

2020 Professional Development Institute Speaker Bios

(listed alphabetically)

Ida Abbott

President

Ida Abbott Consulting

*Ida Abbott focuses on the power of mentoring relationships to guide, support and transform professional careers from the beginning of practice through retirement. She has long been a leader in the field of talent management, particularly mentoring, sponsorship and the advancement of women into leadership. Her current work, focusing on preparing professionals and their firms for retirement, is reflected in her recent book, *Retirement by Design* (Ulysses Press 2020). In recognition of her lifetime contributions to the legal profession over more than four decades as a lawyer and consultant, Ida has been elected a Fellow of both the American Bar Foundation and the College of Law Practice Management. She was a co-founder of the Hastings Leadership Academy for Women and the Professional Development Consortium, and is currently Vice Chair of the National Legal Mentoring Consortium, Board Member of the Institute of Legal Talent and Leadership, on the Editorial Board of *Modern Legal Practice* and an advisor to *Diversity Lab*. Ida is a sought-after speaker and the author of several seminal books, including *The Lawyer's Guide to Mentoring and Sponsoring Women: What Men Need to Know*. More information about Ida and her work can be found at www.IdaAbbott.com.*

Katie Aldrich

Coach and Trainer

Fringe Professional Development

Katie Aldrich helps lawyers and other professionals discover what they want from their careers and how to get it, either in their current jobs or somewhere else. She believes that personal well-being and professional success flow from a deep sense of connection with and confidence about one's career. Because finding that sense of connection and confidence can be difficult, Katie's coaching and content focus on career development, planning, and transition, and she incorporates mindfulness and other modalities into her work. Her goal for her clients is that they feel fully connected with and empowered in their careers so that they can create success in all areas of their lives. Katie spent almost ten years working in law firms, first as a litigator and then as a professional development manager. Along with providing individual and group coaching, Katie has developed and delivered programs on career development and mindfulness for lawyers and professionals at all levels of seniority. Katie is a Certified Professional Co-Active Coach through the Co-Active Training Institute, and an Associate Certified Coach through the International Coach Federation.

Drew Amoroso

Founder

DueCourse

Drew Amoroso is an attorney, public speaker and founder of DueCourse, a mobile application that helps professionals strengthen their workday mindset and show up at their best at work. Drew started his career as a senior associate at Reed Smith and is a visiting lecturer at UC Davis School of Law, the University of San Francisco, and Golden Gate University, where he teaches a Practice Ready Seminar designed to prepare law students to make the transition from students to practice-ready lawyers.

Whittney Beard

Volta Talent Strategies

Whittney Beard has been a professional coach for 13 years since leaving the practice of law in 2007. She spent eight years exclusively coaching lawyers at Orrick in a broad range of areas, including leadership,

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team management, business development, and effective communication. At Volta, Whitney continues to coach partners and lawyers at all levels. In addition, she co-designed and is the lead facilitator of the ICF-accredited Volta Coach Training program, which aims to establish and expand the culture of coaching within law firms by providing foundational and tailored coach training to legal professionals. Whitney's coaching style is light and direct “ she uses humor, intuition and powerful questions to support her clients to design and complete practices that support them in achieving their professional and personal development objectives. She received her BA from the University of California, San Diego and her law degree from the University of California, Los Angeles School of Law. She is a certified graduate of Accomplishment Coaching's coach training program. Whitney earned a Professional Certified Coach credential from the ICF in 2010. When she is not working, Whitney has her hands full as a single mom to a 6 year old son, who seems to be in perpetual motion and has a need to run everywhere he goes.

Miriam Benor

Senior Manager of Talent Development

Pillsbury Winthrop Shaw Pittman LLP

Miriam Benor is the firmwide Senior Manager of Talent Development at Pillsbury Winthrop Shaw Pittman LLP where she oversees the firm's Litigation, IP, and Insolvency training, runs the firm's mentorship and writing coaching programs, plans multiple annual firmwide conferences, conducts orientations for newly-hired attorneys, assists with the annual attorney evaluation process, leads and develops training programs, and serves as one of the firm's internal career coaches with a certification from the Coaches Training Institute. Having started her career as a complex commercial litigator in New York, Miriam made the move to law school career counseling in 2011 and served as the Associate Director of Career Development at Pepperdine University School of Law until 2017. She earned her J.D. from Harvard Law School and her B.A., summa cum laude, in Psychology, from Columbia University.

Lori Berman, Ph.D.

Director of Professional Development

Hogan Lovells

*Lori Berman is the Director of Professional Development for Hogan Lovells US LLP, where she oversees the lawyer training and development curriculum. She is also an Adjunct Professor and Senior Fellow at the Georgetown Law School Center on Ethics and the Legal Profession, where she conducts research on predictors of lawyer success and teaches law school courses on leadership and team skills. She has been working in the legal industry for over 15 years as a leader in the learning function and as a consultant. Prior to that, Lori was a consultant with the Hay Group in its Organization Effectiveness and Management Development practice, where she worked across a wide variety of industries. She specialized in the development and assessment of competencies for selection, performance management, training, leadership development and coaching, and succession planning. She has written several articles, and co-authored the book, *Accelerating Lawyer Success: How to Make Partner, Stay Healthy, and Flourish in a Law Firm*. Lori won the 2017 PDC Richard Pearson Award for innovation, collaboration, and commitment to teaching and learning. She holds an MA and a Ph.D. in Industrial and Organizational Psychology from the University of Maryland, and a BA in Psychology from Cornell University.*

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Ritu Bhasin

Speaker, Author & Consultant

bhasin consulting inc.

*Ritu Bhasin [RIH-thoo bah-SEEN], LL.B., MBA, President of bhasin consulting inc., is an award-winning speaker, author and globally recognized expert in equity, diversity and inclusion, women's advancement and authentic leadership. Since 2010, Ritu has delivered leadership training, coaching and advisory services across sectors, working with top organizations and senior leadership teams around the world to develop inclusive cultures. Ritu is known for her expertise in cultural competence, unconscious bias and neuroscience strategies, and has coached hundreds of lawyers, professionals, leaders and executives. A passionate advocate for authenticity, inclusion and empowerment, Ritu has won numerous awards for her work, including the 2019 SABA Diversity Award and the 2014 City of Toronto William P. Hubbard Award for Race Relations. Ritu's Amazon-bestselling book, *The Authenticity Principle*, was released in the fall of 2017. In the same year, Ritu also co-authored a ground-breaking research study, called *Sponsor Effect: Canada*, with the Center for Talent Innovation, which examines the experiences that people of color, Indigenous peoples and women have with advocacy and sponsorship in the workplace. Before founding bci, Ritu spent ten years in the legal profession, first as a civil litigator and then as the director of legal talent for a preeminent Canadian law firm. Ritu, who is also an avid yoga and mindfulness teacher and practitioner, lives in Toronto, Canada.*

Rachael Bosch

Managing Director and Founder

Fringe Professional Development

Rachael Bosch is an advocate for innovative and organizational professional development. After spending more than a decade in legal talent management at some of the world's leading law firms, Rachael founded Fringe Professional Development with the goal of helping people communicate better at work. Rachael works within a variety of professional services firms and startup companies, coaching and training their top talent with her research-backed and neuroscience-based learning techniques. She has developed a unique approach to customized and progressive programming that helps ambitious, high-achieving professionals excel in their careers through improved communication skills. Rachael is certified to evaluate and train teams on the DISC behavioral assessment and the EQi 2.0 emotional intelligence index. She holds a brain-based coaching certification through the NeuroLeadership Institute as well as certificates of Women in Leadership from Cornell University and Mediating Disputes from Harvard Law School respectively. Rachael is an active member of the Forbes Coaches Council.

Anne Brafford

Founder

Aspire

*Anne Brafford (JD, MAPP, PhD Candidate) is a former equity partner at Morgan, Lewis, & Bockius LLP and the founder of Aspire (www.aspire.legal), an education and consulting firm for the legal profession. Anne is the Chair of the ABA Law Practice Division's Attorney Well-Being Committee, was the Editor-in-Chief and co-author of the 2017 report of the National Task Force on Lawyer Well-Being, is a Trusted Advisor to the legal profession's Professional Development Consortium, and is the Founder and Chair of the newly-launched Lawyer Well-Being Week. As part of her role with the ABA's Presidential Working Group formed to investigate how legal employers can support healthy work environments, Anne authored the freely-available ABA Well-Being Toolkit for Lawyers and Legal Employers. Anne also is the author of an ABA-published book titled *Positive Professionals*, which provides science-based guidance to law firm leaders for boosting work engagement for lawyers. Anne has earned a Master's degree in Applied Positive Psychology (MAPP) from the University of Pennsylvania and now is nearing completion of her*

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doctoral work in positive organizational psychology at Claremont Graduate University. Anne has served as a teaching assistant to both Dr. Martin Seligman and Dr. Mihaly Csikszentmihalyi, the co-founders of positive psychology. Anne's research focuses on lawyer thriving and includes topics like positive leadership, resilience, work engagement, meaningful work, motivation, and retention of women lawyers.

Mary Ellen Connerty
Director of Diversity and Engagement
O'Melveny & Myers LLP
meconnerty@omm.com

Diane Costigan
Director of Coaching and Well-Being
Winston & Strawn LLP

Diane Costigan serves as Winston & Strawn's Director of Coaching and Well-Being. As a seasoned executive, career and health coach, Diane works with all levels of attorneys and senior professional staff to drive performance and career related goals. Whether designing a coaching intervention at critical career points, such as a lateral integration or path to partnership, creating strategies for identified areas for improvement, or simply providing support for a real-time challenge, Diane creates a culture of coaching and well-being and aligns the firm's business objectives with individual career and performance goals. Prior to joining Winston & Strawn, Diane was head of the coaching practice for Volta Talent Strategies, a legal talent management consulting firm. She also spent 10 years at a Global 100 law firm overseeing Professional Development, Recruiting, Legal Personnel, and Diversity. Diane is a prolific speaker and writer and has been quoted in Forbes, Law360, and Law Practice Magazine. She was also elected as a Trusted Advisor by the Professional Development Consortium. Diane earned her M.A. in Organizational Psychology from Columbia University, and B.A., cum laude, Phi Beta Kappa, from the College of the Holy Cross. She has a certificate in Organizational and Executive Coaching from NYU and is an ICF Associate Certified Coach (ACC). She is also an Integrative Nutrition Health Coach (INHC) through the Institute for Integrative Nutrition, a certified Emotional Freedom Technique (EFT/Meridian Tapping) and Emotion Code practitioner. Diane is a second degree black belt in karate and a long time meditator.

Jacqueline Cranford
Founder & Principal
Cranford Advisory Services LLC

Jacqueline Cranford is the founder and principal of Cranford Advisory Services LLC. With 30 years of legal industry experience, Ms. Cranford is a trusted adviser, strategic planner, and dynamic trainer who promotes education and strategic approaches to talent management, with an emphasis on diversity, equity, and inclusion. Her passion is inspiring and equipping individuals to speak boldly, listen intently, and lead organizations toward greater diversity, equity and inclusion, regardless of station. Prior to establishing Cranford Advisory Services LLC, Ms. Cranford strategically managed talent for more than 14 years in three American Lawyer 100 firms. She developed and implemented talent management initiatives relating to diversity, inclusion, recruiting, professional development, leadership development, and global integration, among other things. Ms. Cranford has been actively engaged, frequently as a speaker, with such organizations as the Minority Corporate Counsel Association, Corporate Counsel Women of Color, the Leadership Counsel on Legal Diversity, NALP (The Association for Legal Career Professionals), the Professional Development Consortium (PDC•), and various law schools and universities. She has held leadership positions with NALP and the Association of Law Firm Diversity

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Professionals (of which she was a founding member) and currently serves as a Trusted Advisor to the PDC. Ms. Cranford graduated from Oral Roberts University, cum laude, and earned her law degree from the University of Virginia School of Law. Following law school, she joined K&L Gates LLP as a litigator and remained there for five years before joining the U.S. Department of Justice as a trial attorney.

Kara Dodson
Coach and Consultant
Volta Talent Strategies

Kara Dodson is a Coach and Consultant with Volta Talent Strategies. She has over twenty years of experience in the legal community and brings to Volta her experience as a practicing attorney and her leadership on the business side of the law. Kara started her career practicing employment law for a decade at an AmLaw 100 firm, where she also mentored summer associates and junior associates. Tapping into her passion for coaching and counseling, Kara transitioned to the business side of law as the Director of Recruiting and Professional Development at Young Conaway. Over the course of her seven years at Young Conway, Kara hired, developed and coached the firm's associates. In 2015, Kara joined Volta, bringing her together her experience of practicing law and working on the business side of law. At Volta, Kara coaches lawyers of all levels, in a variety of areas including business development, time management, effective communication, stress management, leadership, and delegation. Kara has also coached a number of attorneys through their partnership promotion process. She is a graduate of the Institute for Professional Excellence in Coaching, holds her ACC credential from the International Coach Federation, and is certified to administer the Myers-Briggs Type Indicator (MBTI). Kara is an established member and well-known in the Professional Development Consortium (PDC) and a familiar face at The National Association for Law Placement (NALP), where she served as the Chair of the Lawyer Professional Development Section and recently served on the Lawyer and Law Student Well-Being Task Force. While a member of the PDC, Kara sat on the conference planning team. She enjoys public speaking and in addition to delivering multiple training programs to law firm clients, she has presented multiple times at the NALP Annual Conference, the NALP Professional Development Institute, as well as at a PDC Conference.

Nirvana Dove
Manager for Diversity, Equity & Inclusion
Thompson Hine LLP

Nirvana Dove is the Manager for Diversity, Equity & Inclusion at Thompson Hine LLP. She is responsible for managing and implementing the firm's firmwide Diversity & Inclusion Initiative and Spotlight on Women initiatives. Nirvana graduated from Emory University School of Law and earned her BA from the University of Pennsylvania. Following law school, she practiced as a corporate/healthcare transactional associate at Pepper Hamilton, LLP. From there she worked in-house for a large DC based health care system. Most recently, she served as Associate Director for Diversity & International Student Initiatives at Georgetown University School of Law. Nirvana is currently Diversity Co-Chair for the Washington Area Legal Recruitment Administrators Association (WALRAA), she also served two terms on the WALRAA Board of Directors, and was the 2017 NALP Vice-Chair for Mentoring for the Diversity & Inclusion Section.

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Carrie English

Chief Professional Development Officer

Husch Blackwell

Carrie English is the Chief Professional Development Officer at Husch Blackwell. Carrie provides strategic direction for talent management and professional development across Husch Blackwell. As a member of the Senior Leadership Team, Carrie is responsible for identifying the industries best practices. These programs provide HB's professionals improved strengths and leadership skills so they may offer the best service to clients. Carrie oversees HBExcel, a multi-dimensional series of leadership development programs for attorneys at all stages of their career. Carrie is a Gallup-Certified Strengths Coach and encourages all firm attorneys and staff to utilize strengths-based coaching as an opportunity to appreciate how the individual strengths profile influences behaviors, productivity and engagement. Carrie also served as the Chief Talent Officer. Prior to joining Husch Blackwell, Carrie was the Director of Recruiting & Professional Development at Stinson LLP (FKA Stinson Morrison Hecker) and the Director of Admissions for the University of Kansas School of Law. Carrie holds a B.A. in Political Science from University of Nebraska " Lincoln and a J.D. from the University of Kansas School of La

Hannah Fabrikant

Director of Professional Development

McDermott Will & Emery LLP

Hannah Fabrikant is the Director of Professional Development at McDermott Will & Emery LLP. Hannah oversees the firm's attorney and staff training throughout the US, Europe, and Asia. Prior to joining the Professional Development group at McDermott, Hannah was a commercial litigator in San Diego, California for seven years.

Darien Fleming

Coach and Trainer

Darien Fleming

Darien is a certified career coach and trainer. She started her career as an attorney at AmLaw 100 firms in Boston, MA. She has spent over 10 years feeding her passion: training attorneys in critical soft skills and coaching attorneys to determine, set and achieve their goals. Darien enjoys being in the front of the room and engaging participants in the learning. She trains on a wide range of topics including: leadership, communication, delegation, feedback, interviewing, networking, mentoring, imposter syndrome, and resilience. She loves team building workshops and retreats where she focuses on StrengthsFinder or DiSC. All of her trainings are interactive and participants walk away with tools to put content into action. Darien holds a B.A. and J.D. from Boston College. She is a certified Professional Co-Active Coach (CTI), Associate Certified Coach (ICF), certified Gallup Strengths Coach, and a certified Workplace DiSC facilitator.

Christopher Gardephe

Chief Professional Resources Officer

Proskauer Rose LLP

Chris Gardephe is the Chief Professional Resources Officer at Proskauer. In this role, Chris oversees teams that focus on Practice Management and Innovation, Lawyer Training and Development, Legal Recruiting and Alumni Relations, Diversity and Inclusion, and Legal and Business Services HR. Prior to joining Proskauer in 2007, Chris was a member of the attorney development team at Weil Gotshal & Manges, practiced as a commercial litigator at Wollmuth Maher & Deutsch, served as the general manager of a renowned (and recently defunct) NYC eatery, and worked in politics.

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Yadi Getinet, J.D.

Senior Professional Development Manager

Hogan Lovells

Yadi Getinet serves as a Senior Professional Development Manager for Hogan Lovells. An experienced learning and development professional, she has designed, managed, and administered a variety of strategic programs that provide lawyers with opportunities to practice and hone critical skills. Yadi holds a legal degree and focused her undergraduate studies in women, gender, and bioethics.

Nick Giordano

Diversity & Inclusion Specialist

Milbank LLP

ngiordano@milbank.com

Joe Glyn

Director

Penn Law

Joe Glyn is the Director of the Center on Professionalism at Penn Law. Prior to Penn Law, Joe served as Deputy Ethics Counsel in the New Jersey Office of Attorney Ethics, wherein he investigated and prosecuted serious and complex allegations of attorney misconduct. Before the Office of Attorney Ethics, Joe served for more than five years as Deputy Attorney General in the New Jersey Attorney General's Office, Division of Criminal Justice, Appellate Bureau. Joe briefed and presented arguments before the New Jersey Supreme Court concerning issues of state-wide or constitutional importance, such as juvenile life-without-parole sentencing, Double Jeopardy, and the statute of limitations in DNA-identification cases. Joe graduated from Rutgers Law School magna cum laude in 2009, and he clerked for Hon. Philip Carchman, of the New Jersey Superior Court, Appellate Division. Joe lives with his wife and three children in Philadelphia.

Ann Gomez

High-Performance Coach, Speaker, Founding President

Clear Concept Inc.

*Ann Gomez is a High-Performance Coach, Speaker and the Founding President of Clear Concept Inc. She is the best-selling author of *The Email Warrior: How to clear your inbox and keep it that way*. Ann's goal is to help high-performance teams gain more control over their busy days. Prior to founding Clear Concept, Ann was a Management Consultant with A.T. Kearney. As a Management Consultant, Ann has worked with multiple Fortune 500 companies across many industries in both Canada and the U.S. Ann also spent more than four years in the pharmaceutical industry and has an MBA from Queen's University where she was the President of the MBA class. She has an Honors Bachelor's Degree in Science from McMaster University. Ann and her team at Clear Concept are passionate about training people to thrive at work and life. They work with professionals and executives across industries and around the world. Ann has been featured in *The Globe & Mail* and has appeared on CBC Radio and other major news outlets and online platforms, including Arianna Huffington's *Thrive Global*. She is an active blogger and has served as a spokesperson for several clients.*

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Chris Graham

Principal, TellPeople

Chris Graham is uncommonly good at talking to people with high expectations. People like lawyers and their clients: smart, creative, and extremely demanding. You're probably also good at this, and Chris will make you better. Chris has worked at one of the world's top banking law firms and one of Canada's top Aboriginal rights law firms. He's founded a performing arts series, a music festival, and a stand-up comedy fundraiser (for Camp Ooch, a camp for kids with cancer, where Chris is also a volunteer counsellor). He has studied, worked and lived in many places: Toronto, New York, Oxford (UK), Berlin, Nova Scotia, and Vancouver. He can tell you many, many stories. In 2016, Chris founded TellPeople, a vehicle for teaching storytelling and communication to professionals. He now spends his time traveling around Canada, and increasingly North America, helping top-flight professionals talk about their ideas in ways that clients can understand and find compelling. Chris consults with a lot of law firms because that's what he knows best. He also works with financial services firms, consulting firms, pharmaceutical firms, government departments, and a range of non-profits. He holds degrees from the University of Oxford (history), University of Toronto (law), and Acadia University (business).

Jarrett Green

Owner, Jarrett-Green.com

Jarrett Green, Esq., M.A., Psychology, is a well-being, stress resiliency, and peak performance consultant to law firms, legal organizations, and law schools. After beginning his career as a commercial litigator for 12 years (first at Skadden Arps and then in opening his own boutique litigation firm), Jarrett left the practice of law so he could live his passion of helping lawyers and law students experience less stress and strife, greater happiness and emotional well-being, enhanced cognitive performance, optimized engagement and productivity, improved communication and relationships, and increased overall success, in career and life. Jarrett received an M.A. in Psychology from Pepperdine University, where he focused on neuroscience, positive psychology, and cognitive-behavioral psychology, and holds Certifications in Executive Coaching, Mindfulness, and Stress Management. Jarrett is a Lecturer in Law at USC School of Law, where he co-founded and co-teaches the nationally-recognized Mindfulness, Stress Management and Peak Performance Program, which was commended by the National Task Force on Lawyer Well-Being in its seminal report. He regularly lectures at law schools throughout the country. Jarrett, along with his wife (and co-panelist) Rebecca, is a well-being consultant to approximately 40 of the AmLaw 100 firms, including Sullivan & Cromwell, Skadden Arps, Kirkland & Ellis, Sidley Austin, Ropes & Gray, Morrison & Foerster, Reed Smith, Jones Day, Orrick, Shearman & Sterling, Mayer Brown, White & Case, Covington & Burling, Nixon Peabody, Baker Hostetler, Munger Tolles, Norton Rose, and many others. He helps law firms, and the attorneys and employees that make up those firms, unlock their fullest potential and experience their highest form of emotional well-being, mental health, cognitive performance, and overall success.

Andy Hales

Vice President, Professional Development and Training

Venable LLP

Andy Hales is Vice President of Professional Development and Training at Venable LLP, where he develops and directs a comprehensive professional education and development program for all firm lawyers including professional skills training, practice area programs, orientation and integration, performance evaluation, counseling, and individual career development. He also oversees all non-legal staff training within the firm, including the design, implementation, and evaluation of software and business skill programs for continuous learning and skill development of new hires, staff, and emerging leaders. He's been with the firm since 2005. Prior to Venable, Andy was a consultant for Deloitte

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Consulting, advising large corporations and federal government clients on HR practices, change management, and learning. He is also a former Career Management Consultant and Instructor for the Robert H. Smith School of Business at the University of Maryland.

Maja Hazell

Global Head of Diversity and Inclusion

White & Case LLP

Maja Hazell is the Global Head of Diversity & Inclusion at White & Case. She oversees the Firm's global diversity and inclusion strategy as a member of the Business Services Leadership team. Following seven years of practice in Big Law, Maja has led diversity and inclusion and career development initiatives for over 12 years, also working for law firms, Fried Frank LLP, as their Director of Diversity and Inclusion, and Simpson Thacher & Bartlett LLP as an associate. She also served as an Assistant Dean for Career Development at Pace University School of Law. Maja is a member and past President of the Association of Law Firm Diversity Professionals, and a member of the Association of the Bar of the City of New York, NALP, and Professional Development Consortium. Maja currently serves as a member of the Hunter College Pre-Law Advisory Board, the Leadership Institute Board of Advisors of the Council of Urban Professionals, and the New York City Bar Association (NYCBA) Committee to Enhance Diversity in the Profession. She has previously served on the NYCBA Committee on Recruitment and Retention of Lawyers, assisting in its administration of their long-standing Diversity Fellowship Program. Maja is also a certified graduate of Accomplishment Coaching, an ICF-accredited leadership coach training program. She is a frequent speaker on diversity and career development issues.

Melanie Heller

Director, Coaching and Transition Service

Greiner Consulting Group

Melanie Heller provides counseling and transition planning to GCG client attorneys and legal professionals at all levels, and across a variety of sectors. She has over 15 years of experience in the legal community, having worked at law firms, corporations, and non-profit organizations in New York and London. She launched her career as a corporate attorney at Clifford Chance before moving to the corporate practice at Weil Gotshal & Manges, from which she transitioned to a senior professional development role at Proskauer. Prior to joining Greiner Consulting Group, Melanie spent almost seven years at Bloomberg Law, holding a variety of senior management roles, culminating in a position as Vice President and Chief of Staff. She is a graduate of Fordham University School of Law and is admitted in New York and Connecticut as well as the UK & Wales. She speaks frequently at conferences and events on topics ranging from the advancement of women in the legal profession to the changing role of technology.

Kristin Heryford

Professional Development Manager

Cooley LLP

Kristin is bringing modern learning to law firms by leveraging the best of both our human and digital environments. At Cooley, Kristin operates as an executive coach, educator, and learning design consultant. She combines a lens for organizational development, a coaching approach, ease with technology and a playful touch to design engaging and meaningful learning opportunities for attorneys at all levels.

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John Hollway

Associate Dean, Penn Law; Senior Fellow, Penn Positive Psychology Center

Penn Law

John F. Hollway (C'92, MAPP '18) is Associate Dean and Executive Director of the Quattrone Center for the Fair Administration of Justice at the University of Pennsylvania Law School, and a Senior Fellow in Penn's Positive Psychology Center. His research helps organizations confront challenges and turn negative occurrences into opportunities for quality improvement. He is a national thought leader on the use of root cause analysis in criminal justice, and is a frequent consultant to criminal justice agencies and corporations on quality improvement and measurement issues. John is the author of numerous publications, including Conviction Review Units: A National Perspective (2016), A Systems Approach to Preventing Errors in Criminal Justice (2014), and Killing Time: An 18-Year Odyssey from Death Row to Freedom, winner of the National Independent Book Award for non-fiction in 2011, and one of the Chicago Sun-Times' Best Books of the Year. Hollway holds a BA from Penn in Diplomatic History with a minor in East Asian Studies, a JD with honors from the George Washington University Law School, and a MAPP degree with Distinction from Penn.

Steve Hughes

President

Hit Your Stride, LLC

Steve Hughes is the President of Hit Your Stride, LLC, a consultancy that helps people look and sound smart when they talk. He's the author of Captivate• and he has been featured on NPR, BBC Radio, CBS and in The Wall Street Journal• and Businessweek. He is also the proud creator of International Be Kind To Lawyers Day• which is celebrated annually on the 2nd Tuesday in April. A former ad agency owner, today Steve works with top law firms, leading law schools, and national associations with 85% of his annual revenue coming from repeat clients. He holds a BA in French Literature and European History from the University of Kansas and an MBA in Marketing from Washington University in St. Louis where he won the prestigious Olin Cup. He travels out of St. Louis where he lives with his wife and their two well-behaved daughters.

AnnJoan Hyman, M.A., CCC-SLP

Licensed Speech Pathologist

AJ Speech Services

AnnJoan Hyman, M.A., CCC-SLP is a licensed speech pathologist with over 25 years of experience working with business and acting professionals in connection with voice and speech improvement. As a communication expert, she works with clients who want to enhance their public speaking and presentation skills, executive presence and improve their voice and speech. During the course of her career, AnnJoan has worked with countless corporate executives, lawyers, finance professionals, academics, consultants, actors, and public speakers around the world. Her expertise in accent modification comes from her extensive studies as well as 25 years as senior consultant for the former Sam Chwat Speech Center/New York Speech Improvement Services. She has changed the speech of corporate executives and employees at many top companies including Goldman Sachs, Pimco, and McKinsey. In addition, she has worked with actors performing in commercials, television, the Broadway stage and film. AnnJoan is licensed in New York and New Jersey and holds a national certification from the American Speech and Hearing Association (ASHA). She earned a master's degree in speech pathology from New York University and a bachelor's degree from the University of Maryland. AnnJoan is a consulting partner with Greiner Consulting. See further information regarding her work with Greiner Consulting at <http://www.greinerconsulting.com/team-annjoan.php?id9=1>.

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Martin Katz

Chief Innovation Officer, Senior Advisor for Academic Innovation and Design University of Denver, Sturm College of Law

Martin (Marty) Katz is a nationally recognized leader in legal education and a nationally recognized scholar. He currently serves as the Chief Innovation Officer and Senior Advisor for Academic Innovation and Design for the University of Denver, catalyzing cross-disciplinary education and community engagement. Prior to that, he served as Dean at the University of Denver, Sturm College of Law, where he is also a Professor of Law. As Dean for 7 years, he led Denver Law in the development and implementation of a major strategic plan, which included initiatives in specialization and experiential learning. As a result, Denver Law became a national leader in experiential education, with offerings such as its path-breaking Experiential Advantage Curriculum, which permits students to spend a full year of their legal education doing apprentice-based, experiential learning with real or simulated clients. At the same time, Denver Law's faculty doubled its scholarly productivity. Under Dean Katz's leadership, Denver Law moved up 21 places in US News' law school rankings, had five specialty programs ranked in the Top 15 by US News, and received recognition as one of America's 20 Most Innovative Law Schools. Professor Katz is a founding board member of Educating Tomorrow's Lawyers. He also serves as a board member for the Institute for the Advancement of the American Legal System. The National Jurist selected him as #4 on their 2014 Most Influential People in Legal Education• list. He was also a partner in the employment law group at Davis, Graham & Stubbs in Denver, Colorado.

Kate Kerr

Director of Professional Development and Inclusion Armstrong Teasdale

Kate is a career development professional. As a former AmLaw 50 attorney, Big 4 strategy consulting analyst, Fulbright scholar and nonprofit leader, Kate has experience in career development and transitions. Currently as the Director of Professional Development and Inclusion at Armstrong Teasdale LLP, Kate focuses on finding talented people and helping them build great careers through leadership development and coaching. She holds a JD cum laude from Georgetown University Law Center, a BA with honors from Grinnell College, a Fulbright and the SHRM-SCP certification. She serves as a Board Member for the Women's Foundation of Greater St. Louis and is on the Rise Society Advisory Board. She is enrolled in the iPEC coaching certification program.

Lauren Krasnow

Leadership and Executive Coach Volta Talent Strategies

Lauren Krasnow is a leadership and executive coach and consultant with Volta Talent Strategies. Having practiced law for many years in NYC following a federal judicial clerkship, Lauren now focuses on helping other lawyers flourish and find fulfillment in their careers. She works with law firm leaders, partners and associates, as well as senior-level members of firms' business services teams. Her business and leadership training is from Wharton (with high honors), and her law degree is from University of Michigan Law School (also with honors). Lauren's style is direct, business-minded, and extremely results-oriented, but she balances her bottom-line focus with warmth, compassion, sensitivity and a sense of humor. Lauren is passionate about helping other people identify, develop, own, and leverage their unique strengths and gifts, both for their own benefit and for the benefit of others.

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Rudhir Krishtel

Owner

Krishtel Coaching

Rudhir Krishtel is the founder of Krishtel Coaching. He and his affiliate coaches are senior lawyers and professionals that focus on workplace wellness and intensity, coaching clients and hosting workshops to identify the issues that hold lawyers back from advancing in their career with clarity and fulfillment. Prior to becoming an executive coach and consultant, Rudhir practiced law for 15 years as a federal clerk, patent litigation partner at Fish & Richardson, and then as senior patent counsel at Apple. His lawyer days led him to train as a teacher for yoga and mindfulness meditation, and as a Professional Certified Coach to serve as a much-needed support for the legal community.

Jon Krop

Founder

Mindfulness for Lawyers

Jon Krop is the founder of Mindfulness for Lawyers and specializes in teaching mindfulness and meditation to legal professionals. He has taught at Harvard, Stanford, Yale, the Pentagon, Fortune 100 companies, and more than 50 top law firms. Jon is also co-head of the Resources Group for the American Bar Association's Attorney Well-Being Committee. Jon started Mindfulness for Lawyers after graduating from Brown University and Harvard Law School, clerking on the United States Court of Appeals for the Ninth Circuit, and working as a litigator at firms in Los Angeles and New York City. Jon has practiced mindfulness for 14 years and has studied with teachers from around the world, including psychologists, neuroscientists, and traditional Buddhist masters. Jon has completed numerous meditation retreats, including a seven-month silent retreat in 2014.

Tracy LaLonde

Managing Partner

Xaphes, LLC

*Tracy LaLonde is an overachiever and a lifelong seeker of joy. She has written *The Joychiever Journey* as a culmination of lessons to help overachievers apply their skills to finding and having more joy in their lives. Prior to joychieving, Tracy helped lawyers develop business and speak phenomenally for 14 years as a consultant. Prior to that, she spent 6 years in professional development at three AmLaw 100 firms and 8 years in training and development in the high-tech consulting industry. Tracy started Xaphes in an effort to combine her passion for and experience in public speaking and business development with her priority values of joy, excellence and authenticity. Tracy wants to help lawyers rise above the rest and harness their authentic confidence to be phenomenal versions of themselves.*

AJ Link

3L

Law School Disability Advocacy Coalition

AJ Link is an autistic individual and currently a 3L at The George Washington University Law School. He focuses on neurodivergence and neurodiversity, but I also focus on larger accessibility issues on campus and in the legal community. At GW, he chairs the Student Life Committee and the Diversity and Inclusion Assembly for the Student Association. He also founded the Atypical Student Society and currently serves as its first president as well as being the vice president of the Disabled Students Collective. He helped create the Law School Disability Advocacy Coalition and serves on several advisory boards that focus on disability advocacy and justice. He is currently a speaker for the GW DSS Speaker's Bureau.

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Gordon Loeb

President

Loeb Leadership

Gordon Loeb is a trusted advisor to business and law firm leaders. As the President of Loeb Leadership Development Group, a leadership and management development company, Gordon's responsibilities include business development, marketing, financials, and client and consultant relations. Gordon helped grow Loeb from a single independent consultancy to a thriving company with over 40 consultants that provide training and development, executive coaching, public workshops and student leadership development programs. Gordon completed his coaching certification from New York University, and he combines his business and coaching skills to coach leaders in a variety of industries. Gordon has deep experience coaching emerging leaders as they transition to leadership roles as well as coaching senior leaders faced with new opportunities and the need to strengthen their leadership skills. Gordon has an extensive entrepreneurial and corporate background including starting and growing two successful companies and running a division of Automatic Data Processing (ADP). Gordon also utilizes his certifications in Everything DiSC, The Leadership Challenge, the Leadership Practices Inventory (LPI), Situational Leadership II, Crucial Conversations and the Five Cohesive Behaviors of a Team to help clients understand how to increase self-awareness and leverage their most valuable resource, their employees, to increase productivity and achieve desired results. Gordon takes leaders through the process of identifying their strengths and exploring opportunities for development. He facilitates workshops, conducts speaking engagements and provides executive and leadership coaching for high potentials and high achievers in law firms and a wide variety of industries.

Natalie Loeb

CEO & Founder

Loeb Leadership

Natalie Loeb is a sought-after thought leader with over 20 years of experience in management and leadership development. Specializing in executive coaching, Natalie has helped hundreds of senior leaders develop new skills, inspire colleagues and optimize overall performance. Natalie's expertise informed the creation of the successful Managing for Impact training program for legal managers. Prior to founding Loeb Leadership, Natalie was developing organizational development solutions at Skadden, Arps, Slate, Meagher & Flom LLP. Natalie is a frequent keynote and break out session speaker at many NALP, ALA, PDC, ILTA and other conferences. Two

Joe Maguire

Professional Development and Continuing Legal Education Manager

Reed Smith LLP

Joe Maguire is Senior Manager of Professional Development and Continuing Legal Education at Reed Smith LLP. He administers Reed Smith University School of Law operations in the United States. He also develops, facilitates, and teaches business development, leadership and legal programs for lawyers and paraprofessionals.

Kelly Mixon Morgan

Chief Talent Officer

Thompson & Knight

Kelly Mixon Morgan has more than 20 years of experience with lateral associate and partner hiring, law student recruiting, professional development, legal personnel, and diversity for law firms. Kelly works

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closely with the Firm's Managing Partner, Chief Operating Officer, and Hiring Partners to set the overall vision and strategy for hiring and development, with the goal of attracting, developing and advancing the most talented and motivated attorneys who are suited for our growing practice.

Manar Morales

President & CEO

Diversity & Flexibility Alliance

A national expert and long-time advocate of workplace flexibility and women in business, Manar Morales serves as Founder and CEO of the Diversity and Flexibility Alliance, a DC-based think tank that collaborates with organizations to develop non-stigmatized flexible working policies that promote inclusive work cultures and help to advance more women into leadership positions. Manar is a frequent speaker on women's leadership, workplace flexibility, diversity and inclusion, and individual strategies for success. Manar began her career as an employment litigator representing clients in all aspects of labor relations and employment law. She has litigated in federal court, before federal administrative agencies, and in arbitration. In addition, Manar served as an adjunct faculty member of Georgetown University where she taught classes in Labor and Employment Law and Entrepreneurship. Manar is a Member of the International Women's Forum, a Washington Advisory Council member for Commonsense Media, a member of the President's Council of Cornell Women, a liaison to the ABA Commission on Women in the Profession, and a former Trustee of the Board of St. Patrick's Episcopal Day School.

Malini Nangia

Volta Talent Strategies

Malini brings nearly 15 years of experience in the talent development space as a seasoned coach and counselor. She began her legal career as a commercial litigator, spending several years at two AmLaw 200 firms. Prior to joining Volta, she served as the Director of Career Services at UCLA School of Law, where she provided in-depth career coaching and professional development support to thousands of students and alumni and designed and presented customized programs and skills-based workshops on a range of career-related topics. Since 2015, Malini has worked as an executive coach with Volta Talent Strategies, leveraging her coursework through Coaches Training Institute, to help associates and law firm partners reach and reside in their professional sweet spot.

Melanie Priddy

Chief Talent Officer

Katten Muchin Rosenman LLP

Melanie Priddy is Katten's chief talent officer and oversees the firm's talent development structure for both attorneys and business professionals. This includes Human Resources, Attorney Recruitment, Professional Development and Diversity. She leads the development and execution of a human capital strategy that aligns with the firm's strategic plan. This is specifically focused on key talent acquisition, development, diversity, inclusion and retention. Melanie has more than 15 years of experience in talent management. Prior to joining Katten, she managed professional development, diversity and inclusion at two major law firms. This is in addition to her experience in legal recruiting, talent acquisition, project management, curriculum design and career counseling. She is knowledgeable about current trends in professional skills program development, law firm diversity and the lateral/entry-level recruiting market. Her proficiency in training, onboarding/integration and mentoring initiatives contributes to the retention of the firm's top talent. Melanie also is a former Am Law 50 firm attorney.

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Denise Robinson
Founding Principal
The Still Center LLC

Denise A. Robinson is the Founding Principal of The Still Center LLC, a consultancy focused on facilitating personal well-being, interpersonal connection, and organizational inclusion through mindfulness and contemplative practices. Her work is informed by over a decade of advancing organizational diversity & inclusion and many years teaching yoga and meditation. After graduating from the University of Chicago Law School, where she served as the president of the Black Law Students Association and a student advocate in the Mandel Legal Aid Clinic, Denise started her career as a labor & employment attorney in her home state of Ohio. She later transitioned to promoting workplace equity in internal diversity roles as the Director of Diversity & Inclusion for O'Melveny & Myers, and subsequently, the Diversity Officer for the International Monetary Fund. Denise is also a registered yoga teacher with Yoga Alliance and her yoga teaching and practice are the foundation of her work in mindfulness, meditation, and other contemplative practices. She is an active writer and speaker on a variety of diversity and well-being issues and is proud to serve as the co-chair of the Committee on Diversity & Inclusion for the alumni board of her undergraduate alma mater, the Honors Tutorial College of Ohio University.

Julie Ryan
Head of Experiential Learning
AltaClaro

*Julie Ryan is an adjunct professor of law at Georgetown Law where she teaches transactional lawyering skills. She is also a corporate and securities partner at Acceleron Law Group, LLP, and Head of Experiential Learning at AltaClaro, an online experiential learning platform for lawyers. Previously, she served as the Associate Director for LL.M. Legal Writing & Advocacy and Associate Professor of Lawyering Skills at the University of Southern California Gould School of Law where she designed and taught courses for J.D. and international LL.M. students in legal writing, contract drafting, and mergers and acquisitions, and developed the law school's first transactional-law-focused legal writing course. She has also taught at Loyola Law School. Julie recently served as Education Chair of the Corporations Committee of the California State Bar, and has authored numerous articles, blogs, and presentations on the importance of experiential learning, as well as a textbook: *Transactional Lawyering: An Experiential Approach to Communication & Problem-Solving* (Carolina Academic Press, 2019). Julie began her legal career Akin Gump Strauss Hauer & Feld and Clifford Chance in Washington, D.C, and spent several years working overseas, including in Bogotá, Colombia, and Montreux, Switzerland. She speaks fluent French and Spanish. She received her J.D. in 1999 from Georgetown Law.*

David B. Sarnoff, Esq.
Director of Strategic Partnerships
Loeb Leadership

David B. Sarnoff, Esq. is an executive coach, leadership trainer and a former legal recruiter. He is a consultant the Director of Strategic Partnerships for Loeb Leadership and Principal of Sarnoff Group LLC. He has over eighteen (18) years of experience as a recruiter, coach and career consultant. He has authored several articles and presented at various Bar Associations on topics including; adaptability, soft skills, recruiting, executive coaching for attorneys, and marketing and branding for attorneys. David also practiced law at a New York law firm in the areas of complex commercial litigation and white-collar defense. He is a Trustee of the Board of Education in Fort Lee, New Jersey and served three years as Board President. He was awarded the Archie Hay Award for Distinguished Service by the Bergen County School Boards Association. David received his JD from Rutgers University School of Law, and his

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undergraduate degree, cum laude, from Hofstra University. He is also enrolled in the certified executive coaching program at Baruch College and iCoach NYC.

Abdi Shayesteh

CEO

AltaClaro

Abdi Shayesteh, Esq. is Founder & CEO of AltaClaro, an experiential learning platform for lawyers that offers online practice-oriented courses taught by top legal practitioners. Abdi's mission at AltaClaro is to leverage technology and education science to create an optimal learning environment for gaining legal practical skills. AltaClaro's courses combine realistic simulation exercises, virtual feedback/mentoring sessions, and interactive videos and quizzes. Abdi Shayesteh is a serial entrepreneur and a 15-year corporate and banking lawyer. As a lawyer, Abdi worked in diverse settings from Silicon Valley to NYC and to international markets. He comes to the professional development world with deep insight as to what it means to be a practitioner and leader inside one of the world's largest financial groups, a leading global law firm, the world's most powerful central bank, a groundbreaking Fintech start-up company, and a boutique law firm in Silicon Valley that serves start-ups.

Rebecca Simon

Lecturer

USC Gould School of Law

Rebecca Ann Simon is a Lecturer and USC Gould School of Law and UC Irvine Law School. She co-created a nationally acclaimed Mindfulness, Stress Management, and Peak Performance Program, commended by the National Task Force on Lawyer Well-Being (page 39), which is currently running at USC Gould School of Law. She also teaches her co-created Happiness and Peak Performance in Law School• course at UCI Law School with Professor Jarrett Green. Rebecca Simon was an Associate Professor of Law at Southwestern Law School in Los Angeles from 2014 to 2018. She taught academic skills to law students starting in 2011 and also doctrinal course material. She started Mindfulness Mondays• at Southwestern Law in 2014. In 2018, she began full-time consultancy work. Professor Simon holds a B.A. from the University of California, Berkeley, a J.D. from Southwestern Law School, and a Certificate in Public Policy from the Pardee RAND Graduate School. From January 2016 to May 2018 Professor Simon was a founding Board member and the first Executive Director of the Mindfulness In Law Society (MILS). MILS is a national non-profit organization dedicated to promoting mindfulness and other contemplative practices in all sectors of the legal community to improve wellbeing. From 2015-2018 Professor Simon was the Co-Chair of the American Association of Law Schools (AALS) Balance Section's Mindfulness Affinity Group (MAG), bringing together law faculty interested in contemplative practices from all over the country. Professor Simon holds various certificates in executive coaching, leadership, and mindfulness, and has coached hundreds of law students on how to improve their emotional well-being and academic success. Rebecca, along with her husband (and co-panelist) Jarrett, is a well-being consultant to approximately 40 of the AmLaw 100 firms, including Sullivan & Cromwell, Skadden Arps, Kirkland & Ellis, Sidley Austin, Ropes & Gray, Morrison & Foerster, Reed Smith, Jones Day, Orrick, Shearman & Sterling, Mayer Brown, White & Case, Covington & Burling, Nixon Peabody, Baker Hostetler, Munger Tolles, Norton Rose, and many others. He helps law firms, and the attorneys and employees that make up those firms, unlock their fullest potential and experience their highest form of emotional well-being, mental health, cognitive performance, and overall success.

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Dena Smulow, J.D.

Learning & Development Consultant

*Dena Smulow is a learning & development consultant with over fifteen years of experience helping lawyers and law students maximize their career potential. Her background as a large firm commercial litigator provides first-hand knowledge and insight into the unique issues and challenges facing lawyers in all stages of their professional development. Previously, Dena was the Director of Outplacement Services at a consulting firm where she coached and advised lawyers across all practice areas and seniority levels, and was a contributing author to *The Lawyer's Career Management Handbook: Your Bridge to a Satisfying Career* (West). She was also Assistant Director for J.D. and Alumni Advising at Harvard Law School's Office of Career Services, and served as a career advisor, legal research and writing instructor, and Associate Director of Advocacy Programs at Boston University School of Law. Dena holds a J.D. from Boston University School of Law and a B.A. in Psychology from Tufts University. She has completed the ASTD Coaching Certificate Program and earned a Letter of Recognition as a legal studies adjunct instructor for completing a course of study on Teaching the Adult Learner.*

Jamie Spannhake

Founder & Content Creator

Lion Life LLC

jamie@spannhake.com

Marilyn Tucke

Director, Alumni Career Services & International Internships

Georgetown University Law Center

Marilyn.Tucker@law.georgetown.edu

Noelani Walser

Senior Director, Associate Talent

Morgan Lewis

Lani Walser is the firmwide Senior Director of Associate Talent for Morgan Lewis. In this capacity, Lani leads strategic initiatives related to associate engagement, career development and advisement, performance management, integration, and retention. Lani is responsible for the recruitment of entry level and lateral associates and the design and development of firmwide training and development programs for non-partner attorneys. Lani works closely with firm leadership to ensure that Morgan Lewis is attracting top legal talent and that attorneys are receiving important practice-specific substantive and professional skills training. Prior to joining Morgan Lewis, Lani worked on professional development efforts at a large international law firm and, before that, she practiced as a litigation associate in Los Angeles, California.

Rochelle Weiner

Professional Development Manager

McDermott Will & Emery LLP

Rochelle Weiner is the Professional Development Manager at McDermott Will & Emery LLP. After graduating from GW, Rochelle has held multiple roles in both legal recruiting and professional development at various law firms. She currently helps to facilitate and oversee training and mentoring throughout the US, Europe, and Asia.

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Bradley Wine
Global Co-Chair, Litigation Department
Morrison & Foerster

Bradley Wine is Global Co-Chair of Morrison & Foerster's Litigation Department, and also serves as Co-Chair of the firm's Israel practice. He represents a wide range of government contractors and other businesses in highly regulated industries with a focus on civil litigation, compliance, and counseling. He advises Israeli companies doing business in the United States and regularly speaks in Israel on a full range of legal, business, and geo-political issues. Mr. Wine has a proven track record of saving and recovering billions of dollars for clients by providing strategic business advice, addressing statutory and regulatory compliance issues, and securing complex judgments and settlements. Mr. Wine represents client interests with respect to municipal, state, federal, and non-U.S. government entities and has appeared before numerous federal and state courts, administrative tribunals, and arbitration panels in the U.S. and Europe. His clients are leaders in the professional services, information technology, transportation, software development, aerospace and defense, healthcare and life sciences, coatings and manufacturing, homeland security and intelligence, and financial services industries. Mr. Wine is deeply passionate about attorney mental health and well-being issues, and is taking a lead role within Morrison & Foerster to advance attorney well-being, reduce the stigma around mental health challenges, and encourage attorneys to actively prioritize their mental health and emotional well-being. He also spearheads several firm-wide programs designed to improve attorney and staff well-being.