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Making Arabella Proud: A Look Behind the Curtain of the Mansfield Rule

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Mansfield Rule Primer



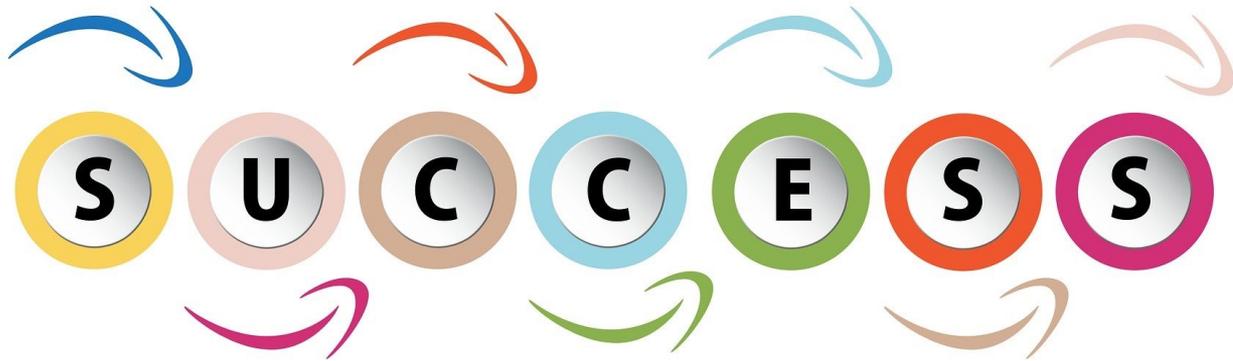
MansfieldTM
Rule Boosting Diversity
In Leadership

- Origin Story
- Categories
- Goals

Mansfield Rule v. Other DEI Initiatives



Best Practices for Implementation



Mansfield Rule Outcomes

- **For underrepresented racial and ethnic lawyers**, Mansfield 1.0 firms have diversified their **Management Committees** at more than *30 times* the rate of non-Mansfield firms during the 2017-2019 timeframe.
- The **racial and ethnic diversity** of non-Mansfield firms' **Partner Nomination Committees** has *declined* since 2017, while Mansfield 1.0 firms have *increased*, achieving an overall increase of nearly 4% during the 2017-2019 timeframe.
- **Racially diverse lawyers** at early adopter Mansfield firms are progressing into the **partnership** at a statistically higher percentage than they were pre-Mansfield. 1.0 firms have also leaped ahead of non-Mansfield firms during the 2017-2019 timeframe.
- **Women lawyers** at early adopter Mansfield firms are progressing into leadership — as part of **Management Committees, Partner Review Committees, and the partnership** as a whole — at a statistically higher percentage than they were pre-Mansfield.

What's Next?



Making the Case at Your Firm



For More Information...

- Mansfield Rule 5.0:
<https://www.diversitylab.com/pilot-projects/mansfield-rule-5-us-uk-canada/>
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