

Deborah “Debbie” Snyder

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EDUCATION

Indiana University – Bloomington, IN

M.S. in Higher Education & Student Affairs
Public Management Certificate

May 2000

May 1997

The College of William & Mary – Williamsburg, VA

B.A. in Education

May 1991

EXPERIENCE

Santa Clara University School of Law – Santa Clara, CA

2021 – present

Assistant Dean of Career Management

Oversee Office of Career Management, including five staff members and \$100k annual budget; lead strategic development and implementation of programs, services and resources designed to support 750-member student body; provide individual career coaching to students and alumni.

Sigma Delta Tau – Carmel, IN

2013 – 2020

Executive Director

Led all business operations of national sorority, with 63 collegiate chapters in United States, reporting to National Board of Directors. Managed staff of 15 and \$2 million annual budget. Oversaw all programming and communication, ensuring it coincided with organization’s strategic goals. Opened eight new chapters during tenure.

ViewYou – Indianapolis, IN

2012

Vice President of Client Development

Sales for start-up technology company that created video profiles for candidates seeking employment. Assisted employers with candidate screening process and coached college students with videos.

Barnes & Thornburg LLP – Indianapolis, IN

2000 – 2012

Director of Recruiting

Managed hiring process of all legal personnel for large law firm with multiple offices. Prepared and oversaw \$2 million annual budget. Managed firm’s recruiting efforts and outreach relationships with law schools. Oversaw Summer Associate program. Oriented new attorneys on firm’s policies and procedures. Principal staff person for firm’s diversity efforts. Opened six new offices during tenure.

Indiana University School of Law – Indianapolis, IN

1995 – 2000

Assistant Director of Career Services

Counseled and assisted students and alumni with job searches. Managed on-campus interview program. Planned career and professional development programs. Compiled employment statistics for school, publications, press, and accreditation purposes.

Accolade: Two-time recipient of White Cane Award, voted on annually by student body for best law school staff/administrator.

Admissions Coordinator 1994 – 1995
Organized and processed law school applicant files.

George Mason University – Fairfax, VA 1993 – 1994
Graduate Admissions Coordinator
Managed graduate applicant files for review by departments.

Atlantic Southeast Airlines (Delta Airlines Regional Partner) 1993
Flight Attendant
Sole flight attendant on commuter flights, based out of Atlanta. Responsible for safety and well-being of passengers.

Fairfax County Public School System – Fairfax, VA 1991 – 1992
Teacher
Taught seventh and eighth grade math and English.

ASSOCIATIONS & VOLUNTEER EXPERIENCE

- National Association for Law Placement member 1995 – 2012 & 2021 – present
Future of the Legal Workplace Advisory Group Co-Chair 2023 – 2024
Regional Coordinator 2011 - 2012
Nominating Committee 1998 - 1999
Alternative Careers Committee Chair 1997 - 1998
- Bay Area Legal Recruitment Association member 2021 - present
- Prevent Child Abuse America Board member 2013 - 2020
- Executive Directors Association Secretary/Treasurer 2017 – 2019
- Fraternity Executives Association Member & Committee Chair 2013 - 2020
- Indiana Association for Women in Education member 1995 - 2000
- Habitat for Humanity, Gleaners Food Bank & Second Harvest volunteer ongoing
- College of William & Mary 20th Reunion Class Gift Committee 2010 - 2011
helped raise over \$1 million