

# Tasha A. Everman

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## EXPERIENCE

### **University of Nebraska College of Law, Lincoln, NE**

*Assistant Dean*

Sept 2005 - present

- Participate in strategic planning, accreditation reviews, and serve on administrative committees
- Aid in administration of law college including collecting and compiling statistical data
- Chair and participate on hiring committees for all levels of staff and administration
- Represent law college at local, state, and regional events/meetings
- Manage law school compliance with SSD Accommodations (August 2021-August 2022)
- Supervise A.D. of UNL Space, Cyber & National Security Law Program (August 2024-present)

*Strengths Lead/Facilitator*

May 2020 - present

- Guide students and members of law college community through Clifton Strengths Assessments
- Provide follow-up programming and individual coaching to translate knowledge of talents into greater productivity and personal success
- Develop programming and strategies to ensure a strengths-based institution
- Co-created 7-hour Nebraska Law Strengths Advocate Course and have trained 35+ Strengths Advocates – including staff, administration, and faculty members
- Collaborate with outside strengths-consultant and oversee execution of year-to-year contract

*Director of Career Development*

Sept 2005 - present

- Lead the College of Law's career development office
- Consistently outperform national ABA average employment rates
- Provide career planning and related services to JD and LL.M. students and 6,000+ alumni
- Educate and assist students in career development and planning through in-person and online programming, as well as one-on-one counseling
- Adept at utilizing virtual platforms to engage student audiences
- Accommodate students' schedules by offering weekend and evening programming/counseling
- Recruit alumni to participate in on-campus presentations and panel discussions
- Conduct employer outreach to engage potential employers and educate them on services offered
- Develop externships to meet student needs and practice area interests
- Assist in advertising externship opportunities and identifying faculty supervisors for each
- Increased at-graduation employment rates by 10% after developing and executing 3L check-ins
- Supervise office staff, budget, and reference library acquisitions

### **State of Nebraska Judicial Branch, Lincoln, NE**

*Judicial Clerk for Judge Moore, Nebraska Court of Appeals*

Aug 2004 - July 2005

*Judicial Clerk for Justice Kenneth C. Stephan, Nebraska Supreme Court*

Aug 2002 - July 2004

### **University of Nebraska, Lincoln NE**

*Law Clerk, Office of V.P. and General Counsel, Varner Hall*

Sept 2000 - Mar 2002

### **University of Nebraska – Lincoln, Lincoln, NE**

*Legal Problem Writer, University of Nebraska College of Law*

Spring 2002

*Copyright Law Clerk, UNL Office of Technology Transfer, Beadle Center*

Summer 2000

## OVERSEAS EXPERIENCE & STUDY

**Wine for Water: Production & Outreach Volunteer**, Dominican Republic November 2019

**Balkan Law School Linkage Initiative (BLSLI)**, Podgorica, Montenegro Spring 2002

**American Bar Association (ABA)/Central and East European Law Initiative (CEELI)**

*BLSLI Representative*

- Represented University of Nebraska College of Law in inaugural Balkan student exchange
- Studied legal reform efforts in the Balkans and maintained office at national law college
- Conducted outreach and study of international non-profits operating in Podgorica

**Teacher: Various Public and Private Entities**, Taichung, Taiwan 1991-1997

**Chinese Language Student: Taipei Language Institute**, Taichung, Taiwan 1996-1997

**Resettlement Trainer: Phanat Nikhom Refugee Center**, Phanat Nikhom, Thailand 1989-1990

**Cultural Exchange Student: American Field Service (AFS)**, Isafjordur, Iceland Summer 1984

## EDUCATION

**University of Nebraska College of Law**, Lincoln, NE

*Juris Doctor* conferred with distinction May 2002

- *Recipient*, 2002 Outstanding UNL Woman Law Graduate Award (NAWL)
- *Senior Member*, Nebraska Moot Court Board, 2000-2002
- *President*, Women's Law Caucus (WLC), 2002; *WLC Auction Chair*, Charity Auction, 2001
- *Recipient*, Harold I. Mosher Scholarship, 2001
- *Member*: Delta Theta Phi Law Fraternity, Student Bar Association

**Mount Mercy University**, Cedar Rapids, IA

*Bachelor of Arts* conferred December 1988

Major: English Literature

- *Recipient*, Sister Mary Xavier Award for Exceptional Writing Ability, 1987
- *Recipient*, Alumni Professional Achievement Award, October 2006

## CERTIFICATIONS & TRAININGS

**Certified Strengths Coach**, Gallup, Omaha, NE

Certified October 2016, Recertified, 2019, 2021, 2024

**Executive Certificate in Leadership**, University of Nebraska-Lincoln, Lincoln, NE

Completed Executive Vice Chancellor Leadership Academy, February 2019

**The Mediation Center**, Lincoln, NE

*Mediator*, June 2000

Trained in the following: *Family Group Conferencing, Victim/Offender Mediation*

## LEGAL AFFILIATIONS & MEMBERSHIPS

American Bar Association, *Member* (2002-present)

Nebraska State Bar Association (NSBA)

- Rural Practice Initiative (RPI), *Committee Member* (2014-present)
- Women & the Law, *Executive Committee Member* (2005 – 2022); *Chair* (2012, 2013)

Lincoln Bar Association, *Executive Board Member* (2017-2019); *Member* (2006-present)

Omaha Bar Association, *Member* (2006-present)

Legal Education for Public Service & Rural L.R.A.P. Board, *Proxy Board Member* (2016-present)

Robert Van Pelt American Inn of Court, *Inns of Court Member* (2001-2002)

## SELECTED VOLUNTEER & SERVICE INVOLVEMENT

### **NALP (National Association of Legal Professionals):**

*Member* (2005-present)

- *Conference Planning Coordinator*: Helped plan and execute Vancouver AEC (2022-2023)
- *Regional Resource Counsel Representative*: Elected by peers to 2-year term (2019-2021)
- *Member*: NALP Law School Chief Officers Interest Group; Small & Solo CSO Section; JD Advisors; NALP Experienced Professionals Section; Law Student Professional Development

### **Lincoln Literacy:**

*Board Member* (2004-2014; 2021-present)

- *President*, Board of Directors (April 2023-April 2025)
- *Volunteer English as a Second Language Tutor* (2004-2006)

**First-Plymouth:** *Outreach Board Member* 2012-2015; *Confirmation Mentor* 2021-2022

**Habitat for Humanity:** *Volunteer*, 10 years +

## SELECTED NALP PRESENTATIONS

**“Building a Strengths-Based Organization”** Developed and co-presented program with Mary Maher, *Manager Alumni Relations and Career Strategy*, Jenner & Block LLP, and Rose Liesveld, *Executive Strengths Coach*, Liesveld Strengths. NALP Annual Education Conference, Boston, MA, Thursday, April 18, 2024.

**“Where the Buffalo Roam: Successful Rural Placement Programs”** Co-presented program with Arturo Thompson, *Assistant Dean of Career Development* - S.J. Quinney College of Law, University of Utah. NALP 2021 Annual Education Conference, Scottsdale, AZ April 2021. (Conference moved to purely online format for recorded program. Virtual live reaction and FAQ session held via Zoom.)

**“Discover Your Strengths.”** Presented three-hour extended workshop on understanding and leveraging strengths. Co-presented with Randolph Reliford, Assistant Dean for Career Services Penn State Law and fellow certified Strengths Coach. NALP Annual Education Conference, San Francisco, CA, Saturday, April 12, 2017.

**“Putting the “PRO” in Professional Development - Tactics for Maximizing Outcomes in PD Curricula and Programming.”** Presented respective professional development program overviews and then facilitated group discussion regarding best practices. Co-presented with Lauren Donald, Associate Director of Professional Development at University of Tulsa College of Law and Christine Ann Guard, Director of Career Services at Mercer University School of Law. NALP Annual Education Conference, Chicago, IL Friday, April 24, 2015.

**“Discovering and Applying Your Superpowers: Using Strengths in Professional Development,”** Introduction to Gallup Strengths as an assessment tool and how to use it for greater engagement and productivity. Co-presented with Vic Massaglia, Career Counselor, University of Minnesota Law School. NALP Annual Education Conference, Seattle, WA, Friday, April 11, 2014.

## ADDITIONAL PRESENTATIONS

Present regularly both within the law college and for local and regional events on topics including Clifton Strengths, Strengths-Based Career Development, Career Application Materials, Networking, Personal Branding, Law School Admissions, among others.