to help students recognize and articulate their values and strengths, and she loves the challenge of working with law students. Corinne attended her first NALP Conference for Newer Professionals in 2019 and looks forward to getting better acquainted with the NALP community!

Angela Cruseturner

Assistant Dean of Career Development

Baylor Law School

Angela Cruseturner is the Assistant Dean of Career Development at Baylor Law School. She joined the Career Development Office in 2011 after serving for four years as the Director of Admissions and Student Recruitment for Baylor Law School. Prior to returning to her alma mater, Angela practiced with Pakis, Giotes, Page & Burleson in Waco, Texas and served as a staff attorney for the Texas Tenth Court of Appeals. In her current position, Angela oversees the Career Development Office and is involved in all aspects of CDO services. She spends most of her time counseling students on career opportunities and conducting a variety of career information and professional development programs for students. In 2013, Angela, working closely with Baylor Law faculty, helped create and implement Baylor's mandatory Professional Development program. She also administers Baylor Law School's externship program. Angela participates in numerous civic and professional organizations. She is an elected Fellow of the Texas Bar Foundation, serves on the Executive Committee of the McLennan County Dispute Resolution Center, and is the Administrator for the Judge Abner V. McCall American Inn of Court.

Lisa Cuevas

Chief Talent Officer

Weil Gotshal & Manges

Lisa I. Cuevas is the Chief Talent Officer at Weil, Gotshal & Manges LLP. In this role, Lisa leads all aspects of human resources and legal personnel, including the acquisition and professional development of the Firm's talent. She is also responsible for compensation and performance management, global diversity and social responsibility, and the New York paralegal and secretarial departments. Lisa works closely with her team and Firm leadership to ensure that the recruiting, retention, diversity, professional development, and staff administration policies and programs are well aligned to support and drive the Firm's overall strategic objectives. With over 20 years in the legal industry, seven in the field of diversity, Lisa is a sought after-speaker, sharing best practices with colleagues and newly appointed diversity and professional development professionals. In 2006, Lisa was inducted into the

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Academy of Women Leaders of the YWCA in recognition for her contributions to diversity and her overall leadership qualities. In 2007, Lisa was honored by the Girl Scouts of Greater New York at their 15th Annual Women of Distinction Breakfast. Lisa is also on the Advisory Board for the Hastings Leadership Academy for Women. Lisa earned her B.A., Phi Beta Kappa, from New York University and her J.D. from Fordham University School of Law. She began her legal career in public service as an Assistant District Attorney in the Appeals Bureau of the Bronx County District Attorney's Office.

Alicia Currin-Moore

Director, Career Development

The UNiversity of Oklahoma College of Law

Alicia Currin-Moore is the Director of Career Development at the University of Oklahoma College of Law where she leads her team in career advising, employer relations, and clerkships. Alicia also assists OU Law in Diversity, Equity, and Inclusion efforts. Ms. Currin-Moore has spent her entire career in education. Prior to attending OU Law, she was a kindergarten teacher for 10 years. She has been a legal analyst for Oklahoma City Public Schools, Executive Director for the Oklahoma State Department of Education and an attorney for The Underwood Law Firm where she represented public and higher education institutions.

Susan Curry

Senior Director of Public Interest Law and Policy

University of Chicago Law School

Susan J. Curry is the Senior Director of Public Interest Law & Policy at The University of Chicago Law School and is responsible for all student and alumni counseling in the public interest and government service arenas, and for the development and administration of all public service programming, including the pro bono service initiative, the postgraduate public interest law fellowship program, the summer public interest funding program and the loan repayment assistance program. A graduate of University of Notre Dame School of Law, Susan also has master's degree in public policy from the University of Minnesota. After a brief stint in private practice, Susan moved to the nonprofit sector where she spent twenty years at various public interest law agencies including the AIDS Legal Council of Chicago, where she served as the Legal Director then the Executive Director. In Minnesota, she served as Executive Director of the Minnesota Justice Foundation, and then, upon returning to Chicago, spent six years as the Executive Director of the Public Interest Law Initiative of Chicago (PILI), before joining the University of Chicago Law School in 2010. Susan was recognized by the University of Chicago's Community Service Center, for supporting students engaged in civic-minded endeavors and scholarship, and by Loyola University of Chicago Law School for Outstanding Achievements in Public Service. She sits on the Board of Directors of Illinois Legal Aid Online, the Public Interest Law Initiative, and other public interest organizations and committees in Chicago.

Claire Cusella

Manager, Strategy Execution

Equal Justice Works

Claire Cusella is Manager of Strategy Execution at Equal Justice Works where she drives the enterprise-level coordination on strategic planning goals and new initiatives while ensuring integration and continued success on core activities and events. Prior to this role, Claire served as a Program Manager for Law School Engagement & Advocacy at Equal Justice Works, managing law school membership and the annual Conference and Career Fair. She joined the organization in 2014, originally as Executive Assistant to the Executive Director. Before joining Equal Justice Works, she served as the Scheduler and Finance Director for Maryland State Senator Jim Rosapepe and as a Fundraising Associate for two progressive political action committees. Additionally, Claire previously worked for Congresswoman Louise Slaughter and Senator Chuck Schumer.

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Deborah Cusumano Caldwell

Director of Partner Hiring & Alumni Relations

Winston & Strawn LLP

Deborah “Debby” Cusumano Caldwell is the Firm-wide Director of Partner Hiring & Alumni Relations at Winston & Strawn LLP, which has nearly 1,000 attorneys in 16 offices around the globe. Debby has been at W&S for the past twenty-plus years and her firm-wide focus for the past decade has been to manage partner hiring efforts. In addition to her partner hiring role, she also oversees the firm’s alumni program, which was formally established in 2017. Debby started her attorney recruitment career at Holland & Knight’s Tampa office in 1987, where she spent several years before moving to Chicago. Since joining W&S in 1996, Debby has worked her way up from Attorney Recruitment Coordinator to Firm-wide Director of Attorney Resource & Recruitment and in 2017 became the Firm-wide Director of Partner Hiring and Alumni Relations. She is a member in the Chicago Association of Legal Personal Administrators, and has been a member of NALP since 1988. Debby received her B.A. degree from the University of Florida.

Sara Dana

Senior Associate Director and Director of Communications

Harvard Law School

Sara Dana is a Senior Associate Director and Director of Communications at Harvard Law School’s Office of Career Services. Sara advises JD students interested in private practice and serves as the “voice of the office” by writing the HLS OCS communications to students. Prior to joining OCS, Sara was an Associate Director in the Office of Career Development and Public Service at Boston University School of Law where she headed the private sector section of the office. Sara transitioned to law school career services after practicing for several years as a real estate associate in the Boston office of an international law firm, where she also worked extensively with the Public Finance and Environmental groups. Sara graduated from the University of Florida Levin College of Law, magna cum laude, where she served as the Articles Editor for the Florida Law Review. Prior to law school, Sara received her M.S. in Counseling from Northeastern University and her B.S. in Psychology from the University of Florida. Sara is a member of the JD Advisors and Diversity & Inclusion sections of NALP and served on the Knowledge Management Working Group in 2019-2020.

Paula Davis-Laack

Founder & CEO

The Stress & Resilience Institute

Paula Davis-Laack, JD, MAPP, is a former practicing lawyer, speaker, consultant, media contributor, and a stress and resilience expert who has designed and taught burnout prevention and resilience workshops to thousands of professionals around the world. Paula left her law practice after seven years and earned a master’s degree in applied positive psychology from the University of Pennsylvania. As part of her post-graduate training, Paula was selected to be part of the University of Pennsylvania faculty teaching and training resilience skills to soldiers as part of the Army’s Comprehensive Soldier and Family Fitness program. The Penn team trained resilience skills to more than 40,000 soldiers and their family members. Paula will be publishing her first book with the Wharton School Press (University of Pennsylvania) in March 2021. It will be about burnout prevention using a teams-based approach. In addition, she will be co-teaching a new reading seminar about resilience and leadership at Harvard Law School starting with the Spring 2021 semester. Her expertise has been featured in and on The New York Times, O, The Oprah Magazine, The Washington Post and in many legal publications. Paula is also a contributor to Forbes, Fast Company and Psychology Today. She is the Founder and CEO of the Stress & Resilience Institute, a training and consulting firm that partners with law firms, corporate legal departments, and organizations to help them reduce burnout and build resilience at the team, leader, and organizational level (www.stressandresilience.com). You can reach Paula at paula@stressandresilience.com.

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Kathren Davos

*Regional Senior Legal Recruiting Manager
Seyfarth Shaw LLP*

Kathren A. Davis is the Regional Senior Legal Recruiting Manager for Seyfarth Shaw LLP's West Coast offices. Kathren has been in the legal recruitment profession for 14 years. Prior to joining Seyfarth Shaw LLP, she worked for Greenberg Traurig LLP and Orrick Herrington & Sutcliffe LLP. She has experience handling lateral partner and associate hiring, summer associate program and on-campus recruiting. Before working in the legal industry Kathren was a headhunter and a business/sales professional. Kathren is a member of NALP, NALSC, LAALRA and BALRA. She earned her B.A. from the University of California, Berkeley.

Heather Dawn Thompson

*Practice Group Attorney
Greenberg Traurig, LLP*

Heather Dawn Thompson focuses her practice on American Indian law, federal Indian policy and advocacy, tribal sovereignty, tribal economic development (including energy, finance, and telecom), community, sovereign economic development, and tribal nation building (including constitutions, codes, and courts). She works with individual tribes, tribal and Indian-owned businesses, and intertribal associations. Prior to joining the firm, Heather was an Assistant U.S. Attorney for the U.S. Attorney's Office in South Dakota's Indian Country Section. There, she was an Indian Country Federal Prosecutor on the Pine Ridge Indian Reservation. Heather covered violent sex crimes and violence against women. Heather is widely recognized for her work while serving as the Director of Government Affairs for the National Congress of American Indians (NCAI), the nation's oldest and largest inter-tribal organization. Heather is the Past President of both the South Dakota Indian Country Bar Association and the National Native American Bar Association. Heather is an enrolled member of the Cheyenne River Sioux Tribe.

Randall Dean

*Time, E-mail, and Tech Management Speaker
Randall Dean Consulting & Training, LLC*

Randy Dean, The E-mail Sanity Expert®, is a professional speaker and expert on time & e-mail management, effective organization, and the related use of technology. For more than 25 years, Randy has been leading training and speaking programs for major corporate, university, association, and government audiences. Obsessed with time management and personal productivity, he left a successful career as a graduate program admissions director, professional marketer, and manager to become a leading speaker and trainer. The author of the recent Amazon bestseller, *Taming the E-mail Beast*, and producer and creator of 6 video self-study courses, he has led programs for thousands of satisfied and inspired students, managers, and professionals on being more productive with their time and life. His highly informative and entertaining speaking and training programs leave audience members with immediately usable tools, strategies, and skills on how to better manage their time, technology, and information overload following their program experience. Randy is best known for his programs on time, e-mail, project, distraction, and effective staff/team meeting management using related technology. His speaking and training programs are consistently some of the highest-rated programs for the many clients he speaks for, including major conferences/conventions, Fortune 500 organizations, top universities, governmental agencies, and leading nonprofits -- basically anyone struggling to better manage their time, e-mail, smart phone/tablet devices, Google productivity apps, and/or Microsoft Outlook. (And he makes these topics fun and engaging too!)

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Aoife Delargy Lowe

*Director Law School Engagement & Advocacy
Equal Justice Works*

Aoife Delargy Lowe is the Director of Law School Engagement & Advocacy at Equal Justice Works, where she works with law school professionals, law students, and the public interest community on issues including careers in public interest law, educational debt, and Public Service Loan Forgiveness. Her department facilitates short-term student fellowship opportunities, the largest public service legal career fair in the country, and educational, leadership and networking opportunities for students. Aoife was born in New York and raised in Galway, Ireland. Barred in New York State, Aoife has a diverse background in public interest law and law school administration. Previously, she served as the Associate Director of the Office of Career and Professional Development at the Catholic University, Columbus School of Law. Before becoming Associate Director, she was the law school's Pro Bono Coordinator. Before joining the staff of Equal Justice Works, Aoife served as a law school professional member on the organization's National Advisory Committee. In 2019, she served as the Chair of the Irish Network D.C. (IN-DC). She was named one of the Irish Echo's '40 under 40' in 2016, and in 2018 she received a D.C. Legal Hacker Award for her work with the Washington Council of Lawyers' National Pro Bono Week Committee. Aoife graduated from the National University of Ireland, Galway with a B.A.I. (French & Law) and LL.B (Law) before moving to Washington, D.C. in 2011.

Zachariah DeMeola

*Director of Legal Education and the Legal Profession
Institute for the Advancement of the American Legal System (IAALS)*

As Director of Legal Education and the Legal Profession at IAALS, Zack DeMeola's focus is on improving the delivery of legal services through a variety of projects that focus on the regulation of legal services, legal education, and the intersection of law and technology. DeMeola primarily manages the Unlocking Legal Regulation project, which is promoting a regulatory system better equipped to meet the needs of everyday people and to provide more sustainable practice for lawyers, and the Foundations for Practice project, which is identifying the foundations entry-level lawyers need to practice and steering legal education toward that end. DeMeola's work includes national outreach and advocacy through facilitating collaboration among experts and stakeholders; presenting on IAALS findings and projects; conducting factual, legal, and empirical research and analysis; drafting project papers and articles; and contributing to the development and promotion of recommendations in these areas. DeMeola joined IAALS in 2017 after having litigated in private practice for six years. He graduated from William & Mary School of Law in 2010, where he received the George Wythe and Ewell Awards for leadership and service. DeMeola also obtained a master's degree in American Studies from the College of William and Mary, and received his Bachelor of Arts from the University of Pennsylvania.

Heather DiFranco

*Director of Professional Development
Benesch Friedlander Coplan & Aronoff LLP*

Heather Day DiFranco is the Director of Professional Development at Benesch Friedlander Coplan & Aronoff LLP, an AmLaw 200 firm based in Cleveland, Ohio. She previously spent 11 years in law school career services. Heather is a certified NALP Nerd, having held several leadership positions in NALP, including as Chair of the NALP/ABA Employment Outcomes Advisory Group, the Law School Employment Outcomes Task Force and the ABA Audit Protocol Work Group. She previously served on the NALP Board of Directors and is currently a member of the Developing the Professional Lawyer Work Group and is the Knowledge Management Vice Chair for the Lawyer Professional Development Section. She earned her JD at The Ohio State University Moritz College of Law and her BA at Baldwin-Wallace College.

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Nirvana Dove

*Manager for Diversity & Inclusion
Thompson Hine LLP*

Nirvana Dove is the Manager for Diversity & Inclusion at Thompson Hine LLP. She is responsible for managing and implementing the firm's firmwide Diversity & Inclusion Initiative and Spotlight on Women initiatives. Nirvana graduated from Emory University School of Law and earned her BA from the University of Pennsylvania. Following law school, she practiced as a corporate/healthcare transactional associate at Pepper Hamilton, LLP. From there she worked in-house for a large DC based health care system. Most recently, she served as Associate Director for Diversity & International Student Initiatives at Georgetown University School of Law. Nirvana is currently Diversity Co-Chair for the Washington Area Legal Recruitment Administrators Association (WALRAA), she also served two terms on the WALRAA Board of Directors and was the 2017 NALP Vice-Chair for Mentoring for the Diversity & Inclusion Section.

Diane Downs

*Chief Legal Talent Officer
Morrison & Foerster*

Diane Downs is the Chief Legal Talent Officer at Morrison & Foerster LLP. In this role she works with firm management on organizational and performance management, change management and talent management. Ms. Downs is responsible for designing, implementing and managing the firm's recruiting, retention and professional development activities. Prior to working in law firm recruiting and talent development, she served as Associate Dean for Career Planning & Placement at the University of Pennsylvania Law School and the University of Chicago Law School. She has a B.A. from the State University of New York at Buffalo and a J.D. from Harvard Law School. Ms. Downs is deeply involved in her community both personally and professionally, including service as: · Chair, Nominating Committee (2015-2016); vice president for finance (2013-2015); member, Board of Directors (2010 – 2012) of the National Association for Law Placement (NALP) · Recording secretary, Board of Trustees, Hartley House (2013 – present) · Planning committee, Opening Doors for Women Luncheon (2013 – 2014), Committee for Hispanic Children & Families

Marilyn Drees

*Judicial Clerkships Director
Yale Law School Career Development Office*

Marilyn Drees began her legal career as a law clerk to Hon. Robert S. Vance on the Eleventh Circuit U.S. Court of Appeals and has held a variety of posts in the private sector, the federal government, and legal education. She has been actively involved in NALP since joining Yale's Career Development Office. She is a past co-chair of the Judicial Clerkship Section and currently chairs the Section's OSCAR work group. Marilyn has contributed to numerous national efforts in the judicial clerkship arena, including participation in the original working group that assisted in the development of the online Federal Law Clerk Information System, as well as its successor, OSCAR. In addition, Marilyn has served NALP as Vice President for Member Services & Education, Nominating Committee Chair, Bylaws Committee Chair, Ethics & Standards Advisory Group Chair, and as a member of the Board of Directors and the Annual Conference Planning Team.

Andrew Droste

*Board Advisory Specialist
Russell Reynolds Associates*

Andrew Droste is a board advisory specialist at Russell Reynolds Associates (RRA) within their Board and CEO Advisory Partners practice. Prior to RRA, Andrew led Environmental, Social and Governance (ESG) engagement, research and risk analyses for BNY Mellon's Proxy Voting and Governance Committee. Andrew began his career as an ESG analyst at Nuveen on their Responsible Investing Team. He is also treasurer and member of the board at

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Speak For The Trees, a nonprofit whose mission is to improve the size and health of the urban tree canopy in the greater Boston area.

Robert Duncan

Senior Counsel (former partner) and Career Advisor

Hogan Lovells

Bob Duncan came to the law following graduate studies in special education and psychology and after a number of years teaching special-needs teenagers in Philadelphia and directing programs for mentally disabled adults in Northern Virginia. Since joining Hogan Lovells after law school, Bob has handled an array of commercial and public interest litigation in federal and state courts in his 30+ year career as an associate and then long-time partner of the firm. Bob headed the firm's acclaimed Pro Bono practice for several years shortly after becoming a partner, and served as practice administrator for the firm's litigation group for over a decade. A longtime Chair of the firm's law school and judicial clerk recruitment committee, Bob also focused for a time on lateral partner recruitment and integration. He also developed and has taught a seminar on Big Law and the Profession (and Business) of Law as an adjunct professor at UVA Law School for a number of years. Currently, Bob is excited to be able to bring his breadth of experience and knowledge of the legal industry to bear serving as the firm's first internal Career Advisor. In this capacity, he works with firm lawyers as they chart their professional paths, whether their careers keep them at the firm or lead them to explore the stimulating and satisfying range of opportunities available to firm alumni beyond it.

Jean Durling

Chief Talent Officer

Fox Rothschild LLP

Jean has over thirty years' experience in talent development including legal recruitment, professional development and human resources. In her current position at Fox Rothschild (900+ attorneys in 27 offices), Jean is responsible for the Firm's talent management strategy and has oversight of the Recruitment, Professional Development and Human Resources departments as well as the Office Administrators throughout the Firm. She provides strategic advice to the firm's leadership on the development of talent acquisition and employee policies to ensure that the recruiting, retention, diversity, professional development, benefits and staff administration policies and programs are integrated and aligned to support the firm's strategic agenda. She is a member of the Firm's Executive Committee. Previously, Jean worked as Director of Professional Recruitment for Drinker Biddle and was instrumental in opening the Philadelphia office of Today's Legal Staffing, a legal staffing company based in Dallas, Texas. Jean has been a member of the National Association of Law Placement (NALP) since 1987 serving as President-Elect and President from 2014-2016. She previously served on the Board from 2007 – 2009 as well as many other NALP committees. Jean is a member of the Legal Recruitment Administrators of Philadelphia (LRAP), the Professional Development Consortium (PDC), and the Society of Human Resource Management (SHRM). Jean received her B.S. in Business Administration (Accountancy) from Miami University (Oxford, OH). She also holds SHRM-SCP and SPHR (HRCI) certifications.

Douglas Ebeling

Professional Development Manager

Schulte Roth & Zabel LLP

Doug Ebeling is Professional Development Manager at Schulte, Roth & Zabel LLP. He works with the professional development group to provide an enriching experience for the associates, with a particular focus on the performance review processes, litigation training and the mentoring program. Mr. Ebeling has also held professional development positions at Cadwalader, Wickersham & Taft LLP, and Sullivan and Cromwell LLP. Mr. Ebeling began his career in education as Dean of the Sophomore Class at Bowdoin College in Maine. He received his M.B.A. from Bowling Green State University, and his J.D. from Vermont Law School. He served as Chief Law

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Clerk for the Vermont Trial Courts and was an associate for seven years at Skadden, Arps, Slate, Meagher & Flom LLP in the Complex Mass Torts and Insurance Litigation Group.

Mike Ende

Associate Dean for Career Services

William & Mary Law School

Michael Ende is the Associate Dean for Career Services at William & Mary Law School, leading all aspects of the Law School's Office of Career Services. Mike began his career with the law firm Cullen and Dykman, LLP, in Garden City, NY, where he was a partner specializing in bank regulatory and compliance and corporate transactional matters. He then spent several years in legal recruiting before serving for nearly six years as the Assistant Dean for Career Services at the Maurice A. Deane School of Law at Hofstra University. Mike is currently a member of NALP's Board of Directors, and has previously served as a member of NALP's 2018-2019 Nominating Committee, the 2015-2016 Annual Education Conference Planning Committee (Boston), the 2014 PDI Planning Committee, and as Co-Chair of the NDLE/NDLS Work Group. Mike received his BA in English Literature from the University at Albany and his JD from Fordham University School of Law.

Lillian Evans

Deputy Director of Legal Recruitment

NYC Law Department

Lillian Evans is the Deputy Director of Legal Recruiting at the NYC Law Department. As Deputy Director of Legal Recruitment, Lilli recruits experienced attorneys and recent law school graduates for attorney positions, and current law students for internship positions at the Law Department. Lilli also oversees the Summer Honors Intern Program. Lilli is also a member of the Women's Committee and Coaching Collaborative at the Law Department. Prior to becoming the Deputy Director of Legal Recruitment, Lilli was an Assistant Corporation Counsel in the Bronx Tort Division of the Law Department where she defended the City, its agencies and employees in personal injury and property damage suits. Lilli holds a B.A. from the University of Michigan and a J.D. from the Benjamin N. Cardozo School of Law.

Tasha Everman

Assistant Dean & Director fo Career Development

University of Nebraska College of Law

Tasha Everman is the Assistant Dean and Director of Career Development at the University of Nebraska College of Law. Ms. Everman joined the law school administration in 2005 after serving as a judicial clerk on both the Nebraska Supreme Court and Nebraska Court of Appeals. She is active in the Nebraska State Bar Association (NSBA) and has been a member of the NSBA Rural Practice Initiative (RPI) Committee since its inception in 2013. At the law college, Ms. Everman serves as faculty advisor to the student organization "Greater Nebraska Connections" (GNC) with its goal being to create opportunities for students interested in rural practice to learn about opportunities and network with rural practitioners.

Keith Fall

Partner

Walker Associates

Keith Hall is a Partner at Walker Associates. As a Partner, Keith has been instrumental in Walker Associates' growth and the development of its practice. He has a keen sense of evaluating new talent and guides their training and management. As part of his focus on team building and training, Keith regularly participates in nationwide industry conferences and seminars and coaches team members on best trends and practices. Keith is a graduate of

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Kutztown University with degrees in Business Management and Political Science. He serves on the Board of Directors of Kutztown University Student Services, Inc., and also serves as its treasurer.

Margee Fawley

Director of Recruiting and Professional Development

Davis Graham & Stubbs

Margee Fawley works to achieve the firm's strategic goals with respect to attorney growth and talent management. She works closely with firm leadership and directs programming and processes for attorney recruitment, integration, advancement, training, mentoring, evaluation, and performance management. As a former practicing attorney, Ms. Fawley brings a unique perspective to law firm management teams, which she has been a part of for over 17 years. She serves as the administrative liaison to the firm's Diversity & Inclusiveness Committee. Ms. Fawley is the local chair of the Professional Development Consortium. She currently sits on the planning committee for the 2020 annual conference, which will be held here in Denver. She received her J.D. from Louisiana State University and her B.A. in History from Loyola University in New Orleans, Louisiana.

AJ Finch

Career Service Advisor

The University of Iowa College of Law

AJ Finch is a Career Service Advisor and the Judicial Clerkship Coordinator at the University of Iowa College of Law. Before coming to Iowa, he was a theatrical Talent Agent in Los Angeles, California for 10 years and practiced transactional litigation in California. After graduating law school, AJ clerked for the Honorable Michael Rankin in the D.C. Superior Court. He earned a B.A. in Political Science from Wilberforce University and a J.D. from the American University, Washington College of Law.

Jeremy Fogel

Executive Director

Berkeley Judicial Institute

On September 17, 2018, Judge Jeremy Fogel became the first Executive Director of the Berkeley Judicial Institute, a center at Berkeley Law School whose mission is to build bridges between judges and academics and to promote an ethical, resilient and independent judiciary. Prior to his appointment at Berkeley, he served as Director of the Federal Judicial Center in Washington, DC (2011-2018), as a United States District Judge for the Northern District of California (1998-2011), and as a judge of the Santa Clara County Superior (1986-1998) and Municipal (1981-1986) Courts. He was the founding Directing Attorney of the Mental Health Advocacy Project from 1978 to 1981. Judge Fogel has served as a faculty member for the Federal Judicial Center since 2002 and was a lecturer at Stanford Law School from 2003 until his relocation to Washington. He taught for the California Continuing Judicial Studies Program and California Judicial College from 1987 to 2010 and has served as a faculty member for legal exchanges in more than a dozen foreign countries. He received his B.A. from Stanford University in 1971 and his J.D. from Harvard Law School in 1974. Judge Fogel has received numerous accolades, including the President's Award for Outstanding Service to the California Judiciary from the California Judges Association and the Vanguard Award for notable contributions to intellectual property law from the State Bar of California. In 2002, he received special recognition from the Santa Clara County Bar Association for exemplifying the highest standards of professionalism in the judiciary.

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Melissa Forshey Schwind

*Director of Attorney Recruiting, Diversity and Inclusion
Ward & Smith P.A.*

Melissa Forshey Schwind is the Director of Attorney Recruiting, Diversity and Inclusion for Ward & Smith P.A. She is responsible for our attorney recruitment efforts in support of the firm's current strategic initiatives and business goals with an emphasis on the successful transition of clients, referral relationships, and practice experience from one generation to the next. Additionally, Melissa is responsible for expanding the firm's professional development learning programs and diversity efforts. Prior to relocating to Raleigh in 2019, Melissa provided recruiting and development support to large law firms in Washington, D.C. Her experience includes managing lateral partner onboarding, conducting screening interviews, implementing training programs, and executing on-campus recruitment programs at more than 20 law schools. Melissa was active in the Washington Area Legal Recruitment Administrators Association, having served on that board of directors for two years, and presented at the National Association for Law Placement's 2018 and 2019 Annual Conferences. Melissa received her J.D. from Michigan State University College of Law and received bachelor's degrees in Criminal Justice, Political Science, and Psychology from Michigan State University.

Alexi Freeman

*Professor of the Practice; Director of Externships & Public Interest Initiatives
Univ. of Denver Sturm College of Law*

Alexi Freeman is a professor of the practice at the University of Denver Sturm College of Law, where she teaches a range of social justice courses including the Movement Lawyering Lab, Social Change Lawyering, the Youth Rights Workshop, and the Critical Race Reading Seminar alongside Prof Webb. As director of externships and public interest initiatives at DU, she also oversees one of the country's largest externship programs, which allows students to work across private and public sectors. Relatedly, she focuses on creating initiatives and programs that support the next generation of public interest lawyers. For example, she created the CO Civil Justice Corps, which offers two-year post graduate fellowships in partnership with the CO Division of Criminal Justice to DU grads to provide civil legal services to victims of crime. Prior to DU, Freeman worked as a racial justice and legal advocate at Advancement Project on a range of social justice campaigns from the school to prison pipeline, to voting rights, to housing justice. She currently serves on the boards of the ACLU of Colorado, the Society of American Law Teachers, and the CO Center on Law and Policy. Freeman is a graduate of Harvard Law School and the University of North Carolina at Chapel Hill.

Tonya Gaskins

*Assistant Dean for Career and Professional Development
Catholic University of America - Columbus School of Law*

Tonya Gaskins is the Assistant Dean for Career and Professional Development at the Catholic University of America - Columbus School of Law. As a proud member of the evening division at CUA Law, she served on the prestigious Law Review and was an active Representative in both the Black Law Student Association and the Student Bar Association. After completing her legal studies, Tonya began her career in Big Law, working for 10 years as a Litigator. Once she decided to leave practice, it was only natural for her to move into legal recruiting and combine her skills as an educator with her legal experience. She is licensed in Virginia and the District of Columbia. Tonya brings to her current role a wealth of insider knowledge regarding legal employers and job search strategies.

Jennifer Gewertz

*Director of Attorney Alumni Relations
Arnold & Porter Kaye Scholer LLP*

Jennifer "Jen" Gewertz is the Director of Attorney Alumni Relations at Arnold & Porter Kaye Scholer LLP (Arnold & Porter), which has more than 1,000 attorneys in 15 offices across the US, Europe and Asia. Jennifer is based in the

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Washington, DC office and is the first dedicated alumni relations professional at Arnold & Porter. She was tasked with developing the firm's attorney alumni relations program from the ground up. She transitioned to this role in the middle of 2019 after a fifteen year career in attorney recruiting. Jennifer started her career in attorney recruiting at Crowell & Moring in 2003 and joined Morgan Lewis in 2005. Jennifer joined Arnold & Porter in 2010 as the Manager of Attorney Recruiting, became the Senior Manager of Attorney Recruiting in 2012 and then the Firmwide Director of Attorney Recruiting in 2017. She has been a member of the Washington Area Legal Recruitment Administrators Association (WALRAA) and NALP since 2003. She has served in a variety of capacities within both organizations including three terms on WALRAA's Board of Directors and as a member of NALP's 2019-2020 Nominating Committee. Jennifer received her A.B. in Psychology from Brown University.

Alissa Golden

*Director of Professional Development & Recruiting
Schulte Roth & Zabel LLP*

Alissa Golden is the Director of Professional Development and Recruiting at Schulte Roth & Zabel LLP. At SRZ, Alissa develops processes and procedures to achieve the firm's strategic vision for the full spectrum of attorney talent functions. She supervises SRZ's legal recruiting and professional development departments, and sits on the firm's Associate Committee, Recruiting Committee, Summer Program Committee and Diversity & Inclusion Committee. Alissa has spent her entire career at SRZ, where she began working as a recruiting assistant in 2001, and became head of the recruiting department in 2006. She assumed responsibility for the Firm's PD functions in 2016. She has been an active member of both NALP and NYCRA for many years, and has served in various leadership capacities in each organization. She is a past NYCRA Vice-Chair and Chair, was elected to the NALP Nominating Committee, and was a member of the NALP Annual Education Conference Planning Committee for the 2015 Chicago conference. In 2015-2016, Alissa served as Chair of the AEC Planning Committee for the Boston conference. She is a graduate of Dartmouth College, where she studied English Literature and Art History.

Dana Gray

*Senior Director of Practice Management
Faegre Drinker*

Dana Gray is a Senior Director of Practice Management at Faegre Drinker. In this role Dana leads efforts to develop, engage and retain attorneys and consultants. She oversees the development of programs to progress the firm's talent through practice skills development, customized coaching, performance management and understanding the business of operating a law firm. Dana has more than 15 years of management experience in the areas of law firm recruiting, lateral hiring and integration, lawyer training and professional development and diversity and inclusion. Dana has presented at NALP conferences, the Professional Development Institute as well as numerous other panels and speaking engagements. She has a B.A. in Sociology and is a member of NALP and the PDC.

Aisha Greene

*Director of Attorney Development and Training
Cadwalader, Wickersham & Taft LLP*

Aisha Greene is the Director of Attorney Development and Training at Cadwalader, Wickersham & Taft LLP. In her role, she oversees the Firm's Attorney Development, Training, Diversity, and Pro Bono Departments. Aisha works with the firm's management to develop firm-wide training and development programs that integrate mentoring, pro bono and diversity as key elements of talent development. Aisha holds a B.A., magna cum laude, Phi Beta Kappa from New York University and a J.D. from the University of Pennsylvania Law School. Aisha lives in Brooklyn, New York with her husband and two daughters.

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Jennifer Greiner

President & Founder

Greiner Consulting Group

With over 25 years' experience advising law firms and their attorneys, Jennifer is a market leader in legal career management, having built one of the premier consultancies in her field. She has established a preeminent reputation for an innovative and individualized approach to coaching, career counseling and transition planning. She works extensively with partners at all levels of seniority including those stepping into leadership roles within their firms and those transitioning out of senior management positions. As a testimony to her success, many of Jennifer's long-standing clients continue to rely on her for advice concerning a wide range of associate and partner development matters. Jennifer presents frequently on professional development topics and has made important contributions to the legal community at large, leading workshops and seminars for bar and professional associations and area law schools. In addition, Jennifer volunteers with the Public Service Network of the New York City Bar Association and Volunteers for Careers. A member of the Association of Career Professionals International, the International Coach Federation, and the Association for Psychological Type, Jennifer received both her B.A. and M.A. from The University of Dublin, Trinity College.

Andrew Hales

Vice-President of Professional Development and Training

Venable LLP

Andy Hales is Vice President of Professional Development and Training at Venable LLP, where he develops and directs a comprehensive professional education and development program for all firm lawyers including professional skills training, practice area programs, orientation and integration, performance evaluation, counseling, and individual career development. He also oversees all non-legal staff training within the firm, including the design, implementation, and evaluation of software and business skill programs for continuous learning and skill development of new hires, staff, and emerging leaders. He's been with the firm since 2005. Prior to Venable, Andy was a consultant for Deloitte Consulting, advising large corporations and federal government clients on HR practices, change management, and learning. He is also a former Career Management Consultant and Instructor for the Robert H. Smith School of Business at the University of Maryland.

Jennifer Henfey

Assistant Dean for Career Strategy and Advancement

Villanova University Charles Widger School of Law

Jennifer Henfey is the Assistant Dean for Career Strategy and Advancement at Villanova University Charles Widger School of Law. At Villanova, Jennifer leads the Office of Career Strategy and Advancement, serves as a member of the Dean's leadership team, and participates in several leadership committees focused on student formation and trends in legal education. Jennifer joined Villanova after practicing law for twelve years at an international law firm in Philadelphia, where she served on the firm's Recruiting and Retention Committee and chaired the Committee as the firm's hiring partner. Jennifer has served as a member of NALP's Regional Resource Council, Nominating Committee, and Conference Planning Committee. Jennifer currently serves on NALP's Board of Directors.

Christina Henry

Legal Recruiting Coordinator

Schulte Roth & Zabel LLP

Christina Henry is the Legal Recruiting Coordinator at Schulte Roth & Zabel LLP where she has worked since 2015. In April 2020, she assumed the position of Vice-Chair of the NYCRA Board. Christina received her B.A. in International Politics and Public Relations from Penn State University in 2010. After college, she lived, volunteered and worked back and forth between New York, The Netherlands, Spain and U.K. Christina has been a member of

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NALP since 2017. She attended the Newcomers' Conference in Houston, TX, the Annual Education Conference in Hollywood, FL, and led a panel discussion at the AEC in San Diego, CA.

Lynn Herron

Associate Recruitment Operations Manager

Hogan Lovells US LLP

Lynn Ann Herron is the Associate Recruitment Operations Manager for Hogan Lovells US LLP. She brings over twenty years of experience to this role, which oversees project, processes, data, and brand management, for the associate recruitment and onboarding functions. Lynn also manages associate and law student recruitment for the Northern Virginia and Baltimore offices. An active member of WALRAA and NALP since 2000, Lynn currently serves as Chair of NALP's NDLE/NDLS Advisory Group (2019-2021) and was previously a member of the Board of Directors (2016-2018), Ethics & Standards Advisory Group (2018-19), Chair of the Recruiting Section (2015-16), Mid-Atlantic Employer Representative on the Nominating Committee (2014-15) and the Regional Resource Council (2012-14), and was a member of the 2016 Legal Recruiting Summit Planning Committee, the NDLE Advisory Group (2013-14) and the Technology Advisory Group (2011-2013). Lynn served WALRAA as a member of the Strategic Planning Committee (2014), Co-Chair of the Member Professionalism Forum (2011), member of the Technology Committee (2011), Webmaster (2008-2010), Secretary and Immediate Past Secretary on the Board of Directors (2007-2008), and Chair of the Diversity Committee (2006). Ms. Herron served as a panelist or presenter at the NALP Annual Conference, WALRAA programs, and various law schools on topics related to recruitment, leadership, surveys and statistics, and communication skills. She authored articles on the topic of 1L hiring and law student outreach for the NALP Bulletin.

Michele Hoff

Associate Director for Judicial Clerkships

Georgetown University Law Center

Michele Hoff is the Director of Judicial Clerkships at Georgetown University Law Center. She received her JD from the University of Connecticut School of Law, where she served on the Connecticut Insurance Law Journal, and her BS in Economics and Finance from York College of Pennsylvania. In her current role, Michele works with students and graduates who are pursuing judicial internships and clerkships. Prior to coming to Georgetown, Michele served for many years as a career counselor for JD students and graduates, focusing much of her time on judicial clerkships, small and mid-sized law firm initiatives and public sector opportunities. Michele is admitted to practice before state courts in both Connecticut and Maryland, and has done work in the areas of family law, juvenile law and employment law. Michele has served as the chair for NALP's Judicial Clerkships Section from 2019-2021.

Wade Hooper

Chief Strategic Growth Officer

Kilpatrick Townsend & Stockton LLP

Wade Hooper joined Kilpatrick Townsend in 2013 and currently serves as the firm's Chief Strategic Growth Officer. He is primarily responsible for strategy development and execution to secure talented attorneys who will further develop highly integrated practices across the firm through both lateral and strategic growth. Prior to joining Kilpatrick Townsend, Wade was a Managing Director at Major, Lindsey & Africa and also founded his own search firm, Hooper Executive Search. Wade earned his B.S. in History from the United States Naval Academy.

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Skip Horne

Senior Consultant & CFO

Andrew T. Ceperley & Associates

Skip Horne, a higher ed consultant, until recently served as Senior Consultant to the Dean at Santa Clara University School of Law, where he also held the position of Senior Assistant Dean, External Relations. He also recently served as Careers Consultant for Trinity College at The University of Melbourne in Australia, where he brought US higher education best practices “down under” to launch a new Careers and Further Studies Office. He was previously the Director of Graduate & International Programs at the University of San Diego School of Law. Prior to USD, he served on the firm side as Global Recruiting Manager with Latham & Watkins where he supported the firm’s efforts in diversity hiring, law school and LLM outreach, and international hiring. He also worked in career services at Santa Clara University School of Law and The University of Texas School of Law, where he founded and served as the first director of UT’s Public Interest Law Center. Horne was elected NALP President in 2002 and served as the association’s first openly gay leader. He has been active in numerous NALP Committees and Sections, the NALP liaison to the National LGBT Bar Association, a regular contributor to the NALP Bulletin and a frequent presenter at NALP, LSAC, ABA, EJW and Lavender Law conferences. He joined the board of the National LGBT Bar Foundation in 2009 and served as President from 2010-12. He received a BSFS, cum laude, in International Politics from Georgetown University, and an MBA from The Darden School at the University of Virginia.

Steve Hughes

President

Hit Your Stride, LLC

Steve Hughes is the President of Hit Your Stride, LLC, a consultancy that helps lawyers look and sound smart when they talk. He’s the author of “Captivate” and he has been featured on NPR, BBC Radio, CBS and in “The Wall Street Journal” and “Businessweek.” He is also the proud creator of “International Be Kind To Lawyers Day” which is celebrated annually on the second Tuesday in April. A former ad agency owner, today Steve works with top law firms, leading law schools, and national associations with 85% of his annual revenue coming from repeat clients. He holds a BA in French Literature and European History from the University of Kansas and an MBA in Marketing from Washington University in St. Louis where he won the prestigious Olin Cup. He travels out of St. Louis where he lives with his wife and their two well-behaved daughters.

Kristen Uhl Hulse

Assistant Professor of the Practice, Private Firm and Corporate Externships

University of Denver Sturm College of Law

Kristen Uhl Hulse teaches law school courses on the foundations for practice in the private sector, leveraging her fifteen years of experience lawyering and leading professional development in large and mid-sized law firms and counseling law students on private-sector careers. She joined Denver Law from the San Francisco-based law firm Coblenz Patch Duffy & Bass LLP, where as Director of Attorney Recruitment and Professional Development she worked closely with partners and associates on a broad range of recruitment, retention, mentoring, training, and other professional development initiatives. Kristen began her legal career as an investment management associate with Dechert LLP in D.C. and London. To round out her practice with Dechert, she served on multiple firm-wide committees and launched a pro bono clinic for registered charity organizations. She then transitioned to the law school setting to hold career and professional development advisory roles with Georgetown University Law Center, Columbia Law School, and the University of California, Berkeley, School of Law. Kristen is an active member of the National Association for Law Placement, the Professional Development Consortium, and the Clinical Legal Education Association. She publishes and presents frequently on strategies for advancement in private practice, emerging legal opportunities, and collaboration between law school faculty and legal employers to produce practice-ready graduates.

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Michelle Jackson

*Director of Alumni Advising
Northwestern Pritzker School of Law*

Michelle Jackson is the Director of Alumni Advising at the Northwestern Pritzker School of Law. She provides professional development counseling to alumni at all stages of their careers through the design, execution and maintenance of lifelong career-related services and resources.

Desiree Jaeger-Fine

*Director of International Programs
Brooklyn Law School*

Desiree Jaeger-Fine is the Director for Global Engagement and International Programs at Brooklyn Law School. She was founder and principal of Jaeger-Fine Consulting, a consultancy for international attorneys who seek to work in the United States. Desiree sold her first company, a professional online network for international law students, only two years after its launch. She is a member of the New York bar and has authored over 120 articles and three books about professional development and the U.S. Master of Laws degree. Her recent books *A Short & Happy Guide to Networking* and *A Short & Happy Guide to Being Hired* were published by West Academic. Desiree was ranked in the top 5% of Amazon's Business & Money Authors. She frequently lectures across the U.S. and around the world, including in Brazil, Colombia, Dominican Republic, France, Germany, Mexico, and Spain. Desiree holds law degrees from both the University of Bonn (Germany) and Fordham Law School in New York from which she graduated cum laude with a master degree in Intellectual Property and Information Technology Law. Desiree served as Chair of the New York City Bar Association's Law Student Perspectives Committee and was an active member of the National Association for Law Placement and the Career Advancement and Management Committee of the New York City Bar Association. She is past Co-Chair of the American Bar Association's Law Student, LLM, and New Lawyer Outreach Committee and past Vice-Chair of the ABA's Young Lawyer's Interest Network.

Adrienne Jaroch

*Global Director of Alumni Relations
McDermott Will & Emery LLP*

Adrienne Jaroch is the Global Director of Alumni Relations at McDermott Will & Emery LLP. She has nearly 10 years of experience working in alumni relations across multiple industries – beginning at Emory University where she served as the Director of Alumni Relations for the Goizueta Business School. Adrienne made the leap to professional services with EY as the Americas Alumni Relations Manager where she covered more than 66 offices and nearly 200,000 alumni. Prior to joining McDermott Will & Emery Adrienne lead the Kirkland & Ellis alumni program where she got her start in the legal industry. Adrienne's experience across multiple industries with vastly different alumni populations have given her a unique appreciation for the growing field in professional services. Adrienne is based in Chicago, IL and has a B.A. and M.S. from the University of Florida.

Heather Jarvis

*Principle
Heather Jarvis, Student Loan Expert LLC*

Heather Jarvis is an attorney and a nationally recognized expert specializing in student loan law. She has provided award-winning student loan education and consultation for universities, associations and professional advisors and is sought after for her sophisticated knowledge and accessible teaching style. Widely recognized as an expert source of information, Heather has advised congressional committee members and administrative officials on issues affecting student loan borrowers since 2005. Heather graduated cum laude from Duke University School of Law in 1998.

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Shannon Kahn

*Associate Director of Private Sector Counseling
Berkeley Law*

Shannon Kahn is the Associate Director for Private Sector Counseling and Programs at UC Berkeley School of Law, where she works one-on-one with law students, plan and facilities programs on professional development and job search related topics, and communicates regularly with private sector employers. Prior to joining Berkeley Law's Career Development Office, Shannon served as Associate Director of Career Services at UC Davis School of Law. She received a J.D. from Columbia Law School in 2008. After graduating, she clerked for the Honorable Robert W. Sweet, U.S. District Court for the Southern District of New York, and then worked as an associate at a large New York law firm.

Samantha Kasmarek

*Interim Director, Career Services and Director NY Externship Program (NYEx)
Syracuse University College of Law*

Samantha Kasmarek is the Interim Director of Career Services and Director of the NY Externship program (NYEx) at Syracuse University College of Law. She is an active member of NALP and has served in several leadership roles including Northeast Regional Representative, Northeast Nominating Committee member and Annual Education Conference Planning Coordinator. She was the 2018-2019 Chair of NALP's Judicial Clerkship Section. She also previously served as the chair of NALP's Public Service Section. She is currently a member of the NALP NDLE/NDLS Advisory Group. In addition to counseling students and participating in career development programming, Sam is the primary contact person for students interested in public sector careers, including judicial clerkships. She also oversees the externship program focused on placements in the greater Central NY area. Sam is admitted to practice in NY and was a litigation associate after graduating from law school.

Alison Kennedy

*Public interest Coordinator
University of MN Law School*

Alison Kennedy is the Minnesota Law Career Center' Public Sector and Judicial Clerkship Coordinator. She counsels all students applying for judicial clerkships and coordinates the Public Interest Field Placement. She also provides resources, and events for students pursuing public service careers. She is the contact for the online application system OSCAR, and coordinates with faculty and judges to support students applying for clerkships. Alison also facilitates mentor programs and has recently championed first generation law student programming for students to build community with others who identify as the first in their family to go to college or law school. She is currently finishing up her Masters in Organizational Leadership Policy and Development – Higher Education and has a passion for providing students with mental health resources to support their career paths.

Amy Kimmel

*Asst. Dean - Career Development Office
University of California, Hastings College of the Law*

Amy Kimmel is the Assistant Dean for the Career Development Office at UC Hastings, College of the Law. She coaches students for careers in all sectors and settings of the legal profession. She also cultivates and strengthens relationships with employers, alums and students. She joined the office as Director for Employer Relations and LLMs after working as a partner in a civil litigation firm for many years. She received her J.D. from UC Hastings and her B.A. in Journalism from the University of Oregon. Additionally, Amy is active in sections of both NALP and the Bay Area Legal Recruitment Association and is chair of the development board for the non-profit, Center for Elders' Independence

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Ana Maria Knapp

International Assignments and Secondment Manager

Hogan Lovells

Ana Maria Knapp is the International Assignments and Secondment Manager with Hogan Lovells US LLP in Washington, DC where she has responsibility for managing international trainee programs and international LL.M. recruitment and onboarding for the US offices. In addition she manages both client and interoffice secondments for Hogan Lovells' US offices. She has been with the Firm since 1991 and active in recruitment for over 20 years. Ana Maria has been a member of NALP since 2000 and served as Mid-Atlantic Representative to the Regional Resource Council (2016-2018). She is an active member of her city group WALRAA, having served as co-chair of the Diversity Committee (2015), a member of the Annual Education Conference Planning Committee (2020, 2012) and as a mentor to other WALRAA members.

Jon Krop

Founder

Mindfulness for Lawyers

Jon Krop, the founder of Mindfulness for Lawyers, graduated from Harvard Law School, cum laude, and Brown University, magna cum laude and Phi Beta Kappa. After law school, he clerked on the United States Court of Appeals for the Ninth Circuit and worked as a litigator at public-interest law firms in Los Angeles and New York City. Jon has taught mindfulness at nearly 40 top law firms, including Cleary Gottlieb, Davis Polk, Latham & Watkins, Sidley Austin, and Sullivan & Cromwell. He has also taught at Harvard, Yale, the Pentagon, the Southern Poverty Law Center, NBCUniversal, General Electric, and other organizations. Jon has practiced mindfulness for over a decade and has studied with teachers from around the world, including psychologists, neuroscientists, and traditional Buddhist masters. Jon has completed numerous meditation retreats, including a seven-month silent retreat in 2014.

Michelle Le Biavant

Sr. Legal Recruiting Manager

Perkins Coie LLP

Michelle Le Biavant is the Senior Legal Recruiting Manager for the Silicon Valley office of Perkins Coie. Having worked at two global law firms for the past 14 years, she has extensive experience managing both law student and lateral attorney recruiting. Michelle is a past president of the Bay Area Legal Recruitment Association and has also served on NALP's Regional Resource Council for the West / Rocky Mountain Region, is immediate past Chair of the Recruiting Section and currently serves on the Nominating Committee.

Sang Lee

Co-Founder

Thine

Sang Lee is the Co-Founder and CEO of Thine, an AI-powered career design platform for lawyers. For 20+ years, Sang has helped individual lawyers and their firms connect and thrive through her work at SJL Attorney Search and Volta Talent Strategies. With Thine, Sang brings her passion for better lawyer living to a broader audience, creating a digital hub for lawyers to learn, grow, and develop their personal and professional lives, and a platform for law firm employers to revolutionize the way they recruit talent.

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Adele Lemlek

*Managing Director, Coaching & Transition Services
Greiner Consulting Group*

With almost 20 years of experience in the New York legal community, Adele brings a unique background and perspective to Greiner Consulting where she provides career counseling to attorneys at all levels. She has a deep knowledge of the New York landscape and broad experience in developing initiatives focused on career planning, skill development and professional transitions. Prior to joining Greiner Consulting, she was the Director of Marketing for the New York City Bar Association where she re-branded and re-positioned the association to reach new demographics. During her tenure she worked with New York City law firms and law schools to create and launch many career development programs and services to meet the needs of the New York City legal community. She also has held senior marketing roles for a number of top brand names in the legal services industry as well as in the financial and publishing sectors. A graduate of Boston University School of Law, she began her career as a tax litigator at a boutique firm in New York City. She is a member of the New York City Bar Association.

Melissa Lennon

*Chief Legal Talent Officer
Richards, Layton & Finger, P.A.*

Melissa Lennon is the Chief Legal Talent Officer for Richards, Layton & Finger in Wilmington, DE. Prior to her position at the firm, she was the Dean of the Career Services Office of Temple Law School in Philadelphia. Melissa served on the Board of Directors of NALP from 2013-2015 and was NALP President from 2018-2019.

Danielle Liebl

*Associate
Reed Smith*

Danielle Liebl is a global ambassador for Special Olympics. As a former Special Olympics athlete, Impassioned by her personal experience growing up with Cerebral Palsy, Danielle aims to reduce the stigma associated with disabilities by connecting people with and without disabilities. Through her work, she has helped build friendships and develop understanding among students of different backgrounds. Danielle's story has been featured in the book "Stand Up! 75 Young Activists Who Rock the World and How You Can Too!" and ESPN's 50 Game Changers of Special Olympics. She has also co-founded the international "Spread the Word to End the Word" campaign, and founded her own 501(c)3 organization. In 2014, Danielle was invited by President and First Lady Obama to speak about the importance of a "unified generation." Because of her work, Danielle is the recipient of the 2013 National Peace First Prize and the 2014 National Life Without Limits Award. Danielle currently serves on the Board of Directors for the Sparkle Effect and Special Olympics Northern California. Currently, Danielle is an Associate Attorney at Reed Smith LLP in San Francisco, California. She is actively involved in the firm's business inclusion group, LEADRS, where she helps they firm in recruiting, retaining and promoting attorneys with disabilities.

Alison Lintal

*Director of Career Services & Internship Programs
Penn State Dickinson Law*

Alison Lintal works with a small population of international JD and LLM students in her role as a career counselor and also in her position as faculty supervisor for the academic internship program. A member of a small CSO office within a larger university that has a global programs office serving many colleges and campuses, she is on the "front lines" of advising international students on experiential learning as well as post-graduate employment opportunities. Before coming to Penn State Dickinson Law, she practiced law as an Attorney-Advisor with the U.S. Department of Housing and Urban Development in Chicago. In 2019 she served as the Co Vice-Chair of the Publications Work Group for the NALP Public Service Section. Alison is a Certified Iyengar Yoga Teacher and spends her time outside the law school practicing and teaching yoga at her home studio in Adams County.

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Goodwin Liu

Associate Justice

California Supreme Court

Justice Goodwin Liu joined the California Supreme Court as an Associate Justice in 2011. Before joining the state's highest court, Justice Liu was Professor of Law at the UC Berkeley School of Law. The son of Taiwanese immigrants, Justice Liu earned a bachelor's degree in biology from Stanford University. He attended Oxford University on a Rhodes Scholarship and earned a master's degree in philosophy and physiology. Upon returning to the United States, he helped launch the AmeriCorps national service program and worked as a senior program officer at the Corporation for National Service. Justice Liu graduated from Yale Law School in 1998, becoming the first in his family to earn a law degree. He clerked for Judge David Tatel on the U.S. Court of Appeals for the D.C. Circuit and then worked as Special Assistant to the Deputy Secretary of the U.S. Department of Education. He went on to clerk at the U.S. Supreme Court for Justice Ruth Bader Ginsburg during the October 2000 Term. In 2001, he joined the appellate litigation practice of O'Melveny & Myers in Washington, D.C. Justice Liu serves on the Council of the American Law Institute, the Board of Directors of the James Irvine Foundation, and the National Academy of Sciences Committee on Science, Technology, and Law. In 2008, he was elected to the American Law Institute.

Sara Malan

Associate Director of Public Interest/Public Sector Programs

UC Berkeley School of Law

Sara Malan is an Associate Director for Public Interest Programs in the Career Development Office at Berkeley Law. Prior to joining the CDO team at Berkeley Law, Sara served as the Managing Attorney at the AIDS Legal Referral Panel (ALRP), where she spent over 13 years providing direct legal services to people living with HIV/AIDS and managed the law clerk program. Throughout law school Sara focused on public interest law, working as a law clerk for Lambda Legal Defense and Education Fund, the National Center for Lesbian Rights and Bay Area Legal Aid. She spent her initial years after graduation as an attorney in a small private firm gaining civil litigation experience. She is a graduate of both Georgetown University's School of Foreign Service and the University of San Francisco School of Law.

Tyrus Manuel

OSCAR Product Manager & IT Specialist

Administrative Office of the US Courts

Ty Manuel is the OSCAR Product Manager and IT Specialist with the Administrative Office of the U.S. Courts. Ty has over fifteen years of experience with graphic design and digital media and has been lending this expertise to OSCAR since 2009. Ty continues to focus on improving the OSCAR user experience with the rollout of OSCAR's next generation.

Karen Masciulli

Legal Talent Director

Colorado Attorney General's Office

Karen is the Legal Talent Director for the Colorado Attorney General's Office. She has 15 years of experience as a talent expert and is adept at strategic hiring and recruiting; coaching and teaching professional development and skills topics for attorneys and law students; and pushing forward innovative ideas related to diversity, inclusion, and retention in the legal profession. Before joining the Attorney General's Office, Karen was the Director of Talent Analytics & Coaching for Diversity Lab's OnRamp Fellowship, where she used data analytics and behavioral interviews to assess candidates for a re-entry platform that matches experienced lawyers returning to the workforce after a career hiatus with large law firms and legal departments. She also has a decade of experience

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counseling legal professionals on career navigation, job search strategies, application materials, interview techniques, and salary negotiations. During her tenure at the University of Colorado Law School, she held several positions, including Externship Program Director, Director for Alternative Legal Careers, Director for Public Sector & Government Careers, and Associate Director of Career Development. Originally from Princeton, New Jersey, Karen received an A.B. from the University of Michigan - Ann Arbor in 2000 and a law degree from the University of Colorado Law School in 2004. Karen recently completed a 3-year term as the Vice President of the Board of Directors for a small gifted and talented school in North Denver and as a production volunteer for the Colorado Conservatory of Dance in Broomfield, Colorado.

Amy Jones Mattock

Executive Director of Employment & Alumni Relations

Georgetown University Law Center

Amy Jones Mattock is the Executive Director of Alumni & Employer Relations in Georgetown Law's Office of Career Strategy. In this role she spearheads all employer-and alumni-related initiatives, supervises the recruiting team, and manages employment statistics. Prior to assuming this position, she was Georgetown Law's Director of JD Career Services, Associate Director of Programming, and Assistant Director of Recruitment. In these roles she counseled hundreds of students, coordinated counseling efforts, organized recruiting programs, and managed office programming. Before joining Georgetown, she was an associate with Troutman Sanders LLP and a judicial clerk. She is a graduate of Washington & Lee University and the University of Richmond's TC Williams School of Law. Amy has served on NALP's Board of Directors, Nominating Committee, Chair of the CSO Employer Outreach Section, a Mid-Atlantic school representative to the Regional Resource Council, and is currently a member of the Market Trends and Recover Work Group.

Sheri Mayerowitz

Global Alumni Relations Manager

Hogan Lovells

Sheri Mayerowitz is the Global Alumni Relations Manager at Hogan Lovells. She joined the firm in 2016 to lead its global alumni relations efforts and to oversee all aspects of the initiative including branding, communications, events, website content, social media, data management and business development. Prior to Hogan Lovells, Sheri spent six years at Shearman & Sterling where she built the firm's global alumni program. Sheri has 20 years of experience in alumni relations, starting her career at the Johns Hopkins University School of Medicine in 2001. She was responsible for a number of alumni programs including the biennial reunion and continuing medical education program, alumni and student events, alumni award submissions and the alumni magazine. Prior to joining Shearman & Sterling, Sheri was the Senior Associate Director of Alumni Relations at Columbia Business School. She oversaw many alumni initiatives including the school's New York reunion program, which drew more than 2,000 attendees annually, and the biennial international reunion program. Sheri served two terms as Chair of NALP's Legal Employer Alumni Relations section and is a frequent speaker at industry events, including NALP and the Legal Marketing Association, on the topic of employer alumni programs.

Alexia McCaskill

Sr. Director for Professional Development

University of Colorado Law School

Alexia McCaskill is the Senior Director for Professional Development at the University of Colorado Law School. She joined Colorado Law's Career Development Office in 2010 after practicing law for 20 years in Washington, DC. During her time as a practicing attorney she represented labor unions and served on the legal staff of a federal political appointee. Alexia litigated numerous federal district court and appellate cases, including orally arguing before appellate panels in numerous cases. She regularly presented trainings to union members and leaders at training conferences and conventions. Alexia originally joined Colorado Law as its Director for Government and

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Public Services Careers, a role she held for approximately 8 years serving as the office lead on public service career advising and building relationships with government and public interest employers. As a member of the CDO team, Alexia's duties include counseling law students and alumni in all aspects of their career and professional development, designing and presenting programming in support of student professional development, managing the law school's mentor program, and chairing the law school's LRAP Committee. In January 2015, Alexia's article "Counseling Students to Create Public Interest Opportunities" was published in the NALP Bulletin.

Marti McCausland

Associate Director of Placement

Willamette University College of Law

Marti McCausland is Associate Director of Placement at Willamette University College of Law. She advises law students and recent grads on job search strategy and development, connects students with lawyers, plans professional development programs and runs the pro bono honors program. Marti is active in the local legal community, serving on the Executive Committee of Diversity Section of the Oregon State Bar, and participates in the local Inns of Court Chapter and specialty bar associations. Before landing at Willamette Law, Marti managed attorney and law student recruiting and development at Tonkon Torp, a large Portland, Oregon law firm. Prior to her work in attorney and law student recruiting and development, Marti was a patent lawyer at a boutique patent firm in Portland. Marti earned her J.D. from Fordham University School of Law and B.A. from Smith College. She was a software developer before her legal career.

Kristine McKinney

Chief Legal Talent & Inclusion Officer

Fish & Richardson

Kristine McKinney is an expert in leading cultural change in organizations to align and drive talent strategy. With experience leading cross-functional teams through ambiguity and complexity, Ms. McKinney achieves results in a way that develops individuals and teams for the benefit of the organization. She is passionate about the need for talent to reflect the diversity of the community and for individuals at every level of the organization to be thriving and fully engaged. As the Chief Legal Talent & Inclusion Officer at Fish & Richardson, McKinney leads the Professional Development, Legal Recruiting, Diversity & Inclusion, and Pro Bono teams. Prior to joining Fish, she was Director of Professional Development & Engagement and Director of Diversity & Inclusion at Faegre Baker Daniels. McKinney also worked as Firmwide Diversity Manager at Kirkland & Ellis. She received her MS in Learning & Organizational Change from Northwestern University and her BA in Communications Studies from the University of Minnesota.

Brooke Meckler

Program Manager

Equal Justice Works

Brooke Meckler is a program manager for Law School Engagement & Advocacy Unit at Equal Justice Works, where she works to communicate the full range of public interest opportunities offered by the organization to law students and law schools, and to expand the organization's law student and law school membership through engagement initiatives and relationship building. She also manages the Student Fellowship programs and the National Advisory Committee. Brooke has a B.A. in psychology from the State University of New York at Geneseo and received her J.D. from Syracuse University College of Law, graduating cum laude with Pro Bono and Community Service Honors. Brooke is licensed to practice law in New York State and the District of Columbia, and currently serves as the Co-Chair for the NALP Public Service Section Publications Work Group.

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Ajay Mehrotra

*Professor of Law / Executive Director and Research Professor
Northwestern Pritzker School of Law / American Bar Foundation*

Ajay Mehrotra is Professor of Law at the Northwestern Pritzker School of Law. He is also currently the Executive Director and a Research Professor at the American Bar Foundation (ABF), an independent, non-profit research institute that focuses on the empirical and interdisciplinary study of law, legal institutions, and legal processes. His scholarship and teaching focus on legal history and tax law. More generally, his research explores law and political economy in historical and comparative perspective, with a particular focus on tax law and policy. Before joining the ABF and Northwestern, Mehrotra taught at the Indiana University Maurer School of Law and Kelley School of Business. Prior to his time at Indiana University he was a Doctoral Fellow at the ABF. After law school and before he embarked on his academic career, Mehrotra was an Associate in the Structured Finance department of the New York offices of J.P. Morgan. Mehrotra received his B.A. in Economics from the University of Michigan, his J.D. from Georgetown, and his Ph.D. in American History from the University of Chicago.

Lori Mihalich-Levin

Partner, Dentons US LLP & Founder, Mindful Return LLC

Lori Mihalich-Levin, JD, is a Partner in the health care practice in the Washington, DC, office of Dentons US LLP. At her firm, she served as the founding Co-Chair of the Parent Professional Network and is a member of the WomenLEAD committee. She practices law on a 50% reduced hours schedule. In the other 50% of her professional workweek, Ms. Mihalich-Levin runs a program she founded in 2014 called Mindful Return, a course that has helped more than 1,000 new parents navigate the transition back to work after parental leave, and she serves as the Chief Operating Office of the Women's Leadership Forum, a cohort-based coaching program that helps firms retain women lawyers. She is also the author of *Back to Work After Baby: How to Plan and Navigate a Mindful Return from Maternity Leave* and is mom to two redheaded boys. Ms. Mihalich-Levin holds a law degree from the Georgetown University Law Center and completed her undergraduate studies at Princeton University's Woodrow Wilson School of Public and International Affairs.

Kari Mitchell

*Attorney Recruiting Manager
Morgan Lewis & Bockius*

Kari Mitchell is the Attorney Recruiting Manager for Morgan Lewis & Bockius' Philadelphia, Princeton and Wilmington offices. In this capacity, she oversees all recruitment, onboarding and orientation for all non-partner hires. She is also the Attorney Recruitment Business Partner for the Firmwide Litigation practice and is responsible for monitoring the group's non-partner hiring trends, reviewing associate utilization, and using data to draft and submit hiring requests. Prior to her role at Morgan Lewis, Kari was the Regional Manager of Legal Talent Acquisition in K&L Gates' Washington, DC office. In this role, she was responsible for monitoring associate activity and implemented various office initiatives, including an innovative mentoring program, a strategic team structure to on-campus outreach, a JumpStart summer program for 1Ls, and served on the Associate Development Committee. She was a speaker at the 2019 NALP Annual Educational Conference, focusing on the future of well-being in the legal profession, and was selected to speak at the 2020 NALP Annual Education Conference on alternative means for candidate sourcing. She was the 2018 Vice President and 2017 Secretary of WALRAA, and served on the Board of Directors since 2017. She was also a member of the WALRAA Safety and Wellbeing Task Force, which addressed mental health, sexual harassment prevention, substance abuse, and other wellness issues facing law students and lawyers. She graduated with high honors from The Catholic University where she received her B.A. from Sociology.

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Joy Monahan

Associate Director, Legal Diversity & Outside Counsel Programs
AbbVie

Katie Monin

Senior Legal Recruiting Manager
Perkins Coie

Katie Monin is a Senior Manager of Legal Recruiting at Perkins Coie LLP. In her role she is responsible for all aspects of lateral associate, patent agent and summer associate recruiting, hiring and on-boarding, as well as planning and managing the Seattle office's summer program. Katie also serves on the Seattle Hiring Committee, the Seattle Summer Associate Committee, the Seattle Office Diversity Committee and the Firmwide Associate & Counsel Committee. Katie is the current President of Seattle Area Legal Recruiting Administrators (SALRA) and is a member of NALP. Prior to her current role at Perkins Coie, Katie was a Litigation Associate at Willkie Farr & Gallagher LLP. Katie received her B.A. summa cum laude in English and Psychology from the State University of New York at Buffalo and her J.D. from the University of Virginia School of Law.

Rebecca Moor

Associate Director for Professional Development
Boston University School of Law

Rebecca Moor is the Associate Director for Professional Development at Boston University School of Law and Chair of NALP's International and Advanced Degree Advising and Recruiting Section. Prior to working at Boston University School of Law, she was a Program Attorney at Massachusetts Continuing Legal Education, a Professional Development Advisor at Northeastern University School of Law and a Legal Skills Advisor at the University of Nottingham School of Law (in England). Rebecca received a J.D. from Columbia University, an LL.M. in International Law from the University of Nottingham and a B.A. from Columbia University. She is a member of the Massachusetts bar.

James D. Moore

Director of Career Development
O'Melveny & Myers

Jim Moore is part of the Talent Development team at O'Melveny & Myers serving as the Director of Career Development since 2010. In this role, Jim provides confidential personal guidance to O'Melveny associates and counsel regarding all aspects of career growth and development. From assistance with formulating career plans to coaching on a wide range of career-related concerns, Jim helps attorneys develop tools and strategies to make the most of their legal careers both at the Firm and beyond. Jim brings ten years of large law firm experience to this position. Prior to joining O'Melveny as litigation counsel in 2008, he was an associate with Gray Cary (now DLA Piper) and later Thelen in their Silicon Valley offices. He was honored in 2009 and 2010 as a "Rising Star" in intellectual property litigation in a survey conducted by Law & Politics Media Inc. and published in San Francisco Magazine and the Northern California edition of Super Lawyers. Jim also brings counseling experience to the table. Before becoming an attorney, he served as an admissions counselor at the University of Rhode Island and Manhattan College. Jim received his JD from The George Washington University Law School in 2001 and graduated magna cum laude and Phi Beta Kappa from the University of Rhode Island in 1988 with a B.A. in Journalism. Jim is resident in O'Melveny's downtown Los Angeles office but frequently travels throughout the firm in the US and internationally providing in-person advice and support.

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Mary Beth Moore

Assistant Dean of Career Development

Case Western Reserve University School of Law

Mary Beth Salem Moore serves as the Assistant Dean of Career Development at Case Western Reserve University School of Law. She leads her dedicated team in helping students forge their individual career paths and connect with legal employers in a meaningful way. Mary Beth joined Case Western in 2011 as the Director of Employer Outreach, and has significant experience with employer development and externship formation/maintenance. She is a trained Diversity 360 facilitator for the university. She has been a proud NALP member since 2011. Prior to her work in career development, she spent time in an appellate brief-writing group of a mid-sized civil litigation law firm in Cleveland, Ohio, and prior to that she worked as a staff attorney at the Cuyahoga County Community Mental Health Board. Mary Beth holds an AB from Ohio University in English and a JD, cum laude, from Cleveland-Marshall College of Law. She is an active volunteer for the Beck Center for the Arts' Dance Alliance of Beck Center and is a Trustee of the Lakewood Historical Society and the Lakewood Rangers Education Foundation.

Manar Morales

President & CEO

The Diversity & Flexibility Alliance

A national expert and long-time advocate of women in business, Manar Morales serves as Founder and CEO of the Diversity and Flexibility Alliance, a DC-based think tank that collaborates with organizations to develop non-stigmatized flexible working policies that promote inclusive work cultures and help to advance more women into leadership positions. Manar is a frequent speaker on women's leadership, workplace flexibility, diversity and inclusion, and individual strategies for success. Manar began her career as an employment litigator representing clients in all aspects of labor relations and employment law. She has litigated in federal court, before federal administrative agencies, and in arbitration. In addition, Manar served as an adjunct faculty member of Georgetown University where she taught classes in Labor and Employment Law and Entrepreneurship. Manar is a Member of the International Women's Forum, a Washington Advisory Council member for Commonsense Media, a member of the President's Council of Cornell Women, a liaison to the ABA Commission on Women in the Profession, and a former Trustee of the Board of St. Patrick's Episcopal Day School.

Sandra Morriss

Career Coach & Academic Advisor

University of Washington School of Law

Sandra Morriss has served the UW Law student community for four and a half years. She works with students seeking clerkships at all court levels and locations coast to coast. In addition to advising and supporting clerkship seekers, she manages UW Law's OCI programs, oversees employment statistics reporting operations, and coaches students seeking employment with large and mid-sized law firms. Before joining the UW Law, Sandra supported the work of the Career Development and Student Affairs Offices at the University of Colorado Law School and spent more than 15 years prior to that working in human resources, training and coaching, and personnel management outside of the legal education sector. Sandra currently serves as the Vice President of the Seattle Area Legal Recruiting Administrators (SALRA) and is a member of the ABA/NALP Employment Outcomes Reporting Advisory Group. When she's not working, Sandra enjoys kayaking, camping, and hiking with friends.

Ginny Mueller

Legal Recruiting Specialist

Husch Blackwell

Ginny Mueller is the Legal Recruiting Specialist at Husch Blackwell LLP. Ginny has worked in legal recruiting since 2016, with a background in university recruiting and higher education. She recruits summer associates and first-

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year associates, as well as manages the summer program in Chicago, Denver, Madison, and Milwaukee. Ginny is currently serving as a Vice Chair in the NALP Newer Professionals Section.

Kay Nash

Chief Talent Officer

Wiley Rein LLP

Kay Nash is currently the Chief Talent Officer at Wiley Rein LLP in Washington, DC. Kay has over 25 years of experience in the areas of talent management and career development. Her experience includes the development and implementation of firm-wide legal talent, human resources and strategic initiatives. In her role at Wiley Rein, Kay leads the human resources, attorney recruiting, professional development, diversity, legal and practice support efforts for the firm. She also develops and implements strategies and initiatives to develop the firm's talent at all levels from professional staff to partners at the firm. Kay is a dedicated member of NALP, having previously served on the Board of Directors from 2012-2014 and in other leadership roles. She is also an active member of the Professional Development Consortium.

Jessica Natkin

Principal

Total Talent Design

Jessica Natkin of Total Talent Design has over 18 years of experience in legal career development in big law and beyond. She is known nationally for her expertise in legal career coaching and work/life integration through customized work schedules. Prior to founding Total Talent Design, Jessie was the Director, Attorney Career Development at Fenwick & West LLP. She previously worked as the Director of Programs for the Project for Attorney Retention, and she managed the career development programs at Orrick, Herrington & Sutcliffe, LLP and Wilson, Sonsini, Goodrich & Rosati, P.C.

Ian Nelson

Co-Founder

Hotshot

Ian Nelson is a Co-Founder of Hotshot, which is a startup that delivers digital learning to the legal industry. Ian and his team help law students and lawyers develop their legal, business, and technology schools through short videos and more. Before starting Hotshot, he helped start the US operations of Practical Law Company where he was an attorney-editor and Practical Law's head of marketing. When in practice, he was a corporate associate with Kramer Levin in NY. Ian received his JD from Hofstra Law School, where he was an editor of the Hofstra Law Review. Ian has spoken and written extensively on innovation in the legal industry, focusing on topics including law firm professional development, law school training, and making legal ed and training more engaging and effective.

Nicole Netkin-Collins

Director for Law Firms

University of Colorado Law School

Nicole is the Director for Law Firms at the University of Colorado Law School. She received her J.D., with a Certificate in Human Rights, from the University of Connecticut School of Law and also earned an LL.M., Masters in Comparative Law, after studying abroad in Mannheim, Germany, and Adelaide, Australia. Nicole began her legal career as a staff attorney at a nonprofit organization that provided free legal services to individuals with a chronic disease. She then worked as an associate attorney at two law firms before realizing her passion for mentoring students and transitioning into career development. Nicole served as a career counselor at UConn Law prior to relocating to Boulder and joining the team at Colorado Law. In addition to helping all students navigate the law firm market, Nicole is responsible for advising diverse students through Colorado's Pledge to Diversity program.

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Nicole is an active member of the Denver Area Legal Recruiting Association (DALRA) and The National Association for Law Placement (NALP). She has served as a Vice-Chair of the LGBTQ+ Work Group of the NALP's Diversity & Inclusion Section and is currently representing the West/Rocky Mountain region on the Regional Resource Council and is chairing the NALP Task Force on Supporting Non-Binary Individuals in the Legal Profession.

Katie Overberg

Director, Career Development

Drake University Law School

Katie Atkinson Overberg is the Director of Career Development at Drake University Law School. Originally from Evanston, Illinois, Katie graduated from Washington University (St. Louis) and University of Iowa Law School. She remained in Iowa and spent twenty years as a practicing attorney, specializing in employment and discrimination law with a private law firm as well as higher education law as associate university counsel at Iowa State University. While serving as associate university counsel, Katie was a frequent speaker and committee chair with the National Association of College and University Attorneys. Katie joined Drake University in 2015 as its Title IX Coordinator before joining the Law School Career Development Office in 2019.

Swati Parikh

Executive Director, Office of Public Service and Pro Bono Initiatives

New York Law School

Swati Parikh is the Executive Director of the Office of Public Service and Pro Bono Initiatives at New York Law School, a "one-stop" resource for NYLS students on public interest-focused academic and career advising. Swati counsels students focused on careers in nonprofit and government work, liaises with public service employers, and develops relevant public service programming. She also manages the New York Law School Impact Center for Public Interest Law, the academic center focused on social justice lawyering, and the law school's pro bono initiative, connecting student volunteers with legal services providers serving low-income communities. Previously, Swati served as the Associate Director of Alumni Advising at New York Law School, helping recent graduates develop a job search strategy, refine their resumes and cover letters, build their networking skills, and pursue their career goals. She is also committed to educational equity and volunteers as a mentor for organizations such as Year Up, Legal Outreach, and PALS, Inc. Swati is actively involved with NALP, and served on the Annual Education Conference Planning Committee for San Diego. Swati began her career as a tenant advocate and housing attorney with the Hell's Kitchen community organization Housing Conservation Coordinators. Swati is a graduate of the American University Washington College of Law.

Nancy Parker

Director of Attorney Recruitment

Fried Frank Harris Shriver & Jacobson

Nancy Parker is the Director of Attorney Recruitment at Fried, Frank, Harris, Shriver & Jacobson LLP's New York office, where she has worked since 2007. Her responsibilities include the administration and oversight of the firm's law student and entry-level hiring processes, judicial clerkship recruitment, LLM hiring, and the coordination of the summer associate program. Nancy is also a member of the firm's Associates Committee and Diversity & Inclusion Committee. Prior to joining Fried Frank, she worked in the legal recruitment departments of Sullivan & Cromwell LLP, Mendes & Mount LLP, and Patterson, Belknap, Webb & Tyler LLP. She received her BA in Sociology & Anthropology from Fordham University. Ms. Parker has been a member of the New York City Recruitment Association since 2002. She also serves on the New York City Bar's Committee on Recruitment and Retention of Lawyers.

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Devi Patel

*Assistant Director, Public Interest/Public Service Fellows Program
Columbia Law School*

Devi Patel is the Assistant Director of the Public Interest/Public Service Fellows Program at Columbia Law School. The program provides comprehensive support, specialized opportunities, and a sense of community to students wishing to pursue a public interest or public service career upon graduation. As Assistant Director, Devi advises and counsels Fellows and is responsible for the development and administration of the Program. Prior to joining Columbia Law School, Devi was the Pro Bono Programs Manager at Legal Information for Families Today (LIFT) where she created and managed LIFT's state-wide pro bono program. Devi also managed the legal internship and fellowship programs, and cultivated partnerships with law schools, public interest organizations, and the private bar. Devi began her legal career as a staff attorney at Sanctuary for Families' Center for Battered Women's Legal Services and a Poverty Justice Solutions Fellow through the Center for Court Innovation. She represented domestic violence and human trafficking survivors in court proceedings and administrative forums, and also provided legal advice to hundreds of New Yorkers as part of the NYC Family Justice Centers' legal services. Devi earned her J.D. from New York Law School, where she was a Carbonell Fellow in Law & Policy. Upon graduation, Devi was awarded the Alexander D. Forger Award for Distinguished Service to the Profession. A native North Carolinian, Devi earned her Bachelor's Degree in Women's and Gender Studies from North Carolina State University. Devi is admitted to practice in New York and serves on the New York City Bar's Diversity Pipeline Initiatives Committee.

Nathan Peart

*Managing Director
Major, Lindsey & Africa*

Nathan Peart is a Managing Director in the Associate Practice Group based in the New York office of Major, Lindsey & Africa. An expert in cross-border relocation, Nathan works closely with associates to help them make lateral moves into law firms whether in New York City, on the East Coast or internationally. He is focused on providing excellent service to his law firm clients and supporting his candidates through every step of the recruitment process. Nathan is passionate about offering advice and guidance to associates who are interested in learning about the market and have a desire to take the next step in their careers. He is a regular writer and contributor to legal and national publications, including the American Lawyer, Forbes.com and Attorney at Law magazine. Nathan lives in New York City and enjoys going to the gym, cooking and traveling. Originally from London, he has traveled the world, living in Hong Kong, China and Moscow. Nathan speaks Russian and Mandarin. Nathan started his career at Major, Lindsey & Africa in 2013 in the London office before relocating to Hong Kong in 2016 and then to the U.S. in 2019. Nathan has built an extensive global network across EMEA and Asia Pacific. Using those relationships, he has guided associates on making career moves that will help advance their careers, focusing heavily on relocating Asia-Pacific associates to and from New York and London.

Molly Peckman

*CEO
MPTD*

With over 30 years of law firm experience, Molly Peckman launched her training, development and coaching company (Molly Peckman Training & Development) to help organizations and professionals maximize their talent. At MPTD, Molly works with organizations on their talent management strategies including training, development, evaluation, engagement, retention, orientation, integration, respectful workplace and business development. Molly delivers customized training programs on communications, leadership, business development and management skills. She facilitates focus groups, conducts needs assessments and presents at retreats. Molly also provides one-on-one coaching on career and business development and is a certified master coach. Molly served as the head of talent at a global firm and helped create that firm's culture of learning by building an integrated legal talent department, spearheading the diversity initiative, designing the competency and career path model and creating the training curriculum. Molly is a frequent writer and lecturer on legal talent management and law

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firm life. In 2018, she was named as a Trusted Advisor of the Professional Development Consortium and, for two years, she chaired NALP's Lawyer Professional Development Section. Molly is a graduate of Temple University (J.D.; B.A., Journalism) and practiced as a malpractice and employment law litigator in Philadelphia.

Jeanne Picht

*Director, Professional Development
Fried Frank*

Jeanne serves as the Director of Professional Development at Fried Frank. She brings a combined 15+ years of experience in the legal industry as a practicing attorney, professional development, recruiting, and diversity professional, talent management consultant, and business trainer to her current role. She was awarded the PDC Richard Pearson Award in 2016 and recently received The Distinguished Service Award for service to her law school, Indiana University Maurer School of Law. Jeanne writes and speaks frequently for local and national legal organizations and has served in leadership roles within NALP and the PDC, leading legal recruitment and lawyer development organizations. She also serves on the ABA Law Practice Divisions PD Board and Law Practice Magazine Board.

George Podolin

*Assistant Dean for Career Services
William & Mary Law School*

George Podolin is an Assistant Dean for Career Services at William & Mary Law School. At William & Mary, George focuses on advising J.D. candidates on their short- and long-term career planning and developing and delivering job search skills and professional development programming. He is the Law School's liaison to the l'Anson-Hoffman American Inn of Court and actively participates in a number of civic organizations. Prior to joining the Law School in December 2012, he practiced law for 11 years with several firms in Philadelphia, litigating a variety of civil cases, including matters relating to commercial disputes, ERISA fiduciary breach, professional malpractice, and the recovery of fraudulently-transferred assets. Before entering practice, George served for two years as a law clerk for the Honorable Stewart Dalzell, a federal district court judge in Philadelphia. George graduated with a J.D. from Yale Law School, holds an M.A. in Political Science from the University of Pennsylvania, and earned his A.B. in economics from Duke University. Prior to law school, he was a commissioned officer in the United States Navy, serving on surface ships homeported in Norfolk and San Diego.

Abraham Pollack

*Co-Founder & Principal
Pollack Badawi Group LLC (PBG)*

Abe Pollack is a Co-Founder and Principal of Pollack Badawi Group (PBG), a boutique legal search firm in Washington, DC. Prior to launching PBG, Abe was the Associate Dean for Professional Development and Career Strategy at the George Washington University Law School and a Director at the Georgetown University Law Center's Office of Career Services. He has counseled hundreds of attorneys and law students on their job searches and fostered relationships with managing partners, general counsels, and recruiting managers. Abe previously practiced M&A and securities law at two AmLaw 100 law firms. He also has served on the Board of Directors of NALP. Abe received his J.D. from The University of Texas School of Law and his B.A. from Franklin and Marshall College.

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Jennifer Pollard

Director of Judicial Clerkships

University of Maryland Francis King Carey School of Law

Jennifer Pollard is the Director of Judicial Clerkships at the University of Maryland Carey School of Law. She received her J.D. from Maryland Law and her B.S. in Political Science and Economics from Towson University. After graduating from law school, Jennifer clerked for the Honorable James P. Salmon on the Court of Special Appeals of Maryland, before practicing corporate and real estate transaction law in Maryland.

Paula Price

Executive Coach | Lawyer | Founder

Uplevel Lawyer Coaching and Uplevel CPD

Paula Price is a professional coach, lawyer and founder of Uplevel Lawyer Coaching and Uplevel CPD. Before founding her coaching practice, Paula practiced law for over a decade at a leading Canadian firm. Paula understands the challenges faced by lawyers in private practice and she combines her experience as a lawyer with coaching strategies to help lawyers define and achieve success. Paula has also created on-line learning programs through Uplevel CPD that are tailored specifically to lawyers and law students. Paula serves on the Education Committee of the Women Lawyers' Forum in Vancouver and regularly helps organize professional development events for women lawyers. Paula earned her law degree from McGill University (2003) and her Graduate Certificate in Executive Coaching from Royal Roads University (2017). She was called to the Bar of Ontario in 2004 and the British Columbia Bar in 2005.

Melanie Renee Priddy

Chief Talent Officer

Katten Muchin Rosenman LLP

Melanie is the Chief Talent Officer at Katten Muchin Rosenman LLP in the Washington, DC office. In this role she oversees the firm's talent development structure, including Human Resources, Attorney Recruitment, Professional Development and Diversity. She leads the development and execution of a human capital strategy that aligns with the firm's strategic plan, focusing on key talent acquisition, development and retention for both attorneys and staff. Previously, she worked in various roles in professional development, diversity and recruiting at Crowell & Moring and Bingham McCutchen LLP. Prior to that she has experience as a law school career counselor, a placement specialist for a search agency, and began her legal career as an associate with the Washington, DC office of Akin, Gump, Strauss, Hauer & Feld. Melanie has been an active member of NALP since 2006, and currently serves on NALP's Board of Directors for 2018-2020. Melanie received her J.D. from the University of Virginia School of Law, and her B.A. from Duke University.

Natalie Quinn

Director of Associate Recruitment

Fox Rothschild LLP

Natalie Quinn is the Director of Associate Recruitment at Fox Rothschild LLP. She leads all aspects of lateral associate and entry-level hiring for 27 offices Firm-wide. In her role, she is responsible for collaborating with Department Chairs, Practice Group Leaders, and Office Managing Partners in all lateral associate recruiting efforts. She also works closely with the Firm-wide Managing Partner regarding hiring requests by reviewing associate utilization. Additionally, she is responsible for the planning and execution of the Firm-wide entry-level recruitment process including on-campus and call-back interviews and leads the Firm-wide Recruitment Committee. Natalie is active in professional associations and served as Chair of LRAP in 2016. She is a frequent speaker within the legal recruiting community and is a member of NALP. She earned a B.A. from the University of Delaware.

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Jane Rhee

Chief Talent Officer

Gunderson Dettmer

Jane Rhee is the Chief Talent Officer at Gunderson Dettmer, a law firm singularly focused on the global venture capital and emerging companies ecosystem headquartered in Silicon Valley. In her role as Chief Talent Officer, Jane manages the firm's attorney recruitment, professional development and diversity and inclusion programs across the firm's nine global offices. Prior to joining Gunderson Dettmer, Jane worked at global law firms Perkins Coie, Cadwalader, Wickersham & Taft, Shearman & Sterling and Fried Frank in professional development roles. Jane is a member of the National Association of Law Placement and has spoken on multiple panels. She received her J.D. from Albany Law School and her B.A. from McGill University.

Cheryl Rich Heisler

President

Lawternatives

Cheryl Rich Heisler is the President/Founder of LAWTERNATIVES™, a consulting firm offering individualized career consulting to lawyers and law students exploring career paths inside, outside & around traditional legal options. www.lawternatives.com Ms. Heisler graduated from the University of Illinois College of Communications in 1980 with Highest Honors and received her J.D. from Northwestern University School of Law in 1983. After practicing corporate law in Chicago with the firm of Katten Muchin, she re-careered into a marketing and brand management role with Kraft, Inc. That change set the foundation for her ongoing facility for/fascination with career transition. Since forming LAWTERNATIVES in 1988, Heisler has consulted with individual clients at all stages of their careers and lectures across the country on Alternative Careers and related topics. A professional speaker, Heisler has also been quoted in numerous business, legal and popular publications, including The New York Times, The Wall Street Journal, Forbes, Chicago Tribune, Crain's Chicago Business, U.S. News & World Report, The National Law Journal, Chicago Lawyer, Glamour and Cosmopolitan. Often interviewed on radio and TV as a career expert, her features have aired on WBBM-AM Newsradio 780 in Chicago. Heisler formerly served on the Board of the ABA Legal Careers Committee and writes regularly for a number of legal publications including Law Practice Today, Experience Magazine and Student Lawyer.

Rhonda Rittenberg

Director of New Markets

Northeastern University School of Law

Rhonda L. Rittenberg is currently the Director of New Markets at Northeastern University School of Law where she creates opportunities for students and recent graduates in areas beyond the traditional practice of law. She leads an outreach campaign designed to develop strategic partnerships with a wide range of employers; collaborates with faculty and staff on developing curricular enhancements to incorporate knowledge and skills desired for success in New Markets; and advises law students on career paths in new, emerging and growth areas. Rhonda served on the "Living in A Legal Operations" panel at the 2019 NALP Annual Conference in San Diego, moderated the "Setting the Tone From the Top-Combating the JD Advantage "Stigma" Deans' panel at NALP's Emerging Law Summit in June 2019, and is the co-chair of the JD Advantage Work Group (JD Career Advisors Section). Prior to joining Northeastern, Rhonda spent ten years in legal and business functions, most recently serving as a Senior Vice President and Senior Associate General Counsel and Senior Reinsurance Officer at Lexington Insurance Company, and was a partner with Prince, Lobel LLP and Morrison Mahoney LLP in Boston, focusing her practice on reinsurance, insurance coverage and complex commercial litigation and arbitration matters. She holds a J.D. from Northeastern University School of Law and B.A. in Political Science and Government from University of Arizona.

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Todd Rogers

Assistant Dean for Career Development

Colorado Law

Todd Rogers has led the Colorado Law Career Development Office (CDO) for over seven years. In that time, through the coordinated efforts of students, alumni, faculty, and staff, Colorado Law's percentage of graduates employed in full-time, year or more JD required or preferred positions has improved by over 30%. Before joining Colorado Law, Todd led the Career Services Office at the University of Kansas School of Law for eight years, and worked as an attorney at Lathrop & Gage and as a judicial clerk for the Texas Court of Appeals in Austin. Todd is a 1998 honors graduate of the University of Texas School of Law. Todd specializes in working with students and graduates interesting in pursuing judicial clerkships, but also coaches Colorado Law students and alumni more generally on career paths, professional networking, resume and cover letter drafting, interviewing skills, and more. He also builds relationships with traditional legal employers, and an increasing number of non-traditional employers, to learn about their hiring needs and assist in their recruiting efforts. Many of these employers post job opportunities with the CDO, while others take advantage of a less formal matchmaking process. In his spare time, Todd enjoys spending time with his wife and three children and training for road races

Emily Roschek

Director, ABA Career Center

American Bar Association

Emily Roschek is Director of the ABA Career Center and Senior Lawyers Division managing and overseeing all operations, programs, publications, events, marketing, and social media for the groups driven by the group leadership. Emily has experience in program management for both the American Bar Association and The Chicago Bar Association (CBA) producing continuing legal education webinars and seminars in various areas of law and professional and career development topics. She is currently Chair of the CBA's Future of the Profession Committee and Vice Chair of the Human Trafficking Committee. Previously, Emily became a certified mediator through the Center for Conflict Resolution and was hired as a part-time Hearing Officer for the Illinois Office of the Comptroller. She also has large firm eDiscovery experience, practiced labor and employment law in a small firm, and served in the general counsel's office of the Illinois Education Association-NEA. Emily earned her J.D. from IIT Chicago-Kent College of Law and her B.A. at the University of Michigan.

Michaela Rossettie Azem

Director of Pro Bono Services & Externships, Office of Public Service

Cornell Law School

Michaela Rossettie Azemi, Esq. is the Director of Pro Bono Services and Externships at Cornell Law School. She previously served as the Associate Director in the Office of Judicial Engagement and Professional Development where she worked with students and alumni seeking federal and state clerkship opportunities. Her background includes working as a Director of Pro Bono Services for Legal Assistance of Western New York, Inc. (LawNY®), where she managed the private attorney involvement and law student internship programs. From 2013-2016 Ms. Azemi represented low-income clients in civil cases as a Staff Attorney for LawNY®, concentrating primarily on family law and disability advocacy. Ms. Azemi received her B.A. in Sociology and Women's Studies from the University of Delaware in 2009 and her J.D. from Case Western Reserve University School of Law in 2012, and was admitted to practice in 2013.

Melanie Rowen

Associate Director for Public Interest/Public Sector Programs

Berkeley Law

Melanie Rowen is an Associate Director for Public Interest Programs in the Career Development Office at Berkeley Law. She previously served as the Chair of NALP's Sexual Orientation, Gender Identity and Expression Section, and

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is a member of the Board of Directors of the Transgender Law Center. Prior to joining the Berkeley Law CDO, Melanie practiced LGBT civil rights impact litigation and public policy advocacy as a staff attorney at the National Center for Lesbian Rights (NCLR). Earlier in her career, Melanie was a litigation associate in the San Francisco office of Latham & Watkins LLP. She received her B.A. and J.D. from the University of Chicago.

Khalil Rushdan

Community Coordinator

ALCU of Arizona

Khalil Rushdan is the Smart Justice Community Partnership Coordinator for the ACLU of Arizona. Khalil served 15 years before his conviction for Felony Murder was overturned for vindictive prosecution. Since his exoneration, Khalil has been an advocate and a mentor for formerly incarcerated Arizonians. In his new role at the ACLU Khalil will create partnerships with the leaders of targeted community groups with a special emphasis on organizations that work directly with those directly impacted by the criminal justice system and communities traditionally not involved in criminal justice work.

Neha Sampat

CEO and Founder

GenLead | BelongLab

Neha Sampat, Esq. is CEO and founder of GenLead | BelongLab, where she focuses on building belonging and true inclusion. Through consulting, training, speaking, and writing, she helps organizations create peak-performance, inclusive teams by addressing hidden barriers to belonging, such as Imposter Syndrome and internalized bias, unconscious bias, generational diversity, distrust in teams, and wellness challenges. Through professional development coaching, she helps her individual clients develop job situations and leadership styles that engage their true and best selves. She is a nationally sought-after expert on building evidence-based confidence and teaches the top-rated “Owning Your Value” course to help lawyers identify and address Imposter Syndrome. Neha practiced law at both large and boutique law firms, and later joined law academia as dean of students and adjunct professor of law and leadership. Her insights have been featured in Time Magazine, ABA Journal, Attorney at Work, ABA Law Practice Today, Thrive Global, News India Times, and numerous other podcasts and publications. Neha works across industry, from Pixar to Perkins Coie LLP, and UC Berkeley to Community Impact LAB. You can read more of Neha’s insights at blog.genlead.co, follow her on TW/IG/FB at [@belonglab](https://www.instagram.com/belonglab), and reach her directly at neha@genlead.co.

Nicole Sandoz

Director of Student Life and SARVL (Office of Dean of Students)

Georgetown University Law Center

Nicole joined Georgetown Law in February 2016 as the Director of Student Life and Sexual Assault and Relationship Violence Liaison (SARVL). She was an administrator at Cornell Law from 2013-2016, where she served as the Director of Career Services, an adjunct professor of law, an advisor to several student organizations, and a co-investigator in Title IX sexual misconduct matters. Nicole is a graduate of Amherst College and Cornell Law. At Cornell she was President of the Black Law Students Association and an active leader in the Public Interest Law Union and Women’s Law Coalition. After law school Nicole practiced for five years as a labor and employment attorney in Los Angeles, first at Paul Hastings Janofsky & Walker and later at Davis Wright Tremaine. As Director, Nicole oversees the Office of Student Life and its many co-curricular programs, including Orientation, our 120+ student organizations, the Peer Advisor program, and room scheduling. She is the primary administrative liaison to the Student Bar Association and is a facilitator in the Lawyers in Balance program. Nicole also serves as the SARVL for the Law Center. Nicole provides support and confidential options counseling to student survivors of sexual assault and other forms of relationship violence.

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Jaime Santos

Partner

Goodwin Procter LLP

Jaime Santos is a Partner in the Supreme Court and Appellate Litigation Practice at Goodwin Procter LLP in Washington, DC, and co-hosts the Supreme Court podcast, *Strict Scrutiny*. She is also a co-founder of Law Clerks for Workplace Accountability and testified before the Senate Judiciary Committee in June 2018 about the judiciary's harassment reform efforts. Ms. Santos regularly presents to state judiciaries and at conferences regarding harassment and unconscious bias within the legal profession. Ms. Santos graduated from Harvard Law School and clerked for Judge Raymond C. Fisher on the U.S. Court of Appeals for the Ninth Circuit and Judge George H. King, the former Chief Judge of the U.S. District Court for the Central District of California.

Gina Sauer

founder + president

Attavita Inc.

Gina Sauer, J.D., is a former NALP President, and is the founder and president of Attavita, a consulting firm which provides outplacement, training, and career coaching for lawyers and legal employers. During the span of her unique career, she has also been a practicing lawyer, Assistant Dean for Career Services at William Mitchell College of Law (now Mitchell Hamline), Director of Attorney Recruiting and Development at Oppenheimer Wolff & Donnelly (now Fox Rothschild), and an award-winning author. She is also a professional actor who has appeared in over 40 productions, a skill she draws upon to help professionals improve their public speaking skills in order to advance in their career. Over the past three decades, Gina has given numerous presentations before organizations such as the American Bar Association, Association of Intellectual Property Firms, Association of Legal Administrators, and Minnesota Women Lawyers, as well as many law firms, bar associations, and law schools. She holds an undergraduate degree in Public Communication from Luther College, and received her JD from William Mitchell College of Law.

Joanne Schaefer

Stress Resilience Coach & Wellbeing Consultant

JSchaefer Coaching

Joanne Schaefer is a former partner, litigation practice group leader and past Chief Talent Officer for two global law firms. Now a leading Wellbeing and Stress Resilience Coach, Consultant, and Keynote Speaker, Joanne is also a Certified Professional Coach, Accredited Mediator, and has a Certificate in Applied Positive Psychology. Bringing over 25 years of professional and lived experience to the table, Joanne helps legal professionals build fulfilling personal lives and thriving professional careers.

Mary Schaus

Attorney Recruitment and Development Manager

Skadden

Mary Schaus leads attorney recruiting, development and training in Skadden's Asia Pacific offices and has been with the Firm since 2005. Mary is also a proud member of the Pro bono and Diversity Committees as well as a steering committee member of the Hong Kong Pride LGBT Affinity Group and Women's Affinity Group in Asia. Mary has developed many innovative and successful talent acquisition and development programs for Skadden from graduate to partner level across Asia Pacific. Mary has lived in Hong Kong since January 2004 and lived in the Philippines as a child. She is the proud mother to two boys and has a special affinity for those in the differently abled community, as one of her boys was born with autism and intellectual differences.

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Deeva Shah

Associate

Keker, Van Nest & Peters

Deeva Shah represents clients in all facets of commercial litigation as an associate at Keker, Van Nest & Peters. Previously, Ms. Shah served as a judicial law clerk to Judge Raymond Fisher of the U.S. Court of Appeals for the Ninth Circuit and to Judge Stephen V. Wilson of the U.S. District Court for the Central District of California. Ms. Shah earned her J.D. from the University of Michigan Law School and B.A. in political and social thought from the University of Virginia. Prior to law school, she served as a trademark legal assistant for Google. Ms. Shah is a co-founder of Law Clerks for Workplace Accountability, whose mission is to ensure that the federal judiciary provides a safe workplace environment—free of harassment—for all employees. Since January 2018, she has spoken at multiple conferences and advised numerous state and federal courts on improving the policies and processes governing inappropriate conduct in the workplace.

Summra Shariff

Executive Director and President

Twin Cities Diversity in Practice (TCDIP)

Summra serves as the Executive Director and President of Twin Cities Diversity in Practice (TCDIP). Since taking on the position in 2018, Summra has built on the organization's past successes by re-energizing and revamping programming at all levels to maximize TCDIP's ability to attract, recruit, advance, and retain attorneys of color in the Twin Cities. For example, she restructured the Emerging Leaders Group (ELG) to provide rising lawyers of color with expanded opportunities for business development, mentorship, networking, and leadership. Summra has worked with the Board and all TCDIP committees to review and refresh programs, initiatives, operations, and relationships among stakeholders at all levels of the organization. She looks forward to continuing to strengthen TCDIP's work and relationships in the community. Prior to her work with TCDIP, Summra worked with underrepresented groups as a legal aid attorney. For close to five years, she served as Diversity and Inclusion and Pro Bono Coordinator for a national law firm. Summra is active in the legal community by serving on the board of Gender Justice and on the Minnesota Supreme Court's Legal Services Advisory Committee.

Yugank "Sunny" Sikka

Associate

Weil, Gotshal & Manges

Yugank "Sunny" Sikka is an incoming associate within Weil, Gotshal & Manges' pre-eminent Business Finance and Restructuring group in NYC. He recently graduated top of his class from the Banking and Financial Law LL.M. program at BU School of Law. He received his J.D. at Georgetown University Law Center in 2018, where he served as a Richmond Scholar as part of the Georgetown Health Justice Alliance. In between his J.D. and LL.M., he worked at Kirkland & Ellis as a transactional attorney, splitting his time between the Private Equity M&A and Banking & Finance groups. Born in Delhi, India, he immigrated to the U.S. with his immediate family when he was 10 years old and grew up in Farmington, Connecticut. He graduated Summa Cum Laude from Tufts University with a degree in Economics and even spent a year studying at Pembroke College in Oxford University while he was pursuing his undergraduate degree. He continues to face and overcome immigration challenges since his days as an international F-1 student at Tufts, despite his parents and younger brother having received their green cards in 2017.

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Laura Simon

*Program Manager, Recruitment/Court Initiatives
Administrative Office of the U.S. Courts*

Laura Simon is the Program Manager, Recruitment/Court Initiatives for the Administrative Office of the United States Courts. She provides program management support for the law clerk recruitment program (OSCAR) and other recruitment and court initiatives such as LinkedIn and talent acquisition strategies. She previously served as the Project Manager/Management Analyst for the U.S. District Court for the District of Columbia, where she managed the OSCAR program since its inception as a local court initiative to its launch as a national judiciary program. In 2008 Laura's team received the NALP Award of Distinction for Technology for creating and developing OSCAR. Laura continues to be the liaison between the OSCAR Program Office at the Administrative Office of the U.S. Courts and the OSCAR Working Group.

Amrita Singh

*Assistant Director, Office of Graduate Careers
Georgetown Law*

Amrita Singh is an Assistant Director in the Office of Graduate Careers at Georgetown University Law Center providing career and professional development advice and programming to LL.M. students. Amrita works extensively on the LL.M. Academic Externship Program as well as the LL.M. Post-Graduate Public Interest Fellowship Program. She also teaches an externship seminar course for J.D. students. Before joining Georgetown Law, Amrita spent several years working for civil rights advocacy non-profit organizations on First Amendment religious freedom policy issues. She spent three years as the State Legislative Counsel at Americans United for Separation of Church and State, two years as the Legal and Legislative Affairs Associate at the Sikh American Legal Defense and Education Fund (SALDEF), and was a Post-Graduate Public Interest Fellow at the Anti-Defamation League. Amrita obtained her J.D. at the University of Florida, Levin College of Law, and her A.B. in Psychology from Washington University in St. Louis

Leah Sixkiller

*Associate
Faegre Drinker Biddle Reath*

Leah R. Sixkiller is a finance associate in the Minneapolis office of Faegre Drinker Biddle & Reath LLP. She closes finance transactions for Indian tribes, banking and financial institutions, and developers. Leah's experience includes bond offerings and taxable and tax-exempt loans and transactions involving development, construction, expansion, and refinancing of casinos, hotels, government buildings, and other projects. While negotiating financing transactions in Indian Country, Leah navigates relationships with federal and tribal regulatory bodies. She advises clients on matters involving gaming laws, and she frequently counsels tribal gaming regulators on compliance, rulemaking, and other regulatory matters. Leah holds a certificate of Indigenous Peoples Law & Policy from the University of Arizona James E. Rogers College of Law. She is a citizen of the Red Lake Band of Chippewa Indians and a board member of the Minnesota American Indian Bar Association.

John Snyder

*Partner
Alston & Bird*

John Snyder provides comprehensive antitrust services, including merger clearance, litigation, and counseling. He regularly represents industry-leading clients before the U.S. Justice Department Antitrust Division, the Federal Trade Commission, and state attorneys general, including clients seeking antitrust clearance for strategic mergers and acquisitions. Before joining the firm, John served as counsel to the assistant attorney general in charge of the Antitrust Division of the U.S. Department of Justice. In that capacity, he was an integral part of the leadership team that set U.S. competition policy and supervised the federal government's civil and criminal enforcement

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activities. John also served for more than a decade as a senior trial attorney in the Antitrust Division, leading many of the government's most significant merger and conduct investigations and litigations during that period. Over two decades in private practice and government service, John has developed particular depth and experience in the health care, financial services, transportation, telecommunications, and building materials sectors. John is ranked in Chambers USA: America's Leading Lawyers for Business in antitrust for District of Columbia.

Annemarie Spadafore, Ph.D.

Founder & Professional Certified Executive Coach

Spark / Power Lab Executive Coaching

Annemarie Spadafore has mastered the creation of powerful, resilient leaders. As a Harvard-trained expert in Organizational Behavior, a Fulbright Scholar (Ph.D., Political Science), and ICF PCC, she transforms executives into actualized, inspired leaders who wield power to achieve results while engaging the best in others. With a sharp intellect and warm personal style, Dr. Spadafore has supported diverse audiences through deep individual and team coaching sessions and speaking engagements. Her business acumen, strong communications skill, and unique capacity to translate cutting-edge research into information that benefits her clients enables her to serve as a highly-effective accountability partner for individuals and organizations. She has provided executive coaching to 1000+ professionals, including C-level and senior executives, building their self-awareness and supporting their capacity to purposefully make strategic decisions to maximize results. Her coaching and public speaking practice primarily supports executives in the 'Big 4' professional service firms and law firms; she also has significant experience in the financial services, defense and government contracting, media/advertising, technology, healthcare, higher education, and government sectors. She speaks and presents widely on a variety of business and 'soft skills' topics, receiving excellent reviews. She develops and facilitates custom leadership and management programs, leads hybrid learning and coaching cohorts, and coordinates with organizations to set their management and professional development agendas. In 2019 and 2020, her work has prioritized building the resilience of executives, basing her coaching and speaking on the rigorous work of Penn's top-rated Positive Psychology and UC-Berkeley's Science of Happiness programs.

Jessie Spressart

Managing Director

Optia Consulting

Jessie brings fifteen years of experience in talent management and law firm professional development to her coaching and consulting practice. As an executive and leadership coach, she focuses on mindset and management skills as she advises attorneys and other professionals on how to achieve mastery as they navigate their careers. Jessie founded Optia Consulting with the mission to help law firms improve well-being through solutions designed to capitalize on the strengths of each generation in the workforce today. Optia provides training on mindset, management skills, leadership, collaboration, and well-being in the workplace. Prior to founding Optia, Jessie worked in consulting and spent more than a decade building and leading the professional development department at a law firm in Washington DC. Jessie is an ICF- accredited executive coach and holds Master's degrees from Fordham University and St. Andrews University.

Erin Springer

Director of Attorney Hiring

Alston & Bird

Erin Springer is the Director of Attorney Hiring at Alston & Bird, an international law firm with over 800 lawyers. She plays a key role in helping to fulfill the firm's strategic hiring plan, particularly as it relates to the summer associate program, the fall on-campus process, and any matters related to entry-level, judicial clerkship, and lateral hiring, including lateral partner hiring. She also serves on the firm's National Diversity Steering Committee. Prior to joining Alston & Bird, Ms. Springer worked in the Washington, DC offices of two national law firms. While in

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Washington, DC, Ms. Springer was active in the Washington Area Legal Recruitment Administrators Association (WALRAA), serving in many capacities including President (2003), Vice-President (2002), Webmaster (2002-2003), and as a member of the Board of Directors (2002-2004). She was the 2006 President of the Atlanta Legal Recruiters Association (ALRA). Ms. Springer has been a member of NALP since 2000, and has served on the Technology Resources Advisory Council, the Publications Committee, and the Website Task Force. She has presented programs at several NALP conferences and has written many articles for the NALP Bulletin. Additionally, she served as a Regional Coordinator for the Mid-Atlantic Region in 2002, on the 2005-2006 Recruitment Practices Committee, and as the chair of the 2010-2011 Chair of the Recruiting Section. She represented the Southeast as a member of the 2012-2013 Nominating Committee, and currently chairs the Experienced Professionals Section.

Molly Stafford

Assistant Dean of Career Development & External Relations

University of the Pacific, McGeorge School of Law

Molly practiced law for seven years before joining McGeorge's Career Development Office in 2010. After attending Northeastern University School of Law, she began her law practice in San Francisco, where she worked as a Housing Attorney at the AIDS Legal Referral Panel (ALRP). Molly was also an adjunct professor for the Honors Lawyering Program at Golden Gate University School of Law in San Francisco for several summers while at ALRP. Most recently, she was a staff attorney and manager of the Rural Fair Housing Center at California Rural Legal Assistance, Inc. Molly has co-written three articles for the NALP Bulletin and presented at three NALP conferences. She has been the co-chair of the NALP State Judicial Clerkship section, and has served on the planning committee of the Bay Area Legal Recruiting Association (BALRA) Annual Mini-Conference. Molly has developed and presented MCLE programs and other talks on Implicit Bias in legal education and the law.

Lesley Stumphauzer

Legal Recruitment and Personnel Manager

Freshfields

Simona Suen

Sr. Recruiting and Diversity Coordinator

University of Minnesota Law School

Simona Suen is the Senior Recruiting and Diversity Coordinator at the University of Minnesota Law School Career Center. Simona manages local, regional and national hiring programs; and all related recruiting activities, such as OCI, job fairs and diversity job fairs, local and out-of-state mentorship programs, mock interview programs and walk arounds'; and serves as a liaison between the Career Center, students, and employers. She also currently serves as Chair of the University of Minnesota Career Development Network Diversity and Inclusion Committee. Most recently, she served as President of the Minnesota Legal Career Professionals (MnLCP). She is also an active member of the Minnesota Career Development Association (MCDA), of the University of Minnesota Women's Leadership Institute, and the Law School's Diversity Committee.

Laura Suhler

Manager, OPT Team

Arizona State University

Laura Suhler has worked in the field of international education for 19 years with over 9 years as a Designated School Official (DSO). In her current position as Manager, OPT Team, she oversees the employment advisement, Curricular Practical Training (CPT) authorizations, Optional Practical Training (Pre-OPT, Post-OPT, and STEM) recommendations and compliance reporting for Arizona State University's international student population. NAFSA Member 2010 through 2016, Arizona International Educators (AIE) Member 2015 to present. AIE Awards

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Chair 2019, 2020. Previous presentations include the NAFSA Region 8, Pittsburg conference in 2013 and AIE conference, March 2017. Laura is an amateur photographer whose credits include: Asian Martial Arts: Constructive Thoughts and Practical Applications, Michael DeMarco 2013 Fast Lane Biker Magazine DelMarVa – Nov 2012 Thunderbird School of Global Management Alumni Magazine – Cover 2016 University of Delaware: English Language Institute Annual Newsletter | Website ASU ISSC Website

Kala Taylor

*Assistant Dean, Career & Professional Development Center
Campbell University Norman Adrian Wiggins School of Law*

Kala Taylor is the Assistant Dean of Career & Professional Development at Campbell Law in Raleigh, N.C. Taylor boasts over 10 years of career and professional development experience, including performing in a variety of capacities at The University of North Carolina at Greensboro (UNCG) and Wake Forest University School of Law. Taylor is also known as an inspirational and thoughtful facilitator of individual and team growth within and outside of the law school. A Gallup-certified strengths coach, Taylor spends considerable time facilitating team building workshops around the StrengthsFinder assessment for a variety of organizations and serves as a purpose coach for individuals managing career transitions. A scholar of the intersection between confidence, hope, purpose and the world of work, Taylor's strength-based research at UNCG gained national attention as a 2015 Member's Choice Award finalist with the National Association for Colleges and Employers. As a highly sought-after speaker on purpose and meaningful work, she has presented at several conferences, both regionally and nationally. Taylor, a former real estate attorney, remains licensed and active with the NC State Bar and local bar associations. Kala earned a B.A. in sociology from Wake Forest University prior to obtaining both a B.A. in Civil Law and a J.D. from Louisiana State University Paul M. Hebert Law Center.

Annabrooke Temple

*Manager of Professional Development, California & Asia
Covington & Burling*

Annabrooke Temple is the Manager of Professional Development, California & Asia, at Covington & Burling, in San Francisco. Before joining Covington, she practiced law for ten years and then joined the Career Development Office at UC Hastings, where she worked on DEI initiatives with a focus on supporting students and lawyers with disabilities.

Leah Terranova

*Assistant Dean for Academic & Student Affairs
University of Kansas School of Law*

Leah Terranova is the Assistant Dean for Academic & Student Affairs and the Director of Diversity at the University of Kansas School of Law. As such, she supports and advises law students and coordinates programming on various aspects of student wellness, academic and professional development. Additionally, she oversees and assists in developing diversity trainings and speaker series for students and staff. She has completed training through the Co-Active Coach Training Institute and serves as the first point of contact for students needing disability support and counseling services. She received her B.A. in English Literature and Dance from Trinity College and a Juris Doctor from Hofstra Law School. After receiving her J.D., she worked in New York City as an insurance defense litigation associate with Heidell, Pittoni Murphy & Bach, and later practiced as a public defender with New York County Defender Services. She currently serves as the Programming Chair for the AALS Section on Balance in Legal Education, the Kansas Task Force on Lawyer Well-Being, and was the NALP Small and Solo CSO Section Chair from 2015-2017. She has been selected to present on numerous topics at AALS, NALP and NALSAP conferences. Apart from family and work, she can be found in her studio making jewelry and textiles.

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Arturo Thompson

*Assist Dean of the Career Development Office
Univeristy of Utah, S.J. Quinney College of Law*

Arturo Thompson has been the Assistant Dean of Career Services at the University of Utah S.J. Quinney College of law 2019. He held the same role at the University of Kansas School of law for eight years, and is a 2006 graduate of that school. He is a member of various NALP sections and serves as chair of the ABA/NALP Employment Outcomes Advisory Group. He established the Rural & Solo Program at KU Law, and is working to establish a similar program in Utah. Among his many duties, he spearheads outreach to the bench and bar across Utah and the nation, Arturo grew up on a small cattle ranch in Arizona just north of the border with Mexico, helping to inform his outreach to rural and smaller communities.

Kendall Turner

*Counsel
O'Melveny & Myers*

Kendall Turner is a counsel in the Supreme Court and Appellate Litigation practice group at O'Melveny & Myers. She is also a co-founder of Law Clerks for Workplace Accountability and testified before the Judicial Conference in October 2018 about its then-pending proposal to revise the rules governing judicial conduct and the procedures for handling misconduct complaints. She clerked for Associate Justice Stephen G. Breyer of the U.S. Supreme Court and the Honorable Merrick B. Garland of the U.S. Court of Appeals of the D.C. Circuit, and she is a graduate of Stanford Law School and Princeton University.

Andrew M. Unthank

*Partner and Recruiting Committee Chair
Wheeler Trigg O'Donnell LLP*

Drew Unthank is a Partner and the Recruiting Committee Chair for Wheeler Trigg O'Donnell LLP. Drew's passion for helping his clients tell their stories in court is the fuel that drives his practice, leading to lasting, collaborative client relationships. He has represented several long-time clients, including Fortune 100 and 500 companies, and has served as lead defense counsel in over 10 consumer class actions across the country by the age of 40. Alongside his legal practice, Drew serves as Chair of the firm's Recruiting Committee and is heavily involved in diversity efforts. Drew helped introduce new behavior-based recruiting and interviewing methods to help the firm identify and hire exceptional attorneys poised to grow with WTO. Drew was named a 40 & Under National Star in 2019, is Martindale Hubbell AV peer-review rated, and Colorado Super Lawyers has named him a Rising Star for Class Actions/Mass Torts.

Wilda Wahpepah

*Special Counsel
Sheppard Mullin*

Wilda Wahpepah is special counsel in the Finance and Bankruptcy Practice Group in the Sheppard Mullin's Washington, D.C. office. Wilda represents tribal governments, businesses, and entities doing business with tribes across the country. Her areas of emphasis include regulatory counseling and advice related to tribal jurisdiction and governmental matters, gaming, finance and business development, natural resources, and environmental law. Wilda represents tribal governments in state, federal, and tribal courts. She is an enrolled member of the Winnebago Tribe of Nebraska.

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Tony Waller

*Associate Director, Career Development Office
University of Georgia School of Law*

Tony Waller joined the University of Georgia School of Law in 2015 as the Career Development Office's public interest and government employment specialist. He is responsible for advising students and alumni on public interest and governmental employment, as well as ensuring employers in those practices have access to Georgia Law students. He is also responsible for UGA's Bar Passage Initiatives. He previously ran a local non-profit, was Assistant Dean of the University of Illinois College of Law, and worked in UGA's Office of Legal Career Services. Waller is actively involved in the National Association of Law Placement, having served as a member of the Board of Directors, as vice chair of the Nominating Committee and the Conference Planning Committee, chair of the JD Advisors Section, as well as a member of the Technology Resource Group and the By-Law Review Committee. He is currently serves on the Strategic Plan Advisory Group. He is also active in the community, serving on the Colham Ferry Elementary School and Oconee County Middle School PTO boards, as well as the Oconee County Superintendent Parents Council. Waller earned his bachelor's degree cum laude in agricultural economics and his law degree from UGA.

Noelani Walser

*Firmwide Director of Professional Development
Morgan Lewis*

Lani Walser is the firmwide director of professional development for Morgan Lewis. In this capacity, Lani is responsible for the design and development of firmwide training and development programs for non-partner attorneys throughout the firm. Lani works closely with firm leaders to ensure that attorneys are receiving important practice-specific substantive and professional skills training and also supports strategic initiatives related to attorney engagement, career development and advisement, performance management, retention, recruiting, diversity, and integration. Prior to joining Morgan Lewis, Lani worked on professional development efforts at a large international law firm and, before that, she practiced as a litigation associate in Los Angeles, California.

Marla Warner

*Principal
For Health Organizational and Individual Well-being*

Marla Warner is a speaker, consultant and coach who focuses on resilience, well-being, and supporting organizations and individuals to thrive. She has been creating and developing programs for over 25 years and has been providing CPD accredited programs in law firms and for legal organizations in Canada since 2010. Marla is a Certified Positive Psychology Coach, and is a Certified practitioner in Applied Positive Psychology. She holds a B.S.C. in Kinesiology, and brings extensive background and experience in Applied Mindfulness practices. Marla brings a passion for integrating the science of the mind-body connection and positive psychology into practical applications to support legal professionals and law firms to be more resilient and to thrive in challenging times.

Ross Weil

*Partner
Walker Associates*

Ross Weil is a Partner at Walker Associates. Ross joined forces with law firms in New York for over a decade and has successfully placed more than one hundred partner-level attorneys. His focus is across all practice areas, working targeted and strategic searches. His recruiting success is defined by how well he understands and can articulate his clients' growth strategies. He has authored several articles published by the National Law Journal and Law.com on the legal industry, and he frequently blogs about his experiences in the legal marketplace. Ross is a graduate of American University and started his career as a CPA before entering legal search. He previously worked at American Express and Deloitte.

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Trisha Weiss

Director of Legal Recruitment
Cooley

Marion Werkheiser

Founding Partner
Cultural Heritage Partners

Marion Werkheiser is co-founder and chief executive of Cultural Heritage Partners which provides legal, policy advocacy and business strategy services related to cultural heritage preservation and access. She is actively involved in the ESG practice area of the firm, working with investors, financial institutions, and companies to conduct due diligence, assess project risk, and improve internal governance to reduce the impact of infrastructure and other projects on indigenous peoples and cultural heritage worldwide. An experienced practitioner on ESG aspects related specifically to cultural heritage and indigenous peoples, Marion helps her clients and their legal teams develop policies, provide training, and draft reporting language consistent with the Equator Principles, the IFC Standards, and other investor requirements. For American Indian tribes, she advises on developing their own consultation and engagement protocols to promote free, prior, and informed consideration of project impacts. Marion earned her J.D. from Harvard Law School and is licensed to practice law in California, Virginia, and the District of Columbia. She is a Phi Beta Kappa graduate of Indiana University, where she was a Wells Scholar and earned her B.A. degree in political science and classical civilization with an emphasis in art and archaeology.

Christine Whitehead

Partner Recruitment & Integration Manager - Americas
Hogan Lovells

Christine Whitehead is the Partner Recruitment & Integration Manager, Americas for Hogan Lovells. In her role, Christine manages the US partner and counsel recruitment efforts as well as the integration/onboarding of new partners and counsel globally. She has been a speaker at prior NALP conferences on topics ranging from interviewing techniques and best practices to data collection and analysis. She has authored articles on law firm mergers best practices and partnering with business development, is the immediate past Vice Chair of the Recruiting Section-Lateral Hiring Work Group and currently serves as Vice Chair of the Experienced Professionals Section-Knowledge Management Work Group. Christine received her bachelor's degree and paralegal certificate from the University of Maryland University College. She has over twelve years of experience in the legal recruitment industry.

Sonya Wilson

Firmwide Recruiting Manager
Pillsbury Winthrop Shaw Pittman

Sonya Wilson is the Firmwide Recruiting Manager at Pillsbury Winthrop Shaw Pittman. Along with the Director of Attorney Recruiting, she is primarily responsible for managing the firmwide campus recruiting and lateral partner hiring initiatives. Sonya has spent most of her career in recruiting and human resources but has also served as a career consultant and adjunct instructor at two undergraduate institutions where she also worked on DEI initiatives. She received her Master of Education and Bachelor of Science degrees from Middle Tennessee State University. She also maintains both the PHR and SHRM-CP human resources certifications.

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Eva Wisnik

President

Wisnik Career Enterprises, Inc.

Eva Wisnik founded Wisnik Career Enterprises in 1996 after serving as Director of Recruitment and Training for Schulte Roth & Zabel and Cadwalader, Wickersham & Taft. Over the past 23 years, she has worked with over 120 law firms, including 86 of the AmLaw 100. Eva has conducted over 625 training programs on topics that include Interviewer Training, Business Development Skills, Time Management and she has also placed over 800 Recruiting and PD professionals. In 2010, Eva developed a core competency model for law firm recruitment professionals. She has presented at NALP conferences since 1996.

Nikki Wright Smith

Assistant Dean, Office of Career, Professional Development, & Diversity Initiatives

Texas Southern University, Thurgood Marshall School of Law

Nikki Wright-Smith serves as the Assistant Dean of Career, Professional Development, & Diversity Initiatives at Thurgood Marshall School of Law (TMSL). Prior to joining TMSL, Smith spent twelve years as a practicing attorney in Atlanta, GA. Most recently, Smith was the owner of The Wright Smith Firm, a solo practice where she focused primarily on consumer bankruptcy, residential real estate, family and employment law. Her experience also includes positions as managing partner of Smith & Stewart, P.C. and as an associate attorney at a large consumer bankruptcy practice in Atlanta. Smith has always had a passion for working with law students and helping new attorneys achieve their professional development goals. In her role, Smith is responsible for cultivating employer relationships between the law school and employers, locally and nationally, for the professional development of over 600 students, and preparing students for the practice of law or the professional career of their choosing. Smith is admitted to practice in Georgia and Texas and is actively involved in NALP and the Houston Bar Association. She holds a JD from Thomas M. Cooley Law School and a BS in Political Science from the University of Georgia, where she also obtained a Minor in Spanish and Global Studies.

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Member of the Legal Press - TBD

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Law School Representative - TBD

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