



# NALP On-Campus Interview Form

## Student Evaluation of Employer

Employer \_\_\_\_\_ Interviewer(s) \_\_\_\_\_  
School \_\_\_\_\_

Please answer the following questions by circling a number on the scale of 1 ("Not at All") to 5 ("Very Much So").

- |  | <u>Not at All</u> |   |   |   | <u>Very Much So</u> |
|--|-------------------|---|---|---|---------------------|
| 1. Interviewer was familiar with my résumé:<br>Comments:   | 1                 | 2 | 3 | 4 | 5                   |
| 2. Interviewer showed a genuine interest in me:<br>Comments:   | 1                 | 2 | 3 | 4 | 5                   |
| 3. Interviewer gave me an opportunity to ask questions:<br>Comments:   | 1                 | 2 | 3 | 4 | 5                   |
| 4. Interviewer was able to answer questions (i.e., was very familiar with the organization, summer program, or first-year as an associate):<br>Comments:   | 1                 | 2 | 3 | 4 | 5                   |
| 5. Interviewer described available job concisely and effectively:<br>Comments:   | 1                 | 2 | 3 | 4 | 5                   |
| 6. Interviewer was able to answer questions concerning the hiring needs & practices of the organization:<br>Comments:  | 1                 | 2 | 3 | 4 | 5                   |
| 7. Interviewer was well informed about the locations in which the organization has offices:<br>Comments:   | 1                 | 2 | 3 | 4 | 5                   |
| 8. Please check one:<br><input type="checkbox"/> Discussion was divided well between the interviewer and me; I had ample opportunity to speak and ask questions.<br><input type="checkbox"/> Interviewer did most of the talking — it was difficult to get a word in.<br><input type="checkbox"/> I was responsible for keeping the pace of the interview. |                   |   |   |   |                     |
| 9. If there were two or more interviewers:<br><input type="checkbox"/> The interviewers spent more time talking to each other than to me.<br><input type="checkbox"/> The interviewers coordinated time properly.  |                   |   |   |   |                     |
| 10. Interviewer's questions and comments were (check all that apply):<br><input type="checkbox"/> Appropriate <input type="checkbox"/> Inappropriate <input type="checkbox"/> Offensive <input type="checkbox"/> Discriminatory<br>Comments:   |                   |   |   |   |                     |
| 11. Overall rating of this interview:<br><input type="checkbox"/> Excellent <input type="checkbox"/> Good <input type="checkbox"/> Poor<br>Comments:   |                   |   |   |   |                     |

Permission is granted to schools and employers to copy but not alter this form for use in recruitment activities.