

Bricks in the Path: How Generational Job Move Trends Help Us Engage with Gen Z

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Thursday,
2:30 PM-3:30 PM Session



AGENDA

How Did We Get Here? A quick history of workforce trends

Where Are We? A look at current job trends like job-hopping, and how it has evolved overtime, in direct relation to workforce power verse employer power, as well as misconceptions about young workers

What's Coming Down the Road: A look at current events, the incoming classes of 2024 and 2025, and the ways we can engage

Case Study: A look at the path of a lawyer from big law to a senior role in-house

Group Discussion

GROUP DISCUSSION JUMPSTART

- What trends do you see emerging from your perspectives?
- What values and shortfalls do you see with career pipelines and other recruitment tools?
- What merits do you see in increasing training and alternative work opportunities for lawyers to get experience with clients and in-house?
- What is the biggest hurdle for your program, firm, or company to engage with Gen Z?

Case Study: From Big Law to Senior In-House

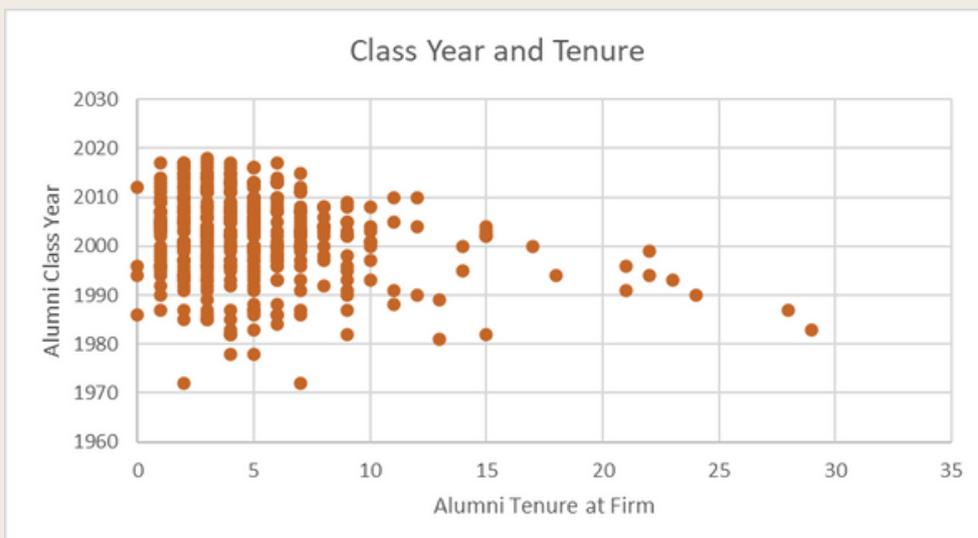
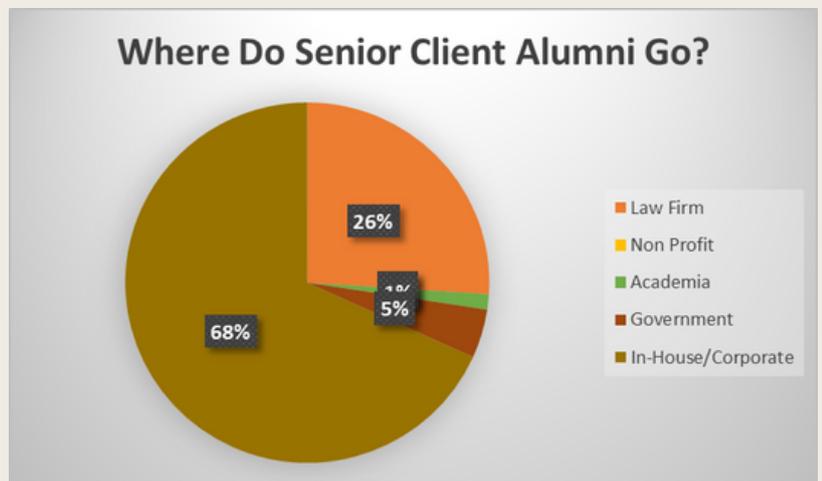
CASE STUDY GRAPHS

While this data does come from a limited set, it prompts an interesting question of who we think of when we are prepping lawyers for their next career step.



Graph A: This graphic shows the length of tenure for lawyers at a Big Law firm prior to their current roles in senior position at client companies.

Graph B: This graphic shows the next moves alumni make after big law. Some go right to in-house, others lateral. Both end up at senior levels in client companies.



Graph C: This graphic displays the tenure of an alum related to their class year.